



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #217A
MONDAY -- May 18, 2026 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 **Board Education**
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) National Merit Scholarship Recipient
 - [2.3.2](#) 2026 Science Olympiad State Competition
 - [2.3.3](#) Montana Key Club State Awards
 - [2.3.4](#) Journalism Education Association Awards
 - [2.3.5](#) 2026 Montana State Technology Student Association Conference Awards Recognition
 - [2.3.6](#) 2026 DECA State Career Development Conference Awardees and Officer Recognition
- 2AO. Reorganization of the Board of Trustees -- Board Action**
- [2.1AO](#) Canvass and Approve May 5, 2026, School Election Results and Issue Certificate of Election
 - [2.2AO](#) Swearing in and Oath of Office to Newly-Elected Trustees
 - [2.3AO](#) Organization of New Board
3. **Action Items -- Consent**
- 3.1 **Policy 2nd Reading**
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - [3.3.1](#) Consider Suspending High School District Participation in the National School Lunch Program
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - [3.4.3](#) Consider Approval of Nonresident Students
 - [3.4.4](#) Consider Requesting the Gallatin County Clerk and Recorder to Conduct the 2026-2027 Elections
 - [3.4.5](#) Consider Approval of Administrative Leadership Compensation and Contractual Changes
 - 3.5 **Elementary District**
4. **Action Items -- Singular**
- 4.1 Both Districts
 - [4.1.1](#) Consider Approval of 2026-27 Health Insurance Third-Party Administrator
 - 4.2 **High School District**
 - 4.3 **Elementary District**
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.1.1](#) Discuss Recommended Revisions to Policy #3510 - School-Sponsored Student Activities

6. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
(b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: May 18, 2026

Category: Recognition and Awards

Agenda Item #: 2.3.1

Originated By: Marilyn King and Mike Van Vuren,
 Deputy Superintendents

Others Involved: Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 National Merit Scholarship Recipient

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS:** Across the nation, approximately 1.5 million high school juniors took the Preliminary SAT in fall 2024; and
- WHEREAS:** Approximately 16,000 semifinalists have been named in the 67th annual National Merit Scholarship program from across the United States; and
- WHEREAS:** To compete for a finalist position and a possible scholarship award, the semifinalists go through an application process that includes an essay and recommendation; and
- WHEREAS:** Out of 15,000 finalists, one Gallatin High School senior, Axel Butler, has been named a \$2,500 National Merit Scholarship Corp. winner;
- THEREFORE:** Be it resolved that the Board of Trustees recognize and honor 2026 National Merit Scholarship winner Axel Butler for his outstanding performance in a national field based on accomplishments, skills, and potential success in college.



Meeting Date: May 18, 2026

Category: Recognition and Awards

Agenda Item #: 2.3.2

Originated By: Marilyn King and Mike Van Vuren,
 Deputy Superintendents

Others Involved: Dan Gutzman, GHS Teacher and Advisor; Erica Schnee,
 GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 2026 Science Olympiad State Competition

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS:** Science Olympiad is one of the premier science competitions in the nation, providing standards-based challenges to nearly 8,000 teams in all 50 states; and
- WHEREAS:** The Montana Science Olympiad took place on February 19, 2026, and 30 teams from Montana participated; and
- WHEREAS:** Gallatin High Juniors Michael Dutkowsky and Christopher Zacher took first place in Remote Sensing;
- THEREFORE:** Be it resolved that the Board of Trustees recognize and honor Michael Dutkowsky and Christopher Zacher for their Science Olympiad awards.



Meeting Date:	May 18, 2026
Category:	Recognition and Awards
Agenda Item #:	2.3.3
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Joe Kusak, GHS Teacher and Advisor; Erica Schnee, GHS Principal; Tegan Kauffmann, BHS Teacher and Advisor; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Montana Key Club State Awards

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Key Club International is the high school organization sponsored by Kiwanis International. The Bozeman High School Key Club and the Gallatin High School Key Club are recognized clubs at their respective schools; and

WHEREAS: The 78th Annual Montana District Convention 2026 was held March 29th-31st in Billings, Montana; and

WHEREAS: The Gallatin High School (GHS) Key Club was recognized as State Club of the Year, and also received the Major Emphasis Award and the Single Service Award, and

WHEREAS: The following students earned recognition:

Gallatin High

Megan Baumgardner	Distinguished President Award
Helen Raaf	Distinguished Secretary Award
Megan Baumgardner and June Kusak	Governor’s Project Award

Megan Baumgardner, June Kusak, and Rhea Lowe were recognized as Distinguished Members, having completed over 50 hours of community service;

Bozeman High

Jillian Stevens	Oratorical Contest
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THEREFORE: Be it resolved that the Board of Trustees recognize and honor these students for their accomplishments.



Meeting Date:	May 18, 2026
Category:	Recognition and Awards
Agenda Item #:	2.3.4
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Abigail Olson, GHS Teacher and Advisor; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Journalism Education Association Awards

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Journalism Education Association supports free and responsible scholastic journalism by providing resources and educational opportunities, by promoting professionalism, by encouraging and rewarding student excellence and teacher achievement, and by fostering an atmosphere that encompasses diversity yet builds unity; and

WHEREAS: The JEA provides student awards that recognize excellence in journalism across the nation; and

WHEREAS: The Gallatin High School Journalism Club earned first place for the Pacesetter Award for best Podcast/Audio; Club Members include:
 Claire Adlington – Designer
 Isla Bute – Writer
 Paisley Dailey – Advertising Director
 Matilda DiCola – Writer
 Miles DeHaven – Writer
 Mya Ellis – Writer
 Ezra Graham – Editor-in-Chief
 London Hyland – Writer
 Elina Jiang – Copy Editor
 Jude Kennedy – Writer
 Aubrey Lewis – Copy Editor
 Maia Maganito – Digital Editor
 Elsa Nave – Writer
 Isaac Pitman – Writer
 Cole Swallow – Writer
 Bridger Warner – Writer

Audrey Woessner – Writer
Zoë Wolff – Advertising Director; and

WHEREAS: Gallatin High School student Ezra Graham earned first-place recognition for News Photography, Opinion, and Audio; and

WHEREAS: Ezra Graham was named the Montana Journalism student of the year;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Gallatin High School Journalism Club and Ezra Graham for these prestigious recognitions.



