

1. Regular meeting called to order by Chair. Pledge of Allegiance.
2. Adopt Agenda.
3. Consent Agenda:
 - a. Approve the minutes of the January 27th Regular Board Mtg., Jan. 27th Working mtg., Feb. 13th working mtg.
 - b. Approve the February bills.
 - c. Review and accept the February Treasurer's report.
 - d. Enrollment Analysis.
 - e. Personnel.
4. Open Forum.
5. Expenditure / Revenue Fund Summary Report.
6. Acknowledgement of Donations, Contributions & Fundraising.
7. Elementary Principal's report.
8. High School Principal - Activities Director report.
9. Flight 707 Principal's Update
10. Superintendent's Report.
11. Acknowledge Braham "HONORS" Recipients.
12. Student Council Representative's report.
13. School Board members' reports/updates.
14. Consider approval of the 25-26 District calendar.
15. Consider the revised budget for FY25.
16. Consider approval of Flight 707 BEA MOA.
17. Consider approval of Flight 707 SEIU MOU.
18. Consider approval for a new savings account at Frandsen Bank & Trust Braham.
19. Consider the non-renewal of Out of Field and Tier 1 teachers.
20. First of two readings for policy #101.2
21. Consider cycle review of district policies for adoption.
22. Reminder of Upcoming Meetings.
23. Adjourn.

1. **Meeting called to order by Chair. Pledge of Allegiance.**

Roll Call.

2. **Adopt agenda.**

3. **Consent Agenda:**

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Regular School Board Meeting
Monday, January 27, 2025
6:00 pm BAHS B100
Greeter: Connie Gelle

The regular school board meeting was called to order by Chair Allison Londgren at 6:00 p.m. The Pledge of Allegiance was recited.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, D. Shockman, R. Dahlquist, M. Eklund,
and Supt. Gagner, Absent: None.

Motion by C. Gelle, second by D. Shockman to adopt the agenda. Carried.

Motion by J. Swanson, second by R. Dahlquist, to approve the minutes of the December 16th Regular board mtg. & Jan. 6th Organizational meeting. Approve the January bills of \$1,145,230.10. The Board approved the following: 1) Lillian Erbstoesser to 33.75 hrs/week starting January 7, 2025. Carried.

Open Forum: None.

Motion by K. Hagfors, second by C. Gelle to approve the Expenditure/Revenue Fund summary report. Carried.

Motion by J. Swanson, second by M. Eklund, to acknowledge the January 2025 Donations: \$50,000 to Scholarships, \$5,000 to weightroom, \$400 to 5th gr. for tote bags, \$2,000 to music dept. for instruments, all from B.A.C.K. \$700 AED from MSHSL Foundation Grant. \$1,878.72 for Kindergarten clay unit from B.E.P.O. Carried.

Principal Eklund’s written report was reviewed. Jan. 27 we will meet as a full staff to discuss reading and what it looks like K-12. HS is looking to see how elementary reading lessons look and if they can implement some of those strategies in their classrooms.

Principal/AD Kuhnke’s written report was reviewed. Work continues on the 2025-2026 master schedule. Looking to have the students register for next year’s classes towards the end of February / early March.

Flight 707 Principal report was given. K-12 combined day was held Jan. 27th to focus on reading.

Supt. Gagner’s written report was reviewed. Reports given from various community meetings.

Supt. Gagner congratulated the following staff, students, and community members for their accomplishments as “Braham HONORS” recipients. They are: Ayla Anderson, Luke Mortland, Aaron Christensen, Shawn Kuhnke, Sarah Lang, Bryan Johnson, Lauren Kiesz, Dawn Olson, Andrea DeRushia, Aitor Leniz, Ray Abraham, Shandell Harvey, Aaron Christensen, Donna Bryant, Jim Sward, B.A.C.K.

Student Council Report was reviewed. Student council will be assisting at the school blood drive on Tuesday, April 1st, from 11:00 am to 5:00 pm.

