WASHINGTON TOWNSHIP BOARD OF EDUCATION

REQUEST FOR PROPOSAL

#27-011 TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES

Enclosed are the terms, specifications, contract documents and proposal form.

BIDS DUE: THURSDAY, JUNE 4, 2026 at 11:00 a.m.

RETURN BIDS TO:

PURCHASING DEPT.
WASHINGTON TOWNSHIP BOARD OF EDUCATION
EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING
206 EAST HOLLY AVENUE
SEWELL, NJ 08080

WASHINGTON TOWNSHIP BOARD OF EDUCATION
SUPPLEMENTAL INSTRUCTIONS/SPECIFICATIONS

RFP 27-011
TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES

1. The Washington Township Board of Education **(hereinafter referred to as the Board)** is accepting proposals from individuals and/or firms to provide Temporary Certified Substitute Teacher and Substitute Support Staff Placement Services as described in the Specifications for this Request for Proposals.

2. Specifications, Instructions to Proposers and other proposal documents are enclosed.

3. The Board retains the right to reject any and all proposals, to accept proposals in whole, in part or parts, and to take such action it may deem in the best interest of the Washington Township Board of Education, in accordance with statute. The Board reserves the right to cancel the contract at any time that the conditions established in the specifications are not complied with or for any good and sufficient reason, if deemed in the best interest of the school district to do so.

4. Award of Contract, if a Contract is awarded, will be to the most responsible responsive proposer(s) meeting the specifications. Price is only one of several factors to be considered. Any Proposer must be known to be engaged in the business and qualified to carry out his contract. **Satisfactory references are required.** The Board of Education will act to award a contract no later than 60 days after the date set for receipt of proposals. The Board reserves the option to renew the contract subject to Board approval, mutual agreement and the provisions of statute.

5. Addenda/Interpretations and Challenges – No interpretation of the meaning of any of the proposal package documents will be made to any Proposer orally. The Board of Education will not be held responsible for any oral instructions. Any Addendum/Challenges shall be issued according to procedures established by statute. **Proposal package shall include acknowledgement of all addenda received.**

6. Proposers are required to comply with all requirements of the Public Schools Contracts Law, N.J.S.A. 18A:18A-1, et seq., as well as the provisions of N.J.S.A. 10:5-31 et seq., P.L. 1975, C127 (N.J.A.C. 17:27), and with all other Federal Laws and New Jersey Statutes not specified herein.

7. The Board intends to enter into a contract with the successful Proposer(s) incorporating all provisions of the Checklist, the Specification and any addenda hereto. By submitting a Proposal, the Proposer is agreeing to enter into such a contract if they are awarded the work.

8. No Proposal may be withdrawn for a period of sixty (60) days after the date set for the opening of bids.

9. Proposer/Contractor **shall not employ subcontractors** for services covered by these Specifications.

10. NEW JERSEY BUSINESS REGISTRATION CERTIFICATE: Pursuant to N.J.S.A. 52:32-44
A contractor that seeks to enter into a contract with a board of education in an amount that exceeds fifteen (15%) percent of the bid threshold, shall submit to the board a valid and current New Jersey Business Registration Certificate.

11. ANTI-BULLYING BILL OF RIGHTS-REPORTING OF HARRASSMENT, INTIMIDATION AND BULLYING CONTRACTED SERVICE-The contracted service provider shall comply with all applicable provisions of the New Jersey Anti-Bullying Bill of Rights Act-N.J.S.A 18A:37-13.1 et seq., all applicable code and regulations, and the Anti-Bullying Policy of the Board of Education. The district shall provide to the contracted service provider a copy of the board's Anti-Bullying Policy.

    In accordance with N.J.A.C. 6A:16-7.7 (c), a contracted service provider, who has witnessed, or has reliable information that a student has been subject to harassment, intimidation, or bullying shall immediately report the incident to any school administrator or safe schools resource officer, or the School Business Administrator/Board Secretary.

12. ANTI-DISCRIMINATION PROVISIONS-N.J.S.A. 10:2-1-N.J.S.A. 10:2-1. Every contract for or on behalf of the State or any county or municipality or other political subdivision of the State, or any agency of or authority created by any of the foregoing, for the construction, alteration or repair of any public building or public work or for the acquisition of materials, equipment, supplies or services shall contain provisions by which the contractor agrees that:

    A. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex discriminate against any person who is qualified and available to perform the work to which the employment relates;

    B. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;

    C. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of $50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and

    D. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

13. CONTRACTOR/VENDOR REQUIREMENTS-OFFICE OF THE NEW JERSEY STATE COMPTROLLER-Contractors/vendors doing business with the Board of Education are reminded of the following legal requirements pertaining to the Office of the New Jersey State Comptroller.

