

Monadnock Regional School District & SAU #93
Joint School Board & Budget Committee Meeting Agenda
May 19th, 2026
Zoom (7:00 PM)

Meeting ID: 880 8063 8198

Passcode: 849816

Phone: 16469313860

The public is encouraged to attend MRSD Board meetings.
Comments are welcome during the ‘Public Comments’ portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00
 - a. Budget Committee Roll Call
 - b. School Board Roll Call
2. PUBLIC COMMENTS (15 minutes)
3. MATTERS FOR JOINT MEETING INFORMATION & DISCUSSION
 - a. Special Education Review
 - b. Elementary Renovations Project Update
 - c. CIP for SAU & MRMHS Campus
 - d. 2027/28 Budget Calendar
 - e. Staffing & Vacancy Update
 - f. SPECIALISTS Contract Overview
4. MATTERS FOR BUDGET COMMITTEE
 - a. * Approval Of March & April Meeting Minutes
 - b. Monthly Reports 101
 - c. Transfers/expenses
 - d. Budget Tracking Report
 - e. Budget Committee Adjourn
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Motion to Select External Auditor
 - b. * Motion to Approve 2026-27 Nutrition Pricing
 - c. * Paving Bids
 - d. * Approve the Consent Agenda (May 5 Minutes, Manifest, Transfers)
6. SETTING NEXT MEETING’S AGENDA
 - a. June 2, 2025
 - i. Education Report
 - ii. Summer Hiring & Accounts Payable
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Additional non-public sessions, TBD as required
9. ADJOURNMENT

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

05/19/2026	Orientation Committee	5:30 pm	MRMHS Library
05/19/2026	Joint School Board & Budget Committee	7:00 pm	MRMHS Library
05/20/2026	Education Committee	6:30 pm	SAU Conf. Room
06/02/2026	Safety Committee	6:00 pm	MRMHS Library
06/02/2026	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
06/09/2026	Policy Committee	6:00 pm	SAU Conf. Room
06/16/2026	Orientation Committee	5:30 pm	MRMHS Library
06/16/2026	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
06/23/2026	Budget Committee	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****

2026/27 Budget Schedule

ID	Statutory	Event	Owner	Logical Deadline	Proposed Date	Notes
Budget Strategy						
1	<input type="checkbox"/>	Joint Meeting of School Board & Budget Committee	SB & BC Chairs	2nd Board Meeting in May	5/19/2026	
2	<input type="checkbox"/>	Submit requests for wish list / research items for the proposed budget to Administration (must be in the form of one or more motions)	School Board	Final Board Meeting in June	6/2/2026	
3	<input type="checkbox"/>	Deliver recommendations for negotiated cost items (e.g. union contracts) to the School Board (must be in the form of a motion)	Budget Committee	Budget Committee Meeting in June	6/23/2026	
4	<input type="checkbox"/>	Propose guardrails for proposed budget (e.g. cut by x%, or do not increase by more than x%)	Budget Committee	Budget Committee Meeting in August	8/25/2026	
5	<input type="checkbox"/>	Set guardrails for proposed budget (e.g. cut by x%, or do not increase by more than x%)	School Board	1st Board in September	9/1/2026	
6	<input type="checkbox"/>	Report on estimated costs of wishlist items	Superintendent	2nd Board Meeting in September	9/15/2026	
7	<input type="checkbox"/>	Report on focus items needed for the budget (e.g. new positions or grant positions to be converted to operating budget)	Superintendent	2nd Board Meeting in September	9/15/2026	
Prepare Budget						
8	<input type="checkbox"/>	Decide wishlist items to add to proposed budget	School Board	2nd Board Meeting in September	9/15/2026	
9	<input type="checkbox"/>	Prepare draft budget with placeholders for missing items	Superintendent	Late Sept thru Late Oct		
10	<input type="checkbox"/>	Report Health & Dental insurance increases	Business Administrator	Mid to Late October	10/20/2026	
11	<input type="checkbox"/>	Report NH Retirement System Biennial Rate change	Business Administrator	Mid to Late October	10/20/2026	
12	<input type="checkbox"/>	Deliver Draft Budget & Budget Drivers Presentation to School Board	Superintendent	After GMR but at least one meeting before joint meeting	11/17/2026	
13	<input type="checkbox"/>	Create & Deliver Budget Books	Business Administrator	In time for the last Board meeting before the joint meeting	11/17/2026	
Prepare Warrant Articles						
14	<input type="checkbox"/>	Create Warrant Articles (tradition)	School Board	By the last Board meeting before the joint meeting	11/17/2026	
15	<input type="checkbox"/>	Joint Meeting of School Board & Budget Committee	SB & BC Chairs	Ideally after negotiated cost items are finalized, but in time for all parties to debate the	12/1/2026	
16	<input type="checkbox"/>	Create Warrant Articles (policy)	School Board	By the last meeting in December	12/15/2026	Policy BDA-R
17	<input type="checkbox"/>	Present 1st draft of "Warrant Articles in Plain Language" to the Board for approval	Community Relations Committee	By the last meeting in December	12/15/2026	Policy BDA-R
18	<input checked="" type="checkbox"/>	Create Warrant Articles (legal deadline)	School Board	By the 2nd Tuesday in January	1/12/2027	RSA 40:13
19	<input checked="" type="checkbox"/>	Last day for petitioned warrant articles	Community	By the 2nd Tuesday in January	1/12/2027	RSA 40:13

