

Calallen Independent School District
Superintendent Job Posting

Calallen Independent School District seeks an innovative, student-driven leader for Superintendent of Schools beginning August 3, 2026.

Calallen ISD has approximately 3,735 students and 600 employees, serving grades pre-kindergarten through twelfth grade. Calallen is located in Nueces County, 15 miles northwest of Corpus Christi. There is strong community support and civic pride for the school district, with local organizations often participating in educational initiatives and events.

Calallen ISD thrives on a strong sense of collaboration, providing multiple opportunities like dual credit and AP courses. Honoring traditions enhances school spirit, while dedicated staff and strong leadership promote communication and transparency. A focus on safety and preparedness with a vision to embrace growth and innovation keeps the district at the forefront of education.

Job Requirements:

- Masters Degree in educational administration from an accredited college or university
- Valid Texas Superintendent Certificate
- Experience in leadership in school administration in a Texas school district

Apply to: Doug Williams
 dwilliams.ImpactEd@gmail.com
 Impact Education Specialists

APPLICATIONS MUST BE RECEIVED BY 5:00 p.m. on Friday, June 12, 2026

Application Submission

Please include the following with your submission:

- *Letter of Interest, Current Resume, Texas Superintendent certificate copy, List of References*

Board of Trustee Expectations for the New Superintendent:

- Experience in school leadership, preferably in a Superintendent or central office role
- Prioritize consistent communication and maintain an open-door policy for staff and community feedback.
- Set clear goals and expectations, embracing change and innovation to drive success.
- Build trust through consistent messaging and foster collaboration with effective relationship-building.
- Reflect community values, actively involve families, and establish partnerships for mutual growth.
- Enforce policies fairly while being approachable, and follow through on commitments to achieve district goals.
- Leverage knowledge in curriculum and instruction, while being present in classrooms and actively engaging with staff.