

2025-26 Stipend Schedule

A	B	C	D	E	F	G
1-3 years: \$ 633	1-3 years: \$ 1,222	1-3 years: \$ 1,810	1-3 years: \$ 3,031	1-3 years: \$ 3,620	1-3 years: \$ 4,208	1-3 years: \$ 4,796
4+ years: \$ 733	4+ years: \$ 1,322	4+ years: \$ 1,960	4+ years: \$ 3,231	4+ years: \$ 3,820	4+ years: \$ 4,458	4+ years: \$ 5,046

In the event of an ongoing increase to the Certificated Salary Schedule(s),  
Columns A-G of Appendix E shall be revised to reflect the same percentage increase.

Elem/K-8/MS Asst. Coach	6th Grade Coach	HS Asst. Frosh	HS Assistant Athletic Director (up to 2 per site)	HS Varsity Head	HS Varsity Head	HS Athletic Director (at least 2 release periods) HS Activities Director (at least 2 release periods)
Elementary (4th/5th) Coach	<ul style="list-style-type: none"> <li>• Basketball</li> <li>• Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>• Football</li> </ul>	HS Varsity Assistant	<ul style="list-style-type: none"> <li>• Cross Country</li> <li>• Golf</li> </ul>	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> </ul>	HS Senior Project Coordinator
6th Grade Coach	<ul style="list-style-type: none"> <li>• Soccer</li> <li>• Volleyball</li> </ul>	HS Class Advisor	<ul style="list-style-type: none"> <li>• Soccer</li> <li>• Waterpolo</li> <li>• Swimming</li> <li>• Tennis</li> <li>• Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>• Soccer</li> <li>• Swimming</li> <li>• Tennis</li> <li>• Waterpolo</li> <li>• Flag Football</li> <li>• Cheer</li> </ul>	<ul style="list-style-type: none"> <li>• Football</li> <li>• Softball</li> <li>• Track &amp; Field</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>	HS Band Director
Middle School (7th/8th) Coach	<ul style="list-style-type: none"> <li>• Cross Country</li> </ul>	HS Lead	Frosh Head	HS JV Head	MS Activities Director	
	K-8/MS Assistant Athletic Director	<ul style="list-style-type: none"> <li>• Journalism/New</li> <li>• Mock Trial</li> </ul>	<ul style="list-style-type: none"> <li>• Basketball</li> <li>• Basketball</li> <li>• Football</li> <li>• Soccer</li> <li>• Volleyball</li> </ul>	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> <li>• Football</li> <li>• Track &amp; Field</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>		
	Elementary Lead	HS Drill Team	HS JV Assistant	HS Varsity Assistant		
	<ul style="list-style-type: none"> <li>• Conflict Manager</li> <li>• SST Coordinator</li> <li>• Student Council</li> <li>• Yearbook</li> </ul>	HS Pep Band	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> <li>• Football*</li> <li>• Softball</li> <li>• Track &amp; Field*</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> <li>• Football*</li> <li>• Softball</li> <li>• Track &amp; Field*</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>		
	Elementary (4/5th) Coach	MS (7/8th) Coach	HS JV Cheer	HS Varsity Assistant		
	<ul style="list-style-type: none"> <li>• Basketball</li> <li>• Flag Football</li> <li>• Soccer</li> <li>• Volleyball</li> </ul>	<ul style="list-style-type: none"> <li>• Basketball</li> <li>• Flag Football</li> <li>• Soccer</li> <li>• Track &amp; Field</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>	HS Varsity Stunt	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> <li>• Football*</li> <li>• Softball</li> <li>• Track &amp; Field*</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>		
		MS Lead	HS Dance Coach	HS Varsity Assistant		
		<ul style="list-style-type: none"> <li>• Drama</li> <li>• Student Council</li> <li>• Yearbook</li> </ul>	Elem/K-8/MS Athletic Director	<ul style="list-style-type: none"> <li>• Baseball</li> <li>• Basketball</li> <li>• Football*</li> <li>• Softball</li> <li>• Track &amp; Field*</li> <li>• Volleyball</li> <li>• Wrestling</li> </ul>		
			HS Music Director	HS Lead		
			HS JV Head	<ul style="list-style-type: none"> <li>• Drama</li> <li>• Yearbook</li> </ul>		
			<ul style="list-style-type: none"> <li>• Soccer</li> <li>• Waterpolo</li> <li>• Flag Football</li> <li>• Golf</li> </ul>	MS Music/Band Director		
			HS AP Coordinator			
			HS AP Student Support Coordinator			

