

ISD #314
Isanti, Pine, Chisago,
& Kanabec Counties
Braham, MN 55006

AGENDA
REGULAR SCHOOL BOARD MEETING
Monday, February 23, 2026
6:00pm – BAHS Community Room
Greeter - Connie Gelle

1. Regular meeting called to order by Chair. Pledge of Allegiance.
2. Adopt Agenda.
3. Consent Agenda:
 - a. Approve the minutes of the previous January 26th Regular Board Mtg., and February 19th Working Board mtg.
 - b. Approve the January/ February bills.
 - c. Review and accept the January Treasurer's report.
 - d. Enrollment Analysis.
 - e. Personnel.
4. Open Forum.
5. Expenditure / Revenue Fund Summary Report.
6. Acknowledgement of Donations, Contributions & Fundraising.
7. Elementary Principal's report.
8. High School Principal - Activities Director report.
9. Flight 707 Principal's Update
10. Superintendent's Report.
11. Acknowledge Braham "HONORS" Recipients.
12. Student Council Representative's report.
13. School Board members' reports/updates.
14. Consider the revised budget for FY26.
15. Consider the non-renewal of Out of Field and Tier 1 teachers.
16. Consider approval of a Baseball spring training trip.
17. Consider approval of updated School Board Committee assignments.
18. Consider cycle review of district policies for adoption.
19. Reminder of Upcoming Meetings.
20. Adjourn.

ADDENDUM

Regular School Board Meeting
Monday, February 23, 2026

1. Meeting called to order by Chair. Pledge of Allegiance.

Roll Call.

2. Adopt agenda.

3. Consent Agenda:

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Regular School Board Meeting
Monday, January 26, 2026
6:00 pm BAHS B100
Greeter: Mike Eklund

The regular school board meeting was called to order by Chair Allison Londgren at 6:00 p.m. The Pledge of Allegiance was recited.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, M. Eklund, D. Shockman, R. Dahlquist and Supt. Gagner, Absent: None.

Motion by C. Gelle, second by M. Eklund to adopt the agenda. Carried.

Motion by J. Swanson, second by K. Hagfors to approve the minutes of the December 15th Regular Board mtg., December 23rd Special Board Mtg., and January 5th Organizational Board Mtg. Approve the December 2025/January 2026 bills of \$1,025,748.52. The December 2026 Treasurer’s Report. The Board approved the following: 1) **David Crowell** for the LTS Special Ed. teacher position. Start date was January 5, 2026. He will be paid BA, step 1. 2) **Nicole Otten** for the T/TH para position. Start date was January 20, 2026. She will be paid step 1 per the para pay scale. 3) **Sara Neitzel** to increase hours on T/TH to 7:45 am - 3 pm. Start date for this increase was January 6, 2026. 4) **Emily Giffrow** has requested maternity leave from approximately April 27, 2026 through May 29, 2026. 5) **Andrea DeRushia** lane request for MA +20 to MA +30. The advance will take effect in the second semester of the 2025/26 School year. 6) **Alexis Denney** for the Payroll/MARSS Coordinator position. Start date will be February 9, 2026. She will be paid per her “At Will” contract. 7) **Tammy Carlson & Jana Garmaker** for an increase of 15 min./ day until the end of the 2025/26 school year. The increase would start February 2, 2026. 8) **Carissa Jacobson** for the Elem. para position. Start date will be February 20, 2026. She will be paid step 1 per the para pay scale. The board accepted resignations from 1) **Julie Johnson**, Payroll/MARSS coordinator, effective March 13, 2026. 2) **Haley Rodenberg**, Elem. para, effective February 15, 2026. 3) **Dave Blomdahl**, Head Baseball coach effective January 19, 2026. 4) Dawn Olson retirement request at the end of the 2025/26 school year. Dawn has been with the district for 25 years. Carried.

Open Forum: None.

