

**Goal 3: Improve professional development opportunities focused on mental health issues for all staff**

<b>Year</b>	<b>Strategy</b>	<b>Outcome Measures</b>	<b>Target Completion Date and Owner</b>
2023-2024	Increase time allotted to mental health awareness/strategies	Strategies increased by 10%	August 2024 - Special education director and Director of Curriculum
2024-2026	<ol style="list-style-type: none"> <li>1. Baseline assessment of what we currently have for mental health curriculum and materials</li> <li>2. Offer mandatory professional development for faculty and staff in the trauma-informed classroom.</li> </ol>	Number or percentage of faculty and staff that have received PD.	August 2025 - Special education director and Director of Curriculum
2025-2026	Implement a consistent evidence-based approach to SEL informed practices	Practices implemented	August 2026 - Special education director and Director of Curriculum
2026-2027	Strengthen and cultivate ongoing partnerships with local mental health service agencies (e.g., West Central) to develop and refine professional training that is responsive to the specific mental health needs of the Mascoma community.	Partnership formed and sustained	August 2027 - Special education director and Director of Curriculum
2027-2028	Evaluation of SEL professional development and positive outcomes for students	Evaluation criteria developed and used	August 2028 - Special education director and Director of Curriculum