Maryville City Schools
520 S Washington St
Maryville, TN 37804

BOARD OF EDUCATION **5:30 PM, MAY 18, 2026**
REGULAR MEETING **CENTRAL OFFICE MULTI-PURPOSE ROOM**

I. CALL TO ORDER **CHAIR ELDER**
MOMENT OF SILENCE
PLEDGE OF ALLEGIANCE

II. ADOPT AGENDA
III. COMMENTS FROM THE PUBLIC
IV. CONSENT AGENDA ITEMS

1. Approve Minutes of April 20, 2026, meeting (Attachment)
2. Approve changes to Board Policy 1.404 and 6.411 – second reading (Attachment A1)
3. Approve Maryville High School Chorale overnight to Camp-Ba-Yo-Ca in Sevierville, Tennessee – Funding Source: Students (Attachment A2)
4. Ratify Executive Committee approval for Maryville High School Science Club Envirothon Team overnight trip to Crossville, Tennessee for state level competition – Funding Source: Club Account (Attachment A3)
5. Approve Maryville Junior High School Dance Team overnight to Gatlinburg, Tennessee for UDA Camp – Funding Source: Parents (Attachment A4)
6. Approve Maryville High School sports fees for 2026-27 (Attachment A5)
7. Approve a three-year agreement with TSBA for District Policy Manual Maintenance - $12,750.00 – Funding Source: Board of Education Dues and Memberships (Attachment A6)
8. Approve school fees of $45.00 for elementary schools, $60.00 for intermediate schools and for Maryville Virtual School, and as outlined in the attachment for Maryville Junior High School and Maryville High School – (Attachment A7)

V. AGENDA ITEMS

1. Consider awarding tenure to the following teachers:
   Central Office – Joshua Oliver and Melissa Stowers
   FHE- Hannah Anderson, Amanda Bivens, Katie Linginfelter, and Kati Snoderly
   JSE- Lauren Beauregard, Miranda Brakebill, and Heather Terry
   CGIS- Kristin Gregory and Krystle Redley
   MRIS- Rachel Mayse
   MJHS- Natalie Bayles and Brittany Strom
   MHS - Jeffrey Burchfield, Nick Myers, and Kevin White
2. Consider FY27 Annual Budget (Attachment B1)
3. Consider 2026-27 Salary Scales (Attachment B2)
4. Consider FY27-FY32 Facility Master Plan (Attachment B3)
5. Consider changes of Board Policy 2.805 (Purchasing), 5.302 (Sick Leave), and 5.303 (Personal and Professional Leave) – first reading (Attachment B4)

6. Consider sole bid from Mobile Fixtures for Sam Houston Elementary School kitchen equipment- $176,537.61 – Funding Source: Cafeteria/Food Service Equipment (Attachment B5)
7. Consider nominees for Student Representatives to the Board for the 2026-27 school year.

VI. REPORTS FROM DIRECTOR OF SCHOOLS

VII. RECOGNITION OF STAFF AND STUDENTS

VIII. COMMENTS FROM BOARD MEMBERS

IX. ADJOURN

Upcoming meeting dates:
June 15, 2026, 5.30 p.m., Central Office Multi-Purpose Room
July 13, 2026, 5:30 p.m., Central Office Multi-Purpose Room

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially in August	**Appeals to and Appearances Before the Board**	**1.404**	**05/18/26**
		Rescinds: **1.404**	Issued: **07/17/23**

APPEALS TO THE BOARD

Any matter relating to the operation of the school system may be appealed to the board. However, the parties shall attempt to settle all matters at the lowest level of responsibility, and the board shall not hear complaints or concerns which have not advanced through the proper administrative procedure. If all steps of the administrative procedure have been pursued and there is still a desire to appeal to the board, the matter shall be referred in writing to the office of the Director of Schools, and the board shall determine whether to hear the appeal.

APPEARING BEFORE THE BOARD

Public Comment Period[2]

There shall be a public comment period for each meeting with actionable items on the agenda, with the exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda *and matters that are germane to the school board's jurisdiction.* The total public comment period shall be for no more than twenty (20) minutes. If an individual wishes to address the Board, he/she shall sign up on the form provided before the beginning of the board meeting to request time to speak. Each speaker shall be given no more than two (2) minutes. Delegations shall select only one (1) individual to speak on their behalf unless otherwise determined by the Board.

Individuals speaking to the Board shall address remarks to the Chair and may direct questions to individual board members or staff members only upon approval of the Chair. Each person speaking shall state his/her name and subject of presentation. The Chair shall have the authority to terminate the remarks of any individual who violates state law or does not adhere to board rules.[1]

Individuals desiring additional information about any item on the agenda shall direct such inquiries to the office of the Director of Schools.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Student Concerns, Complaints, and Grievances 6.305

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially, in October	**Student Wellness**	**6.411**	**05/18/26**
		Rescinds: **6.411**	Issued: **05/13/19**

The Board recognizes the value of proper nutrition, physical activity, and other health conscious practices and the impact that such practices have on student academic achievement, health, and well-being. In order to provide an environment conducive to overall student wellness, this policy shall be followed by all schools in the district.[1]

COMMITMENT TO COORDINATED SCHOOL HEALTH

All schools shall implement the Coordinated School Health (CSH) approach for wellness related programs and services in schools and the surrounding community based on state law and State Board of Education CSH standards and guidelines. The school district's Coordinated School Health Coordinator shall be responsible for overseeing compliance with State Board of Education CSH standards and guidelines in the school district.

SCHOOL HEALTH ADVISORY COUNCIL[2]

A school district health advisory council shall be established to serve as a resource to schools for implementing policies and programs and develop an active working relationship with the county health council. The council shall consist of individuals representing the school and community, including parents, students, teachers, school administrators, health professionals, school food service representatives, and members of the public. The primary responsibilities of the council include, but are not limited to reviewing the CSH plan, and as necessary, making recommendations as to procedures and programs,

The State Board of Education's Coordinated School Health and Physical Activity policies shall be used as guidance by the council to make recommendations. The Board will consider recommendations of the council in making policy changes or revisions.

Additionally, each school will have a Healthy School Team consisting of teachers, students, parents, community members, and administrators.[2] The Team will hold Healthy School Team meetings during the school year to assess needs and oversee planning and implementation of school health efforts. The Director of Schools/designee will ensure compliance with the school wellness policy, to include an assessment of the implementation of the wellness policy and the progress made in attaining the policy goals. The assessment will be made available to the public.

COMMITMENT TO NUTRITION

Our school district is committed to serving healthy meals to our children. The school meal program's aim is to improve the diet and health of school children, mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs. All schools participate in USDA child nutrition programs which include the National School Lunch Program and the School Breakfast Program.[4,5,6]

School Meals

All schools shall offer meals using menus that meet the patterns and nutrition standards established by the U.S. Department of Agriculture and the State Board of Education's minimum nutritional standards for individual food items sold or offered for sale in pre-k through twelfth grade. Students will be given adequate time to enjoy healthy meals in a clean and pleasant environment. Staff members will be trained to politely prompt students to select and consume fruits and vegetables with their meals. Good nutritional habits will be encouraged.

Staff Qualifications and Professional Development

All school nutrition program directors, managers, and staff will meet or exceed hiring and annual continuing education/training requirements set by the USDA. In addition to annual training prior to the start of school, opportunities for continuing education will be provided throughout the school year.

Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day. Drinking water will be available where school meals are served during mealtimes.

Competitive Foods and Beverages

To support healthy food choices and improve student health and well-being, foods and beverages outside the reimbursable school meal programs that are sold to students as a la carte options in cafeterias, in vending machines, or as snacks during the school day will meet the USDA Smart Snacks nutrition standards.

Celebrations and Rewards

Foods and beverages will not be used as a reward or withheld as a punishment for any reason, such as performance or behavior. Serving healthy foods for school or classroom events or celebrations held during school hours will be encouraged.

Fundraising

When fundraising is permitted, events encouraging physical activity will be promoted. No fundraiser foods or beverages will be sold in competition with school meals in the food service area during meal service. Food and beverages sold that can be consumed on campus during the school day must meet or

exceed the USDA Smart Snacks guidelines in school nutrition standards. Schools shall follow the limit on days per semester in which non-healthy foods may be used for fundraisers.

Nutrition Promotion

Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias to positively influence lifelong eating behaviors. Environments that encourage healthy nutrition choices and participation in school meal programs will be created.

Nutrition Education

Nutrition education will be offered as part of a standards-based program designed to provide students with the knowledge and skills needed to promote and protect their health as outlined in the State Board of Education Health Education and Lifetime Wellness Standards. Nutrition education will discourage teachers from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with a healthy breakfast.

Food and Beverage Marketing in Schools

The school district is committed to providing a school environment that ensures opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. Any foods and beverages marketed or promoted to students during the school day will meet the USDA Smart Snacks in School nutrition standards.

Evaluation of Effectiveness of Nutrition Program

The SCBE will monitor the effectiveness of the school nutrition program within a wide-range of student constituency groups. Factors to be considered shall include, but are not limited to:

- Participation rates in school meal programs;
- Frequency and types of health problems noted on school nurse logs;
- Incidence of student behavior infraction.

COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION[7]

The Board recognizes that physical activity is extremely important to the overall health of a child. Schools shall support and promote physical activity. Physical activity may be integrated into any areas of the school program.

Physical education classes shall be offered as part of a standards-based program designed to provide developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All physical education classes shall comply with the State Board of Education's Physical Education Standards. In addition to the district's physical education program, non-structured physical activity periods shall be offered as required by law.

Schools shall continue to offer after-school sports and activities. Physical activity shall not be employed as a form of discipline. Physical activity shall not be withheld from a student as a form of punishment.

COMMITMENT TO CURRICULUM[2]

All applicable courses of study should be based on State-approved curriculum standards.

SCHOOL HEALTH INDEX[2]

All schools within the district shall biennially administer a baseline assessment on each of the recommended School Health Index modules. Results shall be submitted to the School Health Advisory Council and reported to the Tennessee Department of Education.

RECORD KEEPING COMPLIANCE

The district's Coordinated School Health Coordinator shall ensure that records demonstrating compliance with community involvement requirements are maintained. The Coordinated School Health and Nutrition Coordinators shall additionally document that the school wellness policy and triennial assessments are made available to the public.[8]

Legal References

1. TCA 49-6-1022
2. State Board of Education Policy 4.204
3. 42 USCA § 1758b; TRR/MS 0520-01-06-.04
4. TRR/MS 0520-01-06
5. 7 CFR § 210; 7 CFR § 220
6. 7 CFR 210.31(c)(3)(iii)
7. TCA 49-6-1021; State Board of Education Policy 4.206
8. 7 CFR § 210.31(f)

Cross References

Student Suicide Prevention 6.415

FIELD TRIP REQUEST FORM

Maryville City Schools

School: **Maryville High School** Grade/Course/Team/Organization: **The Maryville Chorale**

Coordinating Teacher(s): **Byron Davis**

Trip Date: **July 31 August 2, 2026** Destination: **Camp Ba-Yo-Ca in Sevierville, and River Rat Tubing in Townsend**

Cost Per Student: **$175** Cost Per Adult: **$0**

Number of Attending Students: **22** Number of Attending Adults: 3

Departure Time: **July 31: 4 pm** Return Time: **August 2: 12 pm**

Is this an overnight trip? ☒Yes ☐No *overnight trips require board approval

Funding Source: **students pay field trip fee** *for trips requiring board approval

Is a school nurse required to attend? ☐ Yes ☒ No

Transportation: ☐Walk ☐Cars ☒Bus ☐SPED Bus Number of Buses 1

Bus Service Provider: **Rocky Top Tours**

Trip Justification: **Team building, culture setting, vision casting, and rehearsal for The Maryville Chorale**

Trip Coordinator's Signature: _____

Principal's Signature: _____

Director of Schools Signature: _____ Date: 4/16/26

School Board Approval, as applicable: _____ Date: _____

To Be Completed After Approval: PO#:

_____ Please Initial Below:

Cafe Manager: _____ Clinic (Meds): _____ Office (Perm. Slip): _____ Website/Calendar: _____

CUT AND RETURN TOP PORTION TO OFFICE FOR APPROVAL

COMPLETE BOTTOM HALF & RETURN TO BOOKKEEPER AFTER TRIP

Grade:_____ Department/Team: _____

Coordinating Teacher(s): _____

Field Trip Destination: _____

Final Count of Students Paying: _____

Final Count of Students Waived: _____

Final Count of Adults Paying: _____ Signature of Person Verifying: _____

FOR BOOKKEEPER TO COMPLETE:

Amount Donated: _____

Total Paid by Students: _____

Total Paid by Adults: _____

REVISED 9.8.23

MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

520 S Washington Street
Maryville, Tennessee 37804

April 22, 2026
Maryville City School Board
Executive Committee Meeting

Approve Maryville High School Science Club Envirothon Team overnight to Crossville, Tennessee for competition – Funding Source: Club Account

APPROVED:

Director of Schools_____ Date 04/22/2026

Chair, Board of Education_____ Date 04/22/2026

Maryville Board of Education
Nick Black Candy Morgan Julie Elder Isaac Simerly Bart Stinnett