    A. Access to Relevant Documents and Information-N.J.S.A. 52:15C-14 (d) Private vendors or other persons contracting with or receiving funds from a unit in the Executive branch of State government, including an entity exercising executive branch authority, Independent State authority, public institution of higher education, or unit of local government or Board of Education shall upon request by the State Comptroller provide the State Comptroller with prompt access to all relevant documents and information as a condition of the contract and receipt of public monies. The State Comptroller shall not disclose any documents or information to which access is provided that is confidential or proprietary. If the State Comptroller finds

that any person receiving funds from a unit in the Executive branch of State government, including an entity exercising executive branch authority, independent State authority, public institution of higher education, or unit of local government or Board of Education refuses to provide information upon the request of the State Comptroller, or otherwise impedes or fails to cooperate with any audit or performance review, the State Comptroller may recommend to the contracting unit that the person be subject to termination of their contract, or temporarily or permanently debarred from contracting with the contracting unit.

B. Maintenance of Contract Records-N.J.A.C. 17:44-2.2
Relevant records of private vendors or other persons entering into contracts with covered entities are subject to audit or review by OSC pursuant to N.J.S.A. 52:15C-14(d).

The contractor/vendor to whom a contract has been awarded, shall maintain all documentation related to products, transactions or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

14. DEBARMENT, SUSPENSION OR DISQUALIFICATION-The Board of Education will not enter into a contract for work with any person, company firm that is on the State Department of Labor and Workforce Development; Prevailing Wage Debarment List or the State of New Jersey Consolidated Debarment Report (www.state.nj.us/treasury/debarred).

15. AMERICAN GOODS AND PRODUCTS: Pursuant to 18A:18A-20; each Board of Education shall contract for only manufactured and farm products of the United States, wherever possible, to be used in such work stated in specifications.

16. CRIMINAL HISTORY RECORD: The Board defines, "regular contact with students" as twenty (20) hours per month. As per Board policy, " The Board shall not employ for pay or contract for the paid services of any person serving in a position which involves regular contact with students unless the Board has first determined, consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq., that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position."

17. BREACH OF CONTRACT AND REMEDIES: Failure to comply with any of the terms, conditions, or requirements of this contract shall constitute a breach of contract. Upon such breach, the Washington Township Board of Education reserves the right to exercise all administrative, contractual, or legal remedies available under local, state or federal law.

Remedies may include, but are not limited to:

- Withholding of payments due to the Contractor.
- Suspension of work.
- Termination of the contract for cause or convenience.
- Assessment of liquidated damages for delay of non-performance.
- Re-procurement costs at the Contractor's expense

18. GENERAL CONDITIONS:

- Authorization to Proceed-Successful Vendor/Contractor
  No Service shall be rendered by the successful contractor unless the vendor/contractor receives an approved purchase order authorizing the vendor/contractor to render the service.

- Award of Contract
  It is the intention of the Board of Education to award the contract to the respondent(s) whose response is the most advantageous to the Board, price and other factors considered, and who will provide the highest quality service at fair and competitive prices. The Board reserves the right to award contracts to multiple contractors when it is in the best interest of the Board.

- Return of Contract Documents-when required
  Upon notification of award of contract by the Board of Education, the contractor may be required to sign and execute a formal contract with the Board.

- Purchase Order-considered to be a contract. N.J.S.A. 18A:18-2(N)
  If a formal contract is not required by the Board of Education, an approved and signed Board of Education Purchase Order will constitute as a contractual agreement. When a formal contract is required, the contractor shall sign and execute said contracts and return the contracts with other required documents to the Office of the School Business Administrator/Board Secretary. Failure to execute the contract and return said contract and related documents within the prescribed time may be cause for a delay in payment for services rendered or products received or the annulment of award by the Board of Education with any financial security becoming property of the Board of Education. The Board of Education reserves the right to accept the proposal of the next lowest responsible respondent.

  No contractor or vendor shall commence any project or deliver any goods until he is in receipt of an approved purchase order authorizing work to begin or goods to be delivered.

