

ISD #314
Isanti, Pine, Chisago,
& Kanabec Counties
Braham, MN 55006

AGENDA
REGULAR SCHOOL BOARD MEETING
Monday, October 20, 2025
6:00pm – BAHS Community Room
Greeter - Allison Londgren

1. Regular meeting called to order by Chair. Pledge of Allegiance.
2. Adopt Agenda.
3. Consent Agenda:
 - a. Approve the minutes of the Sept. 15th Regular Board Meeting.
 - b. Approve the September bills.
 - c. Review and accept the September Treasurer's report.
 - d. Enrollment Analysis.
 - e. Personnel.
4. Open Forum.
5. Expenditure / Revenue Fund Summary Report..
6. Acknowledgement of Donations, Contributions & Fundraising.
7. Elementary Principal's report.
8. High School Principal - Activities Director report.
9. Flight 707 Principal's Update
10. Superintendent's Report.
11. Acknowledge Braham "HONORS" Recipients.
12. Student Council Representative's report.
13. School Board members' reports/updates.
14. Consider approval of an extended trips.
15. Consider approval of MOU with BEA & Local 284.
16. Consider Resolution of School Board Supporting Application to MSHSL Foundation.
17. Consider 2025-2026 Seniority List for Instructional and Support Staff Personnel.
18. Review the CA & CR 2025-26 plan.
19. Consider approval of the 25/26 TSES & Restrictive Procedure Handbooks.
20. Consider Resolution Establishing Combined Polling Places.
21. Review the FY25 Audit Report from Burkhardt & Burkhardt.
22. Consider cycle review of district policies for adoption.
23. Announcement of Truth-in-Taxation Public Hearing.
24. Reminder of Upcoming Meetings.
25. Adjourn.

1. **Meeting called to order by Chair. Pledge of Allegiance.**

Roll Call.

2. **Adopt agenda.**

3. **Consent Agenda:**

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Regular School Board Meeting
Monday, September 15, 2025
6:00 pm BAHS B100
Greeter: Kayla Hagfors

The regular school board meeting was called to order by Chair Allison Londgren at 6:00 p.m. The Pledge of Allegiance was recited.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, M. Eklund, D. Shockman, R. Dahlquist and Supt. Gagner, Absent: None.

Motion by J. Swanson, second by M. Eklund to adopt the agenda. Carried.

Motion by C. Gelle, second by K. Hagfors to approve the minutes of the August 18th Regular Board Mtg. Approve the August bills of \$282,640.34. The Board approved the following: 1) Joe VanAlstine for the JH Football coach position. Start date was August 25, 2025. He will be paid lane 5, step 1. 2) Alexa Oliver for the Elem. SpEd para position. Start date was August 25, 2025. She will be paid step 3 per the para pay scale. 3) Jen Chell for the Elem. SpEd para position. Start date was September 4, 2025. She will be paid step 4 per the para pay scale. 4) Olivia Lindquist for the Elem. SpEd para position. Start date was September 8, 2025. She will be paid step 1 per the para pay scale. 5) Haley Rodenborg for the Elem. SpEd para position. Start date was September 8, 2025. She will be paid step 1 per the para pay scale. 6) Alexa Denney for the Technology Coordinator position. Start date was September 3, 2025. She will be paid per her "At Will" contract. 7) Tom Kingsland for the .10 EL teacher position. Start date was August 25, 2025. He will be paid overload based on the BEA contract. 8) Christina Horton, extended medical leave through September 30, 2025. The board accepted resignations from Christina Nelson, Kathryn Bien, and Sarah Brandt. Carried.

Open Forum: None.

Motion by K. Hagfors, second by C. Gelle to approve the Expenditure/Revenue Fund summary report. Carried.

Motion by M. Eklund, second by J. Swanson to acknowledge the September 2025 Donations: \$50 to Angel fund from St. Stephen's Women's group. School supplies donated from CMC, ECE, Isanti Co. Victim Services, and Eric Jones. \$239.94 from BEPO for 1st gr. Pink Cat game subscription, \$200 from BACK for additional "meal deal" coupons. Carried.

Principal Eklund's written report was reviewed. Fall conferences are October 1 & 8.

Principal/AD Kuhnke's written report was reviewed. Homecoming is Sept. 21-26.

Flight 707 Principal report was given. Planning for the 25/26 School Year continues.

Supt. Gagner's written report was reviewed. Reports given from various community meetings.