School board members attended various events and meetings including; MSBA Conference, Working board mtg., Spelling Bee, monthly

finance mtg., Continuing Ed. mtg., Organizational board mtg., SB spaghetti fundraiser, and winter sporting events.

Reviewed the 2023-24 Fundraising report.

Reviewed the Technology Dept. update from IT Director Nick Hohn.

Motion by C. Gelle, second by J. Swanson, to approve the Resolution Directing the Administration to Review Revenue and to Make Recommendations for Reductions in Programs and Positions and Reasons. Carried.

School Board & Superintendent recognized Paraprofessional Week Jan. 20 - Jan. 26th.

Motion by J. Swanson, second by D. Shockman to approve Pay Equity Compliance Report. Carried.

Motion by D. Shockman, second by K. Hagfors to adopt the following reviewed policies: #513, #517, #518, #519. Carried.

Reminder of upcoming meetings: Monday, Feb. 10th, Budget Committee 3:30 pm, Thursday, Feb. 13th, Working Meeting 5:00 pm, Monday, Feb. 24th, Regular Board mtg. 6:00 pm.

Motion by J. Swanson, second by M. Eklund, to adjourn the Regular School Board meeting. Chair Londgren adjourned the meeting at 6:28 pm.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Working School Board Meeting
Monday, January 27, 2025
Following Regular Board Mtg. – BAHS B100

The working school board meeting was called to order by Vice Chair J. Swanson at 6:34 p.m.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, D. Shockman, R. Dahlquist, M. Eklund, and Supt. Gagner, Absent: None.

Motion by A. Londgren, second by M. Eklund to adopt the agenda as printed. Carried.

Discussion centered around: Flight 707, Employee Retention, School Closings & Delays.

Motion by A. Londgren, second by D. Shockman to adjourn the meeting. Chair Londgren adjourned the meeting at 8:00 p.m.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Working School Board Meeting
Monday, February 13, 2025
5:00 pm– BAHS B100

The working school board meeting was called to order by Vice Chair J. Swanson at 5:01 p.m.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, D. Shockman, R. Dahlquist, M. Eklund, and Supt. Gagner, Absent: None.

Motion by A. Londgren, second by C. Gelle to adopt the agenda as printed. Carried.

Discussion centered around: Upcoming Capitol visits, Flight 707, FY25 & FY26 Budgets, Instructional Leadership, MSBA model school board handbook, Judicial Ditch 1.

Motion by C. Gelle, second by M. Eklund to adjourn the meeting. Chair Londgren adjourned the meeting at 6:25 p.m.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

- b. Approve the February bills.
- c. Review and accept the February Treasurer’s report.
- d. Enrollment Analysis

	Sep	Oct	Nov	Dec	Jan	Feb
	11	9	13	11	22	19
K	54	54	54	54	55	55
1	58	56	58	58	58	58
2	61	62	63	63	64	64
3	66	65	66	66	67	67
4	53	53	53	53	53	53
5	61	61	62	62	61	61
6	70	66	68	68	66	66
7	59	58	58	58	59	59
8	65	66	67	67	66	66
9	70	69	70	69	70	70
10	53	53	53	52	51	51
11	64	62	62	62	61	61
12	49	49	48	48	48	48
Total K - 12	783	774	782	780	779	779
ECSE	14	13	14	16	16	19
Total K-12 Plus ECSE	797	787	796	796	795	798
ADM		767	771	768	776	776

e. Personnel

RECOMMENDATIONS

Kelly Bujak has been recommended by Principal Eklund for the Bomber Boost Para position. Position is Tuesdays & Thursdays for 2 hours. Start date was January 7, 2025. She will be paid her daily rate, plus \$2/hr extra.

Ella Kuhnke has been recommended by Principal Eklund for the elem. para position. Position is 33.75 hrs/wk. Start date is February 20, 2025. She will be paid step 1 per the para contract.

