



**BOARD OF EDUCATION REGULAR MEETING**

**Monday, May 18, 2026**

**7:00 PM**

**Hillsdale Board Office Entryway**

***Mission:*** Hillsdale: focused on success through innovation, empowerment, and collaboration.

***Vision:*** The Hillsdale Local Schools, in partnership with the community, will build character and expect excellence by providing a safe and challenging environment that prepares students to be successful in life.

School Board meetings are more than a simple vote or approval process. In the weeks leading up to each meeting, the Superintendent and Treasurer provide regular updates to Board members to ensure they are informed about district operations, finances, and upcoming items. An agenda review is held the week prior to the meeting with two Board members to clarify items and ensure materials are ready for public discussion. A comprehensive Board packet is then shared with all Board members in advance, giving them time to review the information and prepare any questions or concerns. While no decisions are made outside of the public meeting, these steps ensure Board members come to each meeting fully informed and prepared to engage in thoughtful, transparent decision-making on behalf of the district.

**Tentative Agenda**

I. **Call to Order**

\_\_\_\_\_ Mr. Burkholder

\_\_\_\_\_ Ms. Turk

\_\_\_\_\_ Mr. Hoffman

\_\_\_\_\_ Mr. Yeater

\_\_\_\_\_ Mr. Smith

II. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

III. Public Participation for Agenda Items

At this time, the Board would like to recognize and thank our visitors for being here this evening. We now invite public participation on agenda items. Individuals wishing to address the Board are asked to please state their name and the agenda item they wish to address. Comments are limited to five minutes per speaker, with a total of 30 minutes allotted for public participation on agenda items. Please understand that the Board may not be able to respond to comments or concerns immediately, as some matters may require further review or research. Public participation on non-agenda items will be heard following the conclusion of new business. Is there any public participation related to agenda items at this time?

A. Falcon Spotlight

1. Recognition of District Retiree/s:

Miss Dropsey  
Uwe Locher  
Todd Miller  
Twila Robbins  
Tom Selvage  
Chris Shenberger  
Tom Williams

2. Student Achievement Update - Ms. Turk
3. Report - Heartland Technical Education Center - Mr. Smith
4. FFA

IV. Administration Discussion Items

A. Lesa Deter

- Rover Pipeline - back payment discussion
- Property Insurance

B. Catherine Trevathan

- Free Breakfast

V. Recommend approval of the consent agenda and additions/deletions for the regular Board of Education meeting.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

VI. Treasurer's Consent Agenda

May I have a motion to approve the Treasurer's Consent Agenda.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- A. Approval of the April 20, 2026, Special Board Meeting Minutes as presented.
- B. Approval of the April 20, 2026, Board Meeting Minutes as presented.
- C. Approval of the April 2026 Financial Reports as presented.
- D. Approval to set mileage reimbursement rate to 72.5 cents per mile for FY27 per IRS standard mileage rate.

- E. Approve the following donations:

\$300.00 from Capitol Square Foundation (A Gift from Honda)  
for Ohio Statehouse Tour 2025-26 SY. - to help offset  
transportation costs (General Fund 001).

- F. Approval to renew three (3) year GAAP Audit with  
Julian & Grube FY 27-FY29.

VII. Superintendent's Consent Agenda

May I have a motion to approve the Superintendent's Consent Agenda.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- A. Approve the resignation for the purpose of retirement for Todd Miller as  
teacher, effective May 31, 2026, and from all supplemental contracts.
- B. Accept the resignation of Angie Sermulis as playground/cafeteria aide  
effective April 28, 2026.
- C. Approve a three (3) year Administrative Contract for Rebecca Hartsel as  
PreSchool Director effective 8-1-2026 - 7-31-2029.
- D. Approve the following to (1) year limited contracts as teachers, effective  
2026-27 school year:

Sydney Long - Gr. 1 - Bachelor; Experience 3  
Corey Beckett - K-6 Physical Education - Bachelor; Experience 5  
Bailey Stevely - K-6 Music - Bachelor; Experience 3

