

**HEALTH INSURANCE COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
April 9, 2026**

The Health Insurance Committee met on Thursday, April 9, 2026, at the Mark Sanford Education Center, with Dr. Terry Brenner presiding.

Committee Members Present:

Kelly Neis, Classified Voting Member
Tad Schye, Principal Voting Member
Dr. Terry Brenner, Superintendent/District Administrator Voting Member
Jay Kleven, School Board Member/Advisory Member
Griffin Gillespie, HR Manager/Advisory Member/Facilitator

Committee Members Absent:

Kala Christensen, Teacher Voting Member
Tiffany Olson, Teacher Voting Member
Brandon Baumbach, Business Manager/Advisory Member/Facilitator

Others Present:

Katie Veidel, Tammy Terras, Mike Lee (virtually), and Randy Johnson (virtually) of Brown & Brown/Hays Companies; and Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 4:02 p.m.

Because there was no voting quorum at the start of the meeting, the order of some agenda topics was changed.

Health Plan Financial Stewardship Report; Health Plan Demographic Analysis; and Health Plan Intelligence Report.

A high-level overview of these comprehensive reports was presented.

Schye joined the meeting at 4:09 p.m.

The full reports were provided to committee members for their review.

Self-Funded Medical Plan Pre-Renewal Estimates.

A high-level overview of the pre-renewal estimates was presented. With the stated assumptions for renewal percentages and plan options, the employee contribution for the next

plan year could increase by 9.1% with no plan changes and by 7.6% if the deductible were increased. The full report was provided to committee members for their review.

Brown & Brown was asked to review options to keep the employee contribution increase at 5%.

Approval of Meeting Minutes.

It was moved by Neis and seconded by Schye to approve the November 20, 2025, minutes as written. Motion carried unanimously. Absent: Christensen and Olson.

Next Meeting.

The next meeting was scheduled for Thursday, May 14, 2026, at 4:00 p.m. This is the renewal meeting and will include a tour of the VitellaCare facility.

Adjournment.

There being no further business, the meeting was adjourned at 4:38 p.m.

APPROVED _____
(Date)

Dr. Terry Brenner, Meeting Chairperson

Brandon Baumbach, Business Manager