Warren County Board of Education Regular Meeting April 21, 2026

Minutes of a regular meeting of the Warren County Board of Education held at Greenwood High School's Auditorium, 5065 Scottsville Road, Bowling Green, KY on Tuesday, April 21, 2026 at 5:30 p.m.

A. CALL TO ORDER: The Chairman called the meeting to order at 5:30 p.m.

B. PLEDGE TO THE FLAG

C. ROLL CALL

Present: Mr. Chaffin, Mrs. Duvall, Mr. Manco, Mr. Jackson, Mrs. Kash

D. MISSION AND VISION STATEMENT

E. ANYONE WISHING TO ADDRESS THE BOARD, PLEASE SIGN IN WITH MR. JEFF MOORE PRIOR TO THE PUBLIC COMMENT SECTION OF THE AGENDA

F. PROPOSED AMENDMENTS TO THE AGENDA: N/A

G. ARCHITECT REPORT

H. PRESENTATIONS AND RECOGNITIONS

1. Instructional Spotlight, Presented by Dr. Sarah Johnson and Mr. Kyle Cassady
2. April Golden Apple Winners, Presented by Mrs. Lauren Thurmond
    a. Scott Jones, Briarwood Elementary
    b. Davy Rupsch, Briarwood Elementary
    c. Cristy Elrod, Jennings Creek Elementary
    d. Ashley Rich, Natcher Elementary
3. WCPS Leadership Gauntlet Winner, Presented by Mrs. Lauren Thurmond
    a. Anna Zimmer, Briarwood Elementary
4. KY Beta Convention First-Third Place, Presented by Mrs. Lauren Thurmond
    a. Greenwood High School
    b. South Warren High School
    c. Warren Central High School
    d. Warren East High School
5. 2026 KHSAA State Indoor Track & Field Championships, Presented by Mrs. Lauren Thurmond
    a. Luke Roner, South Warren High School, State Champion, Boys 400-meter
6. Governor's Cup State Finals, Presented by Mrs. Lauren Thurmond
    a. Greenwood High School
    b. South Warren High School

I. PUBLIC COMMENT

J. APPROVE MINUTES OF THE MARCH 23, 2026, REGULAR BOARD OF EDUCATION MEETING

Order # 107 – Primary Motion Passed: Motion to Approve Minutes of the March 23, 2026 Regular Board of Education Meeting passed with a motion by Mrs. Amy Duvall and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

K. APPROVE MINUTES OF THE APRIL 14, 2026, SPECIAL BOARD OF EDUCATION MEETING

Order # 108 – Primary Motion Passed: Motion to Approve Minutes of the April 14, 2026 Special Board of Education Meeting passed with a motion by Mrs. Jennifer Kash and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

L. APPROVE PERSONNEL ITEMS

Order # 109– Primary Motion Passed: Motion to Approve Personnel Items passed with a motion by Mr. Thomas Manco and a second by Mrs. Amy Duvall.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

Approve the following personnel requests of Mr. Rob Clayton:
District Office

Approve Job Description and $5,000 supplement for position of Chemical Management Specialist
Approve $3,500 supplement for position of Transformational Leadership Coordinator
Approve request for reduced contract days to 108 for a Speech Language Pathologist position for 2026-2027
Approve the annual Declaration of an Emergency and approve the employment of Emergency Substitute Teachers for 2026-27 school year
Approve Full Emergency Certified Teacher positions recommended by Human Resources for the 2026-27 school year
Early Learning Academy
Approve 5 extended days for one SLP position for 2025-2026
Jody Richards Elementary School
Approve $500 supplement for Musical Choreographer position (Title I) for 2025-2026
Nutrition & Dining
Approve 1 additional Nutrition & Dining Assistant position at Cumberland Trace Elementary for 2026-2027
Approve 11 Nutrition & Dining Assistant positions for the IMPACT Center 2026-2027
Technology Department
Approve Part-time/Seasonal Technician position for 2026-2027
Approve Substitute Data Engineer position for 2026-2027
Approve revisions to Data Engineer job description