Meeting Date:	May 18, 2026
Category:	Recognition and Awards
Agenda Item #:	2.3.5
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Glenn Bradbury, GHS Teacher and Advisor; Erica Schnee, GHS Principal; Carl Poeschl, BHS Teacher and Advisor; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2026 Montana State Technology Student Association Conference Awards Recognition

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Technology Student Association (TSA) is a national, non-profit organization of middle and high school students that provides leadership and opportunities in technology, innovation, design, and engineering. Members apply STEM (science, technology, engineering, and mathematics) concepts through co-curricular programs; and

WHEREAS: The 2026 Montana Technology Student Association State Leadership Conference and competition took place on April 13-14, 2026; and

WHEREAS: The following students earned First place:

BHS Students

Henry Adams	C02 Dragster
Rowan Williamson	Architecture
Jack Moltzan, Quinn Werner, and Rowan Williamson	Tech Bowl
Quinn Werner	CAD Manufacturing
Orion Tallon and Owen Hancock	Techno Talk

GHS Students

Elias Drimal and John Santiglia	Structural Design
Annaliese Venner and John Santiglia	Technology Problem Solvers

THEREFORE: Be it resolved that the Board of Trustees recognize and honor these students for their achievements.



Meeting Date:	May 18, 2026
Category:	Recognition and Awards
Agenda Item #:	2.3.6
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Tanner Curey, BHS Teacher and Advisor; Dan Mills, BHS Principal; Brad Mehr, GHS Teacher and Advisor; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2026 DECA State Career Development Conference Awardees and Officer Recognition

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: DECA, an Association of Marketing Students, is a student organization designed for students interested in careers or advanced education in the areas of marketing, management, and entrepreneurship; and

WHEREAS: Students from Bozeman High and Gallatin High attended the State DECA Conference on February 1 - February 3, 2026, which featured events in Marketing, Hospitality, Finance, Management, and Business Administration; and

WHEREAS: The following BHS students received 1st place awards:
 Siri Bateson - Financial Consulting
 Reagan Flentie - Quick Serve Restaurant Management
 Valentin Kunze - Restaurant Food Services Management
 Jillian Stevens - Accounting Applications
 Sophia Angel - Principles of Marketing
 Pierce Summerhill & Oliver Walthers - Entrepreneurship Team Decision Making
 Siri Bateson & River Meyers - Business Law & Ethics Team Decision Making
 Jillian Stevens & Stella Walthall - Innovation Plan
 Gillian Smith & Meredith Waterman - Hospitality & Tourism Operations Research
 Gracie Dice & Cecelia McConnell - Sales Project
 River Jones & Vivian Matlick - Business Solutions Project
 Siri Bateson & Scarlett Schumacher - Gold Certified School-Based Enterprise

WHEREAS: Cecelia McConnell was elected as a 2026-27 State Officer; and

WHEREAS: The following GHS students received 1st place awards:
Irelyn Allen, Piper Stock, & Cora Stoner - Business Operations Research
Anna Paige Elwell & Kira Tsukamoto - Buying & Merchandising Operations
Khloie Ischer & Miles Meinders - Finance Operations
Logan Haynes, Sam Talbot & Ryan Wrench - Franchise Business Plan
Victoria Bender, Kayla Lobb & Rhea Lowe - International Business Plan
Joslynn Jones & Madysen Medina - Independent Business Plan
Sophia Kresge - Hospitality & Tourism Professional Selling
Freja Consson - Professional Selling
Lyla Kresge & Sophia Kresge - Integrated Marketing Campaign Event
Lola Pizzato-Smith & Helen Raaf - Integrated Marketing Campaign Product and Buying and Merchandising
Kei Braun, Miles Meinders & Tegan Swift - Integrated Marketing Campaign Service
Miles Meinders - Principles of Finance
Jack Stuart - Entrepreneurship and Principles of Entrepreneurship
Bailey Kumlien & Khloie Ischer - Financial Literacy Project
Wade Stohlmann - Apparel and Accessories Marketing
Ezra Graham - Food Marketing
Hannah Rupperecht - Retail Merchandising
Tegan Swift and Evie Taylor - Hospitality Services Team Decision Making
Kayla Lobb & Rhea Lowe - Marketing Team Decision Making and Travel and Tourism Marketing Team Decision Making
Ronak Kommineni & Caleb Slayton - Sports and Entertainment Team Decision Making
Abid Mehmood - Gold Certified Student-Based Enterprise; and

WHEREAS: Freya Consson was elected as a 2026-27 State Officer; and

WHEREAS: Students from Bozeman High and Gallatin High attended the DECA International Career Development Conference (ICDC) in Atlanta, Georgia, on April 25 - April 28, 2026; and

WHEREAS: This year's ICDC hosted over 26,000 attendees from around the world; and

WHEREAS: Bozeman High School DECA ICDC Awardees were:

International Finalist - Top 20 Finisher:

Jillian Stevens & Stella Walthall - Innovation Plan

Award of Excellence Recipients: (22 Individuals in 14 Events)

Gentry Taylor - Principles of Finance

Owen Sample - Entrepreneurship Series

Akira Lanes - International Business Plan

Henry Davidson - Entrepreneurship Series

Gracie Dice & Cecelia McConnell - Sales Project

Magnolia Shore - Principles of Hospitality and Tourism

Eliot Alke - Principles of Business Management and Administration

Sophia Angel & Livi Gelbke - Hospitality Services Team Decision Making

Jillian Stevens & Stella Walthall - Innovation Plan

Poppy Christensen & Vivienne Culver - Integrated Marketing Campaign Event

Georgia Jore & Gabby LeQuesne - Travel and Tourism Team Decision Making

Pierce Summerhill & Oliver Walthers - Entrepreneurship Team Decision Making

Gigi Smith & Meredith Waterman - Hospitality and Tourism Operations Research

Inga Adelberger & Scarlett Schumacher - School Based Enterprise - Food Operations