Motion by K. Hagfors, second by R. Dahlquist to approve the Expenditure/Revenue Fund summary report. Carried.

Motion by J. Swanson, second by K. Hagfors to acknowledge the January 2026 Donations: \$500 from Braham VFW Post #1731 to the Angel fund for student needs. \$1,483 from MSHSL form A grant to activities dept. Carried.
Principal Eklund’s written report was reviewed. We still have openings for paraprofessionals. Pass the word!

Principal/AD Kuhnke’s written report was reviewed. The annual Spelling Bee was held on Wednesday, January 21.

Flight 707 Principal report was given. Multiple meetings, trainings to improve student outcome.

Supt. Gagner’s written report was reviewed. Reports given from various community meetings.

Supt. Gagner congratulated the following staff, students, and community members for their accomplishments as "Braham HONORS" recipients. They are: Bryan Johnson, Bryanna Wiebe, Alyssa Mattson, Everett Hirsch, Mohamed Mohammed, Mary Wiebe, Dean Christensen, Aaron Christensen, Skyee Ward, Tyler Eklund.

Student Council report was reviewed. Sno Daze 2026 will happen the week of February 9-13.

School board members attended various events and meetings including; MSBA conference, finance, SAFF, Spelling Bee, Special board mtg., and winter sporting events.

Reviewed the 2024-25 Fundraising Report.

Reviewed the Technology Department Update.

Motion by C. Gelle, second by K. Hagfors to approve the resolution directing the administration to review revenue and to make recommendations for reductions in programs and positions and reasons. Carried

Motion by J. Swanson, second by M. Eklund to approve the BEA READ Act MOU. Carried.

Recognized Paraprofessionals week January 20 ~ January 23rd.

Motion by J. Swanson, second by D. Shockman to adopt the following reviewed policies: #601, #603. Carried.

Reminder of upcoming meetings: February 9, Budget Advisory Committee @ 3:30 p.m. February 19, School Board Working Meeting @ 5:00 p.m. February 23, Regular School Board Meeting @ 6:00 p.m.

Motion by M. Eklund, second by J. Swanson, to adjourn the Regular School Board meeting. Chair Londgren adjourned the meeting at 6:17 pm.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

Ind. School District No. 314
Isanti, Pine, Chisago & Kanabec Counties
Braham, MN 55006

Working School Board Meeting
Thursday, February 19, 2026
5:00 pm – BAHS B100

The working school board meeting was called to order by Chair A. Londgren at 5:00 p.m.

Members present: - A. Londgren, J. Swanson, K. Hagfors, C. Gelle, D. Shockman, R. Dahlquist, M. Eklund (via phone), and Supt. Gagner, Absent: None.

Motion by A. Londgren, second by K. Hagfors to adopt the agenda as printed. Carried.

Discussion centered around: Student listening sessions, Policy #504 Student Dress & appearance, work duties, potential school board technology committee, potential B.A.C.K donation - 4th field at baseball complex, Capital visits, budget, Braham Community engagement collaborative team, MSBA model school board handbook, Wetland Project Grant, Local 284 grievance, various district announcements.

Motion by A. Londgren, second by R. Dahlquist to adjourn the meeting. Chair Londgren adjourned the meeting at 6:46 p.m.

Attest: _____
Connie Gelle, Clerk

Attest: _____
Allison Londgren, Chair

- b. Approve the January/ February bills.
- c. Review and accept the January Treasurer’s report.

d. Enrollment Analysis

	Sep	Oct	Nov	Dec	Jan	Feb
	10	13	12	10	21	18
K	53	54	53	54	53	52
1	58	59	61	61	61	62
2	61	61	61	62	63	64
3	63	63	63	63	63	64
4	64	65	65	65	64	64
5	58	57	58	60	60	61
6	61	63	63	63	63	63
7	70	70	69	69	70	70
8	59	59	61	62	62	61
9	64	63	65	64	64	62
10	70	69	69	68	68	68
11	49	47	48	47	46	44
12	61	60	60	59	59	59
Total K - 12	791	790	796	797	796	794
ECSE	12	13	14	14	14	15
Total K-12 Plus ECSE	803	803	810	811	810	809
ADM		768	774	781	787	779

e. Personnel

RECOMMENDATIONS

Colton Schusted has been recommended by AD Kuhnke for the Head Baseball Coach position. Start date will be March 16, 2026. He will be paid lane 11, step 3 per the “C” schedule.