2026/27 Budget Schedule

ID	Statutory	Event	Owner	Logical Deadline	Proposed Date	Notes
	<input type="checkbox"/>	Budget Review (Pre-Hearing)				
20	<input checked="" type="checkbox"/>	Last scheduled Budget Committee Meeting to set the budget and the default budget	Budget Committee	Thursday before the last Monday in January	1/21/2027	RSA 40:13
21	<input checked="" type="checkbox"/>	Last scheduled Budget Committee Meeting to vote to "Support or Not Support" warrant articles, including proposed budget	Budget Committee	Thursday before the last Monday in January	1/21/2027	RSA 40:13
22	<input type="checkbox"/>	Last scheduled Board Meeting to approve / submit warrant articles, including proposed budget	School Board	In time for Budget Committee to debate the proposal	1/12/2027	
23	<input type="checkbox"/>	Last regular Board Meeting to vote to "Support or Not Support" warrant articles, including proposed budget	School Board	1 Board Meeting prior to Signing the MS27	1/19/2027	
24	<input checked="" type="checkbox"/>	Last day for negotiated cost items to be finalized	School Board	2nd Tuesday in January	1/12/2027	RSA 40:13
	<input type="checkbox"/>	Present the Budget to the Public				
25	<input checked="" type="checkbox"/>	Budget Hearing	Budget Committee	By the 3rd Tuesday in January	1/14/2027	RSA 40:13
26	<input type="checkbox"/>	Last scheduled Board meeting to authorize CRC to edit "Warrant Articles in Plain English" post Deliberative	School Board	Last Board Meeting before Deliberative	2/2/2027	Policy BDA-R
27	<input type="checkbox"/>	Sign the Warrant (including proposed & default budgets) prior to posting (MS27)	School Board	In time for Board to sign, must be before Upload & Posting Deadlines	1/19/2027	RSA 40:13
28	<input checked="" type="checkbox"/>	Upload completed warrant articles in the State of NH Portal	Business Administrator	Last Monday in January	1/25/2027	RSA 40:13
29	<input checked="" type="checkbox"/>	Post completed warrant articles in each town (3 locations) + District	District Clerk	Last Monday in January	1/25/2027	RSA 40:13
30	<input checked="" type="checkbox"/>	Deliberative Session	SB & BC Chairs	Between the 1st and second Saturday following the last Monday of January	1/30/2027	RSA 40:13
	<input type="checkbox"/>	Promote the Budget to the Public				
31	<input type="checkbox"/>	Deadline to adjust vote to "Support or Not Support" warrant articles	Budget Committee	In a meeting following Deliberative session (same day)	2/6/2027	RSA 40:13
32	<input type="checkbox"/>	Deadline to adjust vote to "Support or Not Support" warrant articles (only if the \$ value of an article changes)	School Board	In a meeting following Deliberative session (same day)	2/6/2027	RSA 40:13
33	<input type="checkbox"/>	Deadline for Board Chair to submit 'State of the District' Letter for Annual Report	School Board Chair	Goes to Printer w/ Deliberative Minutes	2/8/2027	
34	<input type="checkbox"/>	Deadline for the CRC to edit "Warrant Articles in Plain Language"	Board	At least one day before the Printer deadline	2/11/2027	Process
35	<input type="checkbox"/>	Deadline to submit "Warrant Articles in Plain Language" to Keene Sentinel	SAU	TBD	TBD	Tradition
36	<input type="checkbox"/>	Deliver Monadnock Educational News to Printer	SAU	Friday after Deliberative	2/12/2027	Tradition
37	<input type="checkbox"/>	Monadnock Educational News Delivered to Homes	SAU	Monday 8 days prior to Voting Day	3/1/2027	Tradition
38	<input checked="" type="checkbox"/>	Voting Day	Community	2nd Tuesday in March	3/9/2027	RSA 40:13