FIELD TRIP REQUEST FORM
Maryville City Schools

School: MHS Grade/Course/Team/Organization: ~~[illegible]~~ 11th Science Club Envirothon Team

Coordinating Teacher(s): Nick Sutherland

Trip Date: 5-5 to 5-6 Destination: Clyde York 4-H Center, 62 4-H Ctr. Dr Crossville, TN

Cost Per Student: $40 Cost Per Adult: 0

Number of Attending Students: 5 Number of Attending Adults: 1

Departure Time: 10am 5-5-26 Return Time: 3:30pm 5-6-26

Is this an overnight trip? ☒ Yes ☐ No *overnight trips require board approval

Funding Source: club account *for trips requiring board approval

Is a school nurse required to attend? ☐ Yes ☒ No → school van (district van)

Transportation: ☐ Walk ☒ Cars ☐ Bus ☐ SPED Bus Number of Buses _____

Bus Service Provider: _____

Trip Justification: Compete at state level competition of Tennessee Envirothon

Trip Coordinator's Signature: [signature]

Principal's Signature: Heather Mott

Director of Schools Signature: [signature] Date: 4-22-26

School Board Approval, as applicable: [signature] Date: 4-22-26

To Be Completed After Approval:

PO#: _____

Please Initial Below:

Cafe Manager: _____ Clinic (Meds): _____ Office (Perm. Slip): _____ Website/Calendar: _____

CUT AND RETURN TOP PORTION TO OFFICE FOR APPROVAL
COMPLETE BOTTOM HALF & RETURN TO BOOKKEEPER AFTER TRIP

Grade: _____ Department/Team: _____

Coordinating Teacher(s): _____

Field Trip Destination: _____

Final Count of Students Paying: _____

Final Count of Students Waived: _____

Final Count of Adults Paying: _____

Signature of Person Verifying: _____

FOR BOOKKEEPER TO COMPLETE:

Amount Donated: _____

Total Paid by Students: _____

Total Paid by Adults: _____

FIELD TRIP REQUEST FORM
Maryville City Schools

School: MJHS Grade/Course/Team/Organization: Dance Team
Coordinating Teacher(s): Kassi Hampel
Trip Date: 6/7-6/10 Destination: Park Vista Hotel in Gatlinburg
Cost Per Student: $600 Cost Per Adult: $600
Number of Attending Students: 14 Number of Attending Adults: 2
Departure Time: 6:30 am Return Time: 8:00 pm
Is this an overnight trip? ☑ Yes ☐ No *overnight trips require board approval
Funding Source: Parent Funded *for trips requiring board approval
Is a school nurse required to attend? ☐ Yes ☑ No
Transportation: ☐ Walk ☑ Cars ☐ Bus ☐ SPED Bus Number of Buses _____
Bus Service Provider: N/A
Trip Justification: UDA Camp to qualify for competition
Trip Coordinator's Signature: Kassi Hampel
Principal's Signature: [signature]
Director of Schools Signature: [signature] Date: 4/23/26
School Board Approval, as applicable: _____ Date: _____

To Be Completed After Approval:
PO#: _____
Please Initial Below:
Cafe Manager: _____ Clinic (Meds): _____ Office (Perm. Slip): _____ Website/Calendar: _____

CUT AND RETURN TOP PORTION TO OFFICE FOR APPROVAL
COMPLETE BOTTOM HALF & RETURN TO BOOKKEEPER AFTER TRIP

Grade: 6-8 Department/Team: Dance Team
Coordinating Teacher(s): Kassi Hampel
Field Trip Destination: Park Vista Hotel in Gatlinburg
Final Count of Students Paying: 14
Final Count of Students Waived: _____
Final Count of Adults Paying: 2
Signature of Person Verifying: _____

FOR BOOKKEEPER TO COMPLETE:
Amount Donated: _____
Total Paid by Students: _____
Total Paid by Adults: _____

REVISED 9.8.23

Maryville High School - Varsity Sports Fees 2026-2027

Program	Cost asked of athlete	Flat Fee	Amount that could be fundraised by an athlete, *any remaining cost is asked to be made up by athlete*	confirmed
Baseball	$500	$0	$500-$1000	
Basketball, Boys	$500	$0	$500	Yes
Basketball, Girls	$300	$0	$300	
Bowling	$30-60	$0	$30-60	Yes
Cheer	Returner to JV - $750, New to JV - $950, Returner to V - $2700, New to V - $3525	$300	Returner to JV - $300-$450, New to JV - $500-$650, Returner to V - $500-$2400, New to V - $500-$3025	Yes
Cross Country	$350	$100	$350	Yes
Dance Competition	New: $1100 Returning: $200	New: $1100 Returning: $200		Yes
Dance Game team	New: $875 Returning: $0	New: $875 Returning: $0		Yes
Football	$400	$0	$400	yes
Golf	$250 - $450 (dependent upon golf bag purchase)	$250 - $450		Yes
Lacrosse, Boys	$500	$0	$500	Yes
Lacrosse, Girls	$500	$0	$500	Yes
Soccer, Boys	$400	$0	$400	Yes
Soccer, Girls	$500	$0	$500	yes
Softball	$250	$250		Yes
Swim and Dive	$225	$225		Yes
Tennis	$60	$60		Yes
Track and Field	$50	$0	$50	Yes
Volleyball	$250	$250		Yes
Wrestling, Boys	$275	$0	$275	Yes
Wrestling, Girls	$275	$0	$275	Yes

Costs/Fees general uses (no particular order):

- Transportation
- Security
- Entry fees
- Uniforms
- Practice and Extra apparel
- Practice and game gear (non-apparel)
- Field/Venue maintenance
- Practice and game balls
- Summer clinics and camps
- Pregame/postgame meals

- Venue rentals (golf and swim)
- Officials and Game Security (if not covered by admission fees)
- Tents and portable benches

TSBA District Policy Manual Maintenance and Online Service Agreement

This Services Agreement("Agreement") is made and entered into by and between **Maryville Board of Education,** hereinafter called "School District," and the **Tennessee School Boards Association,** hereinafter called "TSBA," provides as follows:

I. PURPOSE

TSBA agrees to perform the services enumerated in Article III-B of this Agreement for the purpose of assisting School District to maintain its District Policy manual in current condition.

In consideration for TSBA's services, School District agrees to perform the duties enumerated in Article III-A and make payment according to Article IV.

The electronic formatting of policies is the intellectual property of TSBA.

II. TERM

The term of this Agreement shall be for three (3) years from effective date – 06/01/26.

III. SERVICES

A. School District shall:
   1. Designate a member of the administrative staff to serve as liaison with TSBA for the duration of this Agreement, and so advise TSBA.
   2. Provide TSBA with any desired revisions or additions to policy manual in a timely manner.

B. TSBA shall:
   1. Monitor changes in state and federal law and customize applicable district policies to incorporate changes.
   2. Review and edit district-originated policy revisions and additions and provide legal review when needed.
   3. Provide School District with sample policies upon request.
   4. Advise School District on policy manual topics and organization.

5. Conduct periodic policy manual audits to ensure that all policies are in compliance with current laws.
6. Maintain an up-to-date copy of the School District's policy manual.

IV. Fees/Fee Payment Schedule

In consideration of the services set forth in Section III-B of this agreement, School District shall pay to TSBA the fee of $12,750 for a three-year subscription to the Policy Maintenance/On-line Service. Payment of the three-year subscription shall be as follows:

1/3 due on the effective date of this agreement	(06/01/26)	$4,250.00
1/3 due one year from effective date of agreement	(06/01/27)	$4,250.00
1/3 due two years from effective date of agreement	(06/01/28)	$4,250.00

Thirty days before the expiration date (06/01/29), TSBA will send a notice of renewal to the district including any price increase or other changes in such service.

For the
Tennessee School Boards Association

JWhite

Director of Policy Services

5/1/26

Date

For the
School District

Director of Schools

Board Chairman

Date

Please sign both copies of this Agreement. One copy is to be retained by the district and one copy is to be returned to TSBA Policy Services.

MARYVILLE JUNIOR HIGH SCHOOL

8TH GRADE

Dear Parent,

Below is a list of fees for the 2026-27 school year. If you prefer, you may write one check (payable to MJHS) to include the base and elective fees. Fees may be paid on line (MJHS website - School Cash) or by cash, card, or check at MJHS. Students may turn fees into the Front Office.

8th Grade Base Fee - does not include electives:

BASE FEE:

TNReady curriculum materials, extended texts, online access codes and subscriptions, site licenses, calculators, lab supplies, project materials, multimedia resources, interactive technology, insturctional hardware and software, updated health curriculum and equipment, consumable classroom supplies and instructional materials

(English $16, Math $5, Science $16, Social Studies $8, Technology $11, Wellness $8)

BASE FEE TOTAL $ 64.00 /yr

ELECTIVE FEES:

Foreign Languages:		
French 1	$ 11.00 /yr	Instructional materials, ebook subscriptions, other consumables
Spanish 1	$ 11.00 /yr	Instructional materials, ebook subscriptions, other consumables
General Electives:		
Aca Success/SpEd Int	$ 11.00 /yr	Consumable classroom instructional materials
Gateway to Tech	$ 27.00 /yr	Consumable classroom instructional and project supplies
Band	$ 32.00 /yr	Classroom instructional materials, consumables, tshirts
Intro to TAP	$ 11.00 /yr	Consumable classroom instructional materials
Orchestra	$ 16.00 /yr	Classroom instructional materials, consumables, tshirts
Leadworthy	$ 11.00 /yr	Consumable classroom instructional materials
Shop	$ 37.00 /yr	Classroom building materials and hardware
Teen Living & Career Adv	$ 27.00 /yr	Experiential Learning Supplies
Theatre	$ 27.00 /yr	Royalties, costumes, make up, props, scripts, printing, paint, incidentals
Visual Art	$ 16.00 /yr	Consumable art project supplies
Vocal Music	$ 32.00 /yr	Classroom instructional materials, consumables, tshirts
Yearbook Class	$ 16.00 /yr	Presentation tools, project supplies, consumables

ELECTIVE FEE TOTAL: _____

TOTAL DUE: _____

(base fees + electives)

Scan QR Code to pay fees online

MARYVILLE HIGH SCHOOL FEES
2026-2027

Technology	
School-wide Technology Fee	$11
Fine Arts Department	
AP Art Courses (with the exception of AP Art History)	$53
Art 45 Day Courses	$32
Art 90 Day Courses	$42
Band	$150
Chorus	$32/Term
Orchestra	$16/Term
Theater 1 and Intermediate	$21
Theater 2 (Musical/Play Production)	$40
English Department	
English Courses	$15
Yearbook	$5
Leadworthy	$15
Mathematics Department	
Math Courses	$11
Science Department	
Science Courses	$21
Senior Program Courses	
Senior Transition, College Success	$6
Computer Science Courses	
Computer Science Course	$11
Social Studies Department	
Social Studies 90 Day/YL Courses	$11
Social Studies 45 Day Courses	$6
World Language Department	
World Language AP Courses	$27
World Language Courses	$11
Physical Education Department	
PE Courses Per Term	$6
Driver's Education	$6

CTE Department	
Accounting	$11
Culinary Arts 1, 2, 3, 4	$50
Construction Courses	$35
Criminal Justice Courses	$50
Marketing / Business Courses	$11
A/V Production Courses	$32
Teaching as a Profession	$11
Health Science:	
HS Education, Nursing Education Clinical Internship, Sports/Human Performance Internship	$15
Medical Therapeutics, EMS, DE EMS, Exercise Science, Nursing Education, Rehab Careers, Health Science A&P	$25
Information Technology	$11
Graphic Arts	$42
STEM	$50
CTE - Work Based Learning	$6
Parking	
Parking Permit	$60

THE ANNUAL BUDGET, APPROPRIATING FUNDS, AND PROVIDING REVENUES FOR MARYVILLE CITY SCHOOLS FOR THE FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027.

SUMMARY: *Tennessee Code Annotated* Title 9 Chapter 1 Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated.

Budget Approval for FY27:	REVENUE	APPROPRIATION
General Purpose Schools-Fund 141	$ 85,323,300	$ 85,323,300
Central Cafeteria-Fund 143	4,342,098	4,342,098
Continuing Care (Adv. Club)-Fund 146	1,934,000	1,934,000
Federal Funds – Fund 142	2,129,269	2,129,269
Total	**$ 93,728,667**	**$93,728,667**

SUMMARY: Maryville City Schools allocates the following amounts to the City of Maryville.

Allocations for FY27:	REVENUE	APPROPRIATION
*Active Employees Medical-Fund 505	$ 9,437,068	$ 9,437,068
*Retiree Medical –Fund 515	1,458,981	1,458,981
** Data Processing Services	30,000	30,000
Total Allocations	**$ 10,926,049**	**$ 10,926,049**

*Includes active employee and retiree contributions.