The following leaves of absence have been requested:				
FIRST NAME	**LAST NAME**	**POSITION**	**LOCATION**	**EFFECTIVE DATE (As Requested)**

Shelby	Armstrong	Instructional Asst. (Special Ed.)	South Warren MS	04/02/2026-05/18/2026
Karen	Branham	Teacher	South Warren HS	**Intermittent:** 02/17/2026-05/04/2026
Samantha	Caldwell	Teacher	Greenwood HS	**REV:** 04/15/2026-08/10/2026
Megan	Gleason	Teacher	Warren El	05/06/2026-05/18/2026
Dusty	Honaker	Nutrition & Dining Asst.	Warren El	03/16/2026-03/29/2026
Mallory	Hyman	Teacher	South Warren MS	**REV:** 04/14/2026-05/18/2026
Amelia	Kendall	Teacher	Cumberland Trace	**REV:** 03/25/2026-09/14/2026
Emily	Lambrianou	Instructional Asst. (Special Ed.)	Lost River	04/01/2026-05/18/2026
Tamela	Lindsey	Food Service Manager	Rockfield	**Intermittent**: 02/27/2026-08/31/2026
Tammie	Mahaney	Bus Monitor	Transportation	03/24/2026-05/25/2026
Stephanie	Malazarte	Teacher	Cumberland Trace	**REV:** 01/12/2026-04/04/2026
Deann	McElroy	Physical Therapist	South Warren HS	01/06/2026-03/30/2026
Wendy	Mills	Bus Driver	Transportation	02/24/2026-03/08/2026

Yijuan "Carol"	Ran	Teacher	Natcher, Greenwood HS	**REV:** 03/11/2026-03/22/2026
Lisa	Rice	District Mental Health Counselor	Lighthouse/Jackson Academy	04/20/2026-06/1/2026
Lana	Rudolph	School Counselor	Jody Richards	04/13/2026-07/01/2026
Catherine	Sells	Teacher	Alvaton	**REV:** 04/05/2026-05/18/2026
Emily	Shaw	Teacher	Rich Pond	03/06/2026-08/25/2026
Michelle	Stinnett	Teacher	Briarwood	03/12/2026-03/26/2026
Krista	Stinson	School Psychologist	Student Support Services (S3)	04/14/2026-06/01/2026

M. APPROVE FINANCIAL REPORT FOR MARCH 2026

Order # 110 – Primary Motion Passed: Motion to Approve Financial Report for March 2026 passed with a motion by Mrs. Jennifer Kash and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

N. APPROVE PAYMENT OF BILLS AND REIMBURSEMENTS

Order # 111 – Primary Motion Passed: Motion to Approve Payment of Bills and Reimbursements passed with a motion by Mrs. Amy Duvall and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

O. APPROVE OPERATIONS ACTIONS

Order # 112 – Primary Motion Passed: Motion to Approve Operations Actions passed with a motion by Mr. Adam Jackson and a second by Mrs. Jennifer Kash.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider School Requests

a. Consider Contract between Music Theatre International and South Warren High School

b. Consider Yearbook Contract between ELA and Graham Yearbook's

c. Consider Yearbook Contract between Oakland Elementary and Graham Yearbook's

d. Consider Yearbook Contract between North Warren Elementary and Graham Yearbook's

e. Consider Yearbook Contract between Lost River Elementary and Graham Yearbook's

f. Consider Field Trip and Fundraiser Requests

Approve the following requests of Ms. Pauletha Butts, Principal, Alvaton Elementary School:

- School to hold Alvaton Community Yard Sale with profits being used to purchase treats for students during field day
- Field Trip for STLP state competitors to Lexington, KY, April 24, 2026

Approve the following requests of Mr. Scott Jones, Principal, Briarwood Elementary School:

- School to collect fees from archery for the National tournament fees
- Field Trip for 5th/6th grade students to Colonial Williamsburg and Washington DC March 18, 2027, through March 23, 2027
- Field Trip for STLP to Lexington, KY, April 24, 2026