RESIGNATION

Gabe Kotilinek, Elem. SpEd para submitted his resignation effective February 19, 2025.

LEAVE OF ABSENCE

Brittany Lindgren, Medical leave as needed through May 23, 2025.

4. **Open Forum.**

5. **Expenditure / Revenue Fund Summary Report.**

6. **Acknowledgement of Donations, Contributions & Fundraising.**

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

"BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors."

Donation from	Donation to	Amount	Use
Braham Family Dental - Candy buy back program	Braham Area Schools	\$500	Student needs
MSHSL - Form A Grant	Athletics Dept. - Shawn Kuhnke	\$961	Department needs
B.E.P.O	Kindergarten - Lauren Kiesz	\$177.89	Cleaning supplies
B.E.P.O	Elem. SpEd - Danika Dahlin	\$472.15	4th -6th Cooking skills class
B.A.C.K	NHS	\$1,000	Bus for Feed My Straving Children field tip
B.A.C.K	Prom	\$1,500	Prom Expenses
Arrowtank	Ind. Art Class - Doug Lind	\$1,000 Value	2 pallets of steel
B.A.E.F.	Title 1 Dept. - Roxanne Krby	\$600	Math manipulatives

7. **Elementary Principal's report.**

Braham Area Elementary
February 2025 Board Report

1. **Conferences**

- Elementary conferences were well attended. Thank you to our teachers and parents for making these meetings a priority

2. **ADSI**

- Our 2025-2027 ADSIS Application has been completed and turned into the state. We are applying for a K-3 reading ADSIS teacher as well as a 7-8 math ADSIS teacher.

3. **AMPACT Tutors**

- We have applied for reading & math corps tutors for the 2025-2026 school year.
- We currently have 3 tutors with the district.

4. **Dr. Seuss's Birthday**

- Sunday, March 2.

5. **READ Act & Reading Curriculum**

- We will be meeting to determine if we have any further questions or need more information before we make our decision.
- Our goal is to have materials in the hands of teachers before summer.

6. **State and Federal Programming Meetings**

- Continue to meet with MAASFEP and NAFEP
- The big question is what will education funding look like moving forward.

7. **TEAM Award**

- Roxanne Kirby & Lori Auers. Roxanne and Lori are filling in for Kalyn Auth during her maternity leave. They will be providing support in ADSIS and Title. Thanks for your willingness to help out above and beyond what has been asked of you

8. **High School Principal/ Activities Director report.**

HS Principal / Activities Director
School Board Report
February 24, 2025

1. The All-Conference Jazz Festival was held in C100 on Wednesday, January 31. Congratulations to the All-Conference Honor Jazz Band members Ayla Anderson, Jakob Schneider, Luke Fix, and Adam Fix.
2. Mid-quarter #3 occurred Friday, February 14. The last day of Trimester #2 is Friday, February 28. This school year is flying by fast!
3. The Jazz Dessert Concert was held on Tuesday, February 18 at Braham Brewing and provided for an evening of delicious cheesecake, coffee, punch, and an even better musical performance by our very own Jazz Band.

4. Our Knowledge Bowl team competed in the Great River Conference competition on Monday, February 24 at Ogilvie Schools and at the sub-regionals on Tuesday, February 25 at St. Cloud State University.
5. The 7-8 Band/Choir Concert will be held on Monday, February 24 at 7:00 p.m. in C100.
6. Our 9-12 Band/Choir Concert will be held on Monday, March 3 at 7:00 in C100.
7. Wrestling News:
 - a. Congratulations to Isabelle Shockman for being a section champion and earning a trip to state for Girls Wrestling for the 3rd year in a row as well as being a Great River Conference Champion!
 - b. At the time of this submission our Rush City-Braham wrestling team had finished their team portion of the season with a Section 7AA win vs. Milaca 42-28, then a loss to Little Falls by a score of 75-0.
 - c. The boys individual tournaments will take place at Milaca High School on Friday, February 21 and Saturday, February 22. I will have the individual results for you at the meeting as well as some updates for our girls and boys basketball teams.
8. Our upcoming spring activities, Softball and Track, start on Monday, March 10. Baseball can also start on March 10 with only conditioning practices. Both Baseball and Golf will start on March 17. The sign up for each activity took place during the week of February 18.
9. The registration process for the 7-12 students will begin in March.