- E. Approve Kathern Bray as Full-Time Relief School Bus Driver/Van Driver effective April 23, 2026, through the end of the 2026-27 school year, experience 0.
- F. Accept the resignation of Kathern Bray as Full-Time Relief School Bus Driver/Van Driver effective May 13, 2026.
- G. Approve the re-assignment of Heidi Denny as Van Driver to Full Time Relief Bus/Van Driver effective August 15, 2025.
- H. Approve the following contracts in accordance with the negotiated agreement effective 2026-27 school year:

**Five (5) Year ending 2031**

Brooke Power  
Luke Power  
Rochelle Tabler  
Susan Tibbs  
Sherri Brown  
Sara Sral  
Lyndsay Witmer  
Emily Zimmerman

**Two (2) Year ending 2028**

Elizabeth Kohler  
Katelyn Reynolds  
Kilee Stoner  
Adrianna Summerfield

**One (1) Year ending 2027**

Megan Hottel  
Gable, Kendal  
Adrienne Kidwell  
Erin Licata  
Alison Todd  
Sondra Hays (Retired/Rehired)

- I. Approve the following Extended Time Contracts for the 2026-27 school year:

Lindsay Bowen	60 days
Adrienne Kidwell	30 days
Scott Call	25 days
Allen Terwilliger	10 days
Kendal Gable	10 days

- J. Approve the following contracts in accordance with the negotiated agreement effective 2026-27 school year:

**Two (2) Year ending 2028**

Ellen Black (bus driver)  
Kara Blough (playground/cafe aide- 2.75 hours per day)  
Karen Brown (playground/cafe aide - 2.50 hours per day)  
Heidi Jo Denny (relief bus/van driver)  
Laurie Draper (playground/cafe aide- 3.25 hours per day)  
Kendra Flickinger (cook - 3 hours per day)  
Sandy Grassman (bus driver)  
Derek Knowlton (hourly custodian)  
Jeremy Brant (Technology Technician)

- K. Approve the following to the 2025-26 Classified Substitute List:

Dally Meek

- L. Approve the following volunteers:

Lisa Eichelberger	Stacia Hunter
Victoria Everhart	Carly Mowry
Mary Foote	Tiffany Rachel
Rich Foote	Andrea Williams-Hackworth

- M. Accept the following resignations from Supplemental Contracts effective end of 2025-26 SY:

Amber Swisher - Elementary Vocal Concert Director

Carly Black - Power of the Pen

Kyle Wissel - High School Talent Show

- N. Approve the following Supplemental Contracts effective 2026-27 school year:

Class Advisor (Sophomore) - Rochelle Tabler - Classification I; Experience 0

Class Advisor (Junior) - Kyle Wissel - Classification H; Experience 0

Class Advisor (Senior) - Kyle Wissel - Classification H; Experience 0

National Honor Society - Elizabeth Kohler - Classification I; Experience 0

Co Prom Advisor - Kyle Wissel - Classification G; Experience 0

Co Prom Advisor - Alicia Metzger - Classification G; Experience 3

Academic Team Advisor - Elizabeth Kohler - Classification G; Experience 0

Jr. High Academic Challenge-Elizabeth Kohler -Classification I; Experience 0

Lead Mentor - Tekerro Peterson

- O. Amend the following Supplemental and/or Pupil Activity Contracts effective 2026-27 school year:

Supplemental:

Carly Black to Assistant Volleyball - Classification E; Experience 2

Linda McCoy to 7 & 8 Volleyball - Classification G; Experience 1

Pupil Activity:

Amanda Jones to 7 & 8 Volleyball - Classification G; Experience 1

- P. Approve the following to Pupil Activity Contracts effective 2026-27 school year/season:

Brittney Pidgeon - Co-7 & 8 Football Cheerleader Advisor - Classification H; Experience 0  
Brittney Pidgeon - Co 7 & 8 Basketball Cheerleader Advisor - Classification H; Experience 0  
Aubriana Hardesty - Co 7 & 8 Football Cheerleader Advisor - Classification H; Experience 0  
Aubriana Hardesty -Co 7 & 8 Basketball Cheerleader Advisor -Classification H; Experience 0  
Dustin Brown - Assistant Boys' Basketball - Classification D; Experience 3  
D.R. Haught -Assistant Marching Band Director -Classification G; Experience 11

- Q. Approve the following out-of-state trips:

Washington Leadership Conference (WLC), Washington DC -  
June 2-6, 2026

The Big E, West Springfield, Massachusetts - September 16-19, 2026  
The Nursery and Landscaping Career Development Team qualified.

FFA National Convention, Indianapolis, Indiana - October 21-24, 2026

- R. Approve the following student overnight trips:

FFA Camp - Carrollton, OH - June and July 2026 - (different dates for students - TBD)

FFA Officers' Retreat - July 13 - 14, 2026 - Location TBD

- S. Approve Hillsdale Food Service to provide free breakfast to all Hillsdale students during the month of May 2026 and for the 2026-2027 school year.
- T. Approve the Updated Extra Duty Detail Rates for the Ashland County Sheriff's Department effective June 1, 2026.

- U. Approve the additional verbiage in the course description guide for Communications: Oral and Visual Standards, [and to the Reading Literature and Informational Texts Standards](#) within Ohio's Learning Standards for English Language Arts, ensuring students develop essential communication skills, [as well as the proficiency necessary to access and interpret a variety of texts and mediums](#) that transfer across all content areas [for social and academic purposes.](#)
  
- V. Approve the following Supplemental Extra Duty Contracts for 2026-2027 school year.

Melissa Abrams	Science Dept. Chair	Class H, Exp. 18
Melissa Abrams	HS Technology Coord	Class H, Exp. 18
Lorraine Ayers	Elem. Tech Coordinator	Class H, Exp. 7
Lorraine Ayers	Specials Team Leader	Class H, Exp. 5
Carly Black	Freshman Class Advisor	Class I, Exp. 2
Carly Black	ELA Dept. Chair	Class H, Exp. 1
Nichole Blosser	CO JH Student Council	Class I, Exp. 8
Nichole Blosser	School Without Failure	Class H, Exp. 4
Nichole Blosser	Team Leader Grade 6	Class H, Exp. 4
Trevor Cline	JH History Fair Comp Days	Class I, Exp. 9
Scott Call	HS Site Manager	Class F, Exp. 19
Keara Copenhaver	Team Leader Grade 1	Class H, Exp. 5
Stacey Dilgard	Safety Town Advisor	Class I, Exp. 1
Tiffany Fickes	PBIS	Class H, Exp. 2
Katie Gibson	PBIS	Class H, Exp. 2
Carmen Greene	MS Tech Coordinator	Class H, Exp. 12
Carmen Greene	Spelling Bee Grade 7&8	Class J, 1% Base
Carmen Greene	Team Leader Grade 7	Class H, Exp. 3
Jennifer Grissinger	Specials Dept. Chair	Class H, Exp. 2
Regina Hickey	Safety Town	Class I, Exp. 12
Regina Hickey	Team Leader - Kindergarten	Class H, Exp. 5
Kent Hostetler	CO-JH Student Council	Class I, Exp. 9
Mindy Kalbfell	LPDC	
Elizabeth Kohler	Chess Club	Class I, Exp. 9
Erin Licata	Safety Town	Class I, Exp. 1
Alicia Metzger	Math Dept. Chair	Class H, Exp. 2
Alicia Metzger	School Without Failure 9-12	Class H, Exp. 4

Jessica Murawski	Musical Drama Director	Class H, Exp. 7
Katelyn Reynolds	School Without Failure 7-8	Class H, Exp. 1
Abigail Ricer	Team Leader Grade 3	Class H, Exp. 2
Jason Snow	Team Leader Grade 4	Class H, Exp. 5
Sara Sral	Special Ed. Dept. Chair	Class H, Exp. 6
Jenny Stump	LPDC	
Adrianna Summerfield	Safety Town	Class I, Exp. 2
Amber Swisher	CO Ski-Club	Class I, Exp. 13
Allen Terwilliger	Asst. Musical Director	Class H, Exp. 4
Allen Terwilliger	Jazz Band	Class J, Exp. 5
Allen Terwilliger	Marching Band	Class C, Exp. 5
Allen Terwilliger	Auditorium Manager	Class G, Exp. 4
Susan Tibbs	Power of the Pencil	Class J, Exp. 9
Susan Tibbs	Spelling Bee Grade 6	Class J, 1% Base
Susan Tibbs	PBIS	Class H, Exp. 2
Shawn Weiler	Team Leader Grade 2	Class H, Exp. 5
Shawn Weiler	PBIS	Class H, Exp. 2
Kyle Wissel	Yearbook Advisor	Class F, Exp. 5
Kyle Wissel	School Without Failure 9-12	Class H, Exp. 4
Kyle Wissel	Student Council Advisor	Class H, Exp. 3
Kyle Wissel	Co-Ski Club	Class I, Exp. 2
Emily Zimmerman	Foreign Language Club	Class H, Exp. 4

VIII. Treasurer's New Business

- A. May I have a motion to approve the following Adjustments in estimated Resources and Adjustments to Permanent Appropriations for FY26 (see attached list).