Supt. Gagner congratulated the following staff, students, and community members for their accomplishments as "Braham HONORS" recipients. They are: Kyrah Albers, Megan Karolevitz, Eddie Cease, Bryan Johnson, Marc Johnson, Jeremy Mikla, Nicole Pruden, Samantha Bobowski, Jenny Gilman, Nicole Pruden, Jeff Eklund, Aaron Christensen, Tammi Johnson, Donna Bryant, Kyle Olson, Dawn Olson, Jim Sward, Nick Gehrke, Nickie Nelson, Mike Eklund, Allison Londgren, Shawn Kuhnke, Peter Hesselroth, Julie Johnson, Jeff Eklund, Jen Eklund, Kendall Olson, Tammy Carlson, Erica Gould, Terri Stone, Jana Garmaker, Courtney Robinson, Molly Trytten, Tina Heidelberger, Jan

Strohkirch, Braham Elementary Parents Organization, Braham Area Education Foundation, Braham Area Committee for Kids, Grandy Lions, Braham Moose Lodge, Frandsen Bank & Trust, Friendship Assembly of God, Braham Fire Department, Peter Hesselroth, BEPO, Jim & Heather Sward, Peter Hesselroth, Dan & Jonelle Klemz, Shawn Kuhnke, Tim & Kelly Nelson, Aitor Leniz, Terry Turnquist. Carried.

Student Council report was reviewed. They will be volunteering at the ECFE Carnival on Sept. 22.

School board members attended various events and meetings including; RRSEC mtg., Preschool Orientation, Hog Roast, Open house, and fall sporting events.

Motion by C. Gelle, second by K. Hagfors to approve the proposed property tax levy for 2025 Payable 2026.

Presentation of certificates honoring school board members in recognition of their service.

Motion by J. Swanson, second by M. Eklund to adopt the following reviewed policies: #102, #214, #402, #720. Carried.

Announcement of Truth-in-Taxation Public Hearing Dec. 15, 2025, 6 pm in B100 at 4-12 Bldg.

Reminder of upcoming meetings: October 20th Regular School Board Meeting 6:00 p.m.

Motion by M. Eklund, second by K. Hagfors, to adjourn the Regular School Board meeting. Chair Londgren adjourned the meeting at 6:21 pm.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

- b. Approve the September bills.
- c. Review and accept the October Treasurer’s report.
- d. Enrollment Analysis

	Sep	Oct
	10	13
K	53	54
1	58	59
2	61	61
3	63	63
4	64	65
5	58	57
6	61	63
7	70	70
8	59	59
9	64	63
10	70	69
11	49	47
12	61	60
Total K - 12	791	790
ECSE	12	13
Total K-12 Plus ECSE	803	803
ADM		768

e. Personnel

RECOMMENDATIONS

Sheila Seibert has been recommended by Principal Eklund to increase days & hours by adding Monday, Wednesday & Friday 7:45 am - 12:00 pm to her schedule. Start date was September 2, 2025 through October 31, 2025, pending new para hire.

David Shockman has been recommended by AD Kuhnke for the JH Baseball coach position. Start date will be Spring 2026. He will be paid Lane 4, step 1.

Cody Cottrell has been recommended by AD Kuhnke for the JH Basketball coach position. Start date will be January 5, 2026. He will be paid Lane 5, step 1.

Matthew Kopel, Jon Dunbar, Zach Anderson, and Chloe Long have been recommended by AD Kuhnke as Fall Musical volunteers for the 2025 production.

RESIGNATION

Lillian Erbstoesser, Elem. para submitted her resignation effective September 17, 2025.

Allison Londgren, JH Softball coach, has submitted her resignation effective October 7, 2025.

RETIREMENT

Sheila Seibert has submitted her retirement request effective October 31, 2025. Sheila has been with the district for 10 years as a paraprofessional.

4. **Open Forum.**

5. **Expenditure / Revenue Fund Summary Report.**

6. **Acknowledgement of Donations, Contributions & Fundraising.**

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

"BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors."

Donation from	Donation to	Amount	Use
Gerald Gelle	Wood Shop Class	\$300 value	wood supplies for wood shop class
Braham Area Chamber	Jazz Group	\$100	Appreciation Day Performance

Tim & Rita Eklund	Boys Basketball Team	\$1,250	Team uniforms
BEPO	First Gr. Field Trip	\$292	Field trip - Jake's Apple Shack
BEPO	Elem. Students	\$596	Bomber Pride T-shirts
Bob Bendickson	Football Team	\$120 - Announcer pay	Athletic Fund (10)
Teresa & Joe Rajkowski	Theater Dept.	\$200	Production costs
BACK	FACS Room	\$1,500	FACS room needs
BACK	Art Class	\$1,360	Electric motors for pottery wheels
Tackle Cancer donations	Randy Shaver Foundation	\$489.33	Cancer Research

7. **Elementary Principal's report.**

**Braham Area Elementary
October 2025 Board Report**

1. Conferences

2. Flight 707

- We had Jackelyn Bekius for RRSEC at our last 2 Flight 707 meetings.
- She trained our staff in the SAEBRS assessment and how to look at the data.
- SAEBRS gives us data on students that might need some extra support with mental health and/or behaviors.