**These appropriations are included in the operating budget of General Purpose Schools for FY27.

	General Purpose Schools-Revenue Account Name	2026-2027 PROPOSED BUDGET
40110	Current Property Tax-County	$12,023,800
40120	Trustee Collections-Prior Yr	148,000
40125	Trustee Collections-Bankruptcy	12,000
40130	Circuit/C&M Collections-Pr Yrs	67,000
40140	Interest and Penalty	29,000
40162	Payment in Lieu of Taxes-Local	75,000
40163	Payment in Lieu of Taxes-KCDC	31,000
40210	Local Option Sales Tax	15,277,400
40270	Business Tax	350,000
40275	Mixed Drink Tax	241,000
40610	Current Property Tax-City	9,422,500
41110	Marriage Licenses	3,300
43511	Tuition - Regular Day Students	820,000
44110	Investment Income (Interest)	50,000
44120	Lease/Rentals	10,000
44170	Miscellaneous Refunds	6,000
44570	Contributions & Gifts	355,000
44990	Other Local Revenues	50,000
46510	Tennessee Investment in Student Achievement (TISA)	35,928,293
46513	TISA On-behalf payments	113,000
46515	Early Childhood Education Program (VPK)	250,000
46550	Driver Education	20,000
46590	Other State Education Funds	1,616,007
46596	Paid Parental Leave	150,000
46610	Career Ladder Program	45,000
46790	Innovative School Models (ISM) Grant	100,000
46852	Interstate Telecom	15,000
46980	Other State Grants (Public School Security Grant)	115,000
47710	Public Safety Partnership & Comm Policing - COPS Grant	0
49999	Appropriated Fund Balance (Use)	8,000,000
	Total General Purpose School Fund	$85,323,300

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Regular Education Instruction - 71100			
71100 116	116	Teachers	$23,882,467
71100 117	117	Career Ladder Program	40,000
71100 128	128	Homebound Teachers	50,000
71100 163	163	Educational Assistants	2,244,002
71100 188	188	Bonus Payments (Teacher Bonuses)	-
71100 189	189	Other Salaries & Wages	554,257
71100 195	195	Substitute Teachers (Certified)	120,000
71100 198	198	Substitute Teachers (Non - Certified)	250,000
71100 201	201	Social Security	1,706,857
71100 204	204	State Retirement	1,774,750
71100 206	206	Life Insurance	12,238
71100 207	207	Medical Insurance	4,355,559
71100 212	212	Medicare	398,363
71100 217	217	Retirement-Hybrid Stabilization	70,109
71100 299	299	Other Fringe Benefits	160,178
71100 311	311	Contracts with Other School Systems	40,000
71100 336	336	Maintenance & Repair - Equipment (musical instruments)	15,000
71100 399	399	Other Contracted Services	15,000
71100 429	429	Inst. Supplies & Materials	165,000
71100 430	430	Textbooks-Electronic	130,000
71100 449	449	Textbooks-Bound	320,000
71100 471	471	Software	750,000
71100 499	499	Other Supplies & Materials	20,000
71100 595	595	TISA On Behalf Payments	90,000
71100 599	599	Other Charges	30,000
71100 722	722	Regular Instruction Equip.	1,200,000
		Total Regular Education Instruction	$38,393,780
Alternative School - 71150			
71150 116	116	Teachers	$387,701
71150 163	163	Educational Assistants	74,517
71150 189	189	Other Salaries & Wages	-
71150 201	201	Social Security	28,658
71150 204	204	State Retirement	32,251
71150 206	206	Life Insurance	220
71150 207	207	Medical Insurance	78,249
71150 212	212	Medicare	6,703
71150 217	217	Retirement-Hybrid Stabilization	803
71150 299	299	Other Fringe Benefits	3,106
71150 399	399	Other Contracted Services	1,000
71150 429	429	Instr. Supplies & Materials	3,000
71150 471	471	Software	5,000
71150 499	499	Other Supplies & Materials	4,000
71150 599	599	Other Charges	5,000
		Total Alternative School Instruction	$630,208

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Special Education Instruction - 71200			
71200 116	116	Teachers	$2,789,559
71200 128	128	Homebound Teachers	12,000
71200 163	163	Educational Assistants	2,590,730
71200 171	171	Speech Pathologists	402,561
71200 189	189	Other Salaries & Wages	20,000
71200 201	201	Social Security	322,480
71200 204	204	State Retirement	304,689
71200 206	206	Life Insurance	2,287
71200 207	207	Medical Insurance	892,233
71200 212	212	Medicare	75,527
71200 217	217	Retirement-Hybrid Stabilization	11,080
71200 299	299	Other Fringe Benefits	33,781
71200 322	322	Evaluation & Testing	10,000
71200 399	399	Other Contracted Services	50,000
71200 429	429	Instructional Supplies & Materials	10,000
71200 471	471	Software	8,200
71200 499	499	Other Supplies & Materials	5,000
71200 595	595	TISA On Behalf Payments	30,000
71200 725	725	Special Education Equipment	10,000
		Total Special Education Instruction	$7,580,127
Vocational Education Instruction - 71300			
71300 116	116	Teachers	$1,319,794
71300 163	163	Educational Assistants	40,000
71300 201	201	Social Security	84,619
71300 204	204	State Retirement	91,618
71300 206	206	Life Insurance	663
71300 207	207	Medical Insurance	242,916
71300 212	212	Medicare	19,717
71300 217	217	Retirement-Hybrid Stabilization	4,496
71300 299	299	Other Fringe Benefits	8,381
71300 336	336	Maintenance & Repair - Equipment	3,000
71300 399	399	Other Contracted Services	2,500
71300 429	429	Instructional Supplies & Materials	2,500
71300 471	471	Software	55,000
71300 430	430	Textbooks-Electronic	20,000
71300 449	449	Textbooks-Bound	30,000
71300 499	499	Other Supplies & Materials	14,500
71300 599	599	Other Charges	-
71300 730	730	Vocational Instruction Equipment	125,000
		Total Vocational Ed Instruction	$2,064,704

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Attendance - 72110			
72110 105	105	Supervisor/Director	$53,149
72110 162	162	Clerical Personnel	12,000
72110 201	201	Social Security	3,496
72110 204	204	State Retirement	3,575
72110 206	206	Life Insurance	20
72110 207	207	Medical Insurance	5,574
72110 212	212	Medicare	881
72110 299	299	Other Fringe Benefits	247
72110 307	307	Communication	390
72110 499	499	Other Supplies & Materials	1,000
72110 524	524	Inservice/Staff Development	1,000
72110 599	599	Other Charges	1,000
		Total Attendance	$82,332
CSH/Health Services - 72120			
72120 105	105	Supervisor/Director	$92,312
72120 131	131	Medical Personnel	414,251
72120 189	189	Other Salaries & Wages	35,064
72120 201	201	Social Security	31,997
72120 204	204	State Retirement	44,860
72120 206	206	Life Insurance	113
72120 207	207	Medical Insurance	15,576
72120 212	212	Medicare	7,993
72120 217	217	Retirement-Hybrid Stabilization	2,412
72120 299	299	Other Fringe Benefits	2,123
72120 307	307	Communication	1,000
72120 355	355	Travel (School to School)	1,000
72120 413	413	Drugs Medical Supplies	15,000
72120 499	499	Other Supplies & Materials	3,000
72120 524	524	Inservice/Staff Development	3,000
72120 599	599	Other Charges	4,000
72120 735	735	Health Equipment	10,000
		Total Health Services	$683,701

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Other Student Support - 72130			
72130 123	123	Guidance Personnel	$1,261,554
72130 130	130	Social Workers	51,167
72130 161	161	Secretary(s)	40,455
72130 189	189	Other Salaries & Wages	534,125
72130 201	201	Social Security	115,945
72130 204	204	State Retirement	133,719
72130 206	206	Life Insurance	656
72130 207	207	Medical Insurance	299,268
72130 212	212	Medicare	27,117
72130 217	217	Retirement-Hybrid Stabilization	7,745
72130 299	299	Other Fringe Benefits	8,381
72130 307	307	Communication	38,000
72130 309	309	Contracts with Government Agencies	10,000
72130 399	399	Other Contracted Services	400,000
72130 499	499	Other Supplies & Materials	1,000
72130 599	599	Other Charges	1,000
		Total Other Student Support	$2,930,132
Regular Education Support - 72210			
72210 105	105	Supervisor	$74,521
72210 129	129	Librarians	666,158
72210 137	137	Education Media Personnel	106,062
72210 138	138	Instructional Computer Personnel	79,740
72210 161	161	Secretary	55,935
72210 162	162	Clerical Personnel	33,965
72210 163	163	Educational Assistants	154,987
72210 188	188	Bonus Payments (Non-Teacher Bonuses)	-
72210 189	189	Other Salaries & Wages	-
72210 201	201	Social Security	62,613
72210 204	204	State Retirement	65,180
72210 206	206	Life Insurance	416
72210 207	207	Medical Insurance	149,798
72210 212	212	Medicare	16,985
72210 217	217	Retirement-Hybrid Stabilization	1,267
72210 299	299	Other Fringe Benefits	5,694
72210 307	307	Communication	3,700
72210 355	355	Travel	5,000
72210 471	471	Software	75,000
72210 499	499	Other Supplies & Materials	5,000
72210 524	524	Inservice/Staff Development	60,000
72210 599	599	Other Charges	1,000
72210 790	790	Other Equipment	350,000
		Total Regular Education Support	$1,973,021

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Special Education Support - 72220			
72220 105	105	Supervisor	$100,531
72220 124	124	Psychological Personnel	348,750
72220 131	131	Medical Personnel	187,454
72220 135	135	Assessment Personnel	57,397
72220 161	161	Secretary	40,000
72220 189	189	Other Salaries & Wages	10,000
72220 201	201	Social Security	42,292
72220 204	204	State Retirement	46,826
72220 206	206	Life Insurance	206
72220 207	207	Medical Insurance	84,853
72220 212	212	Medicare	10,737
72220 217	217	Retirement-Hybrid Stabilization	2,453
72220 299	299	Other Fringe Benefits	2,909
72220 307	307	Communication	1,500
72220 312	312	Contracts with Private Agencies	35,000
72220 348	348	Postal Charges	500
72220 355	355	Travel	7,500
72220 499	499	Other Supplies & Materials	5,000
72220 524	524	Inservice/Staff Development	15,000
		Total Special Education Support	$998,908
Vocational Education Support - 72230			
72230 105	105	Supervisor	$113,408
72230 201	201	Social Security	7,032
72230 204	204	State Retirement	7,202
72230 206	206	Life Insurance	39
72230 207	207	Medical Insurance	20,316
72230 212	212	Medicare	1,645
72230 299	299	Other Fringe Benefits	493
72230 307	307	Communication	780
72230 524	524	Inservice/ Staff Development	10,000
		Total Vocational Education Support	$160,915

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Technology - 72250			
72250 105	105	Supervisor/Coordinator of Technology	$114,618
72250 120	120	Computer Programmers	368,348
72250 162	162	Clerical Personnel	-
72250 189	189	Other Salaries & Wages	30,000
72250 201	201	Social Security	33,289
72250 204	204	State Retirement	52,042
72250 206	206	Life Insurance	245
72250 207	207	Medical Insurance	87,672
72250 212	212	Medicare	7,438
72250 299	299	Other Fringe Benefits	3,451
72250 307	307	Communication	23,000
72250 317	317	Data Processing Services	30,000
72250 336	336	Maintenance & Repair-Equipment	22,000
72250 350	350	Internet Connectivity	96,000
72250 355	355	Travel (School to School)	2,000
72250 470	470	Cabling	48,000
72250 471	471	Software	300,000
72250 499	499	Other Supplies & Materials	15,000
72250 524	524	Inservice/Staff Development	12,000
72250 599	599	Other Charges	1,000
72250 790	790	Other Equipment	150,000
		Total Technology	$1,396,103
Board of Education - 72310			
72310 189	189	Other Salaries & Wages (Retiree Leave Payout)	$30,000
72310 191	191	Board & Comm. Member Fees	1,800
72310 201	201	Social Security	3,546
72310 207	207	Medical Insurance (Retirees)	1,275,981
72310 210	210	Unemployment Compensation	25,000
72310 212	212	Medicare	462
72310 299	299	Other Fringe Benefits	55,000
72310 305	305	Audit Services	36,000
72310 320	320	Dues & Memberships	12,000
72310 331	331	Legal Services	25,000
72310 399	399	Other contracted services	5,000
72310 505	505	Judgments	5,000
72310 506	506	Liability Insurance	110,000
72310 510	510	Trustee Commissions	435,000
72310 513	513	Worker's Compensation Insurance	168,000
72310 524	524	Inservice/Staff Development	20,000
72310 533	533	Criminal Investigation of Applicants - TBI (fingerprinting)	35,000
72310 599	599	Other Charges	50,000
		Total Board of Education	$2,292,789