WHEREAS: Gallatin High School DECA ICDC Awardees were:

International Top 10 Finishers:

Kayla Lobb & Rhea Lowe - Marketing Management Team Decision Making

Lola Pizzato-Smith & Helen Raaf - Buying and Merchandising Team Decision Making

International Finalist - Top 20 Finisher:

Tegan Swift & Evie Taylor - Hospitality Services Team Decision Making

Award of Excellence Recipients: (42 Individuals in 27 Events)

Victoria Bender - International Business Plan

Anita Black & Aiden Kuntz - Business Solutions Project

Stella Broome - Integrated Marketing Campaign Service

Trigve Chvilicek, Abid Mehmood & Owen Western - Franchise Business Plan

Freja Consson - Professional Selling

Katie Crosby - Hospitality and Tourism Professional Selling

Ryan Dailey - Financial Consulting

Reese Dennee - Hospitality and Tourism Professional Selling

Jane Edwards - Professional Selling

LenaMarie Ellis - Integrated Marketing Campaign Product

Anna Paige Elwell & Kira Tsukamoto - Buying and Merchandising Operations Research

Logan Haynes & Ryan Wrench - Franchise Business Plan

Sadie Koch & Marina Vorontsov - Integrated Marketing Campaign Product

Ronak Kommineni & Caleb Slayton - Sports and Entertainment Team Decision Making

Lyla Kresge & Sophia Kresge - Integrated Marketing Campaign Event

Bailey Kumlien & Khloie Ischer - Financial Literacy Project

Kayla Lobb & Rhea Lowe - Marketing Management Team Decision Making

Miles Meinders - Principles of Finance

Lola Pizzato-Smith & Helen Raaf - Buying and Merchandising Team Decision Making

Rose Raaf - Integrated Marketing Campaign Product

Hannah Rupperecht & Zylie Sargent - Buying and Merchandising Operations Research

Piper Stock & Cora Stoner - Business Services Operations Research

Josie Stuart - Sports and Entertainment Operations Research

Jack Stuart - Entrepreneurship Series

Tegan Swift & Evie Taylor - Hospitality Services Team Decision Making

Katelyn VanAmburg & Lydia Wadsworth - Travel and Tourism Team Decision Making

Ryan Wilkins - Principles of Business Management and Administration

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the DECA award recipients of both schools.



Meeting Date:	May 18, 2026
Category:	Annual Election and Board Reorganization
Agenda Item #:	2.1AO
Originated By:	Lacy Clark, District Clerk
Others Involved:	Eric Semerad, Gallatin County Election Administrator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Canvass and Approve May 5, 2026, School Election Results and [Issue Certificate of Election](#)

Facts & Discussion:

- 20-20-415, MCA requires the Board of Trustees to canvass the results of an election at its first regular or special meeting following the receipt of the certified tally sheets from an election.
- This year’s voter turnout was 13,822 (Elementary District) and 16,375 (High School District).
- The results of the election, as reported by the County Election Administrator, were:

<u>Elementary Trustee Election (two 3-year positions)</u>	<u>Votes</u>
Greg Neil	7,750
Kevin Black	7,434
Patrick Zimny	4,850

<u>Levy Issues</u>	<u>Votes For</u>	<u>Votes Against</u>
Elementary General Fund (\$1,200,000/year, permanent)	8,828	4,925
High School General Fund (\$600,000/year, permanent)	9,970	6,275

Superintendent’s Recommendation:

It is recommended that the Board of Trustees:

- Accept the Official Tally of the Gallatin County Election Administrator for the Annual School Election held on May 5, 2026.
- Certify the election of Greg Neil and Kevin Black for three-year terms on the Elementary School Board.
- Certify the passage of the Elementary General Fund levy election (\$1,200,000/year, permanent).
- Certify the passage of the High School General Fund levy election (\$600,000/year, permanent).

It is further recommended that the Trustees adopt the required [Certificate of Election](#).

Other Alternatives:

- Do not approve the recommendation and request administration propose changes.



Meeting Date: May 18, 2026
Category: Annual Election and Board Reorganization
Agenda Item #: 2.2AO
Originated By: Lacy Clark, District Clerk
Others Involved: John Nielson, Gallatin County Superintendent

MOTION		SECOND	AYES	NAYS	ABSTAIN

Topic:
Swearing in and Oath of Office to Newly-Elected Trustees

Superintendent's Recommendation:
It is recommended that the Oath of Office be administered to newly elected Trustees.

Discussion:
Gallatin County Superintendent John Nielson or designee will administer the Oath of Office to newly elected Trustees Greg Neil and Kevin Black before their being seated on the Board of Trustees.



Meeting Date: May 18, 2026

Category: Annual Election and Board Reorganization

Agenda Item #: 2.3AO

Originated By: Lacy Clark, District Clerk

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Organization of New Board

Superintendent’s Recommendation:
 It is recommended that the Board of Trustees reorganize as required by law and District policy by electing a Chair, Vice Chair, and appointing Lacy Clark as District Clerk.

Discussion:
 20-3-321, MCA provides that the trustees of each district shall annually organize as a governing board of the district after the regular Election Day and after the issuance of election certificates to the newly elected trustees. In order to organize, the trustees of the district shall be given notice of the time and place where the organizational meeting will be held, and at such meeting, they shall choose one of their members to act as Chair. In addition, the trustees shall appoint a competent person who is not a member of the trustees as Clerk of the District. The chair of the trustees shall serve until the next organizational meeting.

It is recommended that the Board Chair appoint Lacy Clark, current District Clerk, to conduct the reorganizational meeting for the purpose of electing a Chair. Upon receiving nominations from the Board and electing individuals to this position, the newly elected Chair will assume the chairship duties. It is recommended that the following procedure be used for the conduct of the reorganizational meeting.

