

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 19, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
May 19, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – April 28, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2025-2026 Governor’s Educators of the Year
- 2025-2026 SEA Educational Support Professional of the Year
- 2025-2026 New Jersey Counseling Association (NJCA) Compassionate Counselor Award

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of March 2026.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2026.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of March 2026.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of March 2026.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$4,111,793.86 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$152,285.46 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$2,043,225.05 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$429,831.25 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$72,199.16 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$435,998.96 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$19,150.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2026 payroll, prepared by the Board Secretary in the amount of \$8,371,770.33 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville War Memorial High School to use Culture and Climate funds to purchase SWMHS Orientation Bomber T-Shirts to be given to incoming Freshman and new students at a cost of \$3,445.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY26 New Jersey Learning Acceleration: High Impact Tutoring Grant in the amount of \$159,280.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the contract with The Busch Law Group for Professional Legal Services not to exceed the amount of \$300,000.00 for the 2025-2026 school year.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-9 to the contract with APS Contracting, Inc. for the Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School in the credit amount of \$2,127.52 for the unused portion of the allowance, funds to be returned to the Referendum Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a McKinney Vento tuition contract with Bayonne Public Schools for student #6528249534 to attend Woodrow Wilson Elementary School at a prorated annual tuition cost of \$16,166.00.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a McKinney Vento tuition contract with Piscataway Township Public Schools for student #4013789711 to attend Sayreville War Memorial High School at a prorated annual tuition cost of \$16,870.00.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a McKinney Vento tuition contract with Piscataway Township Public Schools for student #5976901448 to attend Sayreville War Memorial High School at a prorated annual tuition cost of \$17,275.00.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Maritza Villanueva, New Village Educational Consulting, LLC, to present for the District Title III Parent Advisory Committee Meeting to be held on June 18, 2026, in the amount of \$320.00 to be paid using FY26 ESEA-Title III funding.

21. The Superintendent recommends and so moves that the Board of Education of Sayreville approve the correction of a previously approved trip for the attendance of twenty-four Sayreville Middle School FBLA students and three advisers/chaperones to attend the FBLA National Leadership Conference in San Antonio, TX, from June 28, through July 3, 2026. Fees to be paid by the Board of Education are as follows:(**correction in bold**)

- Registration: \$4,275 for qualifying students and all chaperones
- Lodging/Airfare/Services: **\$35,025.00** for qualifying students and all chaperones
- Adviser/Chaperone Meals: Per OMB Guidelines

22. The Superintendent recommends and so moves that the Board of Education of Sayreville approve the attendance of four Sayreville War Memorial High School TSA students and two advisers/chaperones to attend the TSA National Leadership Conference in Washington, D.C., from June 22 through June 26, 2026 as follows:

- Lodging/Transportation: \$3,595.02
- Adviser/Chaperone Meals: Per OMB Guidelines

23. The Board of Education of Sayreville approved the following purchase for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2025-2026 school year:

<u>VENDOR</u>	<u>AMOUNT</u>
First Choice Electrical & Security	\$1,100.81

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District, from July 1, 2026, through June 30, 2027.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Educational Services Commission of New Jersey, from July 1, 2026, through June 30, 2027.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2026, through June 30, 2027.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Symetra Life Insurance Company for stop loss coverage related to the self-insured medical coverage administered by Horizon for the period of July 1, 2026, through June 30, 2027, at a rate of \$201.13 per insured member per month.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1	
Single	\$27,944.88
Employee/Spouse	\$60,631.68
Employee/Child(ren)	\$40,908.12
Family	\$71,366.40
POS – Horizon POS Design 8	
Single	\$23,673.36
Employee/Spouse	\$52,417.56
Employee/Child(ren)	\$34,819.08
Family	\$61,101.48
HMO – Horizon Direct Access 10	
Single	\$18,761.52
Employee/Spouse	\$39,414.12
Employee/Child(ren)	\$32,870.28
Family	\$54,796.68
NJEHP – Educator’s Health Plan	
Single	\$18,051.48

Employee/Spouse	\$37,922.40
Employee/Child(ren)	\$31,626.36
Family	\$52,722.12
GSHP – Garden State Health Plan	
Single	\$17,293.20
Employee/Spouse	\$36,329.40
Employee/Child(ren)	\$30,297.72
Family	\$50,508.00

