

ISD #314
Isanti, Pine, Chisago,
& Kanabec Counties
Braham, MN 55006

AGENDA
REGULAR SCHOOL BOARD MEETING
Monday, August 18, 2025
6:00pm – BAHS Community Room
Greeter - Kayla Hagfors

1. Regular meeting called to order by Chair. Pledge of Allegiance.
2. Adopt Agenda.
3. Consent Agenda:
 - a. Approve the minutes of the July 28th Regular Board Meeting.
 - b. Approve the August bills.
 - c. Review and accept the August Treasurer’s report.
 - d. Enrollment Analysis.
 - e. Personnel.
4. Open Forum.
5. Expenditure / Revenue Fund Summary Report..
6. Acknowledgement of Donations, Contributions & Fundraising.
7. Elementary Principal’s report.
8. High School Principal - Activities Director report.
9. Flight 707 Principal’s Update
10. Superintendent’s Report.
11. Acknowledge Braham “HONORS” Recipients.
12. Student Council Representative’s report. ~ *No report in summer months.*
13. School Board members’ reports/updates.
14. Consider action on 2025 - 2027 Master Agreement between the BEA & ISD #314.
15. Consider cycle review of district policies for adoption.
16. Reminder of Upcoming Meetings.
17. Adjourn.

1. **Meeting called to order by Chair. Pledge of Allegiance.**

Roll Call.

2. **Adopt agenda.**

3. **Consent Agenda:**

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Regular School Board Meeting
Monday, July 28, 2025
6:00 pm BAHS B100
Greeter: Connie Gelle

The regular school board meeting was called to order by Chair Allison Londgren at 6:00 p.m. The Pledge of Allegiance was recited.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, M. Eklund, D. Shockman and Supt. Gagner, Absent: R. Dahlquist.

Motion by C. Gelle, second by D. Shockman to adopt the agenda. Carried.

Motion by C. Gelle, second by D. Shockman to approve the minutes of the June 16th Regular Board Mtg. Approve the June bills of \$702,052.49. The Board approved the following: 1) **Sheila Seibert** for the ESY para position. Start date was June 17, 2025 for 8 days/ 4.75 hrs/day. Pay will be hourly wage + \$2.00. 2) **Rose Kessler** has been recommended by AD/ Principal Kuhnke. Start date will be August 4, 2025, with some training hours in July 2025. She will be paid step 4 of the secretary pay scale within the Local 284 contract. 3) **Jana Garmaker** to increase hours to 5.75 hrs/day. 4) **Lindsey Delvo** for the 7th & 8th ADSIS Math position. Start date will be August 25, 2025. She will be paid BA+10, step 4. 5) **Rebecca Aadalen** for the HS SpEd teacher position. Start date will be August 25, 2025. She will be paid MA+40, step 11. 6) **Brittany Lindgren** maternity leave from approximately October 12, 2025 through January 12, 2026. 7) **Christina Horton** medical leave from approximately August 25, 2025 through September 20, 2025. 8) **Emily Giffrow** lane request for BA to MA. The advance will take effect in the first semester of the 2025/26 School year. The board accepted **Chelsea Johnson**, Food Service asst. resignation effective July 9, 2026. Carried.

Open Forum: None.

Motion by K. Hagfors, second by M. Eklund to approve the Expenditure/Revenue Fund summary report. Carried.

Reviewed Technology Report.

Motion by J. Swanson, second by D. Shockman to acknowledge the July 2025 Donations: \$2,000 from Isanti Co. Sportsmen's Club for 5th grade Long Lake field trip. Carried.

Principal Eklund’s written report was reviewed. Teachers are working on new reading curriculum training.

Principal/AD Kuhnke’s written report was reviewed. Fall sports and activities kick off on Aug. 11th.

Flight 707 Principal report was given. Planning for the 25/26 School Year continues.

Supt. Gagner’s written report was reviewed. Reports given from various community meetings.