Respectfully submitted,
Shawn Kuhnke

9. **Flight 707 Principal's Update**

10. **Superintendent's report.**

Braham Area Schools #314
Superintendent Report
February 24, 2025

1. Braham Area Education Foundation meeting highlights - Jan. 27, 2025:
 - a. \$460,974 total assets as of 12/31/24. \$16,000 will be available in grants for the 2025 calendar year.
 - b. Approved a \$600 grant to R. Kirby for math manipulatives (awarded via email vote in Feb.)
 - c. May 3, 2025 Gala details thus far:
 - i. ISD #314 Jazz Band & Student Council performing/volunteering. Media Class creating video.
 - ii. Live and silent auction and includes on-line option.
 - iii. Tickets remain at \$50 with sponsorships available. Contact me with any questions.
2. Tusen Tack Board meeting highlights - Jan. 28, 2025:
 - a. 2024 was a good year financially - able to pay off a portion of building debt.
 - b. Board President term ends in March - working on finding a new candidate. Board members needed!
 - c. 2024 data highlights:

- i. 592 events scheduled at Braham Event Center
 - ii. 83,719 lbs of food given at the Food Shelf to 1039 households
 - iii. Over \$75,000 in donations (including in kind)
- 3. RRSEC Governing Board meeting highlights - Jan. 28, 2025:
 - a. Officers were elected:
 - i. Chair Nathan Neuhart Milaca
 - ii. Vice Chair Amy Schultz Mora
 - iii. **Clerk/Treasurer Connie Gelle Braham**
 - b. All organizational meeting activities (routine) and the FY'24 audit was approved (clean opinion).
 - c. Discussion on the recent RRN vote (Ogilvie tie vote = negative) and possible next steps.
- 4. Isanti County Community Corrections Advisory Board meeting highlights - Feb. 5, 2025:
 - a. Applying for an opioid adult position officer
 - b. MRRA program (earn incentives towards early release) is slowly taking shape.
 - c. Funding update: IC hopes to stay at zero for FY '26. Legislature is talking about cuts.
 - d. Judge Brosnahan said they have seen immediate results with the increased probation staffing.
- 5. SAFF General Membership meeting highlights - Feb. 7, 2025:
 - a. MDE staff members Commissioner Willie Jett, Director of Gov. Relations, Adosh Unni, J.D., and Director of School Finance, Cathy Erickson, spoke on the Governor's budget/policy proposals:
 - i. Hold compensatory aid harmless for one year and have a study group look into a permanent fix
 - ii. Fully funding summer unemployment insurance through the summer of 2026
 - iii. Changing Sp. Ed. transportation reimbursements to 95% and then 90% of actual costs.
 - iv. Eliminate non-public school education and transportation aid and NOT requiring support.
 - v. Eliminating Qcomp funding (ISD #314 is not a QComp school).
 - vi. Literacy Incentive Aid will convert to poverty index in FY '27 (same formula as compensatory).
 - b. Be prepared to support a new equalization bill (not yet introduced) as the same formula rate has been in effect for 18 yrs. This does NOT raise new funds for the district but lowers our taxpayer's costs.
- 6. Isanti County Integrated Collaborative meeting highlights - Feb. 10, 2025:
 - a. Mini Grant applications will be sent soon for use from now - Dec. 31, '25. A new round of grant applications will go out in Nov. '25 for use in the calendar year 2026.
 - b. Routine reports and updates. Next meeting will be May 12 @ 9:00 a.m.
- 7. Braham Chamber of Commerce meeting highlights - Feb. 11, 2025:
 - a. Board Elections:
 - i. Tracey Brewer (Braham Girl Scouts) Vice President
 - ii. Sara Smith (Frandsen Financial Services) Treasurer
 - iii. Ryan Hagfors (Outback Saloon & Grill) Marketing Director
 - b. Welcomed **Main Street Boutique** as a new business to Braham.
- 8. RRSEC Executive Council meeting highlights - Feb. 12, 2025:
 - a. K. Blomdahl report; MTSS focusses on meeting student needs NOW so Sp. Ed. is not required.
 - b. Approved numerous policies.
 - c. New RRN building: may choose to move forward with five districts (no Ogilvie)? The Executive Council will take action, followed by the Governing Board, and then each district.