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for vision coverage rider (not self-insured) for vision coverage provided by Horizon for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$64.56
Employee/Spouse	\$129.12
Employee/Child(ren)	\$174.12
Family	\$251.64

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
District Plan	
Single	\$4,315.44
Employee/Spouse	\$10,241.28
Employee/Child(ren)	\$7,817.04
Family	\$11,857.56
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$3,308.64
Employee/Spouse	\$7,851.60
Employee/Child(ren)	\$5,993.16
Family	\$9,090.96

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for dental coverage provided by Delta Dental for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
DPPO – Self-Insured	
Single	\$435.12
Employee/Spouse	\$869.88
Employee/Child(ren)	\$978.72
Family	\$1,413.72
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
Dental Services Organization	
Single	\$257.16
Employee/Spouse	\$492.60
Employee/Child(ren)	\$734.76
Family	\$734.76

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the virtual Sayreville Middle School Credit Recovery program with a fee of \$200.00 per course to be paid by the family to the district except that students who qualified for reduced lunch during the 2025-2026 school year will receive a 50% discount and students qualifying for free lunch will not pay a fee.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of three (3) ENDRA 29 passenger buses at the cost of \$121,732.36 per bus for a total cost of \$365,197.08 as per Quote #EM042926 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2026-2027 school year.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of one (1) Collins Wheelchair bus at the cost of \$128,842.40 as per Quote #1717128 from Model 1 Commercial Vehicles, Inc., pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2026-2027 school year.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the contract with Amplify Education, Inc. for digital licensing of mClass

Dibels 8th edition for the state mandated early literacy screener for the 2026-2027 school year in the amount of \$16,560.00.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the contract with Literacy Resources, LLC. for digital licensing for staff for the phonemic awareness curriculum in grades K-2 for the 2026-2027 school year in the amount of \$7,467.00.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the pilot of Tools of the Mind Literacy for eight selected Kindergarten classes during the 2026-2027 school year at the cost of \$38,800.00 to purchase eight literacy kits, teacher professional development and online licensing for staff.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing during the ESY program at a rate of \$72.00/hour, beginning July 6, 2026 through August 6, 2026, not to exceed \$6,480.00.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve JEM Rehabilitation, LLC to provide Physical Therapy during the ESY program at a rate of \$110/hour, beginning July 6, 2026, through August 6, 2026, not to exceed \$4,400.

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“FIRM”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period of July 1, 2026, through June 30, 2027. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2026-2027.

- Center for Behavioral Health to provide Neurological and Psychiatric Evaluations at a rate of \$575 per evaluation/office visit, \$575 per evaluation/school visit, \$675 for a combined Neuropsychiatric evaluation, and \$675 for fit to return evaluations, not to exceed \$70,000.00.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$15,000.00.
- Effective School Solutions to provide therapeutic services, not to exceed \$1,104,096.80.
- Sharon Ferraro to provide American Sign Language Services at a rate of \$225 per visit for the first two hours and an additional charge of \$85/hour thereafter, not to exceed \$2,000.00.

- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900 per student, not to exceed \$25,000.00.
- Jem Rehabilitation LLC to provide Physical Therapy at a rate of \$110/hour, not to exceed \$65,000.00.
- Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$15,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$135/hour, not to exceed \$230,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$135/hour using Preschool Expansion Aid, not to exceed \$10,000.00.
- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$10,000.00.
- Summit Speech School to Provide Itinerant Teacher of the Deaf Services at a rate of \$225/hour, not to exceed \$150,000.00.
- TechAbilities Consultation LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$15,000.00.
- The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350 per preschool evaluation, \$375 per school age evaluation, and IEP meeting attendance at a rate of \$50/hour, not to exceed \$7,500.00.

42. The Board of Education of Sayreville approved to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, the Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

43. The Board of Education of Sayreville approved a dues and entry fee of \$2,725.00 to the NJSIAA for the 2026-2027 school year.