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Office of the Superintendent - 72320			
72320 101	101	Director of Schools	$205,844
72320 103	103	Assistant Director of Schools	68,936
72320 161	161	Secretary(s)	48,396
72320 189	189	Other Salaries and Wages (CEO Supplement)	1,000
72320 201	201	Social Security	14,728
72320 204	204	State Retirement	18,690
72320 206	206	Life Insurance	59
72320 207	207	Medical Insurance	22,854
72320 212	212	Medicare	4,687
72320 217	217	Retirement-Hybrid Stabilization	586
72320 299	299	Other Fringe Benefits	740
72320 307	307	Communication	5,000
72320 320	320	Dues & Memberships	6,000
72320 348	348	Postal Charges	8,000
72320 399	399	Other Contracted Services	3,000
72320 435	435	Office Supplies	12,000
72320 499	499	Other Supplies and Materials	1,000
72320 524	524	Inservice/Staff Development	20,000
72320 599	599	Other Charges	10,000
		Total Office of the Superintendent	$451,520
Office of the Principal - 72410			
72410 104	104	Principal(s)	$1,006,526
72410 119	119	Accountant/Bookkeepers	275,266
72410 139	139	Assistant Principal(s)	1,297,677
72410 161	161	Secretary(s)	238,113
72410 162	162	Clerical Personnel	467,541
72410 201	201	Social Security	197,927
72410 204	204	State Retirement	244,967
72410 206	206	Life Insurance	1,485
72410 207	207	Medical Insurance	696,888
72410 212	212	Medicare	47,637
72410 217	217	Retirement-Hybrid Stabilization	3,068
72410 299	299	Other Fringe Benefits	22,184
72410 307	307	Communication	22,000
72410 411	411	Data Processing Supplies	5,000
72410 471	471	Software	25,000
72410 701	701	Administration Equipment	10,000
		Total Office of the Principal	$4,561,279

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Fiscal Services - 72510			
72510 105	105	Supervisor	$114,618
72510 119	119	Accountants/Bookkeepers	85,871
72510 201	201	Social Security	7,107
72510 204	204	State Retirement	12,780
72510 206	206	Life Insurance	39
72510 207	207	Medical Insurance	12,540
72510 212	212	Medicare	2,074
72510 299	299	Other Fringe Benefits	493
72510 307	307	Communication	780
72510 355	355	Travel	1,000
72510 411	411	Data Processing Supplies	2,000
72510 435	435	Office Supplies	2,000
72510 471	471	Software	35,000
72510 524	524	Inservice/Staff Development	5,000
72510 599	599	Other Charges	1,000
		Total Fiscal Services	$282,302
Human Resources - 72520			
72520 105	105	Supervisor	$114,618
72520 162	162	Clerical Personnel	122,098
72520 201	201	Social Security	14,677
72520 204	204	State Retirement	26,394
72520 206	206	Life Insurance	117
72520 207	207	Medical Insurance	35,892
72520 212	212	Medicare	3,433
72520 299	299	Other Fringe Benefits	1,479
72520 307	307	Communication	780
72520 317	317	Data Processing Services	6,000
72520 435	435	Office Supplies	2,000
72520 471	471	Software	46,000
72520 524	524	Inservice/Staff Development	5,000
72520 599	599	Other Charges	8,500
		Total Human Resources	$386,988

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Operation of Plant - 72610			
72610 105	105	Supervisor	$52,601
72610 166	166	Custodial Personnel	1,089,622
72610 189	189	Other Salaries & Wages	2,000
72610 201	201	Social Security	71,243
72610 204	204	State Retirement	116,824
72610 206	206	Life Insurance	757
72610 207	207	Medical Insurance	198,854
72610 212	212	Medicare	17,388
72610 299	299	Other Fringe Benefits	11,785
72610 328	328	Janitorial Services	450,000
72610 359	359	Disposal Fees	10,000
72610 410	410	Custodial Supplies	160,000
72610 415	415	Electricity	1,252,079
72610 434	434	Natural Gas	164,783
72610 454	454	Water & Sewer	302,261
72610 502	502	Building & Contents Insurance	175,000
72610 524	524	Inservice/Staff Development	1,000
72610 720	720	Plant Operation Equipment	5,000
		Total Operation of Plant	$4,081,197
Maintenance of Plant - 72620			
72620 105	105	Supervisor	$52,601
72620 167	167	Maintenance Personnel	368,142
72620 189	189	Other Salaries & Wages	58,000
72620 201	201	Social Security	29,683
72620 204	204	State Retirement	44,388
72620 206	206	Life Insurance	270
72620 207	207	Medical Insurance	62,118
72620 212	212	Medicare	6,942
72620 217	217	Retirement-Hybrid Stabilization	500
72620 299	299	Other Fringe Benefits	3,205
72620 307	307	Communication	7,600
72620 335	335	Maint & Repair - Building	550,000
72620 336	336	Maint & Repair - Equipment	45,000
72620 338	338	Maint & Repair - Vehicles	20,000
72620 399	399	Other Contracted Services	48,000
72620 418	418	Equipment & Machinery Parts	44,000
72620 425	425	Gasoline	12,000
72620 499	499	Other Supplies & Materials	75,000
72620 524	524	Inservice/Staff Development	1,000
72620 599	599	Other Charges	3,000
72620 701	701	Administration Equipment	10,000
72620 717	717	Maintenance Equipment	5,000
72620 790	790	Other Equipment	70,000
		Total Maintenance of Plant	$1,516,449

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Transportation - 72710			
72710 105	105	Supervisor	$53,149
72710 146	146	Bus Drivers	157,328
72710 189	189	Other Salaries & Wages	96,820
72710 201	201	Social Security	18,025
72710 204	204	State Retirement	18,672
72710 206	206	Life Insurance	76
72710 207	207	Medical Insurance	38,754
72710 212	212	Medicare	4,216
72710 299	299	Other Fringe Benefits	1,726
72710 307	307	Communication	390
72710 312	312	Contracts with Private Agencies	9,600
72710 313	313	Contracts with Parents	3,000
72710 315	315	Contracts with Vehicle Owners	1,224,820
72710 338	338	Maintenance & Repair - Vehicles	50,000
72710 412	412	Diesel Fuel	30,000
72710 450	450	Tires & Tubes	5,000
72710 471	471	Software	9,060
72710 524	524	Inservice/Staff Development	2,000
72710 599	599	Other Charges	1,000
72710 729	729	Transportation Equipment	1,000
		Total Transportation	$1,724,636
Cafeteria - 73100			
73100 165	165	Cafeteria Personnel (Summer School)	$30,000
73100 201	201	Social Security	1,860
73100 204	204	State Retirement	3,345
73100 212	212	Medicare	435
73100 422	422	Food Supplies (Summer School)	25,000
		Total Cafeteria	$60,640
Community Services - 73300			
73300 105	105	Supervisor	$105,406
73300 189	189	Other Salaries & Wages	15,000
73300 201	201	Social Security	7,466
73300 204	204	State Retirement	6,694
73300 206	206	Life Insurance	20
73300 207	207	Medical Insurance	7,788
73300 212	212	Medicare	1,747
73300 299	299	Other Fringe Benefits	493
73300 307	307	Communication	780
73300 499	499	Other Supplies & Materials	1,500
73300 524	524	Inservice/Staff Development	1,000
73300 599	599	Other Charges	1,500
		Total Community Services	$149,394

		General Purpose Schools - Expenditures	2026-2027 PROPOSED BUDGET
		Account Name	
Early Childhood Education - 73400			
73400 105	105	Supervisor/Director	$5,586
73400 116	116	Teachers	186,115
73400 163	163	Educational Assistants	107,235
73400 201	201	Social Security	18,534
73400 204	204	State Retirement	14,475
73400 206	206	Life Insurance	99
73400 207	207	Medical Insurance	39,922
73400 212	212	Medicare	4,335
73400 217	217	Retirement-Hybrid Stabilization	1,087
73400 299	299	Other Fringe Benefits	1,243
73400 524	524	Inservice/Staff Development	2,000
		Total Early Childhood Education	$380,631
Regular Capital Outlay-76100			
76100 304	304	Architectural & Engineering Fees	$234,916
76100 321	321	Engineering Services	20,000
76100 706	706	Building Construction	7,200,000
76100 707	707	Building Improvements	3,781,628
76100 711	711	Furniture & Fixtures	100,000
76100 715	715	Land	-
76100 724	724	Site Development	5,000
76100 799	799	Other Capital Outlay	150,000
		Total Regular Capital Outlay	$11,491,544
Operating Transfers-99100			
99100 590		xfer to Other Funds (Schools) & (City of Maryville) *ESSI Loan & Building Fund	$1,050,000
		Total Operating Transfers	$1,050,000
		Total General Purpose School Fund	$ 85,323,300

Fund 143	Maryville City School System Central Cafeteria	2026-2027 PROSED BUDGET
Revenues		
43521	Lunch Payments - Children	$1,460,241
43522	Lunch Payments - Adults	51,592
43523	Income from Breakfast	3,750
43525	A La Carte Sales	33,500
44110	Interest Earned	120,000
44990	Other Local Revenue	25,000
46520	School Food Service - Matching	22,000
47111	USDA - Lunch Reimbursement	989,750
47112	USDA - Commodities	220,000
47113	USDA - Breakfast Reimbursement	310,000
47114	USDA - Other	106,265
49999	Use of Fund Balance	1,000,000
	Total Revenues	**$4,342,098**
Expenditures		
72310 305	Audit Services	$8,500
73100 105	Supervisor	59,283
73100 165	Cafeteria Personnel	1,044,855
73100 188	Bonus Payments (Non Teacher)	-
73100 189	Other Salaries & Wages	20,000
73100 201	Social Security	69,697
73100 204	State Retirement	62,342
73100 206	Life Insurance	444
73100 207	Medical Insurance	169,776
73100 212	Medicare	16,301
73100 299	Other Fringe Benefits	8,381
73100 307	Communication	5,850
73100 336	Maint Repair - Equipment	30,000
73100 399	Other Contracted Services	55,000
73100 422	Food Supplies	1,395,669
73100 469	USDA Commodities	220,000
73100 471	Software (MSB)	9,000
73100 499	Other Supplies & Materials	80,000
73100 524	Inservice/Staff Development	15,000
73100 599	Other Charges	22,000
73100 710	Food Service Equipment	1,050,000
	Total Expenditures	**$4,342,098**

Fund 146		Maryville City Schools Adventure Club	2026-2027 PROPOSED BUDGET
Revenues			
43517		Tuition - Other (MLN)	$304,000
43581		Community Service Fees Children	1,339,000
44110		Interest Earned	15,000
46590		Child Care Assistance - DHS	61,000
49999		Use of Fund Balance	215,000
		Total Revenues	**$1,934,000**
Expenditures			
73300 105	105	Supervisor/Director	$316,273
73300 189	189	Other Salaries & Wages	761,528
73300 198	198	Non Certified Substitutes (MLN)	6,500
73300 201	201	Social Security	64,145
73300 204	204	State Retirement	57,988
73300 206	206	Life Insurance	389
73300 207	207	Medical Insurance	146,874
73300 212	212	Medicare	15,001
73300 299	299	Other Fringe Benefits	5,302
73300 422	422	Food Supplies	85,000
73300 499	499	Other Supplies & Materials	155,000
73300 599	599	Other Charges	70,000
99100 590	590	Transfers to Other Funds (schools)	250,000
		Total Expenditures	**$1,934,000**

Federal Funds Fund 142		2026-2027 PROPOSED BUDGET
Federal Project - Carl Perkins - 801		
Basic - Vocational Education		
Total FY27 Grant - $63,088.03		
	Vocational Program Improvement	$63,088.03
47131-801	Total Revenues	$63,088.03
71300 429 801	Instructional Supplies & Materials	2,499.77
71300 471 801	Software	10,500.00
71300 499 801	Other Supplies and Materials	23,225.83
71300 730 801	Vocational Instruction Equipment	11,686.66
72130 524 801	Inservice/Staff Development (PD)	2,500.00
72130 599 801	Other Charges (CTSO)	4,720.00
72230 524 801	Inservice/Staff Development (CTE Director)	3,500.00
72710 315 801	Contracts with Vehicle Owners	4,455.77
	Total Expenditures	$63,088.03
Federal Project - Title I - 101		
Improving Basic Programs Operated by LEAs		
Total FY27 Grant - $765,066.82		
	ESEA Title I & Title II (Funds Pooled)	$765,066.82
47141-101	Total Revenues	$765,066.82
71100 163 101	Educational Assistants *(27.32 FTE)*	$693,713.84
71100 201 101	Social Security	44,739.43
71100 204 101	Pensions	1,165.91
71100 206 101	Life Insurance	8.01
71100 207 101	Medical Insurance	5,967.12
71100 212 101	Medicare	10,590.15
71100 299 101	Other Fringe Benefits	231.69
72130 599 101	Other Charges (Parent Involvement)	8,650.67
	Total Expenditures	$765,066.82
Federal Project - Title III, Part A - 301		
English as a Second Language		
Total FY27 Grant - $28,850.29		
	Title III-ESL	$28,850.29
47146 -301	Total **Revenues**	$28,850.29
71100 163 301	Educational Assistants (.77 FTE)	$21,506.40
71100 201 301	Social Security	1,333.40
71100 212 301	Medicare	311.84
71100 429 301	Instructional Supplies and Materials	3,698.65
72210 524 301	In-Service/ Staff Development	2,000.00
	Total Expenditures	$28,850.29