Suggested Procedure for Reorganization of the Board

1. The District Clerk will declare the reorganizational meeting open and call for nominations for the Chair of the Board. Nominations will be closed in one of two ways: the first is by passage of a motion “For nominations to be closed,” and the second is by the Clerk asking for “any other nominations” three consecutive times without response. Hearing no further nominations, the Clerk will close nominations.
2. If there is more than one nominee for Chair, the Board will vote for the nominee of their choice. The vote of each trustee must be recorded in the minutes. If no trustee receives a majority vote for the Chair, a revote will be called on the two (or three in case of a tie) top vote-getters to determine the Chair.
3. The meeting will then be turned over to the newly elected Chair, who will follow the steps outlined in (1) and (2) above for the selection of a Vice Chair.
4. The Chair will then ask for a motion and a second for the appointment of a District Clerk. The Board will vote on the motion.

The reorganizational meeting will be declared over, and the new Board will proceed with the rest of the agenda.



Meeting Date:	May 18, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- Minutes of the [April 13, 2026](#), Regular Board Meeting.
 - Minutes of the [April 7, 2026](#), and [April 21, 2026](#), Board Presentations.
 - Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent’s Recommendation:
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [4-13-2026](#) and the Board Presentations on [4-07-2026](#) and [4-21-2026](#) as presented.

- Other Alternatives:**
- Do not approve the recommendation and request that the administration propose changes.



Meeting Date:	May 18, 2026
Category:	Action Items - Consent
Agenda Item #:	3.3.1
Originated By:	Mike Waterman, Executive Director of Business & Operations
Others Involved:	Michelle Herzog, Support Services Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Suspending High School District Participation in the National School Lunch Program

Facts and Discussion:

- [Policy 8200](#) requires the Bozeman School Lunch Program to be financially self-sustaining. School food operations are funded through food sales and the National School Lunch Program (NSLP) receipts.
- The NSLP is a federally assisted meal program providing nutritionally balanced, low-cost, or free lunches to children in nearly 100,000 public and nonprofit private schools (grades pre-K-12) daily. Administered by the US Department of Agriculture (USDA), it provides reimbursements for meals meeting federal nutritional standards.
- In 2015, the Bozeman High School District convened a community discussion that resulted in suspending the High School District's participation in the NSLP. Under that Board-approved arrangement, students still received paid, reduced-price, and free meals based on the same income eligibility guidelines as the NSLP. At that time, the Board also developed community-informed [policy](#) and [procedure](#) to establish alternate guidelines that balanced nutrition with student demand and District financial expectations.
- In 2021, the USDA extended free meals to all students in response to the COVID-19 pandemic. That change made the NSPL financially advantageous, so the Trustees re-entered the Bozeman High School District in it at that time.
- The USDA resumed standard National School Lunch Program (NSLP) operations at the beginning of the 2022-2023 school year, following the expiration of pandemic-related nationwide waivers in June 2022. Schools transitioned back from universal free meals to traditional paid, reduced-price, or free meals based on family income eligibility at that time. Our District's participation and program profitability have both declined since that time.

Fiscal Impact:

Estimated \$133,000 lost in revenue per year, offset by an anticipated increase in sales, School Foods Fund.

Superintendent's Recommendation:

It is recommended that the Board of Trustees suspend the Bozeman High School District's participation in the National School Lunch Program beginning in the 2026-27 school year, subject to the following conditions:

- Paid, reduced price, and free meals will continue to be provided to students based on the same income eligibility and documentation guidelines as the NSLP; and
- Lunch and à la carte offerings will be structured in accordance with 2510 and 2510P.

Other Alternatives:

- Do not approve the recommendation and leave the high school district schools on the federal program.



Meeting Date: May 18, 2026

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Lacy Clark, Director of Business Services

Others Involved: Pat Strauss, Director of Human Resources

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent’s Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

May 18, 2026

REQUIRES BOARD ACTION

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Duran, Malyuri	Custodian, 5 FTE, IRVG, 12 mos.	G01	4/15/2026	\$22.10
Hernandez, Joseire	Custodian, 5 FTE, LONG, 12 mos.	G05	4/10/2026	\$23.84
Kitto, Kenna	Life Skills PARA, .0938 FTE, SPED PARA, .075 FTE, WHIT, 9.25 mos.	LS & SPED D01	4/17/2026	\$21.90 / \$18.90
Kraska, Elizabeth	SPED PARA, .875 FTE, CJMS, 9.25 mos.	SPED D01	4/13/2026	\$18.90
Lane, Grace	Bozeman Reads PARA, .75 FTE, MOST, 9.25 mos.	SPED D02	4/21/2026	\$19.29
Taylor, Clara	Health Aide PARA, .625 FTE, MDLK, 9.25 mos.	D01	4/22/2026	\$18.20

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Cosgrove, Ragan	SPED Teacher, 1.0 FTE, BHS	MLOA	5/6/26 - 6/12/26
Dawson, Alyssa	Elementary Teacher, 1.0 FTE, MDLK	FMLA	8/26/26 - 11/20/26
Deshazer, Anna	Elementary Teacher, 1.0 FTE, MDLK	FMLA	8/26/26 - 11/23/26
Drahos, Dawn	Science Teacher, 1.0 FTE, GHS	FMLA	5/19/26 - 5/29/26
Ely, Sierra	Kindergarten Teacher, 1.0 FTE, IRVG	FMLA	2/23/26 - 5/4/26
Holland, Dana	Spanish Teacher, 1.0 FTE, BHS	FMLA	8/26/26 - 11/16/26
King, Felicia	Science Teacher, 1.0 FTE, GHS	FMLA	8/26/26 - 11/20/26

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Long, Valerie	XWalk and Disc PARA, .9375 FTE, MOST, 9.25 mos.	MLOA	4/13/26 - 6/12/26