BUILDINGS AND GROUNDS

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Sayreville Recreation Department to hold Overflow Parking at the Sayreville Memorial High School on Saturday May 30, 2026, from 5:00 pm to 10:00 pm in the parking lot.
- b. Band Parent Association to hold a Band Meeting at the Sayreville War Memorial High school on Monday, June 8, 2026, from 6:00 pm to 8:00 pm in the cafeteria.
- c. Leading Edge to hold a Talent show at the Emma L. Arleth Elementary School on Friday June 12, 2026, from 4:00 pm to 6:00 pm in the cafeteria and stage.
- d. Dwight D. Eisenhower PTO to hold a Family Fun Night at the Dwight D. Eisenhower Elementary School on Friday June 12, 2026, from 5:30 pm to 8:30 pm in the all-purpose room.
- e. Sayreville Recreation Department to hold Overflow Parking at the Sayreville War Memorial High School on Sunday October 18, 2026, from 3:00 pm to 9:30 pm in the parking lot.

SUPPORT SERVICES

45. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following McKinney Vento tuition contracts with Piscataway Public Schools for school year 2025-2026:

Student I.D. #	School	Annual Tuition
6375635317	Piscataway High School	\$6,391.42
7963872614	Quibbletown Middle School	\$6,350.95

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2025-2026.

- a. Bedside instruction for student #8011364930 at a cost of \$81.13/hour payable to Learn Well Education.
- b. Bedside instruction for the following students: #9843718792; 7636114067 at a cost of \$53/hour payable to Silvergate Prep.
- c. Bedside instruction for student #9783380737 at a cost of \$75/hour payable to Rutgers University Health Care.

47. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
May 4, 2026	Samsel Upper Elementary	Rich Tola
May 5, 2026	Emma L. Arleth Elementary	Robert Preston
May 5, 2026	Woodrow Wilson Elementary	Tim Byrne
May 7, 2026	Harry S. Truman Elementary	Amy Steuber
May 11, 2026	PB - Kidzland	Sangita Badiani
May 12, 2026	PB - Garden Friends	Terri Kelly
May 12, 2026	PB - Peace Rose	Carmen Melendez
May 12, 2026	PB- Selover	Nina Obryk
May 13, 2026	PB - Cheesequake	April Magistro

48. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following addition of an aide to a transportation route for the 2025-2026 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 405
 School: Rugby School
 Aide Cost: \$73.50 per diem x 36 days
 Total Cost: \$2,646.00
 Effective Date: May 4, 2026

49. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the cancellation of the following transportation contracts for the 2025-2026 school year:

Host: Educational Services Commission of New Jersey
 Route: 2382
 School: Mt. Carmel
 Cost: \$316.46 per diem x 149 days
 Total Cost: \$47,152.54
 Effective Date: May 12, 2026

Host: Educational Services Commission of New Jersey
 Route: 2303
 School: Developmental Learning Center
 Cost: \$305.58 per diem x 158 days
 Total Cost: \$48,281.64

Effective Date: May 13, 2026

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Parental Contracts for student transportation for school year ESY 26 and the 2026-2027 school year:

Route: Center for Lifelong Learning
 School: Center for Lifelong Learning
 Cost: \$45.00 per diem x 213 days
 Total Cost: \$9,585.00

Route: Neptune High School
 School: Neptune Public Schools
 Cost: \$90.00 per diem x 214 days
 Total Cost: \$19,260.00

51. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of four Board buses on Thursday, June 18, 2026, to shuttle parents attending Moving Up Ceremony (two sessions) at the Samsel Upper Elementary School to/from Old Bridge Gateway parking lot. Four Board buses will be utilized at a cost of \$210.00 (salary \$195.00 – fuel \$15.00) per bus for a total cost of \$840.00 to be paid by the Board of Education.

52. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to a previously approved trip on **Tuesday, June 9, 2026**, forty-one Sayreville War Memorial High School Recording Arts and Video Production students and four faculty members to Sirius XM Corporate Offices, New York, NY. Students will get real world experience and an overview of the entertainment industry. One Board bus will be used at a cost of \$438.00 (salary \$342.00 - fuel & tolls \$96.00) to be paid by the Board of Education. **(revision in bold)**

53. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, May 20, 2026, thirty-two Emma L. Arleth Elementary Unified Sports members and nine faculty members to Sayreville War Memorial High School, Sayreville, NJ. Students will participate in track and field events for the Unified Sports Programs. One Board bus will be utilized at a cost of \$60.25 (salary \$57.50 – fuel \$2.75) to be paid by the Board of Education. Alternate Date: May 21, 2026
- b. On Thursday, May 21, 2026, ten Sayreville War Memorial High School Theatre students and two faculty members to Montclair State University, Montclair, NJ. Students will attend the Foxy Theatre Night Awards. One Board bus will be utilized at a cost of \$503.00 (salary \$427.50 – fuel & tolls \$75.50) to be paid by the Board of Education.