- Renewal of Contract; Availability and Appropriation of Funds-When Applicable.
  The Board of Education may, at its discretion, request that a contract for certain services be renewed in full accordance with N.J.S.A. 18A:18A-42. The School Business Administrator/Board Secretary, may negotiate terms for a renewal of contract proposal and present such negotiated proposal to the Board of Education. All multi-year contracts and contract renewals are subject to the availability and appropriation annually of sufficient funds as may be needed to meet the extended obligation.

  The Board of Education is the final authority in awarding renewals of contracts. Contracts for professional services may be awarded only for twelve (12) months and cannot be renewed.

- Term of Contract
  The successful respondent, to whom the contract is awarded, will be required to do and perform the work/services and to provide and furnish the material in connection therewith in accordance with the plans and specifications on or before the date listed in the Specifications.

19. PAYMENTS-Every effort will be made to pay vendors and contractors within thirty (30) to sixty (60) days provided the Board of Education receives the appropriate documentation including but not limited to:

    - Signed voucher by vendor;
    - Packing Slips; and
    - Invoices.

    Payment will be rendered upon completion of services or delivery of full order to the satisfaction of the Board of Education, unless otherwise agreed to by written contract or mandated by N.J.S.A. 18A:18A-40.1. The Board may, at its discretion make partial payments.

    All payments are subject to approval by the Board of Education at a public meeting. Payment may be delayed from time to time depending on the Board of Education meeting schedule.

    Invoices-The invoice clearly outlines the goods received or services rendered and the date(s) the services were rendered.

    - The invoice must include the full name and address of the company.
    - The invoice must include the Board of Education purchase order number.
    - The invoice must have the company's invoice number that may be used as reference.
    - The invoice must list the goods or services rendered.
    - The invoice must be submitted to the Business Office.
    - Invoices must be submitted within thirty (30) days of service.

20. PRESENTATION AND INTERVIEWS-The Board of Education may at its option, require providers of its choice to attend interviews and make presentations to district officials. This process may only take place after proposals have been opened and reviewed and prior to the completion of the evaluation. **Under no circumstances shall the provisions of the proposal be subject to negotiations-N.J.S.A. 18A:18A-4.5 (b).**

21. If the RFP Specifications have been obtained from a third party and not from the Washington Township Board of Education, it is the vendor's responsibility to provide the Board with contact information in the event of an addendum. It is also the vendor's responsibility to ensure they are in receipt of the complete Specification packet. The Board will not be held liable for any missing aspect of Specifications if obtained by a third party.

22. The Washington Township Board of Education encourages all businesses including those owned by minority, women and labor surplus area firms to respond to our invitations to bid or propose.

23. All documents required on the Bid Checklist must be submitted with the proposal in order for the proposal to be considered responsive.

ETHICS IN PURCHASING
Statement to Vendors

School District Responsibility

Recommendation of Purchases

It is the desire of the Board of Education to have all Board employees and officials practice exemplary ethical behavior in the procurement of goods, materials, supplies, and services.

School district officials and employees who recommend purchases shall not extend any favoritism to any vendor. Each recommended purchase should be based upon quality of the items, service, price, delivery, and other applicable factors in full compliance with N.J.S.A. 18A:18A-1 et seq.

Solicitation/Receipt of Gifts – Prohibited

School district officials and employees are prohibited from soliciting and receiving funds, gifts, materials, goods, services, favors, and any other items of value from vendors doing business with the Board of Education or anyone proposing to do business with the Board.

Vendor Responsibility

Offer of Gifts, Gratuities -- Prohibited

Any vendor doing business or proposing to do business with the Board of Education, shall neither pay, offer to pay, either directly or indirectly, any fee, commission, or compensation, nor offer any gift, gratuity, or other thing of value of any kind to any official or employee of the Board of Education or to any member of the official's or employee's immediate family.

Vendor Influence -- Prohibited

No vendor shall cause to influence or attempt to cause to influence, any official or employee of the Board of Education, in any manner which might tend to impair the objectivity or independence of judgment of said official or employee.

Vendor Certification

Vendors or potential vendors will be asked to certify that no official or employee of the Board of Education or immediate family members are directly or indirectly interested in this request or have any interest in any portions of profits thereof. The vendor participating in this request must be an independent vendor and not an official or employee of the Board of Education.

WASHINGTON TOWNSHIP BOARD OF EDUCATION

RFP 27-011
TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES

SPECIFICATIONS

I. BACKGROUND

The Washington Township School District is a suburban school district located in Gloucester County, NJ. The Board of Education consists of nine members and oversees the school district which serves approximately 7,700 students. The Board of Education has approximately 1,400 employees, of which approximately 900 are full and/or part-time certified teaching positions and approximately 500 are full and/or part-time support staff. The Board's annual budget is approximately $187,000,000.