Supt. Gagner congratulated the following staff, students, and community members for their accomplishments as “Braham HONORS” recipients. They are: Amie Shockman, Alyssa Thom, Colton Schusted, Mara Koolmo, Kristi Lee, Marissa Stolan, Aaron Christensen, Jessica Olson, Stephanie White, Aitor Leniz, Ray Abraham, Shandell Harvey, Julie Johnson. Carried.

School board members attended various events and meetings including; Summer Reading Splash party, RRSEC mtg., District Safety mtg., 4th of July Community fireworks, negotiations, monthly finance mtg., and summer sporting events.

Motion by D. Shockman, second by K. Hagfors to approve the 2025/2026 Co-Curricular Fine Arts & Coaching positions. Carried.

Motion by C. Gelle, second by M. Eklund to approve the Activities, HS & Elem. Student, Preschool, and Employee Handbook changes. Carried.

Motion by J. Swanson, second by M. Eklund to approve Resolution to enter into a Boys' Hockey Cooperative Agreement with the Mora & Milaca school districts. Carried.

Motion by J. Swanson, second by M. Eklund to approve agreement for Cooperative sponsorship of Boys Hockey with the Mora & Milaca school districts. Carried.

Motion by M. Eklund, second by C. Gelle to approve BEA MOU. Carried.

Motion by D. Shockman, second by K. Hagfors to approve Long-Term Facilities Maintenance 10-Year Expenditure & Revenue plan. Carried.

Motion by J. Swanson, second by C. Gelle to adopt the following reviewed policies: #210, #215, #904, #905, #906. Carried.

Reminder of upcoming meetings: August 18th Regular School Board Meeting 6:00 p.m.

Motion by M. Eklund, second by K. Hagfors, to adjourn the Regular School Board meeting. Chair Londgren adjourned the meeting at 6:23 pm.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

- b. Approve the August bills.
- c. Review and accept the August Treasurer's report.
- d. Personnel

RECOMMENDATIONS

Olivia Knowlton has been recommended by Principal Eklund for the SpEd teacher position. Start date will be August 25, 2025. She will be paid BA, step 1.

Jaymi Meyer has been recommended by Principal Eklund for the SpEd teacher position. Start date will be August 25, 2025. She will be paid BA, step 2.

Amanda Arntson has been recommended by Principal Eklund for the Elem. SpEd para position. Start date will be August 25, 2025. She will be paid step 4 of the para contract.

Hannah Sward and Hailey Bruce have been recommended by BASK Coordinator Tina Heidelberger for the BASK helper positions. Their start date will be September 2, 2026. They will be paid step 1 per the para scale.

Kathryn Bien has been recommended by Principal Eklund for the Elem. SpEd para position. Start date will be August 25, 2025. She will be paid step 4 of the para contract.

Sarah Brandt has been recommended by Principal Eklund for the Elem. SpEd para position. Start date will be August 25, 2025. She will be paid step 1 of the para contract.

LANE CHANGE

Andrea DeRushia has submitted a lane request for MA+10 to MA+20. She has completed all requirements for the lane advancement. The advance will take effect in the first semester of the 2025/26 School year.

RESIGNATION

Nick Hohn, Technology Coordinator has submitted his resignation effective August 22, 2025.

Sue Sperl, Elem. SpEd para has submitted her resignation effective August 28, 2025.

4. **Open Forum.**

5. **Expenditure / Revenue Fund Summary Report.**

6. **Acknowledgement of Donations, Contributions & Fundraising.**

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

"BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors."

Donation from	Donation to	Amount	Use
Grandy Lions	Boys Basketball	\$500	Team Needs
B.A.C.K	BASK	\$900	Cabinet, toys & activities for BASK program
B.A.C.K	Ag/CTE program	\$2,250	Woodworking projects- \$50/ea. student
B.A.C.K	Ag/CTE program	\$450	Ice fishing rod building supplies
B.A.C.K	Athletics	\$1,260	"Meal deal" Concession coupons
B.A.C.K	Open House	\$150	Open House decorations

7. **Elementary Principal's report.**

Braham Area Elementary
August 2025 Board Report

1. **New Teacher Training**

- August 13, 2025

2. **Staffing**

- Hired:
 - 2nd grade
 - 6th grade
 - Music
 - 2 SpEd teachers
 - Elementary Phy Ed. Teacher
- Posted: SpEd Paras

3. **Teacher Totes**

- Our Elementary staff are the recipients of the East Central Electric Teacher Totes program.
- Every year ECE donates school supplies to a lucky school in the area.
- On 8/26, they will be stopping to donate to our staff.