3. Observations

- Teacher observations are taking place. The staff is doing a great job.
- Mentors are meeting regularly with new teachers.

4. Bomber PRIDE

- Had our first Bomber PRIDE assembly on October 3 to recognize students showing a great Positive Attitude.

5. MAASFEP

- I attended our fall conference. MDE was present to provide updates.

6. TEAM Award

- Our team award this week goes to Alexa Denney. Alexa is our new Tech Coordinator. She has done a great job of getting to both buildings and connecting with staff. She is off to a great start.
-

8. **High School Principal/ Activities Director report.**

HS Principal / Activities Director
School Board Report
October 20, 2025

1. Homecoming week ran during the week of September 21 - 26. A lot of excitement and Bomber spirit was present throughout the entire week. Congratulations to the 2025 Homecoming Court: Carter Beckman, Tanner Doble, Eric Duvernay, Tyler Eklund, Garrett Like, Emily Davis, Bridget Golly, Makenzie Golly, Kaylee Iverson, and Avery Shockman. An extra congratulations to the 2025 homecoming king and queen Eric Duvernay and Kaylee Iverson!
2. I attended the mandatory Minnesota State High School League Fall Area Meeting on Wednesday, September 24 at Edinburg Golf Course in Brooklyn Park. Agenda:
 - Mission and Purpose
 - 9th Grade Governance
 - Eligibility and Enrollment
 - Finance Update
 - Classification and Competitive Section Placement
 - Health and Safety
 - Legal Updates
3. We conducted our annual bus evacuation drill on the afternoon of Wednesday, September 24.
4. Jeff Eklund and I held the initial CA & CR planning meeting on Wednesday, September 24.
5. Parent Teacher Conferences at the high school were held on Wednesday, October 1 from 3:15-7:15 p.m.
6. Our fall musical *The Little Mermaid*, dates and times are listed below:
 - a. Friday, November 14 at 7:00
 - b. Saturday, November 15 at 7:00
 - c. Sunday, November 16 at 2:00
7. Upcoming dates for fall playoffs are listed below:
 - a. **Cross Country Section 5A:** Meet at Litchfield on October 23.
 - b. **Volleyball Section 4A:** October 21, 23, 25, 28, and November 1.
 - c. **Football Section 7A:** October 21, 25, and 31.
8. Winter Sports sign-up meetings took place on Wednesday, October 8 and Thursday, October 9.
Each sport will start on the following dates:
 - a. JH Girls Basketball on Monday, October 27, 2025.
 - b. C/JV/V Girls Basketball on Monday, November 10, 2025.
 - c. C/JV/V Boys Basketball on Monday, November 17, 2025.
 - d. Grades 7-12 Wrestling on Monday, November 17, 2025.
 - e. JH Boys Basketball on Thursday, January 5, 2026.
9. We have started accepting applications for the Minnesota State High School League's Triple 'A' award and the ExCEL award.
10. The end of quarter #1 is on Friday, October 31.
11. We took 39 students to the College Fair that was held at Mora High School on Monday, September 22.

12. On Friday, October 24 we will be taking interested juniors to St. Cloud Tech to participate in a fun, hands-on Career Fair hosted by EPIC.

