SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE:	May 21, 2026
TOPIC:	#8.1 - Release of Long-Term Substitute Teaching Contracts
PRESENTER:	Abby Baker, Executive Director of Human Resources & Operations
REFERENCE TO POLICY/STATUTE:	MN Statute 122A.44

A. **PURPOSE OF REPORT**
   a. In compliance with Minnesota statutes, we are required to terminate the teaching contracts of South Washington County Schools long-term substitute teachers.
   b. A long-term substitute by definition is one who worked all or part of the school year replacing a specific teacher who has return rights to their position. The contracts of the long-term substitutes must be terminated. Failure to terminate these contracts would result in the district allocating two teachers in each affected position as the regular teachers exercise their contractual right to return from leave.

B. **RECOMMENDATION**
   a. Administration recommends approval of this resolution

C. **CONNECTION TO STRATEGIC PRIORITY**
   a. Operations, Staffing, and Finance