**Monadnock Regional School District
Budget Committee Meeting Minutes
April 28, 2026 (Not Yet Approved)
Monadnock Regional School Library**

Members Present: Ed Sheldon, Steven Sawyer, Nancy Carney, Theresa Morin, Jack Gettens, Wayne Lechluder, Sarah Burgess. **Absent:** Unassigned from Roxbury and Fitzwilliam, Jon Hoden, Anne Marie Osheyack, Robert Audette and Bruce Murphy

Administration Present: J.Morin, Business Administrator.

Also Present: Betty Tatro, liaison for the School Board,

1. **Call the Meeting to Order:** E. Sheldon called the meeting to order at 7:00 PM.
2. **Public Comments:** There were no public comments.
3. **Approval of the March 24, 2026 Budget Committee Meeting Minutes: MOTION:** N. Carney **MOVED** to approve the March 24, 2026 Budget Committee Meeting Minutes as presented. **SECOND:** T. Morin **VOTE:** S. Burgess-abstain, J. Gettens-abstain, W. Lechluder-abstain and remaining members-yes. **Motion passes.**
4. **Administration Reports:**
 - a. **Monthly Financial Report/Transfers/Expenses:** J.Morin emailed the Monthly Expense Report, transfers and expenses to the members. She explained that the Budget Committee has asked for information on the transfers. Board policy states if the amount of the transfer is more than \$5000 it must be approved by the Board. J. Morin said the Superintendent usually presents the Staffing report. He is not present this evening so she presented the report. There is 3.42% of the budget remaining. J. Morin commented that the district is in a better place than in other years. Friday is the deadline to encumber funds after that she will have a better feel for where the district is. E. Sheldon asked if the Board is talking about surplus and what to do with it. B. Tatro commented the Board has not discussed that yet. J. Morin explained that the administration has discussed the idea of fixing the gymnasium and the auditorium with the funds. Both need to be painted. It has been many years since they were done. The administration is getting estimates and will bring the idea to the Finance/Facilities Committee and the Board for consideration.
 - b. **Staffing:**
 - i. **Vacancy Update:** E. Sheldon asked if the report takes into account those that are retiring. J. Morin explained that contracts are going out in the next few weeks and after that they will have a better sense.
5. **Upcoming Budget Committee Meeting Schedule:** E. Sheldon announced that the Board and the Budget Committee have a joint meeting on May 19, 2026 and asked what members would be attending. The committee would like to schedule the June Meeting at Emerson Elementary School with a tour prior to the meeting and the September Meeting at MTC with a

tour prior to the meeting. E.Sheldon will be in contact with the principals of those schools to schedule the tour and meetings.