\*If more than 45 players are participating at the end of the first 2 weeks of practice, a position will be added.

Co-Curricular Stipends	
Elementary Leadership (not to exceed one per grade TK-6 + 1 SPED)	\$1,033
MS Dept Chair Math	\$1,291
MS Dept Chair English	\$1,291
MS Dept Chair Social Studies	\$1,291
MS Dept Chair PE	\$1,291
MS Dept Chair Science	\$1,291
MS Dept Chair Special Education	\$1,291
MS Dept Chair VAPA / World Language	\$1,291
Dual Immersion Program BCLAD	\$1,549
BTIP Induction Coach (per mentee)	\$2,272
PAR Coach (per mentee)	\$2,272
HS Dept Chair (12-34)	\$2,478
Secondary Counseling Lead	\$2,581
HS Dept Chair (35+)	\$2,839
BTIP Induction Committee	\$3,098
PAR Committee	\$3,098
Special Education Annual Payment (Self Contained Mod/Sev)	\$5,163

The mentor pay will be flexible between \$600-\$1,800 dependent on state funding.

Any additional stipends paid by source other than general fund (ie. booster clubs, parent clubs, PTA) must first be authorized by the District.

Any additional positions must be approved by the District.

All current assignments shall be for one year only and renewal at the discretion of the site principal and/or the District on an annual basis.

Beginning in the 2023-2024 school year, all on-going pay increases provided to all NTA members will be added to each Appendix E stipend as well. This shall apply to all stipends in the collective bargaining agreement, such as but not limited to department chairs in Salary Part D Special Assignments, with the exception of the term "stipend" used in Article X: Class Size.

In accordance with Title IX, if athletic teams are separated by gender on any given school site, each athletic team constitutes a coaching assignment. An equal stipend will be provided for each coaching assignment. (This line is not intended to reduce the stipend positions.)