Respectfully Submitted,
Shawn Kuhnke

9. **Flight 707 Principal's Update**

10. **Superintendent's report.**

Braham Area Schools #314
Superintendent Report
October 20, 2025

1. RRSEC Executive Council Meeting update: Sept. 11, 2025:
 - a. Routine business to take action on the consent agenda
 - b. The RRN building project continues on schedule to open in '27-'28.
 - c. Discussion was held on a possible SRO at RRN and the two Cambridge sites.
 - d. Lease Levy; '25 amount for Braham was \$27,190. The '26 amount will be \$66,073 (RRN project).
2. Tusen Tack Board Meeting update: Sept. 23, 2025:
 - a. The parking lot expansion project will begin in October.
 - b. Currently looking to hire 2-3 part time custodians.
 - c. Revenue is down substantially - expect to finish 2025 approximately \$30,000 in the red.
 - d. Food Shelf served 96 households in August, sending out over 6,800 pounds of food.
3. Grandy Lions meeting update - Oct. 6, 2025:
 - a. Braham Community Related Donations: \$3,000 to Food Shelf, \$300 to Fire Relief Fund for Chili Feed
 - b. Sunday, Oct. 26. 8:00 - 12:00: Lions Pancake Feed @ Grandy Community Center
 - c. FY '25 audit: 5.6 million in sales, \$194,000 in donations.
4. Isanti County Corrections Advisory Board meeting update - Oct. 8, 2025:
 - a. Review of programming and partner updates.
5. RRSEC Executive Council meeting update - Oct. 8, 2025:
 - a. Recommended approval of multiple bargaining unit contracts.
 - b. Update on MTSS programming. Three employees are working with all six districts on implementation.
6. ECMECC Operating Committee meeting update - Oct. 8, 2025:
 - a. Security Summit - December 3rd @ Braham Event Center
 - b. Membership/Services - St. Francis is indicating they may be interested in rejoining. Becker may also be interested in some level of membership in the future.
 - c. Working on a 3-year budget projection to account for loss of state equity aid which starts in '27-'28.
7. Braham Chamber of Commerce meeting update - October 14, 2025:
 - a. Discussion held on potentially partnering with ISD #314 to coordinate a Veteran's Day celebration.
 - b. Upcoming Events:

- i. Fall/Halloween Decorating Contest
 - ii. Open House retirement celebration for Connie Reilly (Braham Country Floral)
 - 1. Tuesday, October 28 from 3:00 - 6:00 p.m. at Braham Brewing Company
 - iii. Fall Festival - Oct. 29
 - iv. Braham Passport Event (Craft Fairs, etc.) Nov. 8-9, 2025
 - v. Fall Tasting Event (Wine Cork Fundraiser) Nov. 14, 2025
- c. Next meeting is Tuesday, November 11, 2025

8. Negotiations update:

- a. After a sixth meeting with Local 284 (hourly employees) held on October 1, the district asked the Bureau of Mediation Services (BMS) to schedule mediation. The two sides will meet on Wednesday, November 12 with the hope that a fresh perspective will lead to an agreement. This is the first time, in at least the last eleven years, the two sides could not find a settlement during routine negotiations.

9. Other:

- a. District representatives, along with representatives from the BEA and Local 284, participated in health insurance bid openings on October 1. After careful analysis and discussions with the carriers who submitted bids the district has decided to stay with the Public Employees Insurance Program (PEIP). The new rates, starting 1/1/26, will increase 10%. The new contract is for four years and includes a 20% rate cap for any given year. If rates are raised above the cap, the district is free to leave the program. With the bidding process taking additional time, the open enrollment process will now begin on November 1.
- b. The district received notification that it was awarded the \$50,000 MN Building and Cyber Security Grant. The three qualifying submission categories are: reimbursement for purchased cyber liability insurance, an assessment and approved software and hardware to become qualified for cyber liability insurance, and security equipment under Minnesota statutes 126c.44, Subd. 4 (7).
- c. On Oct. 8 I had a chance to meet with local Isanti County law enforcement officials along with the C-I school district as we reported on best practices for school safety. A shout out to C-I Schools for arranging the meeting. This meeting will be followed up with another meeting mid year.

11. **Acknowledge Braham “HONORS” Recipients.**

Bryan Johnson, Kyrah Albers, Megan Karolevitz, Eddie Cease, Jeff Eklund, Tom Kingsland	Braham Area School District #314 would like to recognize you for volunteering your time and effort in securing funding for the school district. This is a great example of a SERVICE attitude in action and makes a significant impact on student learning.
Jen Bendickson, Alexa Denney, Jeff Eklund, Bryan Johnson	Braham Area School District #314 would like to recognize you for volunteering your time and effort in organizing the 2025 Elementary Author Speaking Event. This is a great example of a SERVICE attitude in action and makes a significant impact on student learning.
Audra Carter, Danika Dahlin, Kris Stull, Chelsey White, Student Council Members	Braham Area School District #314 would like to recognize you for volunteering your time and effort in organizing the 2025 ECFE Carnival. This is a great example of a SERVICE attitude in action and makes a significant impact on student learning.
Capri Karas & Marailey Miers	Braham Area School District #314 would like to recognize you for volunteering your time in support of the district office. This is a great example of a SERVICE attitude in action!
Maggie Kipka, JeanAnn Mattson	Braham Area School District #314 would like to recognize you for volunteering your time organizing the storage closet in preparation of the fire inspection. This is a great example of a SERVICE attitude in action!