- c. On Friday, May 22, 2026, seventy-four Sayreville War Memorial High School Marine Biology AP students and seven faculty members to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their Quarterly Exam Project. Two Board buses will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) for a total of 1,112.00 to be paid by the Board of Education.
- d. On Friday, May 29, 2026, twenty-seven Sayreville War Memorial High School MD students and ten faculty members to Sayreville Police Station, Sayreville, NJ. Students will become familiar with important places in their community. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) per bus for a total of \$386.00 to be paid by the Board of Education.
- e. On Wednesday, June 3, 2026, thirteen Samsel Upper Elementary School MD/ERI Grade 5 students and two staff members to Sayreville Middle School, Sayreville, NJ. Fifth graders moving up to the middle school will visit the school, their classrooms, teachers and peers. One Board bus will be utilized at a cost of \$169.50 (salary \$166.50 – fuel \$3.00) to be paid by the Board of Education.
- f. On Tuesday, June 9, 2026, eight Sayreville War Memorial High School Theatre Society students and one faculty member to Paper Mill Playhouse. Students will attend the Paper Mill Playhouse Awards ceremony. One Board bus will be utilized at a cost of \$420.50 (salary \$370.50 – fuel \$50.00) to be paid by the Board of Education.
- g. On Tuesday, June 9, 2026, six Sayreville War Memorial High School MD students and four faculty members to Dave & Busters, Woodbridge, NJ. Seniors will celebrate all their hard work throughout the years. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education.
- h. On Wednesday, June 10, 2026, approximately two hundred fifty Sayreville War Memorial High School Students will be dropped off at the Elementary, Upper Elementary, and Middle Schools for the Parade of Graduates. One bus will be used to transport students to each of the schools for a total of six buses. The approximate cost is \$177.00 (salary \$171.00 - fuel \$6.00) per bus for a total cost of \$1,062.00 to be paid by the Board of Education.
- i. On Thursday, June 11, 2026, thirty Sayreville War Memorial High School students and four faculty members to Middlesex College, Edison, NJ. Students will meet with an academic advisor to create schedules for the upcoming year. One Board bus will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.

- j. On Monday, June 22, 2026, four students from the Sayreville War Memorial High School Technology Student Association and two faculty members to be dropped off at Monroe High School, Monroe Township, NJ and return on Friday, June 26, 2026, to Sayreville War Memorial High School. One Board bus will be utilized each way at a total cost of \$258.00 to be paid by the Board of Education.

54. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following ESY 2026 Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
July 8, 2026	NJ Travel Training (Riding Public Transit)
July 9, 2026	Retro Fitness, Sayreville
July 15, 2026	Rutgers Zimmerli Art Museum, New Brunswick
July 16, 2026	State Theater, New Brunswick
July 22, 2026	John BonJovi Service Plaza, South Amboy
July 23, 2026	Jacqueline’s Florist, South Amboy
July 29, 2026	Bell Works, Holmdel
July 30, 2026	No Limits Café, Red Bank
August 5, 2026	Brookdale Community College, Lincroft
August 6, 2026	Majestic Lanes Bowling, Perth Amboy

55. The Superintendent recommends and so moves the Board of Education of Sayreville to approve registration/admission fees for a Camp XL trip for students and faculty members on Wednesday, July 29, 2026, to the Metuchen Pool, Metuchen, NJ in the amount of \$450.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspensions of the students listed below.

- 6235877300
- 7805627665

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Two Sayreville War Memorial High School ERI students and one teacher to walk to the Sayreville Middle School, on Wednesday, May 20, 2026, to visit the Middle School ERI Program.