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Baalman, Anna	Science Teacher, 1.0 FTE, BA, Step 3, \$51,852, BHS	1 Year Only	6/12/2026	1
Barefield, Sarah	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 16, on LOA, HYL	Resignation	6/12/2026	16
Barth, Madeline	Elective Teacher, 1.0 FTE, BA(M)+75, Step 6, \$69,266, CJMS	1 Year Only	6/12/2026	2
Beller, William	Elementary Teacher, 1.0 FTE, BA, Step 3, \$51,852, LONG	1 Year Only	6/12/2026	1
Bernard, Ann	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 12, on LOA, SMS	Resignation	6/12/2026	11
Borden, Michelle	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 3, \$60,681, SMS	1 Year Only	6/12/2026	1
Bradshaw, Cynthia	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$93,168, EMDI	Retirement	6/12/2026	33
Brown, Brian	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$93,168, HYL	Retirement	6/12/2026	16
Carpenter, Chloe	Elementary Teacher, 1.0 FTE, BA, Step 3, \$44,170.22, EMDI	Rem of Year Only	6/12/2026	0.85
Claxton, Michael	HE Teacher, 1.0 FTE, BA(M)+105, Step 10, \$69,644.75, GHS	Resignation	5/11/2026	5.88
Cosgrove, Ragan	SPED Teacher, 1.0 FTE, BA, Step 3, \$51,852, BHS	Resignation	6/12/2026	2
Doehrer, Madison	Elementary Teacher, 1.0 FTE, BA, Step 3, \$51,852, EMDI	1 Year Only	6/12/2026	2
Field, Yvonne	SPED Teacher, 1.0 FTE, BA+90, Step 7, \$69,852, CJMS	Resignation	6/12/2026	1
Hansen, Ryan	Math Teacher, 1.0 FTE, BA(M)+105, Step 6, \$73,266, BHS	Resignation	6/12/2026	2

May 18, 2026
REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified) cont

Name	Position	Reason	Effective	Years of Service
Johnson, Michaelann	Elementary Teacher, 1.0 FTE, BA+30, Step 5, \$58,876, EMDI	1 Year Only	6/12/2026	1
Juroszek, Sheri	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$94,168, SMS	Retirement	6/12/2026	30
Katz, Avi	Elective Teacher, 1.0 FTE, BA(M)+105, Step 14, on LOA, CJMS	Resignation	6/12/2026	10
Larson, Noelle	Intervention Teacher, 1.0 FTE, BA+60, Step 3, \$29,402.76, CJMS	Rem of Year Only	6/12/2026	0.5
Mahurin, Brandy	Elementary Teacher, 1.0 FTE, BA, Step 5, \$54,925, EMDI	1 Year Only	6/12/2026	1
McCown, Jamie	SPED Teacher, 1.0 FTE, BA(M)+45, Step 6, \$55,315, IRVG	NTNR	6/12/2026	1
Nason, Jennifer	SPED Teacher, 5 FTE, (BA)M+45, Step 7, \$44,438, MDLK	Retirement	6/12/2026	1
O'Connor, Rory	Elementary Teacher, 1.0 FTE, BA, Step 3, \$51,852, SMS	1 Year Only	6/12/2026	1
Rowton, Kelly	SPED Teacher, 1.0 FTE, BA(M)+60, Step 9, \$71,900, EMDI	Resignation	6/12/2026	3
Samuelson, Nancy	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 3, \$62,681, HYL T	1 Year Only	6/12/2026	1
Shephard, Luc	SPED Teacher, 1.0 FTE, BA(M)+105, Step 3, \$68,632, CJMS	1 Year Only	6/12/2026	2
Smith, Bonnie	Elementary Teacher, 1.0 FTE, BA, Step 3, on LOA, HAWT	Resignation	6/12/2026	3
Smith, Emily	French Teacher, 1.0 FTE, BA(M)+45, Step 7, \$66,876, GHS	1 Year Only	6/12/2026	1
Smith, Shannon	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 7, \$66,876, HYL T	Resignation	6/12/2026	4
Spartas, Elizabeth	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 8, on LOA, MOST	Resignation	6/12/2026	8
Slappert, Kelsey	School Psychologist, 1.0 FTE, BA(M)+105, Step 10, \$79,412, HYL T	Resignation	6/12/2026	4.52
Thies, Colton	Music Teacher, 1.0 FTE, BA, Step 3, \$51,852, MDLK	1 Year Only	6/12/2026	2
Todd, Tyrel	Social Studies Teacher, 1.0 FTE, BA, Step 3, \$29,946.61, BHS	Rem of Year Only	6/12/2026	0.5
Wallace, Annie	Elementary Teacher, 1.0 FTE, BA, Step 3, \$51,852, MDLK	1 Year Only	6/12/2026	1
West, Lauren	Elementary Teacher, 1.0 FTE, BA, Step 3, \$51,852, EMDI	1 Year Only	6/12/2026	1

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Greier, Emma	SPED PARA, .8875, SPED D03, \$19.68/hr., Life Skills PARA, .0625, LS SPED D03, \$22.68/hr., IRVG, 9.25 mos.	Resignation	5/15/2026	2.38
Keblish, Kirsten	Behavioral Spt Asst., .875 FTE, I12, \$27.62/hr., WDS, 9.25 mos.	Resignation	5/28/2026	1.95
Schneider, Libby	Behavioral Spt Asst., .875 FTE, I13, \$27.89/hr., SMS, 9.25 mos.	Resignation	5/7/2026	2.69
Smith, Ava	Life Skills PARA, .25 FTE, LS SPED D04, \$23.07/hr., MDLK, 9.25 mos.	Resignation	2/20/2026	3.1

May 18, 2026
REPORT OF ADMINISTRATIVE ACTIONS

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Jurmu, Elizabeth	Life Skills PARA, .875 FTE, LS SPED D06, \$23.47/hr., WHIT, 9.25 mos.	Life Skills PARA, .5 FTE, LS SPED D06, \$23.47/hr., SPED PARA, .375 FTE, SPED D06, \$20.47/hr., CJMS, 9.25 mos.	4/13/2026	Transfer location/position
Mendez, Horacio	Custodian - Roving, .94 FTE, G04, \$23.39/hr., FAC, 12 mos.	Custodian, 1.0 FTE, G04, \$23.39/hr., CJMS, 12 mos.	4/20/2026	Transfer location/Inc. in FTE/hrs
Noraker, Janice	Health Aide PARA, .5625 FTE, D05, \$19.67/hr., MDLK, 9.25 mos.	Life Skills PARA, .875 FTE, LS SPED D05, \$23.27/hr., MDLK, 9.25 mos.	4/8/2026	Transfer position/Inc. in FTE/hrs
Waldo, Matthew	Custodian, .5 FTE, G07, \$24.76/hr., IRVG, 12 mos.	Head Custodian, 1.0 FTE, Elem. Head G07, \$26.41/hr., IRVG, 12 mos.	4/13/2026	Transfer position/Inc. in FTE/hrs
Werre, Clarissa	Disc. PARA, .8125 FTE, XWalk PARA, .125 FTE, B16, \$21.04/hr., LONG, 9.25 mos.	Disc. PARA, .8125 FTE, XWalk PARA, .125 FTE, Clerical PARA, .0625 FTE, B16, \$21.04/hr., LONG, 9.25 mos.	1/5/2026	Inc. in FTE/hrs