Approve the following requests of Ms. Sarah Baker, Principal, Bristow Elementary School:

- School to collect fees from Beta sponsors to raise money for the Beta convention

Approve the following requests of Ms. Lori Darnell, Principal, Cumberland Trace Elementary School:

- Field Trip to Nashville, TN, May 11, 2026

Approve the following requests of Ms. Beth Croslin, Principal, Lost River Elementary School:

- School to hold scholastic book fair to raise money to supplement the library budget
- School to hold Easter Egging fundraiser to raise funds for Beta

Approve the following requests of Mr. Matt Thornhill, Principal, Natcher Elementary School:

- Field Trip for STLP to Lexington, KY, April 24, 2026

Approve the following requests of Ms. Nadina Alexander, Principal, North Warren Elementary School:

- Field Trip for 6th-grade students to Nashville, TN, May 6, 2026

Approve the following requests of Mr. Shaun Stice, Principal, Oakland Elementary School:

- School to collect fees from 2nd grade to pay for entry into the Dutch Country Safari Park

Approve the following requests of Mr. Ben Frasier, Principal, Plano Elementary School:

- School to hold Popsicle sales to raise money for Beta Club

Approve the following requests of Mr. Derick Marr, Principal, Rich Pond Elementary School:

- School to collect fees from 6th grade for t-shirts for the kickball game

Approve the following requests of Ms. Brooke Knight, Principal, Rockfield Elementary School:

- School to collect fees from STLP to cover the cost of charter buses
- Field Trip for STLP students to Lexington, KY, April 24, 2026

Approve the following requests of Ms. Bonnie Spears, Principal, Drakes Creek Middle School:

- School to hold car wash to raise funds for cheer
- School to sell sponsorships to raise funds for cheer

Approve the following requests of Mr. Monte Cassady, Principal, Moss Middle School:

- School to hold spring dance to raise funds for student snacks and non-perishable food for the pantry for students and families
- School to sell concessions at spring dance to raise funds for boys' basketball
- Field Trip for STLP/Robotics to Lexington, KY, April 24, 2026

Approve the following requests of Mr. David Cloyd, Principal, South Warren Middle School:

- Field Trip for Travel Abroad to New York City April 7, 2027, through April 10, 2027

Approve the following requests of Mr. Jonathan Vaughn, Principal, Warren East Middle School:

- Field Trip for Robotics Team to Atlanta, GA, June 4, 2026, through June 7, 2026

Approve the following requests of Mr. Adam Hatcher, Principal, Greenwood High School:

- School to hold Snap! Mobile fundraiser to raise funds for boys' basketball
- School to sell former Gator football players' memory plaques to raise funds for football
- School to hold Lift-A-Thon, sell gator cards, sell rooster cards, hold 7 on 7 tournament, hold freshman jamboree, and sell online gear to raise funds for football
- School to sell Easter Lilies to benefit cheer
- School to sell poinsettias to benefit cheer
- School to hold Coke fundraiser to raise funds for cheer
- School to sell hot rods concessions to raise funds for cheer
- School to hold cheer spirit shop to raise funds for cheer
- School to hold The Giving Bean fundraiser to raise funds for cheer
- School to sell Poppin Popcorn to raise funds for cheer
- School to sell flower bulbs to raise funds for cheer
- School to sell peaches to raise funds for cheer
- School to sell strawberries to raise funds for cheer
- School to sell senior yard signs to raise money for cheer
- School to sell specialty soda beverages to raise funds for cheer
- School to hold silent auction to raise funds for cheer
- School to hold cheerleading mini camp to raise funds for cheer
- School to hold fall cheerleading mini camp to raise funds for cheer
- School to sell concessions at HOCO Dance to raise funds for cheer
- School to sell concessions at Gator Showcase to raise funds for cheer
- Field Trip for Black History Club to Nashville, TN, April 24, 2026
- Field Trip for FFA to Lexington, KY, June 9, 2026, through June 11, 2026
- Field Trip for NJROTC to Gainesville, GA, June 6, 2026, through June 13, 2026