- b. Three Sayreville War Memorial High School FBLA students and one teacher to walk to the Sayreville Middle School, on Thursday, June 4, 2026, for the Career Fair.
- c. Twenty-seven Sayreville Middle School Peer Leadership students and three teachers to walk to the Sayreville War Memorial High School on Friday, June 5, 2026, to facilitate the 8th to 9th grade transition of the Middle School peer leaders.
- d. Nine Sayreville Middle School MD students and two teachers to walk to the Sayreville War Memorial High School on Monday, June 8, 2026, to become acquainted with the high school building and staff.
- e. Twenty-Three Sayreville Middle School MD students and six teachers to walk to the Sayreville War Memorial High School on Thursday, June 18, 2026, to participate in a Fun Day interacting with their peers, enjoying play activities, working collaboratively, and having fun.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 28, 2026, through May 18, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5

Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
March									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13
March									
Number of Incidents Reported	3	5	1	1	0	0	0	0	10
Number of Incidents Investigated	3	5	1	1	0	0	0	0	10

Number of Confirmed Cases	2	3	1	1	0	0	0	0	7
Number of Unconfirmed Cases	1	2	0	0	0	0	0	0	3
April									
Number of Incidents Reported	3	6	2	3	1	0	2	0	17
Number of Incidents Investigated	3	6	2	2	0	0	2	0	15
Number of Confirmed Cases	3	3	1	2	0	0	1	0	10
Number of Unconfirmed Cases	0	3	1	0	0	0	1	0	5
May									
Number of Incidents Reported	2	8	1	2	0	0	1	0	14
Number of Incidents Investigated	2	8	1	2	0	0	1	0	14
Number of Confirmed Cases	1	1	1	1	0	0	0	0	4
Number of Unconfirmed Cases	1	7	0	1	0	0	1	0	10
TOTALS									
Number of Incidents Reported	36	34	16	20	7	0	7	0	121
Number of Incidents Investigated	34	33	14	12	2	0	7	0	103
Number of Confirmed Cases	15	14	11	7	1	0	3	0	51
Number of Unconfirmed Cases	19	19	3	5	1	0	4	0	52

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state’s public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff, and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts, and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education in the county of Middlesex calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Sayreville Board of Education in the county of Middlesex urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state’s system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Owen Henry, Assemblywoman Yvonne Lopez and the New Jersey School Boards Association.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Errico, Ralph	Math Teacher	SMS	07/01/2026

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Cerca, Maria	Part-time Paraprofessional	Project Before Selover	06/26/2026
Corrado, Matthew	Grade 3 Teacher	Wilson School	06/30/2026
Darragh, Rachael	Preschool Teacher	Project Before Cheesequake	06/30/2026
Guglielmetti, Brianna	Grade 2 Teacher	Truman School	06/30/2026
Karst, Stephanie	Math Teacher	SMS	06/30/2026
Maul, Emily	Speech Language Specialist	Arleth School	06/30/2026
Wymer, Nathan	Special Education Teacher	Truman School	06/30/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of salary minus substitute fees for sick days taken by employee Merritt Hoadley for the remainder of the 2025-2026 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Location
Diaz Robles, Karen	Substitute Teacher	District
Karthikraja, Mithula Devi	Part-time Paraprofessional	Project Before Cheesequake

Approval of Suspension(s)

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension with pay for Louise Quinto, Part-time Paraprofessional, from May 7, 2026, through May 19, 2026.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school years. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Bauer, Linda	Support Secretary	05/08/2026
Clelland, Andrew	Substitute Teacher	05/05/2026
Jaquette, Owen	Substitute Teacher	05/07/2026
Obdulreddy, Narayanamma	Substitute Teacher	04/30/2026
Rompicharla, Anusha	Part-time Paraprofessional	05/12/2026
Shaw, Samantha	Substitute Teacher & Non-certificated Substitute	04/30/2026
Thompson, Tammy	Custodian	05/18/2026

Approval of Leave Requests and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold type**.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Brian	Bus Driver	District	Disability	04/07/2026 through 05/04/2026
Bellamy, Jacob	Library Media Specialist	Truman School	FMLA	04/06/2026 through 05/29/2026
Fennell, Christopher	Special Education Teacher	Arleth School	FMLA	05/15/2026 through 06/30/2026
Gehris, Allison	Special Education Teacher	Arleth School	Disability Unpaid Medical Leave Unpaid Childrearing Leave	04/10/2026 through 05/11/2026 05/12/2026 through 06/12/2026 06/13/2026 through 06/30/2026
Hillyer, Melissa	Part-time Paraprofessional	SMS	Unpaid Medical Leave	<i>Retroactive</i> 05/04/2026 through 05/15/2026
Howard, Eddie	Teacher	SMS	Disability	03/19/2026 through 05/01/2026
Kukuvka, Mary	School Nurse	Project Before Cheesquake	Disability	05/26/2026 through 06/30/2026
Mercado, Linnette	Principal Secretary	Project Before Cheesquake	Disability	<i>Retroactive</i> 05/14/2026 through 05/28/2026