9. ServeMinnesota Education Advisory Board meeting highlights - Feb. 13, 2025:
 - a. Discussion on advancing Math Corps by trying to secure an additional \$1m from the MN Legislature.
 - b. Discussion on starting a pathway from Reading or Math Corps tutor to teaching profession.

 10. ECMECC meeting update - February 14, 2025:
 - a. Approved hiring of Samantha Bobowski, who replaced Erin Eberhardt. Samantha started 1/20/25.
 - b. Osakis looks to join ECMECC effective 7/1/25. ECMECC continues to grow and is highly esteemed.
 - c. Preliminary budget was presented (board action in April). Braham cost is expected to increase 4.38%.

 11. Other:
 - a. The district moved forward with a **Point of Sale** system - Square - allowing for the use of credit & debit cards. These will be used with ticket sales & concessions, along with greenhouse sales. Greenhouse sales will start this spring and ticket/concession sales next fall. Fees include \$0.10 per transaction, plus 2.6% fee per transaction. *For instance, an adult ticket at current prices would be \$6.26 and youth ticket would be \$4.20.* No long term contracts. Once we purchase equipment, the only fee is when it is used.
 - b. New walk-in cooler (4-12 building) was installed Monday, February 17, 2025.
 - c. I was able to testify at the **MN Senate Committee on Education Finance** 1/29/25. You can watch my presentation at the following link (minutes 13:13 - 23:00):
<https://www.senate.mn/schedule/live/18948/20250129> One item you will hear me speak about in my presentation is **Compensatory Aid**. We learned that if nothing changes legislatively, it is possible Braham will lose \$323,574 (40%) from this revenue bucket for next school year (starts 7/1/25). The Governor's budget proposal would hold Braham harmless.
 - d. A **mod rate**, or experience modification rate (EMR), is a multiplier used to calculate workers' compensation insurance premiums. A mod rate of 1.0 means a company's safety record is average; anything below 1.0 means a company has a good safety record and may pay less for premiums with the opposite being true when the mod rate is above 1.0. For the 2024-2025 school year the district's mod rate was 1.32 (mod rates are based on a three year running average). The district has received information that for the 2025-2026 school year our mod rate will be 0.94. Since 2009, this will be only the third time in school history the rate has been below 1.0.
 - e. Upcoming - please consider attending:
 - i. Wed., March 12, @ 5:30 - 6:30 is Kindergarten Round-Up.
 - ii. Various student groups from ISD #314 will be providing entertainment at the Empty Bowls food shelf fundraiser on Thursday, March 13 (11:30 - 1:00) at the Braham Event Center. Art students also hand crafted ceramic bowls for the event.
 - iii. The National Honor Society induction will be held Monday, March 17, at 5:30 p.m. in C100 (before our regular 6:00 p.m. school board meeting).
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11. **Acknowledge Braham “HONORS” Recipients.**