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Beadell, Lindsey	Asst. Girls BB Coach - BHS	\$4,502.00	3	11/18/25 - 3/31/26
Blood, Samantha	Asst. Fall Cheer Coach - GHS (5)	\$1,809.50	4	8/1/25 - 11/30/25
Blood, Samantha	Asst. Winter Cheer Coach - GHS (5)	\$1,809.50	4	11/18/25 - 3/31/26
Carter, Keaton	Asst. Baseball - GHS	\$4,502.00	3	3/13/26 - 5/27/26
Catalano, Jessica	Technology Mentor	\$1,537.00	6	2025 - 2026
Dyer, Noel	Asst. Baseball - BHS	\$4,502.00	3	3/13/26 - 5/27/26
Henry, Amanda	Running Club - MOST	\$815.00	7	4/14/26 - 5/21/26
Herbst, Alyssa	Floor Hockey - HYL (longevity)	\$880.20	7	2/10/26 - 3/12/26
Schroeder, Jordan	Asst. Fastpitch - GHS	\$4,502.00	3	3/13/26 - 5/27/26
Smith, Michael	7th-8th Asst. Track & Field (6361)	\$1,535.55	5	3/23/26 - 5/20/26

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Alexander, Lindsay	Cooperating Teacher - Spring 2026	\$125.00		2025 - 2026
Alexander, Lindsay	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Atkinson, Susan	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Berdahl, Kelly	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Boettcher, Megan	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Boujoukos, Stacey	Cooperating Teacher - Spring 2026	\$125.00		2025 - 2026
Bridwell, Jourdan	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Cashman, Jana	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Cech, Ryan	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Clark, Lacy	Special Assignment Factor - extra duties	\$3,433.56		2025 - 2026
Conwell, Laura	Jump Start Admin - 1st session (policy #6143)	\$1,716.78		2025 - 2026
Dorow, Amanda	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Fedock, Peter	Bozeman Night Live - Fine Arts	\$2,133.29		2025 - 2026
Fisher, Heather	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Gilmartin, Siobhan	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Hallauer, Nathan	Bozeman Night Live - Fine Arts	\$1,696.93		2025 - 2026
Harris, Julianne	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026

May 18, 2026
REPORT OF ADMINISTRATIVE ACTIONS

Stipends - Not Extracurricular con't

Name	Authorized Position	Stipend	Level	Effective
Langin, Jolene	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Letang, Jacqueline	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Lind, Chandra	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
McCausland, Lucinda	Cooperating Teacher - Spring 2026	\$125.00		2025 - 2026
Nelson, Kara	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Ramsey, Rita	Cooperating Teacher - Spring 2026	\$90.00		2025 - 2026
Richards, Mary	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Romeo, Lena	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Ruffcom, Jeffrey	Bozeman Night Live - Fine Arts	\$1,696.93		2025 - 2026
Ruffcom, Jeffrey	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Samardich, Lisa	Travel Stipend - 2 sites	\$360.00		2025 - 2026
Smith, Julie	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Spyke, Elizabeth	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Sticka, Michel	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026
Woolan, Kamie	Cooperating Teacher - Spring 2026	\$250.00		2025 - 2026



Meeting Date:	May 18, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), [Donations](#), and Warrant Listing,

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. April 2026 warrants are as follows: Operational warrants were \$1,567,331.38; net Payroll, taxes, and deductions were \$5,863,746.01; Warrants disbursed for April 2026 were \$7,431,077.39.

Investment of District Funds in accordance with State law as of:	<u>March 31st, 2026</u>
Gallatin County Investment Pool	\$4,655,660.13
First Interstate Bank Investment Pool	\$32,395,132.35
STIP Investment Pool	\$14,633,392.18
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$978,232.13</u>
Total District cash and investments	<u>\$52,662,416.79</u>

Fiscal Impact:

Refer to the attached report.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#), [Donations](#), and Warrant Listing as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	May 18, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Nonresident Students

Facts and Discussion:

1. The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana’s public schools. On January 1, 2026, the application process for nonresident families wishing to attend a BSD7 school for the 2026-2027 school year was publicized. Enrollment applications were accepted through January 31st. Information was provided on the [Enrollment Website](#).
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
6. Policy 3141 states, “A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy.”
7. The applications are for students who recently moved out of the district during the 2025-2026 school year and wish to remain in their current school for the remainder of the year, and continue attending in the 2026-2027 school year.
8. Approvals are granted on a year-to-year basis.
9. The superintendent and executive team have prepared [THIS](#) spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:

Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the nonresident student application as presented.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.



Meeting Date:	May 18, 2026
Category:	Action Items - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Lacy Clark, District Clerk
Others Involved:	Eric Semerad, Gallatin County Clerk and Recorder/ Election Administrator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Requesting the Gallatin County Clerk and Recorder to [Conduct the 2026-2027 Elections](#)

Facts and Discussion:

- 20-20-401(1), MCA states the Trustees are the general supervisors of school elections unless the Trustees request and the County Election Administrator agrees to conduct a school election. By June 1 of each year, Trustees may request the County Election Administrator to conduct certain school elections during the ensuing year.
- At this time, it is anticipated that the only election the District will have next year is the regular school election on May 4, 2027.
- The costs and time involved in conducting polling place elections have increased considerably. This increase is a result of changes in laws relating to the conduct of elections. The most significant of those changes is the maintenance of the permanent absentee voter list, by which voters elect to have their ballots mailed to them. The list has been increasingly popular. Over 80% of our active registered voters are on the permanent absentee voter list.