Federal Funds Fund 142		2026-2027 PROPOSED BUDGET
Federal Project - IDEA, Part B - 901		
Education of the Handicapped		
Total FY27 Grant - $ 1,227,864.00		
	Education of the Handicapped - IDEA Part B	$1,227,864.00
47143-901	Total **Revenues**	$1,227,864.00
71200 116 901	Teachers (11.0 FTE)	$744,450.35
71200 163 901	Educational Assistants (.77 FTE)	21,224.53
71200 171 901	Speech Pathologists (2.0 FTE)	131,565.00
71200 201 901	Social Security	52,275.87
71200 204 901	Pensions	61,838.92
71200 206 901	Life Insurance	468.00
71200 207 901	Medical Insurance	132,900.00
71200 212 901	Medicare	12,225.81
71200 299 901	Other Fringe Benefits	5,915.52
71200 429 901	Instructional Supplies and Materials	20,000.00
72220 310 901	Contracts with Other Public Agencies	45,000.00
72710 729 901	Transportation Equipment	0.00
	Total Expenditures	$1,227,864.00
Federal Project - IDEA Preschool - 911		
Education of the Handicapped		
Total FY27 Grant - $44,400.00		
	Education of the Handicapped - IDEA Preschool	$44,400.00
47145-911	Total Revenues	$44,400.00
71200 163 911	Educational Assistants (1.0 FTE)	$22,634.80
71200 201 911	Social Security	1,955.94
71200 204 911	Pensions	3,517.54
71200 206 911	Life Insurance	25.32
71200 207 911	Medical Insurance	15,316.00
71200 212 911	Medicare	457.44
71200 299 911	Other Fringe Benefits	492.96
	Total Expenditures	$44,400.00
	Total Federal Revenues	$2,129,269.14
	Total Federal Expenditures	$2,129,269.14
	Excess/Deficit	$0

Maryville City School System
Medical Insurance Funds
2026-2027

Fund 505	Active Employees Medical Fund	2026-2027 PROPOSED BUDGET
Revenues		
505 41120	Transfer in from Schools	$ 8,169,328
505 41120	Employee Insurance Premiums	1,267,740
	Total Revenues	$ 9,437,068
Expenditures		
50532000 62230	BMH Nurse Contract	$ 273,882
50532000 62235	Medical Admn Expenses	813,062
50532000 62260	Claims - Health	5,844,711
50532000 62265	Claims - Prescriptions	2,505,413
	Total Expenditures	$ 9,437,068

Fund 515	Retired Employees Medical Fund	2026-2027 PROPOSED BUDGET
Revenues		
515 41120	Transfer in from Schools	$ 1,275,981
515 41120	Retirees Insurance Premiums	183,000
	Total Revenues	$ 1,458,981
Expenditures		
51532000 62235	Medical Admn Expenses	$ 125,810
51532000 62260	Claims - Health	933,595
51532000 62265	Claims - Prescriptions	399,576
	Total Expenditures	$ 1,458,981

MARYVILLE CITY SCHOOLS BUDGET SUMMARY

		2022-23 Actual	2023-24 Actual	2024-25 Actual	FY 2025-26	FY 2026-27	FY27 vs. FY26	FY27 vs. FY26
	Beginning Fund Balance	$ 12,319,468	$ 12,949,454	$ 13,917,087	Budget	Proposed	$ Change	% Change
Account Number	Account Name							
141-00000-40110-00000	Current Property Tax-County	$ 12,777,898	$ 11,281,080	$ 11,467,566	$ 11,691,121	$ 12,023,800	$ 332,679	2.85%
141-00000-40120-00000	Trustee Collections-Prior Year	152,106	132,865	163,910	150,000	148,000	(2,000)	-1.33%
141-00000-04125-00000	Trustee Collections-Bankruptcy	52,821	7,100	12,371	52,000	12,000	(40,000)	-76.92%
141-00000-40130-00000	Circuit/C&M Collections-Prior Years	61,445	59,497	75,690	63,000	67,000	4,000	6.35%
141-00000-40140-00000	Interest & Penalty	34,158	28,652	30,439	34,000	29,000	(5,000)	-14.71%
141-00000-40162-00000	Payment in Lieu of Taxes-Local	97,065	3,599	148,386	97,000	75,000	(22,000)	-22.68%
141-00000-40163-00000	Payment in Lieu of Taxes-KCDC	23,548	26,070	35,121	20,000	31,000	11,000	55.00%
141-00000-40210-00000	Local Sales Tax	13,724,982	14,143,333	14,582,730	14,422,888	15,277,400	854,512	5.92%
141-00000-40270-00000	Business Tax	426,362	370,600	390,445	290,000	350,000	60,000	20.69%
141-00000-40275-00000	Mixed Drink Tax	228,200	233,915	249,393	228,000	241,000	13,000	5.70%
141-00000-40610-00000	Current Property Tax-City	9,422,500	9,422,500	9,422,500	9,422,500	9,422,500	-	0.00%
141-00000-41110-00000	Marriage Licenses	3,202	3,229	3,439	3,000	3,300	300	10.00%
141-00000-43511-00000	Tuition-Regular Day Students	675,992	751,680	807,893	780,000	820,000	40,000	5.13%
141-00000-44110-00000	Interest Earned	606,913	911,627	996,314	25,000	50,000	25,000	100.00%
141-00000-44120-00000	Lease/Rentals	22,940	33,934	28,234	6,000	10,000	4,000	66.67%
141-00000-44170-00000	Miscellaneous Refunds	4,909	20,160	7,444	10,000	6,000	(4,000)	-40.00%
141-00000-44570-00000	Contributions and Gifts	-	5	50,000	10,000	355,000	345,000	3450.00%
141-00000-44990-00000	Other Local Revenues	170,777	184,663	100,906	90,000	50,000	(40,000)	-44.44%
141-00000-46510-00000	Tennessee Invest. In Stud. Ach. (TISA)	-	32,649,519	33,772,492	34,637,443	35,928,293	1,290,850	3.73%
141-00000-46511-00000	Basic Education Program (BEP)	26,788,206	-	-	-	-	-	0.00%
141-00000-46513-00000	TISA On Behalf Payments	-	123,898	102,518	120,000	113,000	(7,000)	-5.83%
141-00000-46515-00000	Early Childhood Educ. Prog.(VPK)	169,974	245,918	260,311	250,631	250,000	(631)	-0.25%
141-00000-46550-00000	Driver Education	17,998	18,762	22,392	23,000	20,000	(3,000)	-13.04%
141-00000-46590-00000	Other State Education Funds	864,757	974,256	1,952,950	2,724,000	1,616,007	(1,107,993)	-40.68%
141-00000-46596-00000	Paid Parental Leave	-	-	231,361	140,000	150,000	10,000	7.14%
141-00000-46610-00000	Career Ladder Program	67,318	55,354	43,823	60,000	45,000	(15,000)	-25.00%
141-00000-46790-00000	Innovative School Models (ISM) Grant	349,615	847,115	600,398	702,873	100,000	(602,873)	-85.77%
141-00000-46852-00000	Interstate Telecom	18,661	16,050	14,975	18,000	15,000	(3,000)	-16.67%
141-00000-46980-00000	Other State Grants (Pub School Sec)	-	231,350	-	115,596	115,000	(596)	0.00%
141-00000-46981-00000	Other State Grants	228,331	-	-	-	-	-	0.00%
141-00000-46990-00000	Other State Revenues (PPL)	-	153,877	-	-	-	-	0.00%
141-00000-47143-00000	Education of the Handicapped (IDEA)	-	-		-	-	-	0.00%
141-00000-47590-00000	Other Federal through State	240,348	46,324	46,324	-	-	-	0.00%
141-00000-47710-00000	Pub Safety Partnrshp (COPS Grant)	-	-	-	207,739	-	(207,739)	-100.00%
141-00000-49999-00000	Use of Fund Balance	-	-	-	2,000,000	8,000,000	6,000,000	300.00%
	Audit Adjustments	-	-				-	0.00%
	Total Revenue	$ 67,231,026	$ 72,976,932	$ 75,620,325	$ 78,393,791	$ 85,323,300	$ 6,929,509	8.84%

MARYVILLE CITY SCHOOLS BUDGET SUMMARY

Account Number	Account Name	2022-23 Actual	2023-24 Actual	2024-25 Actual	FY 2025-26 Budget	FY 2026-27 Proposed	FY27 vs. FY26 $ Change	FY27 vs. FY26 % Change
141-71100-00000-00000	Regular Instruction Program	$ 33,115,513	$ 32,730,749	$ 34,571,815	$ 37,697,042	$ 38,393,780	$ 696,738	1.85%
141-71150-00000-00000	Alternative School Program	486,276	517,117	604,699	609,374	630,208	20,834	3.42%
141-71200-00000-00000	Special Education Program	5,819,818	6,185,336	6,809,723	7,538,349	7,580,127	41,778	0.55%
141-71300-00000-00000	Vocational Education Program	1,858,699	1,945,027	2,129,225	2,411,221	2,064,704	(346,517)	-14.37%
141-72110-00000-00000	Attendance	68,683	72,163	74,856	77,922	82,332	4,410	5.66%
141-72120-00000-00000	Health Services	397,985	610,015	622,083	671,237	683,701	12,464	1.86%
141-72130-00000-00000	Other Student Support	2,668,915	2,640,253	2,761,012	2,826,277	2,930,132	103,855	3.67%
141-72210-00000-00000	Regular Instruction Support	1,473,260	1,678,913	1,632,943	2,134,147	1,973,021	(161,126)	-7.55%
141-72220-00000-00000	Special Education Support	870,503	871,383	901,521	991,868	998,908	7,040	0.71%
141-72230-00000-00000	Vocational Education Support	-	136,914	148,069	162,634	160,915	(1,719)	-1.06%
141-72250-00000-00000	Technology	1,074,980	1,017,532	1,895,692	1,314,923	1,396,103	81,180	6.17%
141-72310-00000-00000	Board of Education	1,315,732	1,320,253	1,514,886	2,274,981	2,292,789	17,808	0.78%
141-72320-00000-00000	Director of Schools	393,849	356,457	393,173	394,970	451,520	56,550	14.32%
141-72410-00000-00000	Office of the Principal	4,110,199	4,226,500	4,460,541	4,644,146	4,561,279	(82,867)	-1.78%
141-72510-00000-00000	Fiscal Services	205,021	213,799	225,446	250,182	282,302	32,120	12.84%
141-72520-00000-00000	Human Resources	317,423	348,541	361,271	373,077	386,988	13,911	3.73%
141-72610-00000-00000	Operation of Plant	3,303,171	3,317,792	3,518,434	3,700,791	4,081,197	380,406	10.28%
141-72620-00000-00000	Maintenance of Plant	1,249,056	1,408,811	1,181,986	1,726,719	1,516,449	(210,270)	-12.18%
141-72710-00000-00000	Transportation	1,461,149	1,493,421	1,539,533	1,645,604	1,724,636	79,032	4.80%
141-73100-00000-00000	Food Service (ss)	5,800	51,338	50,666	54,146	60,640	6,494	11.99%
141-73300-00000-00000	Community Services	127,031	127,794	139,652	142,450	149,394	6,944	4.87%
141-73400-00000-00000	Early Childhood Education Program	286,306	282,547	291,597	283,560	380,631	97,071	34.23%
141-76100-00000-00000	Capital Outlay	4,952,232	6,915,913	4,545,407	5,451,112	11,491,544	6,040,432	110.81%
141-99100-00000-00000	Transfers Out (COM & ISF)	1,039,439	3,540,731	2,403,580	1,017,059	1,050,000	32,941	3.24%
	Total Expenditures	$ 66,601,040	$ 72,009,299	$ 72,777,810	$ 78,393,791	$ 85,323,300	$ 6,929,509	8.84%
Operating Surplus (Deficit)		$ 629,986	$ 967,633	$ 2,842,515	-			
Ending Fund Balance		$ 12,949,454	$ 13,917,087	$ 16,759,602				
Fund Balance as % of Expense, including Transfers		19.44%	19.33%	23.03%				
	ADM	*5,572*	*5,628*	*5,612*	*5,608*			

