

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: APRIL 13, 2026 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Lemke, and Lindeman. Director Luckhardt was absent. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; GSL Technology Staff Mike Morris; GSL Staff Pete Gepson, Jen Chrast, and Emily Konerza; Dashir representative Mike Nelson and Jon Templin; Community Member Kevin Kuester.

The Pledge of Allegiance was recited.

Director Keenan motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, May 11, 2026 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – Superintendent Sonju thanked all the vendors for attending the career fair for high school students. Congratulated Knowledge Bowl for taking 3rd in state. Director Alsleben visited the school and felt welcomed by both staff and students. He also shared a story of students expressing their gratitude to staff for their support.

Public Input Relating to the agenda – None

Reports/Presentations

Director of Finance reported to the board.

Principals Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Gores motioned to approve the consent agenda. Director Keenan seconded. All in favor, motion carried.

Bills:

March bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from March 10, 2026.

Resignations:

- *Krista Boraas – Lakeside Special Education Teacher Multi Categorical – DCD*
- *Kjel Johnson – Junior/Senior High Phy Ed and Health Teacher, 8th Grade Football Coach, 7th Grade Baseball Coach*
- *Brittany Schmidt – Assistant Gymnastics Coach 7-12*
- *Brian Mikolichuk – JV Football Coach*
- *Kelly Otto - Early Childhood Special Ed Teacher*

Termination:

- *Claire Monceaux – Lincoln Special Ed Paraprofessional*

Old Business

None

New Business

RESOLUTION TO ACCEPT DONATIONS
BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
GSL Elementary PTO	\$200.00	5 th Grade Baylor Park Field Trip
GLS Elementary PTO	\$200.00	Kindergarten Field Trip
GSL Booster Club	\$404.55	Pep Band
Silver Lake Lions Club	\$300.00	BPA
Silver Lake Lions Club	\$100.00	Transportation for Field Trip
Glencoe Lions Club	\$250.00	Business Professionals of America
Weelborg Chevrolet of Glencoe	\$1,000.00	Youth Recreation Donation
GSL Booster Concessions	\$404.55	Pep Band

Director Lemke motioned to approve the Close-Up trip to Washington D.C., during 2026-2027 school year. The dates for the trip will be March 14-19, 2027. Director Gores seconded. All in favor, motion carried.

Director Gores motioned to approve the Achievement and Integration Plan with Sibley East District from July 1, 2026, through June 30, 2029. Director Keenan seconded. All in favor, motion carried.

Director Keenan motioned to approve the Achievement and Integration Budget for 2026-2027. Director Lemke seconded. All in favor, motion carried.

Director Alsleben motioned to approve the date change of spring conferences on the 2026-2027 school calendar. Director Keenan seconded. All in favor, motion carried.

Director Keenan motioned to approve the Academic Dean job description and posting. Director Lindeman seconded. All in favor, motion carried.

Director Gores motioned to approve the Memorandum of Understanding for Phase II of the Read Act. Director Keenan seconded. All in favor, motion carried.

Director Lemke motioned to accept the health insurance bid from Minnesota Healthcare Consortium for the 2026-2027 school year. Director Gores seconded. All in favor, motion carried.

Director Lemke motioned to approve termination and non-renew of Carrie Schoon 1.0 FTE at the end of the 2025-2026 school year. Director Gores seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Keenan motioned to approve termination and non-renew of Lilly Ehrke 1.0 FTE at the end of the 2025-2026 school year. Director Gores seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Keenan motioned to approve termination and non-renew of Brynn Cherveny 1.0 FTE at the end of the 2025-2026 school year. Director Lindeman seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Gores motioned to approve termination and non-renew of Chelsea Paggen 1.0 FTE at the end of the 2025-2026 school year. Director Keenan seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve termination and non-renew of Lori Schwirtz 1.0 FTE at the end of the 2025-2026 school year. Director Gores seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Alsleben motioned to approve termination and non-renew of Stephanie Worm 0.8 FTE

at the end of the 2025-2026 school year. Director Keenan seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

Director Keenan motioned to approve termination and non-renew of Olivia Martinez 0.4 FTE at the end of the 2025-2026 school year. Director Alsleben seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Gores, Keenan, Lemke, and Lindeman. Director Luckhardt was absent. No directors voted against. All in favor, motion carried.

First Reading of Policies

- 205 – Open Meetings and Closed Meetings
- 208 – Development, Adoption, and Implementation of Policies
- 209 – Code of Ethics
- 210 – Conflict of Interest – School Board Members
- 301 – School District Administration
- 302 – Superintendent
- 303 – Superintendent Selection
- 304 – Superintendent Contract, Duties and Evaluation
- 305 – Policy Implementation
- 306 – Administration Code of Ethics

Director Lemke motioned to bring back the policies listed above for adoption at the next school Board meeting. Director gores seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Lindeman to adopt the following policies, these policies received their first reading at the March 12, Board meeting.

- 101 – Legal Status of the School District
- 203.2 – Order of the Regular School Board Meeting
- 406 – Public and Private Personnel Data
- 424 – License Status
- 506 – Student Discipline
- 603 – Curriculum Development
- 618 – Assessment of Student Achievement
- 713 – Student Activity Accounting
- 722 – Public Data and Data Subject Requests
- 730 – Post-Issuance Debt Compliance
- 807 – Health and Safety Policy

Motion seconded by Director Lemke. All in favor. Motion carried.

Director Keenan motioned to adjourn meeting at 7:09p.m. Director Lindeman seconded. All in favor, motion carried.

Clerk

Dated: May 11, 2026

Chairperson