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Puckett, Taryn	LAL Teacher	SMS	Unpaid Childrearing Leave	09/01/2026 through 01/01/2027

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(E. Howard)</i>	SMS	Replacement Teacher	Prorated Salary \$62,000 (BA, Step 3)	03/21/2026 through 05/01/2026	Non-tenure
Musella, Kailyn <i>(A. Gehris)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/10/2026 through 05/14/2026	Non-tenure
Musella, Kailyn <i>(C. Fennell)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	<i>Retroactive</i> 05/15/2026 through 06/30/2026	Non-tenure

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Marku, Bleranda <i>(New Position)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	05/20/2026 through 06/30/2026

Cross, Aidan <i>(M. Jaquez)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Salary \$35,705 (NBS/ Step 2)	05/20/2026 through 06/30/2026
Reilly, Valantina <i>(S. Adao)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD
Togonidze, Catherine <i>(G. Mastrodomenico)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	05/20/2026 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Beals, Michael <i>(new position)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	09/01/2026 through 06/30/2027
Rios Carrion, Dante <i>(new position)</i>	District	Bus Aide (3 Hours)	*\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of Transfers

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the administrative personnel for the school year 2026-2027 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Hill, Donald <i>(K. Sadowski)</i>	Maintenance Worker District	Evening Buildings, Grounds & Security Supervisor District	\$70,000	07/01/2026 through 06/30/2027

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Alberta, Jennifer <i>(L. Nunes)</i>	Special Education Teacher Arleth School	Special Education Teacher SMS	09/01/2026 through 06/30/2027
Dubil, Keith <i>(new assignment)</i>	Math Teacher SMS	Social Studies Teacher SMS	09/01/2026 through 06/30/2027
Kuchibhatla, Jyothsna <i>(M. Cicciari)</i>	Chemistry Teacher SWMHS	Physics Teacher SWMHS	10/01/2026 through 06/30/2027
Lawlor, Christine <i>(D. Porpora)</i>	ASI Teacher Eisenhower School	ASI Teacher Truman School	09/01/2026 through 06/30/2027
Moken, Amanda <i>(D. MacDonald)</i>	Grade 4 LAL/Social Studies Teacher SUES	ASI LAL Teacher SUES	09/01/2026 through 06/30/2027
Romano, Danielle <i>(A. Catena)</i>	School Counselor Arleth School	School Counselor SMS	09/01/2026 through 06/30/2027

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Escalante, Robin <i>(L. Fuentes)</i>	Support Secretary Business Office	Replacement Administrative Secretary Business Office	Prorated Salary *\$43,700 (Step 3)	07/01/2026 through 03/12/2027
Ventricelli, Tracy <i>(M. Ritter)</i>	Administrative Secretary/ Guidance SMS	Principal Secretary SMS	*\$48,100 (Step 4)	07/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Golembeski, Ashley <i>(D. Chanderjit)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (ERI) Eisenhower School	09/01/2026 through 06/30/2027
Jaquez, Marielis <i>(I. Oviedo)</i>	Custodian 3 pm – 11 pm Truman School	Custodian 3 pm – 11 pm SMS	05/20/2026 through 06/30/2026
Sarwar, Samina <i>(J. Vichorec)</i>	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional Arleth School	<i>Retroactive</i> 04/13/2026 through 06/30/2026
Vichorec, Jennifer <i>(S. Sarwar)</i>	Part-time Paraprofessional Arleth School	Part-time Paraprofessional (MD) Arleth School	<i>Retroactive</i> 04/13/2026 through 06/30/2026