The Board's employees are currently represented by the following unions:

- Washington Township Education Association (sub division of NJEA),
- Washington Township Schools Support Staff Professionals Association (sub division of NJEA),
- Washington Township Principals Association,
- Washington Township Supervisors Association.

The Board operates the following schools: 3 Early Childhood Centers, 6 elementary schools, 3 middle schools and 1 high school. The District serves approximately 1,444 children with special needs.

The Board is currently paying the following hourly and daily rates without markup:

POSITION	2025-2026 RATE
Substitute Teacher – Placement	**Daily Full Day $ 125.00, Half Day $62.50**
Substitute Teacher – Permanent Building	**Daily Full Day $ 150.00, Half Day $75.00**
Substitute Teacher Retired	**Daily Full Day $ 200.00, Half Day $100.00**
Long Term Substitute Teacher 1-40 days	**Daily Full Day $ 135.00, Half Day $67.50**
Long Term Substitute Teacher 41-80 days	**Daily Full Day $ 160.00, Half Day $80.00**
Long Term Substitute Teacher +81 days	**Daily Full Day $200.00, Half Day $100.00**
Long Term Substitute Teacher- Discretionary	**Daily Full Day $180.00, Half Day $90.00**
Assistant	**$15.49/ hour**
Assistant Special Ed	**$15.49/hour**
Assistant Specialized Instructional	**$15.49/hour**
Hourly Clerical	**$15.49/hour**
Hourly Long Term Clerical	**$17.49/hour**
Hourly Clerical -Superintendent Secretary	**$22.00/hour**
General Instruction Assistant	**Daily Full Day $105.00, Half Day $52.50**
Specialized Instruction Assistant	**Daily Full Day $115.00, Half Day $57.50**
Child Care Worker	**Daily Full Day $136.40, Half Day $68.20 Full day = 10 hours**

II. SCOPE OF SERVICES

A. Purpose: The District is soliciting proposals to engage a Proposer/Contractor to provide Temporary Substitute Teacher and Temporary Substitute Support Staff Placement Services **on an as-needed basis** throughout the thirteen district schools. The awarded proposer shall ***not*** be utilized as a regular source of staff but rather it is intended to offer temporary substitute teacher and temporary support staff placement services as needed.

B. Pricing:

1. Pricing submitted shall reflect the **PER HOURLY AND/OR DAILY RATE.** This **should include** the mark-up percentage of the proposer. There will be **NO** payment for travel time, mileage to and from any jobsite, and/or miscellaneous expenses. The **PER HOURLY AND/OR DAILY RATE** submitted in the RFP proposal **MUST BE ALL INCLUSIVE** of all charges. Proposers should provide PER DAILY RATES for short-term and long-term substitutes as detailed in the Specifications.

2. Payment for Holidays observed by the District will not be covered.

3. The District shall not hire any temporary employee for permanent employment for a period of ninety (90) calendar days following the temporary substitute placement of the individual. The District shall not be held liable for any fee, penalty, liquidation damages, etc. paid to the contractor resulting from the placement of the individual as a permanent employee. **If the Proposer requires such a fee, penalty, liquidation damages, etc., it must be noted in the Request For Proposal.**

4. The Washington Township Board of Education (WTBOE) has part-time employees that may be hired by the contractor; however, they may not be used as substitutes at any of the WTBOE facilities.

C. Public Inspection: All proposals are subject to public inspection upon award.

D. Contract Terms: The Board of Education reserves the right to cancel the contract with the company at any time for failure to perform the services. The contract may be extended up to four additional years at the Board of Education discretion.

E. Responsibilities of Washington Township Public Schools shall be:

1. Reserve the right to interview any potential candidate for temporary placement to determine their ability to perform required services;

2. Provide all necessary supplies, equipment and workspace for substitute teachers and substitute support staff;

3. Reserve the right to accept or reject any individual provided by the contractor at any time.

F. Responsibilities of Contractor to include but not necessarily limited to:

1. Provide sufficient, competent, reliable and as required, properly licensed and certified personnel to provide adequate and satisfactory services under the contract;

2. Provide substitute teacher and support staff positions for Offices, Grades Preschool/K through 12, special education, child care workers and certified staff positions;