Fiscal Impact:

\$40,000 each Elementary and High School General Funds, \$80,000 budgeted total.

Superintendent’s Recommendation:

It is recommended that the Board approve the [attached resolution](#) requesting the County Election Administrator to conduct the 2026-27 school elections as allowed by State law.

Other Alternatives:

- Do not approve the recommendation and request administration propose changes.



Meeting Date:	May 18, 2026
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Casey Bertram, Superintendent

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Administrative Leadership Compensation and Contractual Changes

Facts:

1. The Administrative Leadership Compensation structure is defined in Policy #6143 and Procedure 6143P.
2. The District does not provide any employer contribution for administrators' health insurance. Instead, administrators currently receive additional compensation equal to 14% of their salary amount.
3. The District's contribution to the Classified, Certified, and Professional employees will increase due to inflation for 2026-27.

Fiscal Impact:

\$29,640, multiple funds.

Superintendent's Recommendation:

It is recommended that the Board of Trustees adjust administrators' additional compensation amounts from the current 14% to 14.75% beginning in 2026-27.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	May 18, 2026
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Insurance Committee

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2026-27 Health Insurance Third-Party Administrator

Facts & Discussion:

1. Since 1990, the District has had a self-funded medical insurance plan, which means the District collects, retains, and invests all price tag amounts until claims are presented. A third-party administrator (“TPA”) is hired to pay the claims for the health plan, while dental and vision plan claims are administered and paid in-house.
2. Over the last 10 years, price tag increases have increased by an average of 8.6%.
3. On July 14, 2025, the Board reviewed the District’s Self-Insurance Plan. At that time, it was noted that District costs have been escalating at a higher rate than our premiums since 2020. As a result, our Self-Insurance Plan reserves are currently below our actuaries’ recommendations.
4. In 2023, the Montana Legislature passed [HB332](#), which provides for the creation of a new statewide school health insurance trust. Bridged Health Alliance (“Bridged”) is the newly established health and wellness benefits trust from HB332. District administration strongly supports the K–12 health insurance trust framework represented by Bridged, and believes it is a highly promising long-term model for Montana public school districts.
5. On December 8, 2025, the Board gave conditional approval for the District to join Bridged for the 2026-27 plan year. The contingencies associated with that approval were:
 - a. Written confirmation from Allegiance that Bozeman area contracts for the Bridged trust are in place and that the contract caps provider reimbursements and annual increases at a reasonable and mutually agreed upon Multiple of Medicare ceiling for the duration of the contract.
 - b. Receipt of a contract, interlocal agreement, and/or other necessary documentation from Bridged that accurately describes the self-funded relationship, consistent with the representations made to the District Insurance Committee and Administrative team. As these documents are being formulated, the Superintendent recommends that Administration be authorized to reject the proposed contracts and/or request changes to them in the best interest of the District and its employees.
 - c. Documentation showing that Bridged has successfully met all Trust formation requirements specified in HB332, qualified the Trust with the State Auditor's Office, and been approved for the \$40 million transfer from the Montana State General Fund.
6. The contingent approval expired on March 31, 2026. At that time, only two contingencies (b) and (c) had been met; contingency (a) was not met. Accordingly, the conditional approval has expired, and Board action is now required to proceed with joining the Trust.
7. Since that time, the District has received updated proposals from both BCBS and Bridged. Payer contracts with hospitals are generally treated as confidential, and both Bridged and BCBS have requested that the terms of their agreements remain confidential as well. While Administration intends to honor these requests, two key points can be shared:
 - a. While Bridged and BCBS’s contracts with Bozeman Health (“BH”) are structured differently, BH administration informed us that they sought and achieved pricing parity with both networks. As a result,

District administration does not expect meaningful differences in claims costs—either short or long-term—between the Bridged and BCBS plans.

- b. Importantly, both offers represent a significant improvement over current plan structures.
8. Administration has reviewed the Bridged and BCBS proposals and will recap the results at the May 18 Board meeting.

Fiscal Impact:

Plan costs for the 2026-27 school year will be finalized and brought to the Board of Trustees at its July 13, 2026, meeting. The fiscal impact will be determined at that time in accordance with the District policy and collective bargaining agreements.

Superintendent’s Recommendation:

Administration has reviewed the Bridged and BCBS proposals and will recap the results at the May 18 Board meeting. The Superintendent’s recommendation will be presented at that time.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date: May 18, 2026
Category: Discussion Item
Agenda Item #: 5.1.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss Recommended Revisions to Policy #3510 - School-Sponsored Student Activities

Facts:

1. The recommended revision to Policy #3510 would more easily allow student groups to plan activities without having to work around board agenda deadlines. The Superintendent would provide the approval and notify the board.
2. Consistent with policy and the requirement for two readings, the proposed new policy will be included as a singular action consent item on a future board agenda.

Fiscal Impact:

N/A

Bozeman Public Schools

STUDENTS

Policy 3510

School-Sponsored Student Activities

This policy shall be made available to all interested individuals upon request and posted on the District's website. Parents and families shall be provided information about the nature and purpose of student clubs and groups meeting at the school and methods to consent to participation or opt out of participation consistent with parent/family rights.

1. Student Organizations:

- a. All curricular student clubs or organizations must be approved by the administration. Secret or clandestine organizations or groups will not be permitted.
- b. Bylaws and rules of curricular student clubs or organizations must not be contrary to Board policy or to administrative rules and regulations.
- c. Procedures in curricular student clubs or organizations must follow generally accepted democratic practices in the acceptance of members and nomination and election of officers.
- d. Student led and initiated non-curricular student groups may meet at school in accordance with District Policy without the sponsorship of the School District.

