

SUPERINTENDENT'S LETTER

Informing
Volume 45, Number 26

Wyoming Valley West School District

Interpreting
May 13, 2026

REGULAR MAY BOARD MEETING – May 13, 2026

- Adopted revised **Policy 005**, Organization. (Second Reading)
Adopted revised **Policy 006**, Meetings. (Second Reading)
Adopted revised **Policy 102**, Academic Standards. (Second Reading)
Adopted revised **Policy 103**, Discrimination/Harassment Affecting Students. (Second Reading)
Adopted revised **Policy 103.1**, Nondiscrimination - Qualified Students with Disabilities. (Second Reading)
Adopted revised **Policy 104**, Discrimination/Harassment Affecting Staff. (Second Reading)
Adopted revised **Policy 105.2**, Exemption From Instruction. (Second Reading)
Adopted revised **Policy 113.1**, Discipline of Students With Disabilities. (Second Reading)
Adopted revised **Policy 113.2**, Behavior Support. (Second Reading)
Adopted revised **Policy 122**, Extracurricular Activities. (Second Reading)
Adopted revised **Policy 123**, Interscholastic Athletics. (Second Reading)
Adopted revised **Policy 140**, Charter Schools. (Second Reading)
Adopted revised **Policy 146.1**, Trauma-Informed Approach. (Second Reading)
Adopted revised **Policy 202**, Eligibility of Nonresident Students. (Second Reading)
Adopted revised **Policy 204**, Attendance. (Second Reading)
Adopted revised **Policy 209.2**, Diabetes Management. (Second Reading)
Adopted revised **Policy 218**, Student Discipline. (Second Reading)
Adopted revised **Policy 218.1**, Weapons. (Second Reading)
Adopted revised **Policy 218.2**, Terroristic Threats. (Second Reading)
Adopted revised **Policy 221**, Dress and Grooming. (Second Reading)
Adopted revised **Policy 222**, Tobacco and Vaping Products. (Second Reading)
Adopted revised **Policy 227**, Controlled Substances/Paraphernalia. (Second Reading)
Adopted revised **Policy 234**, Pregnant/Parenting/Married Students. (Second Reading)
Adopted revised **Policy 236.1**, Threat Assessment. (Second Reading)
Adopted revised **Policy 247**, Hazing. (Second Reading)
Adopted revised **Policy 249**, Bullying/Cyberbullying. (Second Reading)
Adopted revised **Policy 254**, Educational Opportunity for Military Children. (Second Reading)
Adopted revised **Policy 308**, Employment Contract/Board Resolution. (Second Reading)
Adopted revised **Policy 317**, Conduct/Disciplinary Procedures. (Second Reading)
Adopted revised **Policy 317.1**, Educator Misconduct. (Second Reading)
Adopted revised **Policy 320**, Freedom of Speech by Employees. (Second Reading)
Adopted revised **Policy 325**, Dress and Grooming. (Second Reading)
Adopted revised **Policy 332**, Working Periods. (Second Reading)
Adopted revised **Policy 336**, Personal Necessity Leave. (Second Reading)
Adopted revised **Policy 339**, Uncompensated Leave. (Second Reading)
Adopted revised **Policy 351**, Controlled Substance Abuse. (Second Reading)
Adopted revised **Policy 610**, Purchases Subject to Bid/Quotation. (Second Reading)
Adopted revised **Policy 611**, Purchases Budgeted. (Second Reading)
Adopted revised **Policy 619**, District Audit. (Second Reading)
Adopted revised **Policy 626**, Federal Fiscal Compliance. (Second Reading)
Adopted revised **Policy 626.1**, Travel Reimbursement - Federal Programs. (Second Reading)
Adopted revised **Policy 718**, Service Animals in Schools. (Second Reading)

Adopted revised **Policy 805**, Emergency Preparedness and Response. (Second Reading)
Adopted revised **Policy 805.1**, Relations With Law Enforcement Agencies. (Second Reading)
Adopted revised **Policy 805.2**, School Security Personnel. (Second Reading)
Adopted revised **Policy 810**, Transportation. (Second Reading)
Adopted revised **Policy 816**, District Social Media. (Second Reading)
Adopted revised **Policy 827**, Conflict of Interest. (Second Reading)
Adopted **Policy 815.1**, Use of Generative Artificial Intelligence in Education. (First Reading)
Approved **Board Operations Guidelines** for Standing Committees.
Approved **Real Estate Property Tax Exemption** through the Pennsylvania State Veterans'

Commission to the following:

- ❖ Cynthia Allen
- ❖ Johnny Castillo
- ❖ Mary Ann Osolnick

Accepted and authorized advertisement for **bids** to be received and opened at the District Office on Tuesday, June 9, 2026 at 11:00 a.m.