Darwin & Marlene Nelson	Braham Area School District #314 would like to recognize you for volunteering your time (twice!) to organize and take school board photos on January 27, 2025. Your willingness to help is a great example of a SERVICE attitude in action. You are appreciated!
Lauren Kiesz, Danika Dahlin, Doug Lind, David Shockman	Braham Area School District #314 would like to recognize you for volunteering your time and effort in securing funding for the school district. This is a great example of a SERVICE attitude in action and makes a significant impact on student learning.
Levi Lidke	Braham Area School District #314 would like to recognize you for volunteering your time to repair our shot clocks on February 13, 2025. Your willingness to help is a great example of a SERVICE attitude in action. You are appreciated!
Kyle Olson, Braham Bus Company Employees, Sherry Campbell	Braham Area School District #314 would like to recognize you for your additional efforts to assist the district regarding transportation needs during this 2024-2025 winter. Your commitment to SERVICE does not go unnoticed.

12. **Student Council Representative’s report.**

BAHS Student Council
 School Board Report
 February 2025

School Blood Drive: Student Council will be hosting a blood drive through the American Red Cross on Tuesday, April 1st, from 11:00 am to 5:00 pm. Please sign up if you are able to donate blood.

Feed My Starving Children Event: Our group will be volunteering at Feed My Starving Children on Wednesday, April 30th (along with our NHS chapter).

Sno Daze Week: Sno Daze Week 2025 was a success! Many students dressed up for the dress-up-days throughout the week, and a few winners were designated, who showed the most school spirit in their involvement. The “Fun-Day-Friday” events to conclude Sno Daze Week were scheduled to take place during 7th and 8th hour, and will give students the opportunity to participate in an array of activities held in several different teachers’ classrooms, also including a riveting tournament of cornhole, held in C100. The concessions stand was also opened during this time, where students had the added opportunity to purchase a can of Crush soda, with which they could address to whomever they chose, as a way of celebrating Valentine’s Day.

Cell Phone Assistance Class: On January 23rd, 5 members from our group volunteered at the cell phone assistance class, hosted by the Braham Event Center. It went quite well, on all accounts! The next one is to take place on February 27th, at 1:00, where we may end up rotating some of our regular volunteers for some different ones (Ayla A, Micah R, Luke M, Ava J, and Allie K), to give others an opportunity to be involved with it.

Recycling and Announcements: We will continue picking up recycling throughout the school and reading morning announcements and the Pledge of Allegiance on Fridays.

Respectfully submitted by,
 Ava Johnson, BAHS Student Council Executive Committee Member

13. **School Board members' reports/updates.**

14. **Consider approval of the 25-26 District calendar.** * Scanned in addendums.

Modification made to host two nights of 7-12 conferences with times from 3:15 - 7:15. The additional hour saved will be utilized to host the After School Study Lounge.

15. **Consider the revised budget for FY25.**

Fund	FY 2025 Revised Budget		FY 2025 Budget	
	Revenue	Expenditures	Revenue	Expenditures
General - 01	\$10,566,493	\$10,117,088	\$9,825,243	\$9,302,550
Transportation - 03	\$607,496	\$696,233	\$607,496	\$692,327
Capital - 05	\$472,459	\$721,330	\$472,459	\$551,296
Activities - 10	\$59,355	\$545,734	\$61,095	\$521,409
Total General Fund	\$11,705,803	\$12,080,385	\$10,966,293	\$11,067,582
Food Service - 02	\$712,930	\$820,045	\$688,025	\$698,686
Community Education - 04	\$242,823	\$332,453	\$244,022	\$321,071
Building Construction - 06	\$0	\$1,230,000	\$0	\$900,000
Debt Redemption - 07	\$926,527	\$927,175	\$924,288	\$927,175
Trust - 08	\$15,000	\$12,000	\$15,000	\$12,000
Student Activities - 12	\$64,500	\$79,050	\$61,000	\$55,000
Post - Empl. Irrevocable Trust - 45	\$300	\$250	\$300	\$250
OPEB Debt Service - 47	\$150,764	\$150,623	\$150,764	\$150,623
Total FY2025 Budget	\$13,818,647	\$15,631,981	\$13,049,692	\$14,132,387
(Deficit)/Income		(\$1,813,334)		(\$1,082,695)