Approve the following requests of Mr. Matt Deaton, Principal, South Warren High School:

- School to collect fees from Beta club for the Mammoth Cave fee and bus transportation
- School to collect fees from girls' golf for athletic fees
- School to collect fees from Biology II & AP Biology for tickets, transportation, and educational material
- School to collect fees from FCCLA for student hot rods ticket
- School to hold South Summer Ball Team Camp to raise funds for basketball
- School to hold South Basketball Youth Camp to raise funds for basketball
- Field Trip for Biology II and AP Biology students to Nashville Zoo May 5, 2026
- Field Trip for FBLA to San Antonio, TX June/July 2026

Approve the following requests of Mr. Colton Isaacs, Principal, Warren Central School:

- School to sell musical tickets to raise funds for choir/musical

Approve the following requests of Mr. Jonathan Vincent, Principal, Warren East High School:

- School to hold student/faculty basketball game to raise funds for class of 2026
- School to sell concessions at off campus event on April 25 to raise funds for band students

Approve the following requests of Dr. Cody Rich, Principal, Impact Center for Leadership and Innovation:

- School to hold BSN Team Shop fundraiser to raise funds for the Impact Center
- School to sell t-shirts to raise funds for the Impact Center

Approve the following requests of Ms. Stephanie Paynter, Principal, Early Learning Academy:

- School to sell yearbooks for the 2026-2027 school year

2. Consider Western Kentucky University Diddle Arena Usage Agreement
3. Consider RFP 1006-26: Smallware Items
4. Consider RFP 1007-26: Meat & Entree
5. Consider RFP 1005-26: Paper & Disposable Items
6. Consider Platinum Development LLC Refund from Warren County Sheriff's Office
7. Consider Refund to IGPS Logistics LLC from Warren County Sheriff's Office
8. Consider Agreement with Catholic Charities of Louisville - Kentucky Office for Refugees
9. Consider 2026-27 SBDM Allocations
10. Consider 2024-25 Audit Report
11. Consider 2026-27 Staffing Formula
12. Consider Final Site Contract Addendum
13. Consider Manufacturing Equipment Contract
14. Consider Contract Proposal for Droplet Digital Forms & Workflow
15. Consider 2026-2027 School Start/End Times

P. APPROVE STUDENT LEARNING SERVICES

Order # 113 – Primary Motion Passed: Motion to Approve Student Learning Services passed with a motion by Mr. Thomas Manco and a second by Mrs. Jennifer Kash.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider 2026-2027 Non-Traditional Instruction Continuation of Learning Plan
2. Consider Lighthouse Academy start and end time amendment
3. Consider Spring 2026 Lau Plan
4. Consider Elementary Professional Development Conference
5. Consider 2026 Professional Development Plans
6. Consider Shortened School Day for Students Requested by Ms. Monica Heavrin
7. Consider Agreement with Ms. Deanna Arivett, Attorney, to provide Professional Development for WCPS on July 14 - 15, 2026
8. Consider Work-Based Learning Program Placement for Greenwood High School and Warren East High School Students