4. **Author Visit**

- On Wednesday, September 17 we will have an author, Erin Soderberg Downing, visit our 4, 5, 6 grade students.
- Thanks to BEPO for funding this visit!

5. **TEAM Award**

- Thank you to BEPO for bringing in an author to talk to our kids about her book, writing, and the creative process. A special thank you to Jennifer Bendickson for all her hard work!
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8. **High School Principal/ Activities Director report.**

Principal / Activities Director
School Board Report
August 18, 2025

1. The Fall Musical, 9-12 Football, 9-12 Volleyball, and 7-12 Cross Country started their practices on Monday, August 11. JH Volleyball and JH Football begin on Monday, August 25. Participation numbers will be available for you in September.

3. I would like to welcome you to our 2025 Open House on Tuesday, August 26 from 5:00 – 7:00 p.m. This will also include our 7th Grade and New Student Orientation at 5:15 p.m. in C100.

4. [Fall Activity Schedules](#) (all schedules subject to change):

- [Cross Country Schedule](#)
- [Fall Musical Schedule](#)
 - [Fall Musical Info Sheet](#)
- [7th and 8th grade Football Schedule](#)
- [9th through 12th grade Football Schedule](#)
- [7th and 8th grade Volleyball Schedule](#)
- [9th through 12th grade Volleyball Schedule](#)

5. Information regarding the 7th and 8th Grade Math ADSIS Teaching Position

Purpose:

The 7th and 8th Grade Math ADSIS (Alternative Delivery of Specialized Instructional Services) teacher supports students performing below grade level in mathematics, focusing on building foundational skills and boosting achievement.

Key Components:

- Program Structure
 - Small-group instruction (typically 3–6 students, up to 10 as allowed by the ADSIS Grant) provided 3–5 times per week.
 - Scheduling is designed to ensure students do not miss their regular math class or other core instruction.
- Student Identification
 - Students qualify for intervention based on MCA and Fastbridge test scores, teacher referrals, and ongoing classroom and unit assessments.
 - Entrance and exit decisions are overseen by the intervention planning team (ADSIIS teacher and math teachers) using data-driven criteria.
- Instructional Strategies
 - Focused, explicit teaching of grade-level priority standards and foundational math skills.
 - Use of concrete models (manipulatives), visual aids, and step-by-step modeling to support conceptual understanding.
 - Frequent formative assessments guide instruction and monitor progress.
- Alignment & Collaboration
 - Intervention work is closely coordinated with grade-level math teachers (Zach Loy, Emily Ludwig, Rick Riccio) to ensure consistency and relevance.
 - The interventionist participates in data teams and ongoing professional development to enhance effectiveness.
- Effectiveness & Evaluation
 - Student progress is reviewed regularly by the intervention team, with program adjustments made as needed.
 - Instruction targets high-impact standards to accelerate learning growth.
- Benefits
 - Provides intensive, targeted math support without removing students from other core subjects.
 - Fosters student confidence and better prepares them for continued math success.

Conclusion:

The 7th and 8th Grade Math ADSIS program delivers essential, targeted support for students needing extra help to achieve grade-level expectations. By carefully scheduling intervention outside regular math classes and collaborating

with classroom teachers, the program ensures students can fully participate in core instruction while receiving the additional help they need.