Dave Blomdahl has been recommended by AD Kuhnke for the Asst. Baseball Coach position. Start date will be March 16, 2026. He will be paid lane 8, step 9 per the “C” schedule.

Joe VanAlstine has been recommended by AD Kuhnke for the JH Baseball coach position. Start date will be March 16, 2026. He will be paid lane 4, step 1 per the “C” schedule.

Morgan Mann has been recommended by Principal Eklund for the Elem. Para position. Start date was February 18, 2026. She will be paid step 3 of the para contract.

Doug Lind, Tom Kingsland, Amber Chase, and Emalata Pupungatoa have been recommended by AD Kuhnke as volunteers for our 2026 Track Team.

Allison Londgren has been recommended by AD Kuhnke for the JH Softball coach position. Start date will be March 16, 2026. She will be paid lane 4, step 2 per the “C” schedule.

RESIGNATION

Kayla Lind, Elem. SpEd para submitted her resignation effective February 4, 2026.

Karen Leniz, JV Volleyball coach submitted her resignation effective February 23, 2026.

4. **Open Forum.**

5. **Expenditure / Revenue Fund Summary Report.**

6. **Acknowledgement of Donations, Contributions & Fundraising.**

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

"BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors."

Donation from	Donation to	Amount	Use
Warriors Wrestling	RCB Wrestling Team	\$400	wrestling equipment
Grandy Lions	Prom/Student Council	\$1,000	Prom expenses
BACK	Kindergarten Classes	\$1,090.07	Clay art projects - Northern Clay Center
BACK	Prom/Student Council	\$1,500	Prom expenses
Tyrone Mooney	Track Team	\$1,500	Track Team Expenses

7. **Elementary Principal's report.**

Braham Area Elementary
February 2026 Board Report

1. **Bus Driver Appreciation**

- Wednesday, February 18 was Bus Driver Appreciation Day. Students created banners, pictures, etc. and donuts were provided for our drivers. Thanks for getting our kids to school and home safely everyday!

2. **Staffing**

- We are getting closer, but we still have openings for paraprofessionals. Pass the word!

3. **Math Curriculum**

- We have started the process of looking into a new Math curriculum for the 2027-2028 school year.
- Companies are being contacted with the hopes of samples being in the hands of teachers before summer.

4. **Flight 707**

- Staff have been working on K-12 vertical alignment.

5. **Conferences**

- Conferences were well attended. Thanks to our teachers and parents for working together to help educate our students.

6. **TEAM Award**

- Our TEAM Award winners this month are our Special Ed teachers. Kelly Rud, Olivia Knowlton, Amie Shockman, Danae Shaw, Jaymi Meyer, and Alyssa Thom have had to be super creative in scheduling paraprofessional help throughout the year as we have struggled with a shortage. Thank you for your daily work in providing the best service possible for our students.
-

