



**Wednesday, April 15, 2026
REGULAR MEETING MINUTES**

**BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205
HELD AT THORNTON TOWNSHIP HIGH SCHOOL 15001 S. BROADWAY, HARVEY,
ILLINOIS, AT 6:30 PM**

The meeting was called to order at 6:37p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board Members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Banks, Bradley, Davis, Graham, and Lawrence answered. Member Moody arrived at 8:29pm. Member Bowman was absent. Dr. Nathaniel Cunningham, Superintendent; Dr. Jerry Doss, Associate Superintendent; Dr. Tony Ratliff, Assistant Superintendent; Dr. Anderson, Director of Special Services; and Ms. Rosaura Duran, Director of Human Resources were also present.

ROLL CALL

Report from Curriculum Committee: None.

COMMITTEE OF THE
WHOLE

Report from Finance & Facilities Committee: The last meeting held was for the security item that is on the agenda.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Ms. Bradley moved, Mr. Banks seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

MINUTES

BILLS

PERSONNEL

RATIFICATION

- Regular Meeting Minutes Meeting Minutes dated March 11, 2026 and Special Meeting Minutes dated March 18, 2026.
- The District 205 bills as presented for payment dated March 11, 2026, through April 14, 2026
- Personnel dated April 14, 2026 (Resignations, Leave of Absence, New Hires and Terminations)
- Ratification:
 - Approval of the Thornton HS Drama Club IHSA State Competition, Overnight Trip, Bedford Park, IL, March 26-28, 2026

On roll call, Members Bradley, Banks, Davis, Graham, and Lawrence voted aye; voted nay, none; motion passed.

The following individual addressed the board:

PUBLIC
PARTICIPATION

- Ms. F. Crayton of Dolton inquired about board minutes and Securing Tomorrow, Today
- Miss M. Garcia of Harvey requested the board reconsider an employee termination
- Miss I, Rayo of Harvey requested the board reconsider an employee termination
- Ms. C. Gutierrez of Markham had concerns regarding immigration enforcement policies
- Mr. L. Hayes of Dixmoor requested the board reconsider an employee termination
- Miss I. Rasgado-Gutierrez of Riverdale requested the board reconsider an employee termination

Dr. Doss stated there have been five FOIA requests since last board meeting. Three have been responded to and two are pending.

FREEDOM OF
INFORMATION ACT

News from the Schools- as presented by Dr. Ratliff

COMMUNICATIONS

Mrs. Lawrence moved, Mr. Banks seconded the **Approval of the Thornwood Girls Track & Field Mark Carpenter Invitation, Overnight Trip, Detroit, MI, May 1-3, 2026** as presented by Mr. Holmes. This will allow the team to compete on a grander scale and network with peers. On roll call, Members Lawrence, Banks, Bradley, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNWOOD GIRLS
TRACK & FIELD
COMPETITION,
OVERNIGHT

Dr. Davis moved, Mr. Banks seconded the **Approval of the Thornwood Football Summer Camp at Winona State, Overnight Trip, Winona, MN, June 22-24, 2026**, as presented by Mr. Holmes This camp will allow our athletes to improve their skills and strengthen team building. On roll call, Members Davis, Banks, Bradley, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNWOOD
FOOTBALL SUMMER
CAMP, OVERNIGHT

Mrs. Lawrence moved, Mr. Banks seconded the **Approval of Thornwood Volleyball Camp at Lewis University, Overnight Trip, Romeoville, IL, July 21-23, 2026** as presented by Mr. Holmes. This will allow the team to compete against teams from the area and gain exposure to college campus life. On roll call, Members Lawrence, Banks, Bradley, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
THORNWOOD
VOLLEYBALL CAMP,
OVERNIGHT TRIP

Mrs. Lawrence moved, Dr. Davis seconded the **Approval of ZeroEyes Software** as presented by Dr. Johnson. Representative Mr. Pendleton gave a brief presentation on how this software utilizes our current camera system for weapon detection, both interior and exterior. On roll call, Members Lawrence, Davis, Banks, Bradley, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
ZEROEYES
SOFTWARE

Ms. Bradley moved, Mr. Banks seconded the **Approval of the Thornridge High School Exterior Renovation- Phase 2 for Courtyard Windows and Courtyard Renovations** as presented by Mr. Crump. This service will be provided by CMM Group in the amount of \$2,659,430.00, pursuant to the March 18 bid process. On roll call, Members Bradley, Banks, Davis, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF TRHS
EXTERIOR
COURTYARD
RENOVATIONS