6. Budget Committee Bylaws: E. Sheldon is asking for a volunteer to take a look at the bylaws and make recommendations to the committee. This process should be done every 10 years. E. Sheldon explained that there are specific RSAs. The bylaws are how we as a committee operate. There is no need to access an attorney. J. Morin commented that if there are specific questions ask the administration and they may be able to get an answer through legal counsel if necessary. W. Lechluder commented it is cut and dry on the bylaws. J. Morin commented the Board is run by policies and the Budget Committee run by bylaws. S. Sawyer has volunteered to review the bylaws and make recommendations to the committee. He will try to have that information for the June meeting.

7. Open Discussion: It was commented that HealthTrust is up, water is up and gas is up. It is a tough road to go. It was suggested to keep things at a minimum when thinking about the next budget. W. Lechluder commented that we need to offset the increase. Use the facilities to generate income. J. Morin commented that we do have groups in town who use the facility but we do not have them pay. They are taxpayers. The administration is trying to sell unused items such as tables that have been replaced. The Cutler School will also be sold soon. W. Lechluder asked about charging the kids for parking. J. Morin said the district does charge the kids for parking.

8. Superintendent Comments: The Superintendent is not present.

9. School Board Liaison Report: B. Tatro reported that the District will celebrate Staff Appreciation Week with a small token from the Board to the entire staff. The Board received a Marzano Presentation from the Elementary principals. NHDI is a program which takes place each year. Next year the weeklong program will have more enrichment opportunities for the students.

10. Chairperson's Comments: E. Sheldon had no further comments.

11. Next Meeting's Agenda: The next meeting is May 19, 2026 Joint Meeting with the Board.

12. Public Comments: There are no public comments.

13. Motion to adjourn: MOTION: S. Sawyer **MOVED** to adjourn the meeting at 7:45 PM. **SECOND:** S. Burgess **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary

Monadnock Regional Nutrition Services

PO Box 10451
580 Old Homestead Highway
Swanzey, NH 03446
(603) 903-6818

Serving the Monadnock Regional School District

May 13, 2026

Due to significant cost increases for food, labor & benefits, supplies and USDA meal price compliance regulations, Nutrition Services is recommending the following price increases for the cost of Paid student meals for the **2026-2027** school year.

These increases are based on meal category and grade school level.

- The Breakfast cost for all elementary students would be **\$2.25** a **\$0.10** increase
- The Elementary lunch price would be **\$3.35** an increase of **\$0.10**
- The Breakfast cost for Middle & High School students would be **\$2.40** a **\$0.10** increase
- The Middle & High School lunch price would be **\$3.75** an increase of **\$0.10**

Additionally, consistent with federal guidelines, for those families who qualify for:

Free: Both breakfast & lunch meals are provided at no cost to those students.

Reduced: Students will pay **\$0.00** for breakfast (State of NH covers that cost) and **\$0.40** (This is a Federally Set Rate) for lunch.

Thank you,
Beth Cox, Director of Nutrition Services

Proposed Meal prices for 2026-2027 School Year:

<u>GRADE</u>	<u>BREAKFAST PRICES</u>	<u>LUNCH PRICES</u>
PK-6 th	\$2.25 (\$.00 reduced)	\$3.35 (\$.40 reduced)
7 th -12 th	\$2.40 (\$.00 reduced)	\$3.75 (\$.40 reduced)
Adult Staff	\$2.65	\$4.75
Snack Milk	\$.50	\$.50

Current Paid Meal prices for the 2025-2026 School Year:

<u>GRADE</u>	<u>BREAKFAST PRICES</u>	<u>LUNCH PRICES</u>
PK-6 th	\$2.15(\$.00 reduced)	\$3.25 (\$.40 reduced)
7 th -12 th	\$2.30 (\$.00 reduced)	\$3.65 (\$.40 reduced)
Adult Staff	\$2.55	\$4.60
Snack Milk	\$.50	\$.50

**Monadnock Regional School District (MRSD)
School Board Meeting Minutes
May 5, 2026 (Not Yet Approved)
MRMHS Library, Swanzey, NH**

School Board Members Present: Kristen Noonan, Edmond LaPlante, Gina Carraro, Brian Bohannon, Lisa Steadman, Betty Tatro, Rachel Vogt, Hannah Blood, Jeff Cesaitis, Jennifer Strimbeck and Scott Peters. **Absent:** Melissa Diven and Christina Pierce.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: K. Noonan opened the meeting at 7:00 PM.