2. Social Events

- a. Social events must have prior approval of the administration.
- b. Social events must be held in school facilities unless approved by the Board **superintendent**.
- c. Social events must be chaperoned at all times.
- d. Attendance at high school social events and dances shall be limited to high school students, and middle school social events shall be limited to middle school students, unless prior permission is received from the principal.

3. Extracurricular Activities

- a. Academic and behavior eligibility rules are established by MHSAA rules and District policy.
- b. Any student convicted of a criminal offense may, at the discretion of school officials, become ineligible for such a period of time as the school officials may decide.
- c. In establishing an interscholastic program, the Board directs the administration to:
 - i. Open all sports to all students enrolled in the District, with an equal opportunity for participation.
 - ii. Open all sports to residents of the school district who are at least 5 years of age and not more than 19 on or before September 10 of the year in which participation in extracurricular activities is sought by such child in accordance with the provisions of this policy.
 - iii. Recommend sports activities based on interest inventories completed by the students.

4. Participation in District Extracurricular Activities by Unenrolled Children

- a. Any child identified in Section 3.c.ii of this policy who is attending a nonpublic or home school meeting the requirements of Section 20-5-109:
 - i. Is eligible to seek to participate in any extracurricular activity of the District that is offered to pupils of the district who are of the same age.
 - ii. Is subject to the same standards for participation as those required of full-time pupils enrolled in the school and the same rules of any interscholastic organization of which the school of participation is a member as specified in Section 3.a. and 3.b. of this policy and any related student or activity handbook provisions.
 - iii. Will be assessed for purposes of placement, team formation, and cuts using the same criteria as used for full-time pupils enrolled in the District.
- b. In cases where there is more than one school serving the same age group within District boundaries, a child under Section 4 of this policy shall be subject to the same school zone rules applicable to full-time pupils of the District. Participation for one school for one sport and another school for another sport is prohibited.

- c. The academic eligibility for extracurricular participation for a student attending a nonpublic school, as specified under Section 4.a.ii of this policy, shall be attested by the head administrator of the nonpublic school. No further verification shall be required.
- d. The academic eligibility for extracurricular participation for a student attending a home school, as specified under Section 4.a.ii shall be attested in writing by the educator providing the student instruction, with verification by the school principal for the school of participation. The verification may not include any form of student assessment.
- e. Students participating in extracurricular activities under Section 4 of this policy may be considered part-time enrollees for purposes of ANB in accordance with Policy 3150, 3121, and 3121P.

5. Designation of Athletic Teams

Unless otherwise prohibited by Policy 3210 or federal law, District sponsored athletic teams or sports designated for females, women, or girls may not be open to students who are biologically of the male sex. District sponsored athletic teams or events may be designated as one of the following based on biological sex in accordance with applicable MHSA rules, this Policy, federal law, Policy 3210, or the provisions of Section 6 of Chapter 405 (2021):

- a. males, men, or boys;
- b. females, women, or girls; or
- c. coed or mixed.

This section of this Policy is void 21 days after the date the United States Secretary of Education files a written report with the proper committees of the United States House of Representatives and the United States Senate as required by 34 CFR 100.8(c) due to the enforcement of Chapter 405 (2021).

Cross Reference:	2332 3121-3121P 3150 3222 3233 3550 4331	Religion and Religious Activities Enrollment and Attendance Records Part-Time Attendance Distribution and Posting of Materials Student Use of Buildings: Equal Access Student Clubs and Organizations Use of School Property for Posting Notices
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Legal Reference:	§40-6-701(1) Chapter 693 (2023) 34 CFR 100.8(c) Bostock v. Clayton County, Georgia, 140 S.Ct. 1731 (2020)	Parental Rights Parental Rights Procedure for Effecting Compliance
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Meeting Date: May 18, 2026
Category: Reports
Agenda Item #: 7.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: May 18, 2026

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Kevin Black -- Chair	2026
Lauren Dee	2028
Lei-Anna Bertelsen.....	2027
Gary Lusin	2027
Melissa Moran	2027
Greg Neil	2026
Sandra Wilson.....	2027
Sarah Wilson.....	2028

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Full Board

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Greg Neil

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Sandy Wilson

Sarah Wilson

Lei-Anna Bertelsen - Alternate

District Safety

Trustees

Melissa Moran

Student Well-Being Committee

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Full Board

Certified (BEA) Negotiations

Trustees

Melissa Moran

Greg Neil

Sarah Wilson

Lauren Dee - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Gary Lusin - Voting Member
Kevin Black - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Melissa Moran - Delegate
Kevin Black - Alternate

SCHOOL LIAISONS

Bozeman High School
Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Greg Neil
Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Melissa Moran
Gary Lusin
Gary Lusin
Lauren Dee
Greg Neil
Melissa Moran
Sarah Wilson
Lei-Anna Bertelsen
Sarah Wilson



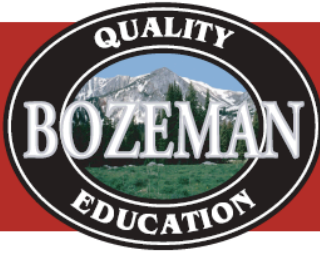
Bozeman Public Schools
Future Board Meetings
5:45 PM - Willson Library #217A

May 18, 2026	Monday	Regular Board Meeting
June 8, 2026	Monday	Regular Board Meeting
*June 22, 2026	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Presentations
2025-2026**



Bozeman Public Schools Calendar 2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

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JANUARY • 2026

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AUGUST • 2025

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FEBRUARY • 2026

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SEPTEMBER • 2025

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MARCH • 2026

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OCTOBER • 2025

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NOVEMBER • 2025

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DECEMBER • 2025

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JUNE • 2026

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Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.



Bozeman Public Schools Calendar 2026-2027

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June 11	K-12 PIR Day

Holidays & School Closures- No School

September 7	Labor Day
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January 18	Martin Luther King Jr.
February 15	President's Day
March 15-19	Spring Break
May 31	Memorial Day

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JULY • 2026

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SEPTEMBER • 2026

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OCTOBER • 2026

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NOVEMBER • 2026

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APRIL • 2027

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JUNE • 2027

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Revised: 01/07/2026

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[Double Click to return to Agenda](#)