Notes:

Fund 01:

Revised built on 750 ADMs

Insurance: Property 17% increase and Work Comp 25% increase

Staffing:

New 7/8th Teacher and 4-6th Grade SPED

Speech Services Adjustment- \$120,000; Salary and services replaces Speech Teacher who retired

Reading Curriculum - \$150,000

Fund 02:

Food Service- Free meals for all. We are receiving reimbursement from the state and federal government for this program.

Added \$50,000 for increased food cost expenses as we've exceeded our original budgeted amount as of the end of November.

Added \$65,000 for new walk in cooler (unit plus install costs), shelving, and prep space fridges to help with capacity storage

Fund 03:

Transportation Sparsity increased in FY2025

Fund 04:

From FY2024 to FY2025 we have increased our budget deficit by \$47,000. This is due to no longer having ESSER III and levy funding.

Fund 05:

Technology- Purchase Chromebooks for 3rd grade, Smartboards, and administration computers. Total: \$50,000

Concrete replacement Door 1 & 2

Floor epoxy for Elementary and High School flooring Actual: \$114,000, Budgeted: \$1,000

Roof repair at High School building

Increase in LTFM cost- electric room cost- \$15,000, building hardware- \$1,000, and A/C unit malfunction- \$4,000

Fund 06:

Building construction finalized costs including closeout costs and switch gear at Elementary School.

Fund 08:

Increase in interest earnings

Fund 10:

Decrease in fall activities/ticket revenue

Increase in softball field upkeep and interdepartmental bussing costs

Fund 12:

Softball trip to Florida in Spring 2025

16. **Consider approval of Flight 707 BEA MOA.** * Scanned in addendums.

17. **Consider approval of Flight 707 SEIU MOU.** * Scanned in addendums.

18. **Consider approval for a new savings account at Frandsen Bank & Trust Braham.**

The new account will be needed for the purpose of housing transactions from the new Square Financial Services System.

19. **Consider the non-renewal of Out of Field, and Tier 1 teachers.**

Resolution #1

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Doug Lind, a TIER 1 TEACHER.

WHEREAS, Doug Lind is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Doug Lind, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Doug Lind
Braham Area Schools

Dear Mr. Lind,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #2

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Rick Riccio, a TIER 1 TEACHER.

WHEREAS, Rick Riccio is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Rick Riccio, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Rick Riccio
Braham Area Schools

Dear Mr. Riccio,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #3

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Amy Maltrud, a TIER 1 TEACHER.

WHEREAS, Amy Maltrud is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Amy Maltrud, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Amy Maltrud
Braham Area Schools

Dear Ms. Maltrud,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #4

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Colton Schusted, a TIER 1 TEACHER.

WHEREAS, Colton Schusted is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Colton Schusted, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Colton Schusted
Braham Area Schools

Dear Mr. Schusted,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #5

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Danae Shaw, a TIER 1 TEACHER.

WHEREAS, Danae Shaw is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Danae Shaw, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Danae Shaw
Braham Area Schools

Dear Ms. Shaw

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #6

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
_____Jaymi Meyer_____,
A PROBATIONARY TEACHER.**

WHEREAS, Jaymi Meyer is a probationary teacher in Independent School District No. 314.

BE IT RESOLVED, by the School Board of Independent School District No. **314**, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jaymi Meyer, a probationary teacher in Independent School District No **314**, is hereby terminated at the close of the current **2024 - 2025** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Mrs Jaymi Meyer
Braham Area Schools

Dear Mrs. Meyer

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. **314** held on **February 24, 2025**, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2025 - 2026** school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. **314**

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____

and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Resolution #7

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
_____Stephanie Kurvers_____,
A PROBATIONARY TEACHER.**

WHEREAS, ___**Stephanie Kurvers**___ is a probationary teacher in Independent School District No. 314.