Maryville City Schools
Certified Employee Salary Schedule - New Scale
2026-2027

Base	$53,839
BS	$0
BS+12	$1,500
BS+24	$3,500
MS	$6,800
MS+12	$7,300
MS+24	$7,800
MS+30	$9,300
XEDS	$11,300
ZEDD	$13,300

Lanes frozen to new enrollees as of December 31, 2014

Lanes frozen to new enrollees as of December 31, 2014

Years	0	1	2	3	4	5	6	7	8	9	10	11	12
BS	$ 53,839.00	$ 54,982.00	$ 56,125.00	$ 57,268.00	$ 58,411.00	$ 59,554.00	$ 60,697.00	$ 61,840.00	$ 62,983.00	$ 64,126.00	$ 65,269.00	$ 66,412.00	$ 67,555.00
BS+12	$ 55,339.00	$ 56,482.00	$ 57,625.00	$ 58,768.00	$ 59,911.00	$ 61,054.00	$ 62,197.00	$ 63,340.00	$ 64,483.00	$ 65,626.00	$ 66,769.00	$ 67,912.00	$ 69,055.00
BS+24	$ 57,339.00	$ 58,482.00	$ 59,625.00	$ 60,768.00	$ 61,911.00	$ 63,054.00	$ 64,197.00	$ 65,340.00	$ 66,483.00	$ 67,626.00	$ 68,769.00	$ 69,912.00	$ 71,055.00
MS	$ 60,639.00	$ 61,782.00	$ 62,925.00	$ 64,068.00	$ 65,211.00	$ 66,354.00	$ 67,497.00	$ 68,640.00	$ 69,783.00	$ 70,926.00	$ 72,069.00	$ 73,212.00	$ 74,355.00
MS+12	$ 61,139.00	$ 62,282.00	$ 63,425.00	$ 64,568.00	$ 65,711.00	$ 66,854.00	$ 67,997.00	$ 69,140.00	$ 70,283.00	$ 71,426.00	$ 72,569.00	$ 73,712.00	$ 74,855.00
MS+24	$ 61,639.00	$ 62,782.00	$ 63,925.00	$ 65,068.00	$ 66,211.00	$ 67,354.00	$ 68,497.00	$ 69,640.00	$ 70,783.00	$ 71,926.00	$ 73,069.00	$ 74,212.00	$ 75,355.00
MS+30	$ 63,139.00	$ 64,282.00	$ 65,425.00	$ 66,568.00	$ 67,711.00	$ 68,854.00	$ 69,997.00	$ 71,140.00	$ 72,283.00	$ 73,426.00	$ 74,569.00	$ 75,712.00	$ 76,855.00
XEDS	$ 65,139.00	$ 66,282.00	$ 67,425.00	$ 68,568.00	$ 69,711.00	$ 70,854.00	$ 71,997.00	$ 73,140.00	$ 74,283.00	$ 75,426.00	$ 76,569.00	$ 77,712.00	$ 78,855.00
ZEDD	$ 67,139.00	$ 68,282.00	$ 69,425.00	$ 70,568.00	$ 71,711.00	$ 72,854.00	$ 73,997.00	$ 75,140.00	$ 76,283.00	$ 77,426.00	$ 78,569.00	$ 79,712.00	$ 80,855.00

Years	13	14	15	16	17	18	19	20	21	22	23	24	25
BS	$ 68,698.00	$ 69,841.00	$ 70,984.00	$ 72,127.00	$ 72,127.00	$ 72,127.00	$ 73,270.00	$ 73,270.00	$ 73,270.00	$ 74,413.00	$ 74,413.00	$ 74,413.00	$ 76,699.00
BS+12	$ 70,198.00	$ 71,341.00	$ 72,484.00	$ 73,627.00	$ 73,627.00	$ 73,627.00	$ 74,770.00	$ 74,770.00	$ 74,770.00	$ 75,913.00	$ 75,913.00	$ 75,913.00	$ 78,199.00
BS+24	$ 72,198.00	$ 73,341.00	$ 74,484.00	$ 75,627.00	$ 75,627.00	$ 75,627.00	$ 76,770.00	$ 76,770.00	$ 76,770.00	$ 77,913.00	$ 77,913.00	$ 77,913.00	$ 80,199.00
MS	$ 75,498.00	$ 76,641.00	$ 77,784.00	$ 78,927.00	$ 78,927.00	$ 78,927.00	$ 80,070.00	$ 80,070.00	$ 80,070.00	$ 81,213.00	$ 81,213.00	$ 81,213.00	$ 83,499.00
MS+12	$ 75,998.00	$ 77,141.00	$ 78,284.00	$ 79,427.00	$ 79,427.00	$ 79,427.00	$ 80,570.00	$ 80,570.00	$ 80,570.00	$ 81,713.00	$ 81,713.00	$ 81,713.00	$ 83,999.00
MS+24	$ 76,498.00	$ 77,641.00	$ 78,784.00	$ 79,927.00	$ 79,927.00	$ 79,927.00	$ 81,070.00	$ 81,070.00	$ 81,070.00	$ 82,213.00	$ 82,213.00	$ 82,213.00	$ 84,499.00
MS+30	$ 77,998.00	$ 79,141.00	$ 80,284.00	$ 81,427.00	$ 81,427.00	$ 81,427.00	$ 82,570.00	$ 82,570.00	$ 82,570.00	$ 83,713.00	$ 83,713.00	$ 83,713.00	$ 85,999.00
XEDS	$ 79,998.00	$ 81,141.00	$ 82,284.00	$ 83,427.00	$ 83,427.00	$ 83,427.00	$ 84,570.00	$ 84,570.00	$ 84,570.00	$ 85,713.00	$ 85,713.00	$ 85,713.00	$ 87,999.00
ZEDD	$ 81,998.00	$ 83,141.00	$ 84,284.00	$ 85,427.00	$ 85,427.00	$ 85,427.00	$ 86,570.00	$ 86,570.00	$ 86,570.00	$ 87,713.00	$ 87,713.00	$ 87,713.00	$ 89,999.00

2026-27 Classified Salary Schedule															
EMPLOYEE POSITION	Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Temporary Employee	3	$13.50	$13.69	$13.88	$14.06	$14.24	$14.44	$14.63	$14.82	$15.00	$15.19	$15.38	$15.56	$15.75	$15.94
Adventure Club Workers (High School Diploma)	7	$15.00	$15.19	$15.38	$15.56	$15.75	$15.94	$16.14	$16.32	$16.51	$16.70	$16.89	$17.08	$17.28	$17.46
Adventure Club w/CDA or 48 hours College credits	8	$15.38	$15.56	$15.75	$15.94	$16.14	$16.32	$16.51	$16.70	$16.89	$17.08	$17.28	$17.46	$17.64	$17.83
Adventure Club w/Bachelors / Bus Attendants	9	$15.75	$15.94	$16.14	$16.32	$16.51	$16.70	$16.89	$17.08	$17.28	$17.46	$17.64	$17.83	$18.02	$18.21
Pony / Little Nest (High School Diploma)	10	$16.14	$16.32	$16.51	$16.70	$16.89	$17.08	$17.28	$17.46	$17.64	$17.83	$18.02	$18.21	$18.40	$18.59
Little Nest Worker w/CDA or 48 hours College	11	$16.51	$16.70	$16.89	$17.08	$17.28	$17.46	$17.64	$17.83	$18.02	$18.21	$18.40	$18.59	$18.78	$18.96
Little Nest w/ Bachelors / Special Ed Bus Driver	12	$16.89	$17.08	$17.28	$17.46	$17.64	$17.83	$18.02	$18.21	$18.40	$18.59	$18.78	$18.96	$19.15	$19.34
Teacher/Office Assistant w/ High School Diploma	13	$17.28	$17.46	$17.64	$17.83	$18.02	$18.21	$18.40	$18.59	$18.78	$18.96	$19.15	$19.34	$19.54	$19.72
Custodians / Teacher/Office Assistant w/ 48 college hours, Nonteaching paraprofessional	14	$17.64	$17.83	$18.02	$18.21	$18.40	$18.59	$18.78	$18.96	$19.15	$19.34	$19.54	$19.72	$19.91	$20.10
Adv Club Ass't Director	15	$18.02	$18.21	$18.40	$18.59	$18.78	$18.96	$19.15	$19.34	$19.54	$19.72	$19.91	$20.10	$20.29	$20.48
Teacher/Office Assistant w/Bachelors, MHS Attend Secretary, MVS/MJHS/MRIS/CGIS Secretary, Technology Ass't / Mower	16	$18.40	$18.59	$18.78	$18.96	$19.15	$19.34	$19.54	$19.72	$19.91	$20.10	$20.29	$20.48	$20.67	$20.85
MHS Secretary / Central Office Printer	17	$18.78	$18.96	$19.15	$19.34	$19.54	$19.72	$19.91	$20.10	$20.29	$20.48	$20.67	$20.85	$21.04	$21.23
Teaching Paraprofessional	18	$19.15	$19.34	$19.54	$19.72	$19.91	$20.10	$20.29	$20.48	$20.67	$20.85	$21.04	$21.23	$21.41	$21.61
MHS Guidance Secretary	19	$19.54	$19.72	$19.91	$20.10	$20.29	$20.48	$20.67	$20.85	$21.04	$21.23	$21.41	$21.61	$21.80	$21.99
Computer Technician MHS / HR/Finance Assistant / Computer Technician I / Maintenance Worker	20	$19.91	$20.10	$20.29	$20.48	$20.67	$20.85	$21.04	$21.23	$21.41	$21.61	$21.80	$21.99	$22.17	$22.36
Elementary Bookkeepers	21	$20.29	$20.48	$20.67	$20.85	$21.04	$21.23	$21.41	$21.61	$21.80	$21.99	$22.17	$22.36	$22.55	$22.74
MRIS and CGIS Bookkeeper / ESL Translator	22	$20.67	$20.85	$21.04	$21.23	$21.41	$21.61	$21.80	$21.99	$22.17	$22.36	$22.55	$22.74	$22.94	$23.12
Computer Technician II	23	$21.04	$21.23	$21.41	$21.61	$21.80	$21.99	$22.17	$22.36	$22.55	$22.74	$22.94	$23.12	$23.31	$23.50
MJHS Bookkeeper	24	$21.41	$21.61	$21.80	$21.99	$22.17	$22.36	$22.55	$22.74	$22.94	$23.12	$23.31	$23.50	$23.69	$23.88
Computer Technician III	25	$21.80	$21.99	$22.17	$22.36	$22.55	$22.74	$22.94	$23.12	$23.31	$23.50	$23.69	$23.88	$24.07	$24.26
Lead Computer Technician	27	$22.55	$22.74	$22.94	$23.12	$23.31	$23.50	$23.69	$23.88	$24.07	$24.26	$24.45	$24.63	$24.81	$25.00
Administrative Assistant I, Custodial Foreman, Maintenance I, MHS Bookkeeper	32	$24.45	$24.63	$24.81	$25.00	$25.19	$25.38	$25.57	$25.76	$25.95	$26.13	$26.32	$26.51	$26.71	$26.89
Maintenance II	35	$25.57	$25.76	$25.95	$26.13	$26.32	$26.51	$26.71	$26.89	$27.08	$27.26	$27.45	$27.64	$27.83	$28.02
Maintenance Team Leader	38	$26.71	$26.89	$27.08	$27.26	$27.45	$27.64	$27.83	$28.02	$28.21	$28.40	$28.58	$28.78	$28.97	$29.16
PTA/OTA	39	$27.08	$27.26	$27.45	$27.64	$27.83	$28.02	$28.21	$28.40	$28.58	$28.78	$28.97	$29.16	$29.35	$29.53
Administrative Assistant II, Accounting Specialist; Payroll Specialist; HR Specialist	40	$27.45	$27.64	$27.83	$28.02	$28.21	$28.40	$28.58	$28.78	$28.97	$29.16	$29.35	$29.53	$29.72	$29.91
Adv Club Director	42	$28.21	$28.40	$28.58	$28.78	$28.97	$29.16	$29.35	$29.53	$29.72	$29.91	$30.11	$30.29	$30.48	$30.67
School-Based Nurses (LPN)	43	$28.58	$28.78	$28.97	$29.16	$29.35	$29.53	$29.72	$29.91	$30.11	$30.29	$30.48	$30.67	$30.86	$31.04
Jr. System Administrator	44	$28.97	$29.16	$29.35	$29.53	$29.72	$29.91	$30.11	$30.29	$30.48	$30.67	$30.86	$31.04	$31.23	$31.42
Maintenance Team Leader with Contractor Lic	46	$29.72	$29.91	$30.11	$30.29	$30.48	$30.67	$30.86	$31.04	$31.23	$31.42	$31.61	$31.80	$31.98	$32.18
School-Based Nurses (RN)	59	$34.62	$34.81	$35.00	$35.19	$35.38	$35.57	$35.76	$35.95	$36.14	$36.33	$36.52	$36.70	$36.89	$37.08
System Administrator	60	$35.00	$35.19	$35.38	$35.57	$35.76	$35.95	$36.14	$36.33	$36.52	$36.70	$36.89	$37.08	$37.28	$37.46
Grandfathered Nurses	62	$35.76	$35.95	$36.14	$36.33	$36.52	$36.70	$36.89	$37.08	$37.28	$37.46	$37.64	$37.83	$38.02	$38.21
Network Administrator	76	$41.04	$41.23	$41.42	$41.61	$41.80	$41.99	$42.18	$42.36	$42.55	$42.74	$42.94	$43.12	$43.31	$43.50
Social Worker (equivelant of Teacher Scale)	86	$44.82	$45.00	$45.19	$45.38	$45.57	$45.76	$45.95	$46.14	$46.32	$46.51	$46.71	$46.89	$47.08	$47.27
PT/OT	100	$50.11	$50.29	$50.48	$50.67	$50.85	$51.05	$51.24	$51.42	$51.61	$51.80	$51.98	$52.18	$52.37	$52.56