- ❖ Interscholastic Sports Supplies (2026-2027)

Approved **bonding** of Wyoming Valley West Board Secretary in the amount of \$300,000 during fiscal year beginning July 1, 2026.

Accepted a \$30,000 donation for STEM initiatives from **Geisinger**.

Approved Proposal from **Superior Sealcoating & Paving** for emergency repairs to the Third Avenue parking lot, \$58,650.

Approved **Change Order #1** from **Elite Concrete and Excavation** for additional concrete and wall repair work, \$11,763. (Bleachers Project at Stadium)

Approved **Rosen Real Estate Inc.** to provide appraisal services to the district at the cost of \$2,000.

Accepted a donation of a 10 x 20 storage shed for the WWV Baseball Team from the **Moules Family**. (No cost to the district; no electric; no water)

Approved Proposal from **H&G Mechanical** to install four (4) roof hydrants at the Middle School, \$2,925.00 each; \$11,700.

Approved Proposal from **R.N. DeMeck** for four (4) roof penetration installations at the Middle School, total cost of \$4,000.

Approved Proposal from **Barry Isett & Associates Inc.** for Survey, Environmental, Geotechnical, and Civil Engineering Professional Services.

Approved the **2026-2027 Proposed Preliminary Budget** in the amount of **\$110,291,046**.

Approved payment to **Apollo Group** for construction management services rendered through April 30, 2026, \$17,080.75.

Approved **excused absences** April 1, 2026 – April 30, 2026.

Accepted the following **resignations**:

- ❖ **Yamali Encarnacion**, Emotional Support Aide, High School, effective April 10, 2026.
- ❖ **Serenity Mims**, Cleaner, High School, effective May 1, 2026.
- ❖ **Jacquelyn Sitnick**, Cleaner, Dana Street, effective April 26, 2026.
- ❖ **Jennifer Waters**, Nurse Assistant, District Wide, effective May 19, 2026.

Appointed the following **new hires**; \$16.00/hour:

- ❖ **Vanessa Cintron**, Autistic Classroom Aide, High School, effective April 13, 2026.
- ❖ **Melissa Miller**, Cleaner, State Street, effective April 13, 2026.
- ❖ **Emilyrose Berry**, General Duty Aide/Attendance, High School, effective May 18, 2026.
- ❖ **Sandy Pechal**, Cleaner, Dana Street, effective May 8, 2026.
- ❖ **Katie Zawatski**, Autistic Classroom Aide, State Steet, effective May 11, 2026.

Appointed the following **Teacher Mentor** at State St. Elementary for 2025/2026:

New Teacher

Andrew Feldman

Mentor

Alyson Paulauskas

Approved **long-term status** for the following substitute teachers:

- ❖ **Olivia Gayoski**, effective May 18, 2026.
- ❖ **Morgan McAndrew**, effective May 18, 2026.
- ❖ **Sam McNeil**, effective May 5, 2026.
- ❖ **Daniel Pape**, effective May 19, 2026.

Appointed the following **Long-Term Substitute Teacher Mentors** for 2025/2026:

<u>Long-Term Substitute</u>	<u>Mentor</u>
Olivia Gayoski	Jennifer Mackiewicz
Morgan McAndrew	Michelle Baranski
Sam McNeil	Joann Coates
Daniel Pape	Sarah Bozinko
Tegan Shortlidge	Molly Gorman

Accepted resignation, with regret, due retirement, **Jean Evans**, Attendance, High School, effective the last day of the 2025/2026 school year.

Accepted resignation, with regret, due retirement, **Linda Katyl**, Nurse Assistant, Chester Street, effective August 31, 2026.

Approved upon completion of the 2025/2026 school year (as per negotiated agreement) all remaining monies due for the school year in one **lump sum** in the last pay of this fiscal year to professional employees.

Approved Child-Bearing Leave, **Emp. #713181**, effective April 15, 2026; returning TBD.

Approved Medical Leave, **Emp. #553668**, effective May 12, 2026; returning TBD.

Approved Medical Leave, **Emp. #113746**, effective May 21, 2026; returning TBD.

Approved Medical Leave, **Emp. #651584**, effective June 12, 2026; returning first day of 2026/2027 school year.

Granted **diplomas** to graduates of Wyoming Valley West High School, upon recommendation of Tara Carey, High School Principal, (tentative list).

Appointed **Ron Miller**, District Wide Maintenance, \$17.50/hour, effective TBD.

Appointed **Erika Sutliff**, Emotional Support Teacher, High School, effective immediately, \$46,500.

Appointed **Morgan McAndrew**, Elementary Teacher, 4th Grade, Chester Street, effective August 31, 2026, \$46,500.

Appointed **Tegan Shortlidge**, Elementary Teacher, 4th Grade, State Street, effective August 31, 2026, \$51,000.