8. **High School Principal/ Activities Director report.**

HS Principal / Activities Director
School Board Report
February 23, 2026

1. The All-Conference Jazz Festival was held in C100 on Wednesday, February 4. Congratulations to the All-Conference Honor Jazz Band members Zach Schneider, Everett Hirsch, and Adam Fix.
2. Mid-quarter #3 occurred Friday, February 13.
3. The Jazz Dessert Concert will be held on Monday, February 23 in C100.
4. Our Knowledge Bowl will be competing at the sub-regionals on Tuesday, February 24 at St. Cloud State University and in the Great River Conference competition on Monday, March 2 at Ogilvie Schools.
5. The 7-12 Band Concert will be held on Monday, March 2 at 7:00 p.m. in C100.
6. Our 7-12 Choir Concert will be held on Tuesday, March 17 at 7:00 in C100.
7. Winter Sports Update:
 - a. Wrestling:
 - i. Congratulations to Isabelle Shockman for being a section champion and earning a trip to state for Girls Wrestling for the 4th year in a row as well as being a Great River Conference Champion and two-time GRC MVP!
 - ii. Rush City-Braham wrestling team had finished their team portion of the season with a Section 7AA loss vs. Milaca 39-22.
 - iii. The boys individual tournaments will take place at Rock Ridge High School on Friday, February 20 and Saturday, February 21.
 - b. Girls Basketball:
 - i. Home playoff game on Thursday, February 26 vs. an opponent TBD with a 7:00 p.m. start time.
 - c. Boys Basketball:
 - i. Home playoff game on Thursday, March 5 vs. an opponent TBD with a 7:00 start time.
8. Our upcoming spring activities, Softball and Track, start on Monday, March 9. Baseball can also start on March 9 with only conditioning practices. Both Baseball and Golf will start on March 16. The sign up for each activity took place during the week of February 17-20.
9. The registration process for the 7-12 students will begin in March.

Respectfully submitted,
Shawn Kuhnke

9. Flight 707 Principal's Update

10. Superintendent's report.

Braham Area Schools #314

Superintendent Report

February 23, 2026

1. Tusen Tack Board Meeting highlights - January 27, 2026:
 - a. 2025 finished better than budget but significantly below last year. Net Profit of \$58,000
 - b. The board is actively engaged in the hiring process for a new executive director.
 - c. Dec. Food Shelf: 8,099 lbs of food to 99 families.
2. RRSEC Governing Board Meeting highlights - January 28, 2026:
 - a. Election of 2026 Officers:

i. Chair	Nathan Neuhart	Milaca
ii. Vice Chair	Connie Gelle	Braham
iii. Clerk/Treasurer	Eric Minks	Princeton
 - b. Routine organizational duties completed & FY '25 audit accepted.
3. ECMECC Operating Committee Meeting highlights - January 30, 2026:
 - a. Reviewed preliminary 26-27 budget. Currently shows an 8% increase for Braham in FY '27.
 - b. Planning continues for a major upgrade to the data center (Pine City) which houses all the servers for members. Expected costs are anticipated to be approximately \$400,000 (servers have a lifespan of about 5 years). It was voted to utilize the fund balance in order to save finance (loan) costs. This will reduce our fund balance by 58%.
 - c. The Governing Board Meeting is being moved to April 8 in order to ensure Director Johnson's availability.
4. Grandy Lions Meeting highlights - February 2, 2026:
 - a. Awards impacting ISD #314:
 - i. \$1,000 2026 Prom
 - ii. \$5,000 Platinum Sponsor 2026 B.A.E.F. Gala - May 2 [NOT under district control]
 - b. May 3 Pancake Breakfast will be focused on raising funds for Braham Fire Department needs.
 - c. The next meeting is scheduled for Monday, March 2 @ 6:00 p.m. at the Grandy Community Center.
5. Isanti County Integrated Collaborative Committee Meeting highlights - February 9, 2026:
 - a. Reports were given on the MN Student Survey results related to work of the Collaborative. Nine year trends show positive movement in the outcomes being targeted by our work.
 - b. Discussion on '26 budget, TSA transportation, and in-home behavior coaching. *#314 receives \$25K in annual funding from the collaborative to target chemical dependency issues.*
 - c. The next meeting is Monday, May 11, @ 11:00 a.m.
6. Braham Chamber Annual Meeting highlights - February 10, 2026:
 - a. Kayla Hagfors (Secretary), Tish Carlson & Margo Nelson (Directors) were elected to new 2 yr terms.
 - b. Discussions held on membership benefits, '26 budget, & combining Chambers with North 65
 - c. Next meeting is Tuesday, March 10 @ 5:00 p.m. at the Braham Event Center.
7. RRSEC Executive Council meeting highlights - February 18, 2026:
 - a. Revised FY '26 budget approved. Relevant cost increases of approximately 100,000 (14 million budget) due to hiring additional ABM's and attorney fees.
 - b. Discussion only on FY '27 budget. Will review at the next meeting.
 - c. Discussion on a new JPA with additional language for associate memberships. Vote at the next meeting.
 - d. 12/1/25 Sp. Ed. child count; 19.4% of the student population. *Lowest in RRSEC for the 1st time since 2010.*
8. Other:
 - a. A **mod rate**, or experience modification rate (EMR), is a multiplier used to calculate workers' compensation insurance premiums. A mod rate of 1.0 means a company's safety record is average; anything below 1.0