3. Require all substitute teachers and support staff **be fingerprinted prior to** accepting temporary assignment;

4. Conduct criminal background checks and verification that the substitute teacher and support staff substitute does not appear on any Sex Offender Registry prior to a substitute accepting the assignment;

5. Must achieve daily fill rate of at least 98 percent;

6. Must provide automated reporting / billing system, daily staff coverage, as well as key contact person(s) and back-up contact person;

7. **In cases where special licenses or accreditations or certifications are required by State, Federal and/or local law, statute, regulation or District Policy, contractors are required to provide a copy upon request to the District;**

8. If requested, provide references, resumes and/or test scores on individual substitute support staff and teachers;

9. **Contractor is solely responsible** for payment of all salaries, wages, bonuses, Social Security, Workers' Compensation, Federal and State Unemployment Insurance, Liability and Workers' Compensation Insurance, employee benefits, any and all taxes related to personnel furnished under FICA taxes and shall provide Worker's Compensation for its personnel;

10. If awarded a contract, the contractor will provide a Certificate of Liability Insurance naming Washington Township Board of Education as additional insured. The issuing insurer must provide 30 days written notice to the Washington Township Board of Education of the expiration of the insurance. The specific minimum requirements are:

- Workers' Compensation Insurance: Statutory Workers' Compensation Insurance, including Employer's Liability with limits of $100,000. each accident; $500,000 disease, policy limit; $100,000. disease, each employee;

- Commercial General Liability Insurance (Insurance Services Officer Incorporated Form CG-0001 or equivalent): A per occurrence limit of $1,000,000. is required. The Aggregate Limit will be not less than $2,000,000. Any deviations from the standard unendorsed form will be noted on the Certificate of Liability Insurance;

- Excess Liability Coverage: $1,000,000. per occurrence; and

- A minimum of $2,000,000. in Professional Liability insurance.

Such insurance or renewals or replacements thereof shall remain in force during the term of this contract and any extensions;

11. Contractor is solely responsible for compliance to all applicable laws relating to its employees, such as wages and hour laws, safety and health requirements and collective bargaining laws;

12. Confidentiality: In accordance with all applicable laws, regulations and procedures, the contractor and substitute teacher/support staff personnel provided by the contractor shall maintain strict confidentiality of all information and records which the contractor or substitute teacher/support staff personnel provided by the contractor may come in contact with or be privy to in the course of providing services;

13. Per Hourly/Daily rate **must include** all labor, travel and miscellaneous expenses necessary to complete substitute services. **NO** additional fees may be charged.

14. Contractor shall present a transition plan for a start date of services. The transition plan will include a mutually agreed upon date, should a contract be awarded.

G. **Conduct:** The contractor and the substitutes provided by the Contractor shall adhere to proper conduct at all times. Proper conduct is meant to include but not limited to, the following:

1. There shall be no weapons, drugs or alcohol on the premises.

2. No smoking on the premises.

3. No exterior doors are left opened or unlocked.

4. The contractor and substitute provided by the contractor shall be polite and courteous at all times.

5. Contractor and substitute provided by the contractor must adhere to any/all security standards, requirements and/or regulations of each school and school district.

III. SELECTION CRITERIA

The Board of Education will evaluate proposals using the following criteria:

A. Experience with New Jersey public school districts.
B. Availability of staff to meet the service needs of the district.
C. References from **at least three (3)** current public school clients.
D. Fee proposal.
E. Transition plan.

IV. SUBCONTRACTORS

Use of subcontractors is prohibited unless authorized in writing by the Business Administrator/Board Secretary or the Superintendent of Schools.

V. MULTIPLE AWARDS

The Board reserves the right to award to multiple vendors.

VI. CONTRACT PERIOD/TERM

The contract agreement term will be July 1, 2026 (tentative date) through June 30, 2027 with the right to extend this contract for a period of up to four (4) additional 12 month periods at the sole discretion of the Washington Township Board of Education subject to mutual agreement and the provisions of Statute. The start date of July 1, 2026 is tentative according to the contractor's transition plan and shall be mutually agreed upon by both parties. Prices must be firm for the duration of the first year agreement term.

VII. SUBMITTAL REQUIREMENTS

The individual/firm selected to perform this work **must provide** the following with their proposal to meet the requirements of the Board:

A. References from **at least three (3)** current public school clients with the name, contact person, telephone number and length of service **must be included** with your Proposal.