2026-27 Stipend Schedule

A	B	C	D	E	F	G
1-3 years: \$ 646	1-3 years: \$ 1,259	1-3 years: \$ 1,888	1-3 years: \$ 3,148	1-3 years: \$ 3,777	1-3 years: \$ 4,406	1-3 years: \$ 5,036
4+ years: \$ 746	4+ years: \$ 1,359	4+ years: \$ 2,038	4+ years: \$ 3,348	4+ years: \$ 3,977	4+ years: \$ 4,656	4+ years: \$ 5,286
In the event of an ongoing increase to the Certificated Salary Schedule(s), Columns A-G of Appendix E shall be revised to reflect the same percentage increase.						
Elem/K-8/MS Asst. Coach	6th Grade Coach	HS Asst. Frosh	HS Assistant Athletic Director (up to 2 per site)	HS Varsity Head	HS Varsity Head	HS Athletic Director (at least 2 release periods)
Elementary (4th/5th) Coach	<ul style="list-style-type: none"> <li>Basketball</li> <li>Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>Football</li> </ul>	HS Varsity Assistant	<ul style="list-style-type: none"> <li>Cross Country</li> <li>Golf</li> </ul>	<ul style="list-style-type: none"> <li>Baseball</li> <li>Basketball</li> </ul>	HS Activities Director (at least 2 release periods)
6th Grade Coach	<ul style="list-style-type: none"> <li>Soccer</li> <li>Volleyball</li> </ul>	HS Class Advisor	<ul style="list-style-type: none"> <li>Soccer</li> <li>Waterpolo</li> </ul>	<ul style="list-style-type: none"> <li>Soccer</li> <li>Swimming</li> </ul>	<ul style="list-style-type: none"> <li>Football</li> <li>Softball</li> </ul>	HS Senior Project Coordinator
Middle School (7th/8th) Coach	<ul style="list-style-type: none"> <li>Cross Country</li> </ul>	HS Lead	<ul style="list-style-type: none"> <li>Swimming</li> <li>Tennis</li> <li>Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>Swimming</li> <li>Tennis</li> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	HS Band Director
	K-8/MS Assistant Athletic Director	<ul style="list-style-type: none"> <li>Journalism/New</li> <li>Mock Trial</li> </ul>	<ul style="list-style-type: none"> <li>Tennis</li> <li>Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>Tennis</li> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
	Elementary Lead	HS Drill Team	Frosh Head	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
	<ul style="list-style-type: none"> <li>Conflict Manager</li> <li>SST Coordinator</li> <li>Student Council</li> <li>Yearbook</li> </ul>	HS Pep Band	<ul style="list-style-type: none"> <li>Flag Football</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
	Elementary (4/5th) Coach	MS (7/8th) Coach	<ul style="list-style-type: none"> <li>Baseball</li> <li>Basketball</li> <li>Football</li> <li>Soccer</li> <li>Volleyball</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
	<ul style="list-style-type: none"> <li>Basketball</li> <li>Flag Football</li> <li>Soccer</li> <li>Volleyball</li> </ul>	<ul style="list-style-type: none"> <li>Basketball</li> <li>Flag Football</li> <li>Soccer</li> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	<ul style="list-style-type: none"> <li>Baseball</li> <li>Basketball</li> <li>Football</li> <li>Soccer</li> <li>Volleyball</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
		MS Lead	HS JV Assistant	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
		<ul style="list-style-type: none"> <li>Drama</li> <li>Student Council</li> <li>Yearbook</li> </ul>	<ul style="list-style-type: none"> <li>Baseball</li> <li>Basketball</li> <li>Football*</li> <li>Softball</li> <li>Track &amp; Field*</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			<ul style="list-style-type: none"> <li>Track &amp; Field*</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS JV Cheer	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS Varsity Stunt	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS Dance Coach	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			Elem/K-8/MS Athletic Director	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS Music Director	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS JV Head	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			<ul style="list-style-type: none"> <li>Soccer</li> <li>Waterpolo</li> <li>Flag Football</li> <li>Golf</li> </ul>	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS AP Coordinator	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	
			HS AP Student Support Coordinator	<ul style="list-style-type: none"> <li>Waterpolo</li> <li>Flag Football</li> <li>Cheer</li> </ul>	<ul style="list-style-type: none"> <li>Track &amp; Field</li> <li>Volleyball</li> <li>Wrestling</li> </ul>	

\*If more than 45 players are participating at the end of the first 2 weeks of practice, a position will be added.

Co-Curricular Stipends	
SPED)	\$1,053
MS Dept Chair Math	\$1,316
MS Dept Chair English	\$1,316
MS Dept Chair Social Studies	\$1,316
MS Dept Chair PE	\$1,316
MS Dept Chair Science	\$1,316
MS Dept Chair Special Education	\$1,316
MS Dept Chair VAPA / World Language	\$1,316
Dual Immersion Program BCLAD	\$1,580
BTIP Induction Coach (per mentee)	\$2,317
PAR Coach (per mentee)	\$2,317
HS Dept Chair (12-34)	\$2,528
Secondary Counseling Lead	\$2,633
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BTIP Induction Committee	\$3,159
PAR Committee	\$3,159
Special Education Annual Payment (Self Contained Mod/Sev)	\$5,266

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