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Baig, Hareem	Substitute Teacher	Class I	*TBD
Clelland, Andrew	Substitute Teacher	Class III	<i>Retroactive</i> 05/15/2026 through 06/30/2026
DeCollibus, Joseph	Substitute Teacher	Class II	<i>Retroactive</i> 05/05/2026
Esteves, Nelson	Substitute Teacher	Class I	*TBD
Gluchowski, Ryan	Substitute Teacher	Class II	<i>Retroactive</i> 05/11/2026
Naqvi, Urooj	Substitute Teacher	Class I	*TBD
Rodriguez, Reinaldo	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Effective Dates
McCommons, Justine	Substitute Bus Aide	*TBD
Wiener, Lorna	Non-certificated Substitute	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Winter Season and their Stipends as indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold type**.*

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Basketball-Boys			
Head Varsity Coach – HS	Wojcik	John	*\$10,129
#1 Assistant Coach	Abdelsayed	Anthony	*\$7,090
#2 Assistant Coach	Poulsen	Daniel	*\$7,090
Head MS Coach	Donagan	Ryan	*\$7,090
Assistant MS Coach	Gizzi	Anthony	*\$4,963
Basketball-Girls			
Head Varsity Coach	Cook	Janet	*\$10,129
#1 Assistant Coach	Vazquez	Jordan	*\$7,090
#2 Assistant Coach	TBD	TBD	*\$7,090
Head MS Coach	TBD	TBD	*\$7,090
Assistant MS Coach	TBD	TBD	*\$4,963
Wrestling			
Head Varsity Coach – Boys	Velardi	Michael	*\$10,129
Head Varsity Coach – Girls	TBD	TBD	*\$10,129
#1 Assistant Coach	Van Doren	Matthew	*\$7,090
#2 Assistant Coach	Richiusa	Salvatore	*\$7,090
Head MS Coach - Boys	Knoth	Corey	*\$7,090
Head MS Coach - Girls	TBD	TBD	*\$7,090
Assistant MS Coach	Andrewshetsko	Gary	*\$4,962
Volleyball - Girls			
#2 Assistant	Zank	Catherine	*\$7,090

GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	TBD	TBD	*\$8,659
#1 Assistant	TBD	TBD	*\$6,061
#2 Assistant	TBD	TBD	*\$6,061
#3 Assistant	TBD	TBD	*\$6,061
Swimming		TBD	
Head Varsity Coach - Boys	TBD	TBD	*\$8,659
Head Varsity Coach - Girls	TBD	TBD	*\$8,659
#1 Assistant	TBD	TBD	*\$6,061
Cheerleading – Winter Competition			
Head Varsity Coach	Boyle	Sara	*\$8,659
Assistant	Ritacco	Samantha	*\$6,061
Head MS Cheerleading	Goscienski-Lynch	Nicole	*\$6,061
Assistant	Handy-Hankerson	Eryn	*\$4,243
Bowling-Boys			
Head Varsity Coach	Slavik	Joseph	*\$8,659
Bowling - Girls			
Head Varsity Coach	Zolla	James	*\$8,659
GROUP #4 BASE			
Strength & Conditioning			
Winter	Poore	Mark	*\$5,890
Group #6 BASE			
Athletic Aide			
Winter	Fazzini	Caileigh	*\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	*\$606

**Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following personnel to provide Tier 3 support services on an as-needed basis, at a pro-rated rate of \$60 per hour.

Name	Location
Wilfong, Caroline	SWMHS

Approval of Paraprofessionals to Provide Support and Supervision

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Morales, Maritza	SWMHS Senior Prom	06/05/2026	7.5
Morales, Maritza	SWMHS Senior Barbecue	06/16/2026	3
Morales, Maritza	SWMHS Graduation	06/26/2026	4
Patel, Nayna	SMS Graduation	06/25/2026	3
Ramirez, Kamill	SMS Graduation	06/25/2026	3

Approval of Staff for After Hours Testing

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following staff for after-hours testing at the hourly rate of \$60 for the remainder of the 2025-2026 school year.

- Calcagno, Antonietta
- Chupka, Carly
- Gibson, Kimberly
- Kapadia, Haresh
- Morris, Osaze
- Velardi, Michael

Approval of Summer Tutors for ESL Learners

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to provide tier 2 interventional tutoring for identified ESL students in grades 6-12 beginning June 29, 2026, through August 6, 2026, at an hourly rate of *\$60 funded through ESEA Title III grant monies. Not to exceed 80 combined hours. **Pending SEA Contract Negotiations*

- Cook, Cesarina
- Hogan, Marissa

Approval of Personnel for Summer Employment

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Part-time Secretaries to work during the summer for school year 2026-2027 as indicated below.