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SPECIFICATIONS, PAGE 6

SUBMITTAL REQUIREMENTS (Continued):

B. Names of individuals who will perform required tasks as well as the listing of their licenses:

1. Identify the person who will be primarily responsible for the services required by the Washington Township Board of Education and provide a description of the experience of the primary person with projects and issues similar to those more specifically set forth in this proposal and on behalf of the Washington Township Board of Education.

2. Identify persons who will serve as back up to the primary person including resumes of all parties.

C. Fee Proposal as well as a detailed description of the contractor's program/system for the substitute placement services. Fee Proposal should reflect Per Hour and/or Per Diem Rates (**all inclusive of mark-up**) for 2026-2027 year. The awarded contractor will be solely responsible for payment of all salaries, taxes and benefits for its certified substitute teacher and support staff employees who will be temporarily assigned to Washington Township. Proposers must complete and submit the Official **Proposal Form** reflecting proposed fees. **A duly authorized official MUST SIGN this form.**

D. Evidence of a minimum of $2,000,000 in Professional Liability. If awarded a contract, proof of Professional Liability insurance naming the Washington Township Board of Education as an additional insured will be required.

E. All documents detailed in the RFP Checklist are required to be submitted along with this Proposal Form. Any information beyond the minimum requirements may also be submitted.

F. Proposals should also include: the contractor's billing requirements and any other qualifications that will assist the Board in making a determination. The awarded contractor will be solely responsible for payment of all salaries, taxes and benefits for its certified/uncertified substitute teacher and substitute support staff who will be temporarily assigned to Washington Township.

G. A plan to transition the district to a new platform, if a new contractor is selected, should be included to prevent any disruption of service. The transition plan should provide a date to commence services mutually agreed upon by both parties.

H. One original printed Proposal and one complete electronic copy of your proposal on a flash drive shall be submitted in a sealed envelope showing the name and address of the Proposer and plainly marked with the appropriate RFP Title, RFP number, due date, and time of the proposal opening. The one **original** printed Proposal will constitute the **Official Proposal** should any discrepancy arise and should be marked as **"original"**. If you are unable to provide one copy of your proposal on a flash drive, please submit an additional/second **printed copy** in the sealed envelope.

RFP 27-011, TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES
SPECIFICATIONS, PAGE 7

I. **Sealed Proposals** submitted in writing **for RFP 27-011, Temporary Certified Substitute Teacher and Substitute Support Staff Placement Services are to be submitted to:**

Mrs. Stephanie A. Lyons,
Purchasing Manager, QPA
Washington Township Board of Education
Eileen Abbott Central Administration Building,
206 East Holly Avenue,
Sewell, New Jersey 08080-2641

Sealed Proposals will be opened no later than 11:00 AM, PREVAILING TIME, on THURSDAY, JUNE 4, 2026. Any proposal received after this date and time will be disqualified.

It is understood and agreed upon that any person in the Board of Education will be absolved from responsibility for the premature opening of any bid/proposal not properly labeled and sealed.

WASHINGTON TOWNSHIP BOARD OF EDUCATION
****RETURN THIS FORM ALONG WITH YOUR PROPOSAL INFORMATION AND REQUIRED CHECKLIST DOCUMENTS****

REQUEST FOR PROPOSAL
RFP 27-011
TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES

PROPOSAL FORM

The undersigned hereby proposes to furnish and deliver all the required services as specified in the Specifications/Proposal, for which prices are hereby given, in strict accordance with these specifications, conditions and requirements. No plea of mistake in such accepted quotation shall be available to the undersigned. **Any Exceptions to the Specifications/Proposal must be clearly stated.**

Information beyond this Proposal Form requirements may also be submitted.

Print Name of Company: _____

Address: _____

Person completing Proposal (Print Name): _____

Authorized Signature: _____

Title (Print): _____

Telephone Number: _____ Fax Number: _____

Date: _____ Email: _____

SERVICES:

The Washington Township Board of Education is accepting proposals from individuals and/or firms to provide Temporary Certified Substitute Teacher and Support Staff Placement Services as described in the Specifications for this Request for Proposals for the 2026-2027 year.

The contract agreement term will be July 1, 2026 (tentative date mutually agreed upon in accordance with contractor's transition plan) through June 30, 2027 with the right to extend this contract for a period of up to four (4) additional 12 month periods at the sole discretion of the Washington Township Board of Education subject to mutual agreement and the provisions of Statute. Prices must be firm for the duration of the first year agreement term.

Any Proposer for services must be known to be engaged in the business and qualified to carry out his contract. **Satisfactory references are required with your Proposal. At least three (3) references,** preferably public school districts, with the name, contact person, telephone number and length of service for similar contracts as this request for proposals **must be included** with your Proposal.