means a company has a good safety record and may pay less for premiums with the opposite being true when the mod rate is above 1.0. The district has received information that for the 2026-2027 school year our mod rate will be 0.97. Since 2009, this will be the fourth time in school history the rate has been below 1.0. A brief look back: '24-'25 = 1.32, '25-'26 = .94

- b. Upcoming - please consider attending:
 - i. Various student groups from ISD #314 will be providing entertainment at the Empty Bowls food shelf fundraiser on Thursday, March 12 (11:00 - 1:00) at the Braham Event Center. Art students also hand crafted ceramic bowls for the event.
 - ii. Wed., March 25, @ 5:30 - 6:30 is Kindergarten Round-Up.
- c. Auditors are scheduled to be in the district Sept. 8 & 9, 2026.

11. Acknowledge Braham “HONORS” Recipients.

Rose Kessler	Braham Area School District #314 would like to recognize you for volunteering your time on 1/26/26 to ensure student safety & well being. This is a great example of a SERVICE attitude in action!
Marlys Carlson	Braham Area School District #314 would like to recognize you for extra efforts (employee workroom) to maintain clean and comfortable surroundings. This is a great example of a SERVICE attitude in action!
Donna Bryant, Erica Gould, Terri Stone, Molly Trytten, Courtney Robinson	Braham Area School District #314 would like to recognize you for extra efforts in assisting with the 'Cooking Around the World' class on 2/10/26. This is a great example of a SERVICE attitude in action!

12. Student Council Representative’s report.

BAHS Student Council
 School Board Report
 February 2026

Mentor Program: We continue to mentor 7th and 8th grade students who are struggling with school work, staying organized, and/or just needing a friend. We were each assigned a student who we can meet with multiple times a week and guide/help them throughout the school year.

Blood Drive: Our last blood drive of the school year will take place on Tuesday, March 31 from 11am-5pm in C100. If you or anyone you know is willing and able to donate blood, please register.

Sno Daze 2026: Sno Daze 2026 was held the week of February 9-13. We had a great week!

Cell Phone Assistance Class: We are scheduled to volunteer at the Braham Event Center on Thursday, February 19 from 1-2 pm.

Spring Plans: We will begin planning for the last few months of the school year. We plan to do our annual service project at Feed My Starving Children in March and will do our spring ditch clean up for Adopt-A-Highway Minnesota as soon as the weather is suitable.

Braham Chamber of Commerce: We send a member to represent the Student Council at the Chamber meeting each month.

Recycling and Announcements:

We will continue picking up recycling throughout the school and reading morning announcements and the Pledge of Allegiance on Fridays.