Name	Hourly Rate	Maximum # of Hours
Barnhardt, Cheryl	*\$21.43	90
Culley, Virginia	*\$20.64	80
Martino, Dawn	*\$20.64	180
Newton, Naiya	*\$20.64	200
Moyer, Ligia	*\$19.35	180

**Pending SEA Contract Negotiations*

Approval of Renewal of Certificated Administrative Staff for School Year 2026-2027

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment renewal of the Certificated Administrators for the school year 2026-2027 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below.

- Principals
- Vice Principals
- Directors
- Supervisors

Approval of Renewal of Certificated Staff for the School Year 2026-2027

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the Certificated Staff for the school year 2026-2027 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below.

**Pending SEA Contract Negotiations*

- Behaviorists
- LDTC
- Library Media Specialists
- Occupational Therapists
- Physical Therapists
- SAC
- School Counselors
- School Nurses
- School Psychologists
- Social Workers
- Speech Language Specialists
- Teachers

Approval of Renewal of Paraprofessional Staff for the School Year 2026-2027

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the Paraprofessional Staff for the school year 2026-2027 as indicated in Attachment D-3. **Pending SEA Contract Negotiations*

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of the Employment Renewal for the Central Administrative Personnel

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of employment for the following Central Administrative personnel for school year 2026-2027 at the salaries and assignments indicated below.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Glock-Molloy, Eric	District	Assistant Superintendent of Information, Technology and Operations	Base Salary \$196,845 Stipend + \$5,000 Total Salary \$201,845	07/01/2026 through 06/30/2027
Hill, Erin	District	Business Administrator/ Board Secretary	Base Salary \$194,656 SFO Designation + \$1,500 Total Salary \$196,156	07/01/2026 through 06/30/2027
Knaster, David	District	Assistant Superintendent of Special Education Curriculum and Instruction	\$195,347	07/01/2026 through 06/30/2027

Approval of Personnel to Attend Responsive Classroom Training

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to attend a three-day Responsive Classroom Training from July 28, 2026, through July 30, 2026. Staff registration will be funded by the FY25 ESEA Title IV Grant funds, and staff will be compensated upon completion at the prorated hourly rate of \$25 not to exceed \$487.50, using FY26 ESEA Title IIA Grant Funds.

Name	School
Allen, Hayley	Wilson School
Boccardi, Amanda	SUES
Brown, Meghan	Truman School
Busk, James	Eisenhower School
Deutschmeister, Amy	Wilson School
Marchetta, Jessica	Truman School
Rothstein, Jessica	SUES
Smith, Alicia	SUES
Yaniak, Megan	Arleth School
Yezzi, Gina	Arleth School

Approval of Professional Days

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Burt, Bridgette	LEGAL ONE: School Law: Year in Review	06/16/2026	Free
Cohen, Jennifer	NJ Annual Conference for Applied Behavior Analysis	06/25/2026	\$75
Grascia, Anastasia	The Stages of Play	06/04/2026 06/05/2026	\$50
Iurilli, Carrie	Sonday System One	05/26/2026	\$249
LaScala, Jennifer	Patchwork Surfaces & Colored Clay with Be Rose	05/20/2026	\$44
Law, Thomas	77th NATA Clinical Symposia & AT Expo	06/30/2026	\$165
Loihle, Christina	School Library Journal Day of Dialog Spring 2026	05/21/2026	Free
Mendez-Sanchez, Evelyn	Comforting Ourselves through Self-Compassion	05/26/2026	\$60
Mulholland, Rachel	OSPEP's Basic K-12 Behavioral Threat Assessment and Management Training	06/11/2026	Free
Santoro, Caitlin	ASHA Learning Pass- Webinars	05/29/2026	Free
Sosnak, Tyler	The Security Officer Registration Act SORA Certification	06/22/2026	\$130.87
Szkodny, Jean	Building Thinking Classrooms: Grades K-5	06/16/2026	\$149 Title II
Vicini, Franki	Patchwork Surfaces & Colored Clay with Be Rose	05/20/2026	\$44

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, June 16, 2026
- Tuesday, July 21, 2026

XVIII. ADJOURNMENT

Time: _____