Eddie Cease, Kyrah Albers, Maggie Kipka, Jacob Andres, Amie Shockman, Kelly Rud, Olivia Knowlton, Tom Kingsland, Emily Ludwig	Braham Area School District #314 would like to congratulate you for being nominated as a candidate for the 2025-2026 Leadership in Educational Excellence Award. Great Staff = Great School!
Sarah Lang, Audra Carter	Braham Area School District #314 would like to congratulate you for being selected as the 2025-2026 Leadership in Educational Excellence Award winner. Great Staff = Great School!
Sarah Lang	Braham Area School District #314 would like to congratulate you for being selected as the 2025-2026 Teacher of the Year. Great Staff = Great School!
Aitor Leniz, Shandell Harvey, Ray Abraham, Amie Shockman, Danae Shaw	Braham Area School District #314 would like to recognize you for your extra support in organizing/fundraising/leading the 2025 overnight 5th grade trip to Long Lake Conservation Camp. The experience was purposeful, involved hands-on learning, and met curricular requirements as a UNIQUE learning activity for our students. Thanks for making this a truly special occasion.

12. **Student Council Representative’s report.**

BAHS Student Council
School Board Report
October 2025

Homecoming 2025: Homecoming week went well. Our High School students participated in powderpuff and ironman. At the pep fest, we handed out cash and candy prizes to dress-up day winners. Students, staff, and elementary students participated in dress up days.

American Red Cross: We had two representatives from the American Red Cross speak to our student council group during a meeting. They emphasized the importance of recruiting donors. We will have 3 blood drives in the future during this school year (November, January, and March).

Halloween BINGO and Costume Contest: We will be hosting a costume contest and playing BINGO on Friday, October 31st. Students who participate will be eligible to win a prize. There will be at least one winner per grade (possibly more).

Recycling and Announcements:

We will continue picking up recycling throughout the school and reading morning announcements and the Pledge of Allegiance on Fridays.

Respectfully submitted by,
Emily Davis, BAHS Student Council Executive Council Member

13. **School Board members' reports/updates.**

14. **Consider approval of an extended trips.**

-Track & Field team will be traveling to the Univ. of North Dakota, Grand Forks for Spring training
March 19th - March 21, 2026.

- GBB team traveling to tournament in Waconia Nov. 21st - Nov. 22nd.

Guidelines Per policy #610 will be followed. Info. scanned in board addendums.

15. **Consider approval of MOU with BEA & Local 284.**

MOU's are with regard to pushing fringe benefit enrollment date to November 1, 2025.

MOU's are scanned in addendums.

16. **Consider Resolution of School Board Supporting Application to MSHSL Foundation.**

Resolution was scanned in board addendums.

17. **Consider 2025-2026 Seniority List for Instructional and Support Staff Personnel.**

Lists were scanned in board addendums.

The seniority lists for Braham Schools' instructional and support personnel for the 2025-2026 school year are included in the board addendums. These lists have been routed for all school district personnel to review and respond. The school board acts to adopt the seniority lists each October.

18. **Review the CA & CR 2025-26 plan.** *Plan scanned in board addendums.

Review draft of Comprehensive Achievement & Civic Readiness Plan. Action will be taken in November.

19. **Consider approval of the 25/26 TSES & Restrictive Procedure Handbooks.**

**Handbooks were scanned in board addendums.*

20. **Consider Resolution Establishing Combined Polling Places.**

Resolution was scanned in Board Addendums.

21. **Review the FY25 Audit Report from Burkhardt & Burkhardt.**

The draft will be sent prior to the end of this week (Oct. 24) and the firm will be on site to present at the Nov. 17th board meeting.

22. **Consider cycle review of district policies for adoption.**

#418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL

#419 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO,
TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES; VAPING
AWARENESS AND PREVENTION

#503 STUDENT ATTENDANCE

#701 ESTABLISHMENT AND ADOPTION OF SCHOOL DISTRICT BUDGET

#707 TRANSPORTATION OF PUBLIC SCHOOL STUDENTS

23. **Announcement of Truth-in-Taxation Public Hearing.**

Braham ISD #314's Truth in Taxation Public Hearing will be held as a part of the Regular December School Board meeting scheduled for Monday, December 15, 2025, 6:00 pm, in the 4-12 Bldg, Community Room.

24. **Reminder of Upcoming meetings:**

Monday, October 27 Board Working Meeting @ 6:00 p.m, in B100.

Monday, November 17 Regular Board Meeting @ 6:00 pm in B100.

25. **Adjourn.**