Q. APPROVE STUDENT SUPPORT SERVICES

Order # 114 – Primary Motion Passed: Motion to Approve Student Support Services passed with a motion by Mrs. Amy Duvall and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider Building Usage for Beech Bend Splash Lagoon for Briarwood Elementary and RACE Aquatics Center for Lifeguard Classes
2. Consider Initial BG1 for Natcher Elementary Sewer Line Repair
3. Consider Initial BG1 for Moss Middle School Sewer Line Repair
4. Consider Initial BG1 for Warren East Middle School Sewer Line Repair
5. Consider Revised BG1 for Warren East High School Gym HVAC Replacement
6. Consider Revised BG1 for Rockfield Roof Replacement 2018
7. Consider BG5 (Closeout) Rich Pond Partial Roof Replacement 2020
8. Consider Impact Center for Leadership & Innovation Summary of Payments 28
9. Consider Impact Center for Leadership & Innovation Change Order 139 increase to A&A Contracting in the amount of $29,877.00
10. Consider Impact Center for Leadership & Innovation Change Order 140 increase to Green Mechanical in the amount of $1,610.00
11. Consider Impact Center for Leadership & Innovation Change Order 141 increase to Industrial Electrical Contractors in the amount of $4,333.06
12. Consider Impact Center for Leadership & Innovation Change Order 142 increase to A&A Contracting in the amount of $4,476.84
13. Consider Impact Center for Leadership & Innovation Change Order 143 increase to Data Link in the amount of $4,986.04
14. Consider Impact Center for Leadership & Innovation Change Order 144 increase to Industrial Electrical Contractors in the amount of $36,786.61

15. Consider Impact Center for Leadership & Innovation Change Order 145 increase to Data Link in the amount of $1,190.22

16. Consider Impact Center for Leadership & Innovation Change Order 146 increase to Industrial Electrical Contractors in the amount of $184,665.98

17. Consider Impact Center for Leadership & Innovation Change Order 147 increase to Winlectric in the amount of $17,364.00

18. Consider Impact Center for Leadership & Innovation Change Order 148 increase to Industrial Electrical Contractors in the amount of $6,167.55

19. Consider Impact Center for Leadership & Innovation Change Order 149 increase to Stewart Richey in the amount of $2,645.00

20. Consider New Warren Elementary Summary of Payments 33

21. Consider New Warren Elementary BG4 to Lake Cumberland Glass

22. Consider New Warren Elementary BG4 to Carmicle Masonry

23. Consider New Warren Elementary BG4 to US Specialties

24. Consider New Warren Elementary BG4 to Martin Flooring

25. Consider New Warren Elementary BG4 to Rosa Mosaic & Tile Company

26. Consider Greenwood High School Addition/Renovation Summary of Payments 40

27. Consider Greenwood High School Addition/Renovation Change Order 157 decrease to Martin Marietta in the amount of ($36,000.00)

28. Consider Greenwood High School Addition/Renovation Change Order 158 increase to Alliance Corporation in the amount of $36,000.00

29. Consider Summit View Elementary (Dillard Rd) Summary of Payments 18

30. Consider Summit View Elementary (Dillard Rd) Change Order 050 increase to Stewart Richey Concrete in the amount of $5,190.00

31. Consider Summit View Elementary (Dillard Rd) Change Order 051 increase to Stewart Richey in the amount of $6,244.50

32. Consider Summit View Elementary (Dillard Rd) Change Order 052 increase to Diversified Electrical in the amount of $5,672.00

33. Consider Summit View Elementary (Dillard Rd) Change Order 053 increase to Infinity Pipeline in the amount of $12,480.00

34. Consider Sherman, Carter, Barnhart Invoices

R. INFORMATION ITEMS

1. Personnel Information Items

Resignations for the 2025-2026 school year
Retirements for the 2025-2026 school year
Suspensions for the 2025-2026 school year
Terminations for the 2025-2026 school year
Employment for the 2025-2026 school year
Transfers for the 2025-2026 school year
Assignments for the 2025-2026 school year

2. SBDM Minutes

S. BOARD MEMBER COMMENTS

T. SUPERINTENDENT REPORT

U. ENTER EXECUTIVE SESSION:

Order # 115 – Primary Motion Passed: Motion to Enter Executive Session passed with a motion by Mr. Thomas Manco and a second by Mrs. Amy Duvall.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

V. RETURN TO OPEN SESSION

Order # 116 – Primary Motion Passed: Motion to Return to Open Session passed with a motion by Mr. Thomas Manco and a second by Mrs. Amy Duvall.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

W. ADJOURN

Order # 117 – Primary Motion Passed: Motion to Adjourn passed with a motion by Mrs. Amy Duvall and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

Chairperson

Superintendent