2. PUBLIC COMMENTS: There were no public comments.

3. #celebrateMRSD:

a. J. Rathbun informed the Board that the district's 6th graders are at the Ecology Trip in Maine. This trip has taken place for many years. This is part of the curriculum. K. Noonan thanked the staff who attended the Ecology Trip.

The AP LIT and ELA are taking a field trip to The Breakers in Newport, RI.

The Staff celebrated Staff Appreciation Week. The Board provided lunch for all of the employees. J. Rathbun and L. Sutton will go to each school and present the lunches tomorrow.

4. MATTERS FOR INFORMATION & DISCUSSION:

a.

5. MATTERS THAT REQUIRE BOARD ACTION

a. * Bids for MRMHS Roof: The Board was presented with 3 bids for the roof over the 800s. The district had \$40,000.00 remaining from another roof warrant article which can be used to repair this roof. The Board reviewed the bids and chose The Melanson Company. **MOTION:** J. Cesaitis **MOVED** to accept the bid from The Melanson Company in the amount \$111,955.00 for the roof over the 800s at MRMHS. **SECOND:** B. Bohannon. **VOTE:** 10.771/0/0/2.229. **Motion passes.**

b. * Full Board & Superintendent Goals: K. Noonan explained that the Board will review their goals at another meeting. J. Rathbun passed out his goals for 2025-26. He

had three professional goals. It is a year in review. If there is a mention of a specific person it will be done in non-public. Goal #1: Strengthening Administrative Capacity and Leadership. Goal # 2 Promoting Student Success and Goal #3 Strengthening Stakeholders Relationships. J. Rathbun explained how he achieved the goals and provided evidence that it was successful. He provided evidence of success and the next steps. J. Rathbun explained that he has 9 staff evaluations that he does and the other administrators have their stuff which they evaluate. He conducted an anonymous survey for his staff in which 75% responded. This was a result of a Board conversation. The overall health of the team is good but not perfect. He gave credit to L. Spencer for the PLCs and the new Math Program. She is reacting to assessments and curriculum. He continued to explain how he is supporting the students and the parents. A parent is able to get in contact with him on the same day. The students are seeing him at sporting events, celebrations and performances. J.Rathbun thanked the Board.
S. Peters arrives.

c. * Approve the Consent Agenda: April 21, 2026 Public and Non-Public Meeting Minutes, Budget Transfers and the Manifest \$1,823,710.47): MOTION: B. Bohannon **MOVED** to approve the April 7, 2026 Public and Non-Public Meeting Minutes, a budget transfer in the amount of \$9600.00 requested by J. Morin from DW Library Media Specialist FICA and retirement lines to MTC Repair & Maintenance, a budget transfer in the amount of \$70,000.00 from multiple DW Special Ed. Related Services lines to MRMHS Reg Inst Health Ins. line and the Manifest in the amount of \$1,823,710.47. **SECOND: K.** Noonan. **VOTE: 10.771/0/0/2.229. Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- a. May 19, 2026 Joint Board and Budget Committee Meeting**
- b. Full Board Goals**
- c. Employee, parent request**

7. PUBLIC COMMENTS: There were no public comments.

8. 7:55 PM Resignation: Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION: J. Strimbeck MOVED to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND: R.Vogt VOTE: 10.771/0/0/2.229. Motion passes.**

9. 7:57 PM Staff Nominations: Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** B. Tatro **VOTE:** 10.771/0/0/2.229. **Motion passes.**