Cafeteria Salary Schedule 2026-27															
		Step													
Position	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Helper/Server, Dishwasher	7	16.5718	16.7820	16.9923	17.2025	17.4128	17.6230	17.8332	18.0435	18.2537	18.4640	18.6742	18.8844	19.0947	19.3049
Cashier	8	16.9923	17.2025	17.4128	17.6230	17.8332	18.0435	18.2537	18.4640	18.6742	18.8844	19.0947	19.3049	19.5152	19.7254
Assistant Cook, Assistant Head Cashier	9	17.4128	17.6230	17.8332	18.0435	18.2537	18.4640	18.6742	18.8844	19.0947	19.3049	19.5152	19.7254	19.9356	20.1459
Head Cook, Head Cashier	10	17.8332	18.0435	18.2537	18.4640	18.6742	18.8844	19.0947	19.3049	19.5152	19.7254	19.9356	20.1459	20.3561	20.5664
Elementary Manager	19	21.6176	21.8278	22.0381	22.2483	22.4585	22.6688	22.8790	23.0893	23.2995	23.5097	23.7200	23.9302	24.1405	24.3507
MJHS Manager, CGIS Manager	20	22.0381	22.2483	22.4585	22.6688	22.8790	23.0893	23.2995	23.5097	23.7200	23.9302	24.1405	24.3507	24.5609	24.7712
MHS Manager, MRIS/FHE Manager	22	22.8790	23.0893	23.2995	23.5097	23.7200	23.9302	24.1405	24.3507	24.5609	24.7712	24.9814	25.1917	25.4019	25.6121
Substitute Rate: 14.00															
Cert Rate Bump: .50															

2026-2027 Classified Incentive Pay Schedules

Nine-Week Part-Time Premium Pay Stipend:

Eligible employees are school based part-time (less than 30 hours per week) employees on the Classified Pay Scale in Grades 7-19 or on any grade of the Café Pay Scale who have completed a full nine-week period of their assignment. Starting employment or resigning from a position within the nine-week period is disqualifying from the part-time premium pay stipend. Leave without pay during the nine-week period is also disqualifying. Stipends will be payable on the pay period following the completion of each nine-week period in the amount of $225.00 per employee.

Schedule: November, January, April and June

Quarterly Part-Time Premium Pay Stipend:

Adventure Club Assistants $1.00/hour Quarterly Part-Time Premium Stipend. Eligible employees are all part-time adventure club employees who are active on each payroll following each fiscal quarter end. Ineligible employees for the stipend will be inactive employees (separated or very newly hired) who are not receiving a check on the payroll following the close of each FY Quarter.

Schedule:
Jul: $1.00/hour for hours reported for Apr, May and Jun payrolls
Oct: $1.00/hour for hours reported for Jul, Aug and Sep payrolls
Jan: $1.00/hour for hours reported for Oct, Nov and Dec payrolls
Apr: $1.00/hour for hours reported for Jan, Feb and Mar payrolls

2026-2027 Salary Schedule for Coaching & Other Special Assignments		
Base Salary = $53,839		
MARYVILLE HIGH SCHOOL		
Coaching Assignments		Range
	Asst. AD	*6-10%*
	Football-Head	*21-32%*
	Assistant-Coordinator	*13-22%*
	Assistant-Coordinator	*13-22%*
	Assistant-Coordinator	*13-22%*
	Assistant-Coordinator	*13-22%*
	Assistant	*11-19%*
	Assistant	*11-19%*
	Assistant	*11-19%*
	Assistant	*11-19%*
	Assistant	*11-19%*
	Assistant	*5-9%*
	Assistant	*5-9%*
	Assistant	*5-9%*
	Assistant	*5-9%*
	Basketball-Boys-Head	*18-28%*
	Assistant	*10-17%*
	Assistant	*10-17%*
	Assistant	*10-17%*
	Basketball-Girls-Head	*18-28%*
	Assistant	*10-17%*
	Assistant	*10-17%*
	Assistant	*10-17%*
	Baseball-Head	*10-18%*
	Assistant	*6-11%*
	Assistant	*3-6%*
	Assistant	*3-6%*
	Softball-Head	*10-18%*
	Assistant	*6-11%*
	Assistant	*6-11%*
	Bowling (Head Coach)	*6-12%*
	Assistant	*3-8%*
	Cross Country	*6-12%*
	Assistant	*3-8%*
	Golf-Boys/Girls	*6-12%*
	Assistant	*3-8%*
	Lacrosse Boys Head Coach	*8-16%*
	Assistant	*3-8%*
	Lacrosse Girls Head Coach	*8-16%*
	Assistant	*3-8%*
	Soccer-Head Boys (spring)	*10-18%*
	Assistant	*5-10%*
	Assistant	*5-10%*
	Soccer-Head Girls (fall)	*10-18%*
	Assistant	*5-10%*
	Assistant	*5-10%*
	Strength-Head	*13-22%*

	Swimming-Head	6-12%
	Tennis-Head Boys/Girls	6-12%
	Track-Head Boys/Girls	10-18%
	Assistant	5-10%
	Assistant	3-5%
	Assistant	3-5%
	Assistant	3-5%
	Assistant	3-5%
	Assistant	3-5%
	Volleyball-Head	8-16%
	Assistant	4-9%
	Assistant	4-9%
	Wrestling-Head Boys	8-16%
	Assistant	5-10%
	Assistant	5-10%
	Wrestling-Head Girls	8-16%
	Assistant	3-5%
	Assistant	3-5%
Other Assignments		
1000.00 for intermediate schools (regular LOA)	Band-Head	15-23%
1000.00 for intermediate schools (regular LOA)	Assistant	6-11%
	Cheerleading	7-12%
	Cheerleading-Varsity Asst. Coach	4-8%
	Cheerleading-Varsity Asst. Coach	4-8%
	Cheerleading-Competition Skill Coach	2-4%
	Dance - Head	7-12%
	Assistant	4-10%
	Annual	5%
	Choral	7-12%
	Climbing Club	1000
	Drama	4%
	Forensics	$1,000
	Orchestra	7-12%
	Robotics	8%
	TV	12%
	Ethics Bowl	$1,000
	Debate / Mock Trial	$1,000
	Scholars Bowl	$1,000
	Model UN	$1,000
	Science Olympiad	$500
	Science Olympiad	$500
	Unified Sports (Lead)	$1,500
	Unified Sports (Assistant)	$1,000
	IReach Facilitator	$1,000
	IReach Facilitator	$1,000
	IReach Facilitator	$1,000
	IReach Facilitator	$1,000

The step increase will be one percent per year until maximum is reached. Coaches will be paid 5% of their supplement per week for participation in the postseason beyond the district level. MHS coaches will be paid a one-time bonus of 20% of their supplement for winning a TSSAA team state championship.

MARYVILLE JUNIOR HIGH		
Coaching Assignments		**Range**
	Football-Head	*8-15%*
	Assistant	*4-10%*
	Assistant	*4-10%*
	Assistant	*4-10%*
	Assistant	*4-10%*
	Basketball-Boys	
	8th Grade	*8-15%*
	Assistant	*3-8%*
	Basketball-Girls	
	8th Grade	*8-15%*
	Assistant	*3-8%*
	Baseball - Head	*4-8%*
	Assistant	*3-5%*
	Softball - Head	*4-8%*
	Assistant	*3-5%*
	Cross Country - Head	*4-8%*
	Assistant	*3-5%*
	Golf	*3-7%*
	Tennis	*3-7%*
	Track-Head	*5-9%*
	Assistant	*3-7%*
	Assistant	*3-5%*
	Assistant	*3-5%*
	Assistant	*3%*
	Volleyball-Head	*4-8%*
	Assistant	*3-6%*
Other Assignments		
	Annual	*$1,000*
	Band	*6%*
	Cheerleading (8th grade)	*5-9%*
	Cheerleading (8th grade) - Assistant	*2-4%*
	Dance	*5-9%*
	Dance - Assistant	*2-4%*
	Chorus	*$500*
	Drama	*3%*
	Orchestra	*6%*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
The step increase will be one percent per year until maximum is reached. MJHS coaches will be paid 10% of their supplement for winning a team county or state championship. The only MJHS sports that would be eligible for the championship bonus would be those that competed and won a championship sponsored by TMSAA. Here is the link to the TMSAA Sports: https://tmsaa.tssaa.org//sports		

COULTER GROVE INTERMEDIATE		
Coaching Assignments		
	Basketball-Boys	**Range**
	6th/7th	*4-8%*
	4th/5th	*2-6%*
	Basketball-Girls	
	6th/7th	*4-8%*
	4th/5th	*2-6%*
	Cheerleading	*$1,000*
Other Assignments		
	Annual	*$1,000*
	Band	*3%*
	Chorus	*4%*
	Drama	*$500*
	Intramurals	*$1,000*
	Intramurals	*$1,000*
	Orchestra	*3%*
	Little Nest Director	*$1,500*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
The step increase will be one percent per year until maximum is reached.		
MONTGOMERY RIDGE INTERMEDIATE		
Coaching Assignments		
	Basketball-Boys	**Range**
	6th/7th	*4-8%*
	4th/5th	*2-6%*
	Basketball-Girls	
	6th/7th	*4-8%*
	4th/5th	*2-6%*
	Cheerleading	*$1,000*
Other Assignments		
	Annual	*$1,000*
	Band	*3%*
	Chorus	*4%*
	Drama	*$500*
	Intramurals	*$1,000*
	Intramurals	*$1,000*
	Orchestra	*3%*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
The step increase will be one percent per year until maximum is reached.		

ELEMENTARY SCHOOLS		**Supplement**
	John Sevier - Intramurals	*$500*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
	Sam Houston - Intramurals	*$500*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
	Foothills - Intramurals	*$500*
	IReach Facilitator	*$1,000*
	IReach Facilitator	*$1,000*
District-Wide		
	ELL Services	*$5,000*
	Lead Nurse	*$1,000*
	Transportation Scheduling	*$4,000*
	MEA President	*$1,200*
	Adventure Club Supervision	*$2,500*

Maryville City Schools
2026-2027 Administrator Scale

Instructional Based Positions (i.e., TASL-Mandated)		
Teacher Scale at Appropriate Degreee Level Plus Administrative Supplement		
Position	**Index**	**Contract**
Asst Director of Schools	0.61	260 days
High School Principal	0.57	260 days
Junior HIgh School Principal	0.48	260 days
Intermediate School Principal	0.43	260 days
Elementary School Principal	0.38	260 days
High School Assistant Principal; MA Administrator	0.35	235 days (3)
Athletic Director	0.34	220 days
Junior High School Assistant Principal	0.26	235 days (2)
Intermediate School Assistant Principal	0.22	235 days (4)
Elementary School Assistant Principal	0.20	235 days (3)
MVS Principal	0.03	260 days
College and Career Coordinator	0.34	235 days
Special Education Director	0.28	235 days
Communications and Special Programs Coordinator	0.16	260 days
Curriculum and Instruction Executive Director	1.76	120 days
Non-Instructional Based Positions (i.e., Not TASL-Mandated)		
Teacher Scale at Master's Level Level Plus Administrative Supplement		
Finance Director	0.24	260 days
Technology Director	0.24	260 days
Family Resource Center Director	0.28	235 days
Attendance and Transportation Coordinator	0.27	235 days
Human Resources Director	0.24	260 days
Coordinated School Health Coordinator	0.10	220 days
Facilities Coordinator	0.23	260 days
Food Services Coordinator	0.12	140 days
Student Information System Specialist	0.52	120 days

Base Salary comes from the new teacher salary scale at the appropriate experience and education levels. The education level for instructional based administrators will be the actual degree of the employee. For non-instructional positions, the education level will default to the Master's level for salary purposes. The base salary from the teacher scale is based on a contract length of 200 days. Shorter or longer contracts will be adjusted accordingly. Administrators receive one step for each two years of teaching experience when transitioning to an administrative position (Minimum of Step 5; Maximum of Step 8). They then earn one step for each year of administrative experience for a maximum of 19. The initial step for administrators in non-instructional based positions (e.g., finance, facilities, etc.) will be determined by the Director of Schools. The administrative supplement is found by multiplying the index by a specified multiplier. The product is the supplement for 200 days. Shorter or longer contracts will be adjusted accordingly. The salary index for retired administrators working part-time will be determined by the Director of Schools

Total Salary = Base Salary + Administrative Supplement

Multiplier: $38,500.00

Substitutes Pay Scales – 2026-2027

ASSIGNMENT	RATE OF PAY
Substitute (day-to-day) – To replace absent regular employees on a day-to-day basis.	**$78.00 (High School Diploma)** **$88.00 (Bachelor Degree)** **$103.00 (TN licensed teacher)**
Half-Day Assignment	**$39.00 (High School Diploma)** **$44.00 (Bachelor Degree)** **$51.50 (TN licensed teacher)**
Certified Subs/Interims greater than 30 days	**Teacher Rate on New Scale**
MJHS/MHS and SpED Incentives: 1st Incentive: An additional $10.00 per day added to the regular rate of a substitute who fills an assignment at MJHS or MHS 2nd Incentive: An additional $10.00 per day added to the regular rate of a substitute who fills a Special Education assignment at any school	**$10.00/day** **The incentives will be combined for a total additional daily rate of $20.00 for any sub who fills a Special Education assignment at MJHS or MHS**
40% or Greater 1.5 Pay Incentives: Eligible employees are substitutes who complete more than 40% of available days in a pay period. The days beyond 40% would be paid at 1.5 times their regular daily rate.	Schedule for School Year 26-27: o September: 10 available days (4 is the 40% mark) o October: 21 available days (8.5 is the 40% mark) o November: 15 available days (6 is the 40% mark) o December: 20 available days (8 is the 40% mark) o January: 19 available days (7.5 is the 40% mark) o February: 11 available days (4.5 is the 40% mark) o March: 19 available days (7.5 is the 40% mark) o April: 17 available days (7 is the 40% mark) o May: 18 available days (7 is the 40% mark) o June: 21 available days (8.5 is the 40% mark) o July: 4 available days (1.5 is the 40% mark)

