

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
April 21, 2026
MRMHS Library, Swanzey, NH

School Board Members Present: Kristen Noonan, Edmond LaPlante, Gina Carraro, Brian Bohannon, Lisa Steadman, Betty Tatro, Christina Pierce, Rachel Vogt and Melissa Diven
Absent: Hannah Blood, Jeff Cesaitis, Jennifer Strimbeck and Scott Peters.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: K. Noonan opened the meeting at 7:00 PM.

2. PUBLIC COMMENTS: E. LaPlante was asked by a member of his town if a girl is being asked to be called by a boy name, is that allowed in the schools. K. Noonan reminded everyone that the Board does not respond during public comments. She would suggest that E. LaPlante talk with the Superintendent.

3. #celebrateMRSD:

a. Teacher/Staff Appreciation Week: J. Rathbun explained that it is Teacher Appreciation Week coming up and at that time the administration and Board appreciate all of the staff. The Board will be celebrating with a small gift for all of the staff.

b. Mascenic Middle School: J. Rathbun informed the Board that there were counselors and staff members who went to Mascenic to help with the staff and students if needed due to the passing of a teacher.

4. MATTERS FOR INFORMATION & DISCUSSION:

a. Marzano Reliable Schools Update: J. Rathbun explained that the elementary schools do not have the same level as the NEASC. The principals have been working for some time on the Level One of Marzano. There are 5 levels that need to be completed. The elementary principals attended a Marzano Conference in Texas. K. Stone commented that the group conducted a survey asking their colleagues, parents and students questions. The group will analyze the results of the survey. *G. Carrao arrived at the meeting.* The principals explained the 5 tasks that will be completed. They explained that Level One had been completed and it was a lot of work. It is a bird's eye view of what we do. Next the group will focus on instruction. They will focus on practices more in-depth. P. Goodhind commented that L. Spencer was able to find time for the principals to meet and work together. M. Suarez commented on Level One being complete. She said Monadnock is the first NH School Level One Certified. Next year there will

be more folks involved. J. Rathbun thanked the principals for their work. He commented that we have outside people looking in. We had a consultant work with the principals. M. Suarez commented that the next level may go faster now that we have gone through Level One. When we achieve Level Five it is highly effective. J. Rathbun said this is a 5-year process.

b. NHDH presentation: T. Givetz commented on NHDH. She said they are proposing enrichment opportunities for the students. It was commented that we have a long-standing history with the NHDH Program. There is a year-long program and then there is a week-long program. During the week-long program all students participate. Over the last few years some of the students do not want to be a part of the program. There have been behavioral problems, students are getting in trouble and there are scheduling issues. Grades 4-6 will have an opportunity to participate in Art, Music Theater and more. In 2026-27 they are proposing to continue with the year-long NHDH. The week-long program will have enrichment opportunities. They will have one opportunity each year which will be rotated. It was commented that there is a budget line and we want the students to have a variety. The group is asking for the support of the Board. Paul Goodhind commented that it is important for the community to attend the presentations. K. Noonan commented that this has to be a huge PR push. It was explained that it will be equitable throughout all of the schools. T. Givetz said all schools will have the same program. R. Vogt commented that she likes the idea of change. L. Steadman would recommend giving NHDH a notice. They are a non-profit. It was explained that the year-long program will continue next year.

5. MATTERS THAT REQUIRE BOARD ACTION

a. Policy Committee Charter and Goals: MOTION: K. Noonan **MOVED** to accept the Policy Committee Charter as presented. **SECOND:** B. Tatro. **VOTE:** 9.074/0/0/3.926. **Motion passes. MOTION:** K. Noonan **MOVED** to accept the Policy Committee Goals for 2026/27 as presented. **SECOND:** B. Tatro. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

b. BMT Committee Charter & Goals (Board Member Training): The BMT Committee has changed their name to the Orientation Committee. The Orientation Committee met this evening and presented their Charter and Goals to the Board. **MOTION:** B. Bohannon **MOVED** to accept the Orientation Committee Charter as presented. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes. MOTION:** B. Bohannon **MOVED** to accept the Orientation Committee Goals for 2026/27 as presented. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

c. * Approve the Consent Agenda: April 7, 2026 Public and Non-Public Meeting Minutes, Budget Transfers and the Manifest \$2,008,455.96): MOTION: B. Bohannon **MOVED** to approve the April 7, 2026 Public and Non-Public Meeting Minutes, a budget transfer in the amount of \$39,000.00 requested by J. Morin from DW Library Media Specialist salary and health benefit lines to DW Student Transportation line, a budget transfer in the amount of \$6084.00 from multiple MRMHS Tech Ed lines to MRMHS Tech Ed Replacement Equipment line and the Manifest in the amount of \$2,008,455.96. **SECOND:** R.

Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- a. May 5, 2026**
- b. Full Board & Superintendent Goals**

7. PUBLIC COMMENTS: There were no public comments.

8. 7:57 PM Staff Nominations: Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** M. Diven **VOTE:** 9.074/0/0/3.926. **Motion passes.**

9. 8:01 PM Retirement and Notifications: Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION: B. Bohannon **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** R.Vogt **VOTE:** 9.074/0/0/3.926. **Motion passes.**

10. MOTION TO ADJOURN: MOTION: M. Diven **MOVED** to adjourn the meeting at 8:07 PM. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absent