

MEMO OF UNDERSTANDING SERVICE AGREEMENT

This agreement ["Agreement"] dated May 8, 2026, is entered into by and between the Wallkill Central School District, 1500 Rte 208, P.O. Box 310, Wallkill, NY 12589 and The Arc Mid-Hudson ENRICH School-To-Work program, 471 Albany Avenue, Kingston, New York, 12401 ["ENRICH"]. School District and ENRICH are referred to collectively herein as "Parties".

WHEREAS, ENRICH is designed to provide students with the opportunity to evaluate work skills, explore career options, and experience job opportunities in the community as well as Adult Living Skill Development.

WHEREAS, School District desires to have access to ENRICH for its students who are qualified to attend such a program; and

WHEREAS, ENRICH agrees to provide services under this contract in accordance with the scope of work set forth and the conditions set forth below.

NOW, THEREFORE, it is agreed between the Parties, in consideration of their mutual agreements, as follows:

1. The term of this Agreement is for programming during the 2026-2027 school year. ENRICH will follow the School District's academic school calendar.
2. Either Party may terminate this Agreement with sixty (60) days written notice to the other Party.
3. Full day services will be provided between the hours of 8:30am – 3pm. Half-day services will be provided between the hours of 8:30 a.m. - 11:30 a.m. or 11:45 p.m. - 3 p.m.
4. As an unregistered Work Based Learning participating agency, ENRICH offers hours to support up to 216 hours needed for the CDOS through Community Based work experience, Community Service and Work/Life skills classes. ENRICH will provide remote learning when necessary. Academic classes and vocational training will be provided during the summer, full days by a teacher and job coaches.
5. Remote learning will be provided via Google classroom, if necessary, using several curriculums provided by State Ed, ACCES-VR, DOL and OPWDD to meet vocational goals.
6. ENRICH agrees to conduct the program in compliance with all applicable laws, rules and regulations, including the Family Educational Rights and Privacy Act (FERPA).

7. ENRICH will provide employability profiles based on various tasks, remote learning on google classroom, class participation and behaviors.
8. The School District will provide transportation to the agreed upon worksite and back to the student's school/home. ENRICH will provide transportation during ENRICH program time if needed.
9. The School District will provide working papers for students who are under 18 years of age, and each students IEP; psychological evaluation, pertinent records as well as any pertinent behavioral information before a student can attend the ENRICH program.
10. Before a student can attend ENRICH, parents of each student must provide documents such as a picture I.D., birth certificate, Social Security Card, etc. in person in order for ENRICH to complete the Employment Eligibility Verification required by the Department of Homeland Security – Form I-9.
11. Students referred to ISS or other disciplinary action at their home school will not be accepted at ENRICH on that day or for the duration of that disciplinary period.
12. Students will be paid minimum wage for all hourly job training experiences.
13. The School District will provide a 1:1 aide for any student as required and stated in their IEP. If the School District chooses, the Enrich program will provide the 1:1 aide for an additional cost.
14. The School District agrees to pay the monthly amount per the schedule below for each student enrolled as set forth in Exhibit A.
15. Fees will be based on enrollment, regardless of attendance in the ENRICH program. Additional Fee for Mileage if we provide transportation to or from school property.
16. ENRICH will prepare a monthly invoice statement based on the terms set forth in this agreement and shall forward it to the School District.
17. The School District agrees to make payment within 30 days of receipt of each invoice as set forth in Exhibit A.
18. The Parties will indemnify each other against actions, liabilities, loss, damages and expenses resulting from injury or death of any person or loss of or damage to any tangible real or tangible personal property to the extent that such injury, death, loss or damage is proximately caused by the indemnifying Party's negligent act or omission or intentional misconduct or that of its agents, employees or subcontractors in connection with the performance of its obligations under this Agreement, provided that the indemnifying Party has been notified in writing as soon as practicable of any such claim. The indemnifying Party will have the sole right to control the defense of all such claims and in no event will the indemnified Party settle any claim without the indemnifying Party's prior written approval.
19. This Agreement shall be governed by the laws of the State of New York. Venue for any action shall be Ulster County.
20. The Parties agree to make reasonable efforts to resolve differences amicably prior to filing any claim or action. Any dispute arising out of or related to this Agreement, which cannot be resolved by the

Parties, shall be referred first to a mediator selected and agreed upon by the Parties. In the event that mediation fails, the dispute shall be referred to a sole arbitrator mutually selected and agreed upon by the Parties. Such arbitration shall be governed by the United States Arbitration Act, and judgment on the award may be entered in any court having jurisdiction. The proceedings will be conducted in a neutral location in Ulster County, or in a location agreed upon by both Parties. The costs of arbitration, including the fees and expenses of the arbitrator, shall be equally shared by the Parties. The arbitrator may determine issues of arbitrability, but may not award punitive damages or limit, expand, or otherwise modify the terms of this Agreement.

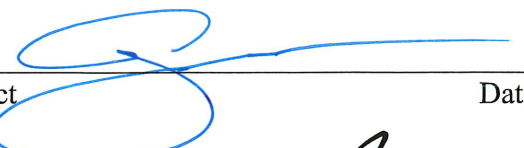
21. Any notice or other communication required or permitted hereunder shall be in writing and delivered in person or mailed by Certified Mail, Return Receipt Requested, and if to the School District it shall be addressed to it at:

Tara Rounds
Asst. Supt. For Special Education and Intervention Services
1500 Rte 208, P.O. Box 310, Wallkill, NY 12589

And if to Arc Mid-Hudson at:

John McHugh
Chief Executive Officer, Arc Mid-Hudson
471 Albany Avenue
Kingston, NY 12401

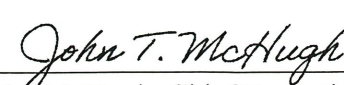
22. If any provision of this Agreement is illegal or unenforceable, it will be deemed stricken from the Agreement and the remaining provisions of the Agreement will remain in full force and effect
23. This Agreement constitutes the entire understanding of the Parties, and revokes and supersedes all prior agreements between the Parties and is intended as a final expression of their Agreement. It shall not be modified or amended except in writing signed by the Parties hereto and specifically referring to this Agreement. This Agreement shall take precedence over any other documents which may conflict with this Agreement



School District Date 5/11/26



Laurie Gallagher, ENRICH Manager Date 5/8/26

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John McHugh, Chief Executive Officer Date 5-8-2026

Exhibit A
ENRICH School to Work 2026-2027

Monthly 10 months	Full Day	Half Day	1:1 Full Day	1:1 Half Day
5 days/week	\$5631	2871	3451	2430
4 days/week	4505	2297	2760	1944
3 days/week	3378	1722	2071	1458
2 days/week	2253	1148	1380	972
1 days/week	1127	574	690	486
Summer 6 weeks				
5 days/week	7636	4200	5208	3402
4 days/week	6109	3360	4166	2722
3 days/week	4582	2520	3124	2041
2 days/week	3055	1680	2083	1361
1 days/week	1527	839	1041	680
Mileage to/and from School property	@ .72/mile	_____ miles		Total