FEES FOR SERVICES AS DETAILED IN SPECIFICATIONS:

1. **PROPOSED FEES/PRICING INFORMATION**
   Acceptance of this proposal by the Washington Township Board of Education, in writing, shall constitute the basis for a written contract between the two (2) parties. If awarded a contract for RFP 27-011, costs not outlined in your proposal will not be paid.

   A. **Temporary Certified Substitute Teacher Rates:**

JOB TITLE *SPECIFY FOR PRICING -- HOURLY/PER DIEM	Year 1, 2026-2027 REQUIRED
1.) SUBSTITUTE TEACHER Placement	$
***MARK-UP PERCENTAGE (%)	
2.) SUBSTITUTE TEACHER Permanent Building	$
***MARK-UP PERCENTAGE (%)	
3.) SUBSTITUTE TEACHER Retired	
***MARK-UP PERCENTAGE (%)	
3.) LONG TERM SUBSTITUTE TEACHER 1-40 days	$
***MARK-UP PERCENTAGE (%)	
4.) LONG TERM SUBSTITUTE TEACHER 41-80 days	
***MARK-UP PERCENTAGE (%)	
5.) LONG TERM SUBSTITUTE TEACHER +81 days	
***MARK-UP PERCENTAGE (%)	

B. Temporary Substitute Support Staff Rates:

JOB TITLE *SPECIFY FOR PRICING – HOURLY/PER DIEM	Year 1, 2026-2027 REQUIRED
ASSISTANT	$
ASSISTANT - SPECIAL ED	$
ASSISTANT SPECIALIZED INSTRUCTIONAL	$
HOURLY CLERICAL	$
HOURLY LONG TERM CLERICAL	$
HOURLY CLERICAL SUPERINTENDENT SECRETARY	$
GENERAL INSTRUCTION ASSISTANT	$
SPECIALIZED INSTRUCTION ASSISTANT	$
CHILD CARE WORKER	$

2. LIST OTHER PRICING AND/OR ADDITIONAL FEES: (Print Details)

	2026-2027 REQUIRED
	$
	$
	$

Comments/Additional Information (PRINT/TYPE): _____

_____

_____

3. List **at least three (3) current client references** for whom services similar to this request for proposals are currently being provided, including for each client:

Name/Address of Organization	Contact Person / Email/ Telephone Number	Length of Service (Start/End Date)
1.		
2.		
3.		

4. **List below in detail ANY EXCEPTIONS to the RFP Specifications/Proposal or any additional information for consideration (please print):**

_____

_____

_____

_____

ACKNOWLEDGMENT OF ADDENDA

State the number of the latest addendum to the bid package upon which the bid is based, **or state None,** if no addenda have been issued._____

One original printed Proposal and one complete electronic copy of your proposal on a flash drive shall be submitted in a sealed envelope showing the name and address of the Proposer and plainly marked with the appropriate RFP Title, RFP number, due date, and time of the proposal opening. The one **original** printed Proposal will constitute the **Official Proposal** should any discrepancy arise and should be marked as **"original"**. If you are unable to provide one copy of your proposal on a flash drive, please submit an additional/second **printed copy** in the sealed envelope. **Sealed Proposals are to be submitted to:**

Mrs. Stephanie A. Lyons,
Purchasing Manager, QPA
Washington Township Board of Education
Eileen Abbott Central Administration Building
206 East Holly Avenue
Sewell, New Jersey 08080

WASHINGTON TOWNSHIP BOARD OF EDUCATION
EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING

206 EAST HOLLY AVENUE
Sewell, New Jersey 08080
Telephone: (856) 589-6644
Fax: (856) 582-1918

CHECKLIST

RFP 27-011, TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES

The following documents **must accompany your Bid** (signed and completed as stated on each form):

_____ **Proposal Form, *if provided*,** with Prices as outlined in Specifications. Proposals should include experience in public school environment, references, and any other qualifications that will assist the Board in making a determination.

_____ Mandatory Affirmative Action Language, Federal Affirmative Action Plan Approval or a Certificate of Employee Information Report or
Affirmative Action Employee Information Report.