10. 7:57 PM Non-Public Session under RSA 91-A:3 II (a) The dismissal, promotion or compensation of any employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** S. Peter's **VOTE:** 10.771/0/0/2.229. **Motion passes.**

11. MOTION TO ADJOURN: MOTION: J. Strimbeck **MOVED** to adjourn the meeting at 8:22 PM. **SECOND:** R. Vogt. **VOTE:** 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
May 5, 2026
MRMHS Library, Swanzey, NH**

Members Present: Kristen Noonan, Gina Carraro, Brian Bohannon, Lisa Steadman, Rachel Vogt, Betty Tatro, Edmond LaPlante, Scott Peters, Jennifer Strimbeck, Hannah Blood and Jeff Cesaitis. **Absent:** Christina Pierce and Melissa Diven.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

7:54 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: Resignation: Carol Schroeder has submitted her resignation which will take place June 2026.

MOTION: J. Strimbeck **MOVED** to leave non-public session (c). **SECOND:** B. Tatro
VOTE: 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
May 5, 2026 (Not Yet Approved)
MRMHS Library, Swanzey, NH**

Members Present: Lisa Steadman, Betty Tatro, Edmond LaPlante, Brian Bohannon, Gina Carraro, Scott Peters, Kristen Noonan, Jeff Cesaitis, Hannah Blood and Jennifer Strimbeck. and Rachel Vogt. **Absent:** Christina Pierce and Melissa Diven,

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

7:57 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: MOTION: J. Strimbeck **MOVED** to accept the following nominations as presented by the Superintendent for Megan Alberta and Daija Germain. **SECOND:** B.Tatro. **VOTE:** 10.771/0/0/2.229 **Motion passes.**

MOTION: J. Strimbeck **MOVED** to leave Non-Public Session (b) and enter into Non-Public(a). **SECOND:** S. Peters **VOTE:** 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
May 5, 2026
MRMHS Library, Swanzey, NH**

Members Present: Kristen Noonan, Gina Carraro, Brian Bohannon, Lisa Steadman, Rachel Vogt, Betty Tatro, Edmond LaPlante, Scott Peters, Jennifer Strimbeck, Hannah Blood and Jeff Cesaitis. **Absent:** Christina Pierce and Melissa Diven.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

7:59 PM Non-Public Session RSA 91-A:3 II (a) The dismissal, promotion or compensation of any public employee.

Issue #1: Non-Affiliated Compensation: J. Rathbun explained that the non-affiliated employees are administrators and staff who are not part of any Union or grant-funded positions. J. Rathbun presented the list of employees who are recommended to receive salary increases. J. Rathbun explained that the administration has budgeted for these compensation increases. He is presenting a 3% cost of living increase and 3 market adjustments. J. Rathbun asked that the Board not increase his salary by more than the other administrators and he is not asking for a market adjustment. The Board would like to review the job description of L. Sutton in the future. **MOTION:** J. Strimbeck **MOVED** to accept the salary increases for the non-affiliated employees as presented. **SECOND:** S. Peters **VOTE:** 9.653/1.118/0/2.229. **Motion passes.**

Issue #2: Administration Contract: J. Rathbun is proposing an addition to the administrator's contracts. He is proposing that the administrators are able to work from home during inclement weather, school vacations and the summer. The administration will be present when school is in session. It was commented that the administrators use the district computers when working from home. J. Rathbun commented that currently the administrators are working from home on snow days. R. Vogt said it is a great idea but would like some kind of log on what the administrators are working on. J. Rathbun commented that this currently happens and he does contact them on the snow days to discuss what they are working on. **MOTION:** J. Strimbeck **MOVED** to accept the proposal for remote work days as presented and to add the use of school devices when working from home. **SECOND:** B. Tatro. **VOTE:** 8.35/2.241/0/2.229. **Motion passes.**

MOTION: J. Strimbeck **MOVED** to leave non-public session (a). **SECOND:** R.Vogt **VOTE:** 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**