

Goal 3: The MVRSD will foster curiosity and creativity in students so they recognize that learning happens all the time, everywhere.

Year	Strategy	Outcome Measures	Target Completion Date and Owner
2023-2024	1. Develop a volunteer orientation program that exposes all opportunities available and educates people on how to volunteer. 2. Establish a monthly volunteer spotlight in ongoing communications. 3. Use the current list of programs from NH to identify areas of additional learning opportunities.	Orientation program completed and implemented. Monthly spotlight added to communications.	January 2024 - Athletic Directors, Principals
2024-2025	1. Conduct a projected enrollment survey to determine staffing needs at all schools. 2. Continue to work with current staff on project-based learning and performance-based assessments as integrated aspects of the current curriculum to foster curiosity and creativity among students.	Survey complete and staffing needs determined.	June 2025 - Principals
2025-2026	1. Using data from enrollment study, budget for necessary positions. 2. Explore incorporating arts and music into classroom instruction K-12 to enhance learning and broaden learning styles 3. Continue to expand student interactions with cultures from outside the Mascoma area via field trips and speakers	New integrated curriculum written. Funding added to the budget.	August 2026- Principals
2026-2027	Hire teachers and instructors budgeted for based on enrollment projections	Number of new teachers hired meets staffing needs.	June 2027 - Principals
2027-2028	Monitor volunteer activities and inclusion of new staff to assess effectiveness in fostering curiosity and creativity	Positive feedback on volunteer activities	January 2028 - Athletic Directors, Principals