Respectfully Submitted,
Shawn Kuhnke

9. **Flight 707 Principal's Update**

10. **Superintendent's report.**

Braham Area Schools #314
Superintendent Report
August 18, 2025

1. RRSEC Governing Board Meeting summary - July 23, 2025:
 - a. The board approved three resolutions related to the RRN Building project regarding the purchase of the land, a construction management agreement with NEXUS, and a reimbursement resolution making all expenditures part of the municipal bond.
2. Grandy Lions meeting update - August 4, 2025:
 - a. \$500 donated to Boy's Basketball
 - b. Pancake Breakfast set for 10/26/25
 - c. The next meeting is Monday, September 8 @ 6:00 p.m.
3. Isanti County Integrated Collaborative Board meeting update - August 11, 2025:
 - a. The 2026 budget was discussed in detail and action will be taken at the Nov. 10 meeting.
 - b. The 2026 mini grant applications will go out at the Nov. 10 meeting.
 - c. Updates were provided by all members.
4. Negotiations update:
 - a. Local 284 (SEIU): Four meetings held. 5th meeting not scheduled - waiting on Local 284 response.
 - b. BEA: A **tentative 2025-2027 contract agreement was reached** with the BEA on Aug. 4. The board is being asked to take action tonight and the BEA will take action the first week of school. The preferred timeline would be to have the deal completed by Sept. 10 which would allow the new payroll to begin on Sept. 15, meaning there is no need for backpay (a labor intensive process). A BIG hats off to John, Rachel, Kayla (board members) & Aitor Leniz, Jay Sparling, Kim Halvorson, & Bryan Johnson (BEA) for their diligent work to get this done!
 - c. RRSEC: (SEIU): Four meetings held. **Tentative agreement reached.**
 - d. ECMECC: June 10 & June 13. **Tentative agreement reached.**
5. Other:

- a. The district submitted a grant application to SFM (Work Comp Ins. company) for \$2,000 to be used as part of district purchase of nine new floor mats with a total cost of \$5,463.00. We should know the results in about 8 weeks.
 - b. The district met with several area church leaders on Aug. 12; part listening session and part sharing of district priorities.
 - c. The district welcomed eight new teachers on Aug. 13 for a full day of training. We are excited to bring this new talent to Braham!
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11. Acknowledge Braham “HONORS” Recipients.

Jeff Eklund, Doug Lind, Brooke Hohn, Tina Heidelberger	Braham Area School District #314 would like to recognize you for volunteering your time and effort in securing funding for the school district. This is a great example of a SERVICE attitude in action and makes a significant impact on student learning.
Shawn Kuhnke, Jim Sward, Chris Grote, Connie Gelle, Kevin Stahl, Wayne Seiberlich, Nick Hohn, Clinton Maxson, Tammi Johnson, Jonelle Klemz, Aaron Christensen, John Swanson, Abby Halseth, Randi Smith, Ava Davis	Braham Area School District #314 would like to recognize you for volunteering your time to assist in reviewing District Safety Plans on July 15, 2025. Keeping students and staff safe is a critical piece of our district's mission and we appreciate your support in this process.
Jim Sward, Marlys Carlson, Andy Olson, Jodi Splittstoser, Nick Gehrke, Joe Duvernay, Jay Sparling, Aitor Leniz, Nickie Nelson, Julie Johnson, Aaron Christensen, Jan Strohkirch, Jeff Eklund, Shawn Kuhnke, Donna Bryant	Braham Area School District #314 would like to recognize you for your extra efforts to assist the district in preparing for the start of the 2025-2026 school year. Your work is appreciated!

12. Student Council Representative’s report. ~ *No report in summer months.*

13. School Board members’ reports/updates.

14. Consider action on 2025 - 2027 Master Agreement between the Braham Education Association and Independent School District #314. *Scanned in addendums.*

Motion is contingent upon successful ratification by the Braham Education Association.

15. **Consider cycle review of district policies for adoption.**

- #413 HARASSMENT AND VIOLENCE
- #414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE
- #415 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS
- #416 DRUG AND ALCOHOL TESTING

16. **Reminder of Upcoming meetings:**

Monday, Sept. 15 Regular School Board Meeting 6:00 p.m.

17. **Adjourn.**
