SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE:	May 21, 2026
TOPIC:	#8.2 - Tentative Agreement with Kids Club Supervisors
PRESENTER:	Abby Baker, Executive Director of Human Resources & Operations
REFERENCE TO POLICY/STATUTE:	Policy 701

A. PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools and the Teamsters Local 320 – Kids Club Supervisors have resulted in a tentative agreement effective July 1, 2026 – June 30, 2028. Members of the bargaining unit approved the tentative agreement on May 11, 2026. The economic costing of the tentative agreement includes the following:

Wages:

- July 1, 2026: 3% increase
- July 1, 2027: 2% increase

Health Insurance

- January 1, 2027: 10% increase to district contribution for high-deductible medical plans
- January 1, 2028: 10% increase of district contribution for high-deductible medical plans

Other Contract Items

- VEBA Increase from $102.21 to $125 per month effective January 1, 2027

B. RECOMMENDATION

Administration recommends approval of the contract.

C. CONNECTION TO STRATEGIC PRIORITY

Operations, Staffing, and Finance