Appointed **Emma Bealla**, Special Education Teacher, effective August 31, 2026, \$46,500.

Appointed **Sophia Pabst**, Special Education Teacher, effective August 31, 2026, \$46,500.

Approved Resolution authorizing Statement of Charges, suspension without pay, and Notice of Hearing, **Emp. #273677**.

Approved the following **Co-Curricular Positions** for the 2026/2027 school year. (2024/2025 salaries listed)

Class Advisors

Grade 12 (2) Suzanne Aboutanos; Elizabeth Kane	\$1920
Grade 11 (2) Melissa Bennett; Lisa Granahan	\$1501
Grade 10 (2) Elizabeth Kravitz; Ashley Temarantz	\$1102
Grade 9 (2) Nettie Oakschunas; Melissa Kirwan	\$933

Student Government Advisors

Grades 9-12 (2) Christina Sickler; Michael Chmiola	\$1676
Grades 6-8 (2) Joanne Derwin; Michael Munzing	\$1638
A-V Director Charles Potter	\$5116
A-V Aide 9-12 Douglas Shook	\$954
A-V Aide 6-8 Michael Munzing	\$954

Publications

Newspaper Advisor 9-12 Desiree Munzing	\$2800
Yearbook 9-12 Desiree Munzing	\$4583
Interim Advisor 9-12 Desiree Munzing	\$3058
Yearbook Advisor 6-8 Dr. Pamela Oliveira	\$2006
Newspaper Advisor 6-8 David Bond	\$2232
Business Manager Publications Robert Cardone	\$1558

Music

Assistant Band Director Megan Schneider	\$2342
Director (Band Front) Chelsea Margallis-Mazula	\$2342
Orchestra Director 6-8 Megan Schneider	\$1830
Band Director – Elementary Emily Bly	\$1830
Director Glee Club 9-12 Justin Davis	\$1956
Director Orchestra 9-12 Christine Attanasio	\$1956
Director Glee Club 7-8 Nicole Orlando	\$1512

All School Musical

Director Rachel Kislin	\$2990
Technical Director Brian Stiles; Dennis Lee	\$1830
Choral Director Linda Houck	\$1830
Choreographer Alysha Barber	\$1830
Orchestra Director Linda Houck	\$1830
Wardrobe/House Manager TBD	\$1336
Business Manager Musical Robert Cardone	\$1750
Dramatic Production (per-play) Rachel Kislin	\$1909

Approved the following **Department Chairpersons and Head Teachers** for the 2026/2027, 2027/2028, and 2028/2029 school years. (3-year term as per contract; 2024/2025 salaries listed)

DISTRICT LEVEL DEPARTMENT CHAIRPERSONS K-12

ART - Mark Maglioli	\$5953
ENGLISH - John Sharkus	\$5953
MATHEMATICS - Doug Shook	\$5953
MUSIC - Andrew Kolojejchick	\$5953
PHYSICAL EDUCATION - Andrew Barilla	\$5953
SCIENCE - Ryan Hettes	\$5953
SOCIAL STUDIES - Melissa Bennett	\$5953
SPECIAL EDUCATION - Paul Broody	\$5953

HIGH SCHOOL DEPARTMENT CHAIRPERSON

BUSINESS - Sean McCormick	\$3034
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MIDDLE SCHOOL DEPARTMENT CHAIRPERSONS

LANGUAGE ARTS - Holly Pick	\$2760
MATHEMATICS – Dr. Pamela Oliveira	\$2760
SCIENCE - Chris Uter	\$2760
SOCIAL STUDIES - Ned Whalen	\$2760

ELEMENTARY SCHOOL DEPARTMENT CHAIRPERSONS

LANGUAGE ARTS - Barbara Zekas	\$2760
MATHEMATICS - George Mizzer	\$2760
SCIENCE - JoAnn Coates	\$2760
SOCIAL STUDIES - Michelle Baranski	\$2760

MULTI-LEVEL DEPARTMENT CHAIRPERSONS

LANGUAGE - Kristin Evans	\$3306
TECHNOLOGY EDUCATION - Diane Gordan	\$3306

TECHNOLOGY COORDINATORS

HIGH SCHOOL - Dana Mascioli

\$1741

MIDDLE SCHOOL - Russ Singer

\$1741

HEAD TEACHERS

Chester Street - Kristen Rossi

Dana Street - Melissa Budd

Third Avenue - Jill Herron

Accepted and approved the following as presented: **Bills for Payment, Finance Manager's Reports, and Treasurer's Report.**

NEXT SCHEDULED MEETINGS:

June Work Session - Wednesday, June 3, 2026 - 7:00 PM

Regular June Meeting - Wednesday, June 10, 2026 - 7:00 PM