Respectfully submitted by,
 Tammi Johnson, BAHS Student Council Advisor

13. **School Board members' reports/updates.**

14. **Consider the revised budget for FY26.**

Fund	FY 2026 Budget		FY 2026 Revised Budget	
	Revenue	Expenditures	Revenue	Expenditures
General - 01	\$10,711,287	\$10,080,784	\$10,603,466	\$9,107,584
Transportation - 03	\$647,171	\$738,770	\$2,964	\$771,188
Capital - 05	\$465,495	\$557,302	\$465,495	\$470,052
Activities - 10	\$52,920	\$563,432	\$53,704	\$576,554
Total General Fund	\$11,876,873	\$11,940,288	\$11,125,629	\$10,925,378
Food Service - 02	\$635,400	\$802,060	\$764,400	\$829,894
Community Education - 04	\$209,148	\$393,676	\$224,258	\$361,888
Building Construction - 06	\$0	\$0	\$0	\$0
Debt Redemption - 07	\$1,089,762	\$1,090,000	\$1,088,301	\$1,088,301
Trust - 08	\$15,000	\$15,000	\$25,000	\$15,000
Student Activities - 12	\$46,350	\$46,350	\$60,111	\$60,111
Post - Empl. Irrevocable Trust - 45	\$300	\$250	\$300	\$250
OPEB Debt Service - 47	\$150,764	\$161,475	\$0	\$0
Total Budget	\$14,023,597	\$14,449,099	\$13,287,999	\$13,280,822
(Deficit)/Income		(\$425,502)		\$7,177

Notes:

Fund 01:

Built on 750 ADMs

Staffing:

New ADSIS position for High School

New union negotiated rates factored in for staffing costs

Career and tech education curriculum and savings for math curriculum- FY27. Total \$75,000

Funding calculated on 2.5% increase for general education funding.

New equipment. Total: \$140,000 (lift, skid steer, attachments, lawnmowers, seating, laptops, & shelving)

Adjusted SPED revenue down due to unknown state and federal funding

Fund 02:

Food Service- Free meals for all. We are receiving reimbursement from the state and federal government for this program.

Shelving, keypads, and laptop budgeted for capitalized items.

Fund 03:

Increase in bussing expenses.

Adjusted revenue to show true cost of bussing versus using General Funds (01) to reimburse the fund.

State allocation estimation from Gen Ed and Sparsity revenue: \$481,521.39

Fund 04:

Will revert back to deficit spending due to decrease in aid from state and levy.

Fund 05:

This fund includes LTFM funding

Technology- Laptop rotation. Total: \$45,000

Roofing projects for both elementary and high school. Total \$175,000

Earmarked capital funding for future projects. Total \$60,000

E-rate Wi-Fi project. Total \$30,000

Increased electric budget for fan and electric rewiring in auditorium. Total \$5,000

Fund 06:

We will no longer be using this fund for FY26

Fund 08:

Maintained interest earnings due to potential maintained/lower interest rates for FY26

Fund 10:

Coaching increases factored in from union negotiations

Interdepartmental transportation costs increased with slightly lower participation rates and revenues decreased.

Fund 12:

No trips planned this year. Assume funds raised are spent in the same year.

Fund 47:

Final Bond Payment for OPEB account was 2/1/2025

15. **Consider the non-renewal of Out of Field and Tier 1 teachers.**

Resolution #1

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Lori Auers _____, an OUT OF FIELD TEACHER.

WHEREAS, _Lori Auers _____ is a .40 ECFE Coordinator **Out of Field teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .40 ECFE Coordinator contract of Lori Auers, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Lori Auers
Braham Area Schools

Dear Ms. Auers,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your .40 ECFE Coordinator contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .40 ECFE coordinator contract. For your information, however, this action is taken because your Out of Field license in ECFE expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #2

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Audra Carter _____, an OUT OF FIELD TEACHER.

WHEREAS, Audra Carter _____ as a .10 FTE EC Family Advocate for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the EC Family Advocate contract of Audra Carter, an .10 FTE EC **Family Advocate** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Audra Carter
Braham Area Schools
Braham MN 55006

Dear Ms. Carter

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your .10 FTE EC Family Advocate contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your EC Family Advocate contract. For your information, however, this action is taken because your Out of Field license in EC Family Advocate expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #3

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Colton Schusted, a TIER 1 TEACHER.