NOTES:

- **Certified Subs on board as of 1 July 2019 will be grandfathered. All new Certified subs must have a TN License within the last 5 years**
- **Nurse Subs: Substitute nurses receive $150/day. MCS nurses who sub for another MCS nurse receive their regular hourly pay.**
- **TA's who Sub: Paid at their regular hourly rate at their assigned school.**

Maryville City Schools
FY27 - FY32 Facility Master Plan

Project Title	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
Physical Plant							
Convert MA Building for EIC (Fall 25 - August 26)	$1,200,000						
MHS Expansion - Phase 1 (March -August 2025)	$5,500,000						
MHS Expansion - Phase 2 (July 25 - July 2027)	$50,200,000						
SHE Expansion/Renovation (Spring 26 - Fall 27)	$10,900,000						
MHS Renovation (science rooms, existing auditorium, clinic, dressing room)			$2,000,000				
Roofs							
MHS			$4,000,000				
JSE			$1,500,000				
CGIS (Office, lobby, café)				$150,000			
FHE (Cafeteria)			$150,000				
MRIS (Gym)			$150,000				
Athletics							
Relocate tennis courts (March - October 2025)	$935,000						
Track and Baseball Buildings (Nov 25 - July 26)	$1,500,000						
MJHS Field Renovation/Expand Bus Lane			$2,500,000				
Covered Sports Facility					$5,000,000		
Baseball Hitting Facility					$1,500,000		
Additional Parking at CGIS					$1,200,000		

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially in September	**Purchasing**	**2.805**	**06/15/26**
		Rescinds: **2.805**	Issued: **10/16/23**

General

The school system will purchase competitively and seek maximum educational value for every dollar expended. Authorization to purchase shall be provided by the board. The director of finance shall serve as purchasing agent for system-wide purchasing.[1] Principals shall serve as purchasing agents for individual schools.

Purchases made by anyone not authorized by the appropriate officials shall become the personal responsibility of the persons making the purchase agreement. The board will not, under any circumstances, be responsible for payment for any materials, supplies, or services purchased by unauthorized individuals or in an un-prescribed manner.

No school shall be obligated to pay for any expenditure made by a student or a teacher or by any other employee unless he/she first receives a written purchase order from the proper office or unless prior written permission or arrangements are made with the principal.

The board shall purchase locally whenever the conditions are comparable or when it is most practical under the circumstances.

Individual Schools

The Director of Schools or designee must approve the following purchases:

1. a single piece of equipment costing more than five thousand dollars ($5,000);
2. one in which the total price is more than ten thousand dollars ($10,000);
3. one that is to be attached to or one that requires alteration of the building; or
4. one that will become a permanent fixture.

Central Office[2]

ROUTINE PURCHASES

Routine purchases shall include expenditures for supplies, salaries, and routine expenditures required for the operation of the school system. These expenditures shall be anticipated and provided for in the budget and will normally be authorized by the Board at the beginning of the fiscal year. The superintendent or his/her designee shall make all routine purchases without further Board authorization; however, the Board shall be promptly informed if any substantial variation from budgeted estimates occurs or becomes necessary.

Disbursements for routine purchases may be made by check or by approved electronic methods, including Automated Clearing House (ACH) or Electronic Funds Transfer (EFT), provided that such payments are supported by appropriate documentation and are subject to established internal controls and approval procedures.

SPECIAL PURCHASES

Special purchases are those which are not routine and which may or may not be specifically identified by line item in the budget. Examples of special purchases are all capital expenditures such as for vehicles, buildings, major contracts, purchases of major equipment, items for long-term use and supplies of an unusual quantity or nature. All purchases in this category shall require specific prior Board approval on an item-by-item basis if the amount of the purchase is twenty-five thousand dollars ($25,000) or greater.

EMERGENCY PURCHASES

Emergency purchases are those which are necessary to avert hazards which threaten health or safety, to protect property from damage or to avoid major disruption of educational activities. Emergency purchases may be made with the approval of the Director of Schools, if within budgetary limits and deemed essential. If the purchase is valued at twenty-five thousand dollars ($25,000) or greater or is outside the official bid process and/or competitive bidding policy, the Board of Education must be advised promptly. In addition, if the purchase is of such a significant magnitude as to impact on the integrity of the budget, the chairman shall call a special or emergency meeting of the Board to deal with the matter. In any event, the Board shall be advised promptly of all emergency purchases.

PURCHASING OF SURPLUS PROPERTY

The Director of Schools and other employees designated by the board shall be authorized to act for the board in acquiring federal surplus property through the Tennessee General Services Department for surplus property and in entering into agreements, certifications, and covenants of compliance concerning the use of federal surplus property.

Further, the Director of Schools is authorized to purchase any needed items through suppliers approved on the state bid list.

COOPERATIVE PURCHASING

The board, at its option, will join in cooperative purchasing with other school systems to take advantage of lower prices for bulk purchasing and to reduce the cost involved in bidding whenever such buying appears to be to the benefit of the system.

ONLINE PURCHASING

The board recognizes that online purchasing may provide opportunities for savings, but extra precaution should be used to ensure that accounting procedures are followed. Online purchasing shall be permitted with the following requirements:

1. Prior authorization must be obtained from the director of schools before setting up new online accounts, and schools shall maintain a list of accounts.

2. Online purchases must be for school purposes and made in accordance with established policies and procedures. School employees are prohibited from making personal purchases even with the intent of reimbursing the school system. School employees are prohibited from using a school's tax exempt status for personal purchases of any kind.[3]

3. The availability of money for the fund/account in question should be determined before purchase orders are approved.

4. All purchase orders must be properly filled out and approved prior to a purchase.

5. Price quotes should be obtained where possible and/or practical and retained with other purchase documentation.

PURCHASING WITH FEDERAL GRANT FUNDS

Before grant funds are obligated or expended, the director of schools or his/her designee shall review the cost of a proposed expenditure and determine if it is an allowable use of federal grant funds.[4] The director will minimize the time that elapses between the transfer and disbursement of funds once an expenditure is approved.

No person officially connected with or employed by the school system may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. A real or apparent conflict of interest arises when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. Upon discovery of any potential conflict, the director shall disclose the potential conflict to the federal awarding agency in writing.[5]

Legal References

1. TCA 49-2-206(b)(3); TCA 6-36-115
2. *Tennessee Internal School Uniform Accounting Procedure Manual*, Section 4-8
3. TCA 49-2-608(1)
4. 2 C.F.R. § 200.403
5. 2 C.F.R. § 200.112

Cross References

Executive Committee 1.301
Credit Cards/Credit Lines 2.8051
Purchase Orders and Contracts 2.808
Conflict of Interest 5.601

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially, in September	**Sick Leave**	**5.302**	**06/15/26**
		Rescinds: **5.302**	Issued: **07/17/23**

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.[2]

An employee claiming sick leave may be required to file a certificate from a physician stating the nature of the illness and the length of time the employee was unable to work. An employee absent for five (5) consecutive working days shall submit a physician's statement verifying illness or injury of the employee or immediate family member.

The principal shall notify the Director of Schools' office at once if an employee is sick beyond the limit of his/her sick leave accumulation.

Permanent, cumulative sick leave records for each active employee shall be kept in the Director of Schools' office.

CERTIFIED PERSONNEL

Certified personnel shall earn one (1) day of sick leave for each month employed *up to eight (8) days per year for employees with ten-month contracts, up to nine (9) days per year for employees with eleven-month contracts, and up to ten (10) days per year for employees with twelve-month contracts*, and these days shall accumulate for an unlimited number of days.[1]

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the Director of Schools of the system in which the accumulated leave was held provides notarized verification.[3]

CLASSIFIED PERSONNEL

Classified personnel shall earn one (1) day of sick leave for each month an employee is employed *up to eight (9) days per year for employees with ten-month contracts, up to nine (10) days per year for employees with eleven-month contracts, and up to ten (11) days per year for employees with twelve-month contracts*

All unused sick leave accumulated by the employee shall be forfeited at separation of employment, except in the case of retirement.

SICK LEAVE BANKS

The purpose of the sick leave banks are to provide sick leave to all employees[4] who have suffered an unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

Sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave banks and shall enact rules and regulations consistent with state law.[6] Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the employee's personal accumulation and donated to the appropriate sick leave bank. Donations of sick leave to the bank are nonrefundable and nontransferable.[7]

At any time the number of days in a sick leave bank is less than twenty (20), or one (1) per employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the employee.[7]

An employee who is a member of a sick leave bank may request an allotment of days (for the employee's personal illness or on account of an illness of his/her minor child) in the manner designated by the trustees. The need for these days must be verified by a statement from a physician.[8]

By written notice to the trustees, an employee may withdraw from bank participation on June 30th of any year.[9] Membership withdrawal results in forfeiture of all days contributed.

The sick leave banks shall be operated in accordance with state law.[10]

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. Public Acts of 2023, Chapter No. 151
9. TCA 49-5-808(j)

Cross References

Workers' Compensation 3.602
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

10. TCA 49-5-801 *et seq.*

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially, in September	**Personal and Professional Leave**	**5.303**	**06/15/26**
		Rescinds: **5.303**	Issued: **04/20/26**

Personal and professional leave shall be granted in accordance with the laws of the State of Tennessee and the rules and regulations of the State Board of Education.

PERSONAL LEAVE

Certified Personnel

Certified personnel shall earn two (2) days of personal leave with pay *per one-half year employed and authorized to carry over three (3) days from year to year. Any personal leave days remaining above three (3) at the end of a year shall be credited to sick leave.* Any personal leave remaining unused at separation from employment shall be credited to sick leave.[1]

Classified Personnel

Classified personnel earn *two (2) days personal leave with pay per school year and authorized to carry over three (3) days from year to year. Any personal leave days remaining above three (3) at the end of a year shall be credited to sick leave.* Any personal leave remaining unused at separation from employment shall be credited to sick leave.

Personal leave may be taken subject to the prior approval of the immediate supervisor

Guidelines

Personal leave shall be used for personal reasons. Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in an emergency, each employee shall give the principal/supervisor at least one day's notice in writing of intent to take leave;

2. Employees shall give their principal/supervisor two weeks advance notice for personal leave request of more than two consecutive days.

3. The approval of the Director of Schools shall be required:[2]

    a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;

    b. If requested during any prior established student examination period;

    c. If requested on the day immediately preceding or following a holiday or vacation period;

d. If requested during the first week or last two weeks of the school year;

e. If personal leave is requested for days scheduled for professional development or in-service training, according to a school calendar adopted by the Board prior to the commencement of the school year; or

f. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the Board prior to the commencement of the school year.

PROFESSIONAL LEAVE[3]

Leave from the regular job assignment may be granted for a limited number of days for professional activities. Such activities may include participation in required or recommended professional growth activities, supervision of field trips, or participation in activities as a representative of the System.

Employees attending activities and events involving their own children do not qualify for professional leave unless they are serving in an official capacity as a supervisor or chaperone.

Leave requests for participation in meetings sponsored by professional organizations, business and industry, or other employee organizations may be approved at the discretion of the Director of Schools.

Compensation from sources other than the school system for individuals on professional leave shall not exceed reasonable expenses. In the event an individual receives compensation in excess of reasonable expenses, personal leave (or vacation) shall be used or other financial arrangements approved.

Legal References

1. TCA 49-5-711(a); TRR/MS 0520-01-02-.04(3)
2. TCA 49-5-711(c)(1)
3. TCA 49-5-205

Cross References

Short Term Leaves of Absence 5.300

cope ARCHITECTURE

BID TABULATION FORM

Project Name: SHE Food Service Equipment Procurement and Installation **Opening Date:** 05/14/26

Project Number: 25005 **Opening Time:** 2:00 PM

Bidder	Mobile Fixtures				
Contractors License Number & Limits	1,500,000.00				
Bid Envelope Cover Completed?	✓				
HVAC Subcontractor	✓				
Plumbing Subcontractor	✓				
Electrical Subcontractor	✓				
Masonry Subcontractor	✓				
Geothermal Subcontractor	✓				
Affidavits Included? (Drug-Free, Criminal History, Noncollusion, Insurance List/COI)	✓				
5% Bid Deposit	✓				
Addendum 1 Acknowledged					
BASE BID	$176,537.61				
Attended Mandatory Pre-Bid Conference	X				

Certified Correct By: