Prepare | Explore | Empower

The Academy
Board of Directors

Board Meeting
Monday, March 30, 2026
6:00pm

Agenda

Board Members Present:		Also Present:	
Sarah Drewlow	Chairperson	Brent Reckman	Executive Director
Kevin Sanchez	Vice Chairperson	Stacy McCleskey	Exec. Admin. Manager
Dan Klenjoski	Treasurer		
Kristen Cofrades	Secretary		
Autumn Coffee	Board Member-online		
Larissa Fransua	Board Member		
Jen Halford	Board Member		

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on March 30, 2026.

I. Open Meeting
A quorum being present, Sarah Drewlow called the meeting to order at 6:00 pm.

II. Consent Agenda
a. Kevin Sanchez moved to approve February 23, 2026, minutes. Seconded by Kristen Cofrades.

Discussion:	None
Ayes:	Sarah Drewlow, Dan Klenjoski, Autumn Coffee, Larissa Fransua, Jen Halford
Nays:	None

III. Public Comment
There was no public comment this month.

IV. Reports from Directors, Principals, and Committees
    a. Executive Director Report
        i. Finance
            1. Renewal letters were distributed to staff before spring break. Certified staff received a $1500 increase and other staff received a 3% increase.
            2. The State budget is at an approximate $1.5 billion deceit and significant cuts are expected in education. We are budgeting for zero increase in PPR for the 26-27 school year. A mill levy was recently passed for Adams 12, so we are benefiting from that additional funding.
        ii. Operations
            1. The unspent budget was reviewed and will be spent on building repairs. Updates to HVAC controls at north campus have been scheduled.
        iii. Facilities Master Plan
            1. Construction is moving forward smoothly and on track to be done in 3-4 weeks. The cafeteria construction will begin this summer.
    b. Chief Academic Officer Report
        i. There are 13 students on the watch list for graduation.
        ii. Attendance has been steady.
        iii. Principals presented their mid-year data to the SACademic committee.
    c. Committee Reports
        i. Finance
            1. The second quarter balance sheet was reviewed.
        i. SACademic
            1. Information for the Unified Improvement Plan (UIP) was discussed.
        ii. PTO
            1. Members voted to partner with Academy Music Parents (AMP) to use Bingo money for a storage shed.

V. Presentation and Discussion
    a. Draft Strategic Plan
        i. Last month “Elevating Learning” was discussed.
        ii. “Elevating Community”
            1. “Cultural Vision” is meant to be a short summary statement that came from the input of staff and families.
                a. Facilitating community engagement and interaction.
                b. Emphasizing communication.
                c. Ensuring a safe school environment.
                d. KPI and Key Actions are given in each area.
                e. Discussion on whether we should use “inclusive to all” instead of D.E.I. which is referenced in the current plan. We have the

same values but some members of the community have negative feelings about the term D.E.I. Is there different language that can be used that still give the same message?

iii. The final section will be reviewed next month and includes Finance, Operations and Governance.

b. Final Read of Updated Attendance Policy
    i. There were some changes that were made from the previous draft.
        1. The section that stated that four partial absences equals one full day was removed.
        2. A communication section was added.
        3. The consequences section was changed from "Consequences for Absences to "Consequences and Support for Absences".

c. Executive Session
    i. Sarah Drewlow moved, pursuant to Colorado Revised Statutes, Title 24, Article 6, Section 402 at subsection 4(f) to go into Executive Session to discuss personnel matters. The particular matter that is to be discussed behind closed doors is the Executive Director's 2025 performance evaluation and merit increase. As this executive session involves a personnel matter, the employee involved has been given an opportunity to require that this discussion be conducted in public, and the employee has indicated that they wish for this discussion to occur in private. The motion was seconded by Kevin Sanchez; all board members voted aye; Executive Session started at 7:05 pm.
    ii. Sarah Drewlow moved to end Executive Session at 7:11 pm; Dan Klenjoski seconded; all board members voted aye and Executive Session ended at 7:11 pm.

d. Work Session Summary
    i. Monthly board communication was reviewed.
    ii. Board review and succession was discussed.
    iii. Work on old policies was done.

VI. Executive Summary

a. Vote on approval of the Attendance Policy
    Kevin Sanchez moved to approve the Attendance Policy. Seconded by Larissa Fransua

Discussion:	None
Ayes:	Sarah Drewlow, Dan Klenjoski, Kristen Cofrades, Jen Halford, Autumn Coffee
Nays:	

VII. Adjourn Meeting - Sarah Drewlow adjourned the meeting at 7:13 pm.