

POLICY REVIEW COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
March 12, 2026

The Grand Forks School Board Policy Review Committee met on Thursday, March 12, 2026, via Zoom, with Dr. Sherry Houdek presiding.

Committee Members Present: Dave Berger, Dr. Sherry Houdek, and Eric Lunn, GF School Board Members; Michelle Shepperd, GFAFB School Board Member, and Brandon Baumbach, Business Manager.

Committee Members Absent: Dr. Terry Brenner, Superintendent of Schools.

Others Present: Rachel Bruner, Attorney; and Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 5:15 p.m.

degrees or professional development, and how changes in credentials are reported and tracked.

Consideration of Meeting Minutes.

It was moved by Berger and seconded by Lunn to approve the minutes of September 11, 2025, as written. Upon roll call vote, the motion carried unanimously. Aye: Berger, Lunn, and Houdek.
Nay: None.
Absent: None.

Gillach left the meeting at 5:34 p.m.

Dr. Houdek stated that her questions had been answered and thanked the administration and legal counsel for their work.

Bruner left the meeting at 5:35 p.m.

Consideration of Various Policies and Recommendations Regarding Adoption:

DKA-E, Reduction-in-Force Rubric.

The committee reviewed the established procedure for considering administrative regulations and exhibits, noting that these items do not require action by the school board.

The exhibit was recently amended by the district's legal counsel in advance of the reduction-in-force (RIF) process associated with the current budget realignment. Bruner reviewed the amendments and their rationale, noting that the changes place greater emphasis on teaching experience over extracurricular activities and professional development, and better align the rubric with board policy.

Discussion continued regarding how the rubric accounts for teachers completing advanced

GDB, Graduation Exercises.

The last paragraph of Policy FFH, Student Dress Code, states: *All students who participate in a high school commencement ceremony are expected to dress in an appropriate manner. The cap, gown, tassel, and shoes are all required. No other personal additions shall be allowed other than school-issued stoles of honor without prior permission from the administration.*

The Policy Review Committee discussed adding the same statement to Policy GDB, Graduation Exercises, because it was related to graduation. The committee ultimately decided to keep the statement in Policy FFH and to add it to Policy GDB.

During the committee's discussion, the language and structure of the statement were reviewed, and the administration was directed to ask the principals whether they had any concerns.

A discussion was also held about listing Policy FFH, Student Dress Code, as a complementing policy template at the bottom of GDB, Graduation Exercises.

It was moved by Lunn and seconded by Berger to accept the changes to GDB, Graduation Exercises, and to forward them to the school board with a recommendation for approval. Upon roll call vote, the motion carried unanimously.

Aye: Lunn, Berger, and Houdek.

Nay: None.

Absent: None.

Next Meeting Date.

The next meeting was scheduled for Thursday, May 7, 2026, at 4:30 p.m.

Adjournment.

The meeting was adjourned at 5:47 p.m.

APPROVED: _____
(Date)

Dr. Sherry Houdek, Meeting Chair

Brandon Baumbach, Business Manager