

OSBORN SCHOOL DISTRICT
2026/27 PLACEMENT SCHEDULE - HOURLY (STEPLESS AT TIME OF HIRE)

	GR4	GR5	GR6	GR7	GR8	GR9	GR10	GR11	GR12	GR13	GR14	GR15	GR16	GR17	GR18	MECH	COTA/SLPA
Level 2			15.56	16.16	16.74	17.33	17.94	18.52	19.12	19.70	20.30	20.88	21.46	22.10	22.77	24.75	26.63
Level 3		15.41	16.05	16.65	17.30	17.93	18.54	19.13	19.76	20.39	21.00	21.58	22.19	22.85	23.54	25.37	27.43
Level 4	15.26	15.89	16.54	17.18	17.85	18.46	19.13	19.75	20.43	21.06	21.67	22.32	22.90	23.59	24.30	26.00	28.22
Level 5	15.71	16.35	17.06	17.67	18.39	19.05	19.73	20.39	21.09	21.73	22.40	22.98	23.62	24.33	25.06	26.65	29.02
Level 6	16.17	16.84	17.54	18.20	18.97	19.61	20.36	21.01	21.74	22.43	23.07	23.69	24.36	25.10	25.85	27.32	29.81
Level 7	16.60	17.29	18.06	18.70	19.49	20.18	20.95	21.61	22.43	23.08	23.75	24.41	25.05	25.80	26.58	28.01	30.53
Level 8	17.06	17.75	18.57	19.27	20.07	20.76	21.55	22.25	23.07	23.75	24.44	25.08	25.81	26.58	27.38	28.70	31.24
Level 9	17.48	18.20	19.06	19.75	20.59	21.31	22.16	22.86	23.69	24.41	25.08	25.84	26.52	27.32	28.14	29.42	31.96
Level 10	17.96	18.67	19.54	20.28	21.18	21.85	22.76	23.49	24.36	25.05	25.81	26.52	27.25	28.07	28.91	30.16	32.67
Level 11	18.39	19.13	20.07	20.80	21.70	22.47	23.35	24.13	24.98	25.75	26.48	27.24	27.98	28.82	29.69	30.91	33.38

<u>Schools</u>	<u>Grade</u>	<u>District Office</u>	<u>Grade</u>	<u>Maint/Transportation</u>	<u>Grade</u>
Behavioral Technician- EDP	10	Administrative Assistant	14	Bus Attendant	4
Extracurricular Instructor	7	COTA / SLPA	COTA/SLPA	Bus Driver	13
Extracurricular Assistant	5	ELL Data Support Specialist	13	Courier	10
Certified Nurse Assistant (C.N.A.)	10	Language Acquisition Clerk	10	Crossing Guard	4
Community Preschool Instructor	14	Special Ed Admin Asst	14	Custodian	8
Educational Assistant	7	McKinney-Vento Clerk	13	District Maintenance II	14
Educational Assistant, Library	11	Receptionist/Student Records	9	District Maintenance III	16
ELL Paraprofessional	9			Lead Custodian (Night)	14
Emergency Medical Tech (E.M.T.)	11	<u>Child Nutrition</u>		Lead Maintenance	18
Instructional Tutor	11	Child Nutrition Baker/Cook	8	Lead Mechanic	MECH
Licensed Practical Nurse (L.P.N.)	17	Child Nutrition Cashier	7	Lead Yard Crew	14
Parent Liaison	7	Child Nutrition Courier	10	Maint/Trans Dispatcher	13
PBIS Assistant	10	Child Nutrition Food II	5	Maint/Trans Clerk	8
School Clerk	9	Child Nutrition Manager	14	Mechanic	16
School Administrative Asst.	14	Child Nutrition Mgr in Training	9	Security Guard	6
Montessori Teacher in Residence	11	Child Nutrition Program Asst	13	Site Maintenance II	14
		<u>Business Services</u>		Site Maintenance III	16
		Accounting Technician	14	Van Driver	9
		Warehouse Clerk	9	Yard Crew	10
<u>Human Resources</u>		Student Data Coordinator	18*	<u>Information Systems</u>	
Human Resource Technician	14	*Initial Placement on Grade 18, level 6-11		Computer Technician	16
Sub Caller/Clerk	11	Ed Applications Technician	16		
		Payroll Specialist	18*		
		*Initial Placement on Grade 18, level 6-11			

COTA & SLPA = Bilingual hourly pay differential = \$1.60 / hr

Longevity Pay = additional \$0.20/hr at beginning of 6th year; additional \$0.40/hr at beginning of 11th year

Effective 7.1.26