BE IT RESOLVED, by the School Board of Independent School District No. **314**, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of ___**Stephanie Kurvers**___, a probationary teacher in Independent School District No **314**, is hereby terminated at the close of the current **2024 - 2025** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Stephanie Kurvers
Braham Area Schools

Dear Ms. Kurvers,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. **314** held on **February 24, 2025**, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2025 - 2026** school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. **314**

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____

and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Resolution #8

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT
OF _____ Cody Cottrell _____, an OUT OF FIELD TEACHER.**

WHEREAS, _Cody Cottrell_____ is a .50 **Out of Field Science teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the
.50 Science teacher contract of Cody Cottrell, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the
close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract,
and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Cody Cottrell
Braham Area Schools

Dear Mr. Cottrell

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your .50 Science teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .50 Science teacher contract. For your information, however, this action is taken because your Out of Field license in Science expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

_____, _____, _____

Resolution #9

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Lori Auers _____, an OUT OF FIELD TEACHER.

WHEREAS, _Lori Auers_____ is a .40 ECFE Coordinator **Out of Field teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .40 ECFE Coordinator contract of Lori Auers, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Lori Auers
Braham Area Schools

Dear Ms. Auers,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your .40 ECFE Coordinator contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .40 ECFE coordinator contract. For your information, however, this action is taken because your Out of Field license in ECFE expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

_____, _____, _____

Resolution #10

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT
OF _____ Audra Carter _____, an OUT OF FIELD TEACHER.**

WHEREAS, _Audra Carter _____ is a EC Family Advocate for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the
EC Family Advocate contract of Audra Carter, an **EC Family Advocate** in Independent School District No.314, is hereby terminated at the
close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract,
and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Audra Carter
Braham Area Schools
Braham MN 55006

Dear Ms. Carter

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your EC Family Advocate contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your EC Family Advocate contract. For your information, however, this action is taken because your Out of Field license in EC Family Advocate expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #11

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Tom Kingsland _____, an OUT OF FIELD TEACHER.

WHEREAS, _Tom Kingsland_____ is a .10 **Out of Field Phy. Ed. teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .10 Phy. Ed. teacher contract of Tom Kingsland, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Tom Kingsland
Braham Area Schools

Dear Mr. Kingsland,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your .10 Phy. Ed. teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .10 Phy. Ed. teacher contract. For your information, however, this action is taken because your Out of Field license in Physical Education expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

_____, _____, _____

Resolution #12

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT
OF _____ Tracy Fix _____, an OUT OF FIELD TEACHER.**

WHEREAS, _Tracy Fix_____ is a .10 EL **Out of Field teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .10 EL teaching contract of Tracy Fix, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2024 - 2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Tracy Fix
B.A.H.S
Braham MN 55006

Dear Ms. Tracy Fix,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 24, 2025, a resolution was adopted by a majority roll call vote to terminate your .10 EL teaching contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .10 EL teaching contract. For your information, however, this action is taken because your Out of Field license in EL expires at the end of the 2024-2025 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

20. **First of two readings for policy #101.2 Memorial / Naming Policy.**
Policy scanned in addendums. Please review, no action taken at this time.
-

21. **Consider cycle review of district policies for adoption.**

- #522 STUDENT SEX NONDISCRIMINATION
 - #523 POLICIES INCORPORATED BY REFERENCE
 - #525 VIOLENCE PREVENTION
 - #526 HAZING PROHIBITION
 - #527 STUDENT USE AND PARKING OF MOTOR VEHICLES; PATROLS, INSPECTIONS,
AND SEARCHES
 - #533 WELLNESS
-
-

22. **Reminder of Upcoming meetings:**

March 17th - Regular Board Mtg., 6:00 pm B100 @ 4-12 Bldg.

23. **Adjourn.**
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