WHEREAS, Colton Schusted is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Colton Schusted, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Colton Schusted
Braham Area Schools

Dear Mr. Schusted,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #4

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Danae Shaw, a TIER 1 TEACHER.

WHEREAS, Danae Shaw is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Danae Shaw, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Danae Shaw
Braham Area Schools

Dear Ms. Shaw

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #5

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Cody Cottrell _____, an OUT OF FIELD TEACHER.

WHEREAS, _Cody Cottrell _____ is a .50 **Out of Field Science teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .50 Science teacher contract of Cody Cottrell , an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Cody Cottrell
Braham Area Schools

Dear Mr. Cottrell

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your .50 Science teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .50 Science teacher contract. For your information, however, this action is taken because your Out of Field license in Science expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #6

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Rick Riccio, a TIER 1 TEACHER.

WHEREAS, Rick Riccio is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Rick Riccio, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Rick Riccio
Braham Area Schools

Dear Mr. Riccio,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #7

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF _____ Tom Kingsland _____, an OUT OF FIELD TEACHER.

WHEREAS, _Tom Kingsland_____ is a .10 **Out of Field Phy. Ed. teacher** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the .10 Phy. Ed. teacher contract of Tom Kingsland, an **Out of Field teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Tom Kingsland
Braham Area Schools

Dear Mr. Kingsland,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your .10 Phy. Ed. teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your .10 Phy. Ed. teacher contract. For your information, however, this action is taken because your Out of Field license in Physical Education expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #8

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Doug Lind, a TIER 1 TEACHER.

WHEREAS, Doug Lind is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Doug Lind, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Mr. Doug Lind
Braham Area Schools

Dear Mr. Lind,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

Resolution #9

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF Olivia Knowlton, a TIER 1 TEACHER.

WHEREAS, Olivia Knowlton is a **TIER 1 TEACHER** for Independent School District No.314.

BE IT RESOLVED, by the School Board of Independent School District No. 314, that the Tier 1 teacher contract of Olivia Knowlton, a **Tier 1 teacher** in Independent School District No.314, is hereby terminated at the close of the current 2025 - 2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Olivia Knowlton
Braham Area Schools

Dear Ms. Knowlton,

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 314 held on February 23, 2026, a resolution was adopted by a majority roll call vote to terminate your Tier 1 teacher contract effective at the end of the current school year.

You may officially request that the school board give its reasons for the non-renewal of your Tier 1 teacher contract. For your information, however, this action is taken because your Tier 1 license expires at the end of the 2025-2026 school year.

Respectfully,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 314

Connie Gelle, Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted

16. **Consider approval of Baseball's spring training trip.** ~ See addendums for Policy #610 forms

Baseball Coach, Colton Schusted has submitted a request asking for approval for the baseball teams to participate in a spring training experience in Florida from approximately March 24, 2027 through March 31, 2027.

17. **Consider approval of updated school board committee assignments.**

- Technology: Mike Eklund
- Student Listening:
 - Gr. 9 & 10 Allison Londgren & Kayla Hagfors
 - Gr. 11 & 12 Rachel Dahlquist & John Swanson

18. **Consider cycle review of district policies for adoption.**

- #403 DISCIPLINE, SUSPENSION, AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES
 - #417 CHEMICAL USE AND ABUSE
 - #514 BULLYING PROHIBITION POLICY
 - #524 INTERNET ACCEPTABLE USE AND SAFETY POLICY
 - #535 SERVICE ANIMALS IN SCHOOLS
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19. **Reminder of Upcoming meetings:**

Regular School Board Meeting March 16th, B100 @ 6pm.

20. **Adjourn.**