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- B. May I have a motion to approve the **2026–2027 Health Insurance Premium Rates** through Jefferson Health Plan, reflecting an overall **19.61% increase**, effective **July 1, 2026**, for **monthly premiums** as follows:

- **Family Coverage (Monthly):**

- Medical: \$3,037.00
- Dental: \$145.00
- Vision: \$19.50
- **Total: \$3,201.50**

- **Single Coverage (Monthly):**

- Medical: \$996.92
- Dental: \$54.00
- Vision: \$8.74
- **Total: \$1,059.66**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- C. May I have a motion to **approve and authorize entry into an Agreement** with Sloan Concrete, based on **Estimate #5992**, for the **Bus Garage Concrete Project**, in an amount **not to exceed \$46,257.00**; and

**Explicitly authorize Dr. Catherine Trevathan, Superintendent, and Treasurer Lesa Deter to negotiate and execute the Agreement prior to the Board meeting** in order to secure placement on Sloan Concrete's construction schedule.

Said project to include:

**Interior concrete slab:** 30' x 144' inside the Building

**Exterior concrete apron:** 6' x 144' outside the building

**Fuel pad installation:** 12' x 40' x 8"

**Extension of concrete** from the existing fuel tank pad to two (2) feet beyond the bollards

Work to include **excavation and grading, broom finish, curing and sealing, and saw-cut joints**, as outlined in the proposal.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

D.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

IX. Superintendent's New Business

- A. May I have a motion that the Board of Education of the Hillsdale Local School District hereby approves the re-employment of Mr. Tom Williams as the PK-6 Principal for the 2026-2027 school year.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- B. May I have a motion to approve the updated 2024-2027 Administrative Salary Schedule.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms.Turk, \_\_\_\_\_ Mr. Yeater.

- C. May I have a motion for a Second Reading and Approval of the following Policies:

EFD	EBDE	JECB
JEB	EDEC	

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms.Turk, \_\_\_\_\_ Mr. Yeater.

- D. May I have a motion to approve the first reading of the AI in Education: Model Policy for Ohio Districts and Schools.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms.Turk, \_\_\_\_\_ Mr. Yeater.

- E. May I have a motion to approve the Hillsdale Local Schools One Plan FY27-FY30.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- F. May I have a motion to approve the Step 3 Grievance filed by OAPSE and Mr. Strine is hereby denied. The Board affirms that the compensation provided to the employee was appropriate and consistent with the terms of the collective bargaining agreement.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- G. May I have a motion to approve the following:

The Board of Education of the Hillsdale Local School District elects to participate in the Ohio Direct Admission Program and authorizes the Superintendent to complete all required implementation steps.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- H. May I have a motion to approve a 24-month lease for a School-Radio Managed Service Program with School-Radio, a division of A Beep, Illinois LLC.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- I. May I have a motion to accept the separation agreement and resignation for Rachel Kelly, and from all supplemental contracts effective June 30, 2026.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

- J.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.

X. Public Participation for Non-Agenda Items

If you wish to address the Board on a non-agenda item, please state your name before speaking. Comments are limited to five minutes per speaker, with a total of 30 minutes allotted for public participation on non-agenda items. Please note that the Board may not be able to respond to comments or concerns at this time, as some matters may require additional review or research. Is there any public participation related to non-agenda items at this time?

XI. Discussion/Information Items

A. Items from the Board

XIII. Adjournment

A. May I have a motion to adjourn the Board Meeting.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the  
Board meeting at \_\_\_\_\_

\_\_\_\_\_ Mr. Burkholder, \_\_\_\_\_ Mr. Hoffman, \_\_\_\_\_ Mr. Smith,  
\_\_\_\_\_ Ms. Turk, \_\_\_\_\_ Mr. Yeater.