Dr. Davis moved, Mrs. Lawrence seconded the **Approval of the Electrical Contractor for Thornton High School for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project**, as presented by Mr. Crump. This service will be provided by Evergreen Electric in the amount of \$280,000.00, pursuant to the March 31, 2026 bid process. On roll call, Members Davis, Lawrence, Banks, Bradley, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
ELECTRICAL
CONTRACTOR FOR
TTHS

Ms. Bradley moved, Dr. Davis seconded the **Approval of the Electrical Contractor for Thornton High School for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project**, as presented by Mr. Crump. This service will be provided by Evergreen Electric in the amount of \$166,000.00, pursuant to the March 31, 2026 bid process. On roll call, Members Bradley, Davis, Banks, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
ELECTRICAL
CONTRACTOR FOR
TWHs

Mrs. Lawrence moved, Mr. Banks seconded the **Approval of the Asbestos Abatement Contractor for Thornridge High School for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project**, as presented by Mr. Crump. This service will be provided by Husar Abatement in the amount of \$221,000.00, pursuant to the April 10, 2026 bid process. On roll call, Members Lawrence, Banks, Bradley, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
ASBESTOS
CONTRACTOR FOR
TRHS

Ms. Bradley moved, Dr. Davis seconded the **Approval of the Asbestos Abatement Contractor for Thornton High School for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project**, as presented by Mr. Crump. This service will be provided by Kinsale Contracting in the amount of \$314,500.00, pursuant to the April 10, 2026 bid process. On roll call, Members Bradley, Davis, Banks, Graham, and Lawrence voted aye; voted nay, none; motion passed.

APPROVAL OF
ASBESTOS
CONTRACTOR FOR
TTHS

Dr. Cunningham introduced the district architects from Planera-Reid. The classroom furniture was displayed on top of the auditorium stage for viewing. Mr. Reid briefly explained the various furniture for the classroom renovation project.

SUPERINTENDENT
REPORT

Dr. Cunningham stated the following:

Good evening,

Tonight’s Superintendent’s report is short and focused on honoring a member of the Board of Education. I have the honor of recognizing someone whose leadership and commitment have made a lasting impact on this district and community.

I am proud to share that Ms. Nina Graham has been selected by the **Illinois Association of School Boards** as a recipient of the **Legacy Award**. This recognition is not given lightly. It reflects years of **service, steady leadership, and a deep commitment to doing what is right for students**.

Those of us who work alongside Ms. Graham understand exactly why she was selected. She leads with clarity. She asks the right questions. And she never loses sight of why we are here—to ensure every student has the opportunity to succeed. All of this as a volunteer – no pay – along with the other highly motivated unpaid board members of the district.

Awards like this recognize what people have done, but they also reflect who they are. This award speaks to her integrity, her consistency, and her willingness to serve even when the work is difficult.

On behalf of the district, the Board of Education, and the entire community, I want to say congratulations—and thank you—for your leadership, your service, and your commitment to our students.

Ms. Graham, it is my honor to present you with the Legacy Award.

That is my report for this evening- again, Congratulations Ms. Graham.

At 7:38p.m., Mrs. Lawrence moved, Ms. Bradley seconded to **Go into Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation
- The selection of a person to fill a public office, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance

On roll call, Lawrence, Bradley, Banks, Davis, and Graham voted aye; nay, none; motion passed.

At 9:05p.m., Mrs. Moody moved, Mrs. Lawrence seconded to **Reconvene Regular Session**. On roll call, Members Moody, Lawrence, Banks, Bradley, Davis, and Graham voted aye; nay, none; motion passed.

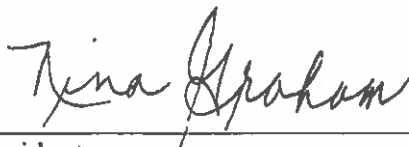
RECONVENE
REGULAR SESSION

Mrs. Lawrence moved, Mrs. Moody seconded the **Approval of the Faculty Association Grievance Decisions**. The board denies Faculty Association Grievances #020426 (Overpayment) for the reasons set forth in the Superintendent's prior written decisions. On roll call, Members Lawrence, Moody, Banks, Bradley, Davis, and Graham voted aye; voted nay, none; motion passed.

APPROVAL OF
FACULTY ASSOC
GRIEVANCE DECISION

At 9:06p.m., Ms. Bradley moved, Mr. Banks seconded to **Adjourn the Meeting**. All in favor voice voted aye; nay, none; motion passed.

ADJOURNMENT



President



Secretary