_____ Statement of Ownership (Stockholder Disclosure Certification)

_____ Non-Collusion Affidavit

_____ Acknowledgement of Addenda

_____ C. 271 Political Disclosure Form (Instructions, Form, and List of Agency Officials).

_____ Contractor/Vendor Questionnaire and Certification.

_____ W-9, Request for Taxpayer Identification Number and Certification.

_____ Evidence of a minimum of $2,000,000 in Professional Liability Insurance. (If awarded a contract and prior to signing the contract for this work, Professional Liability Insurance naming Washington Township Board of Education additional insured will be required.)

The following documents **should be provided prior to the award of the contract** (signed and completed as stated on each form):

State of New Jersey Business Registration Certificate/License.

Disclosure of Investment Activities in Iran.

Certification of Non-Involvement in Prohibited Activities in Russia Belarus.

AFFIRMATIVE ACTION QUESTIONNAIRE

Proposal No. **27-011** Proposal Date: **Thursday, June 4, 2026**

This form is to be completed and returned with the proposal. However, the Board will accept in lieu of this Questionnaire, Affirmative Action Certificate of Employee Information Report stapled to this page.

1. Our company has a federal Affirmative Action Plan approval. ☐ Yes ☐ No

   If yes, please attach a copy of the plan to this questionnaire.

2. Our company has a N.J. State Certificate of Employee Information Report. ☐ Yes ☐ No

   If yes, please attach a copy of the certificate to this questionnaire.

3. If you answered ***"NO"*** to both questions No. 1 and 2, you must apply for an Affirmative Action Employee Information Report – Form AA302.

Please visit the New Jersey Department of Treasury website for the Division of Public Contracts Equal Employment Opportunity Compliance:

www.state.nj.us/treasury/contract compliance/

- Click on "Employee Information Report"
- Complete and submit the form with the *appropriate payment* to:

Department of Treasury
Division of Purchase and Property
Contract Compliance and Audit Unit—EEO Monitoring Program
P.O. Box 206
Trenton, NJ 08625-0206

All fees for this application are to be paid directly to the State of New Jersey. A copy shall be submitted to the Board of Education prior to the execution or award of contract.

I certify that the above information is correct to the best of my knowledge.

Name: _____

Signature _____

Title _____ Date _____

Name of Company _____

Address _____

City, State, Zip _____

(Revised, 7/22)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A.10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27 et seq.,

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C.17:27-5.2.

(Revised, 7/22)

EXHIBIT *A (Cont)*

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division through the Division's website at:

http://www.state.ni.us/treasury/contract_compliance/.

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1-1 et seq.

_____

Company Name (Print)

_____

Signature

_____

Date

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: _____

Organization Address: _____

Part I Check the box that represents the type of business organization:

☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)

☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)

☐ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)

☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)

☐ Other (be specific): _____

Part II

☐ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above**. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the **W.T.B.O.E.** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with **W.T.B.O.E.** to notify the **W.T.B.O.E.** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the **W.T.B.O.E.** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):		Title:	
Signature:		Date:	

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY)
) SS
COUNTY OF_____)

_____
Name of Project

I, _____, of the City of_____,
in the County of _____, and State of_____, of full age, being duly sworn according to law on my oath depose and say that:

I am, _____,
of the firm of_____, the proposer/bidder making the proposal for the above-named project and that I executed the said proposal with full authority to do so; that said proposer/bidder has not, directly or indirectly entered into any agreement, participated in any collusion or otherwise taken any action in restraint of free, competitive bidding in connection with the above-named project; and that all statements contained in said proposal and in this affidavit are true and correct and made with full knowledge that the Owner relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

_____
Name of Contractor

in accordance with N.J.S.A. 52:34-15. I understand that if I violate the provisions set forth in this Affidavit the owner shall have the right to annul this contract or be entitled to any other appropriate remedy as set forth in N.J.S.A. 52:34-15.

Subscribed and sworn
to before me this
_____day

of_____, 20_____
Also type or print name of affiant
under signature

_____
Notary Public of

My Commission expires_____20____

WASHINGTON TOWNSHIP BOARD OF EDUCATION
EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING
206 EAST HOLLY AVENUE
SEWELL, NEW JERSEY 08080-9931
Telephone (856) 589-6644
Fax (856) 582-1918

ACKNOWLEDGEMENT OF ADDENDA

Proposal Number 27-011 Proposal Date: **Thursday, June 4, 2026**

The Respondent acknowledges receipt of the hereinafter enumerated Addenda which have been issued during period of proposal and agrees that said Addenda shall become a part of this contract. The Respondent shall list below the numbers and issuing dates of the Addenda.

ADDENDA NO.	ISSUING DATES
_____	_____
_____	_____
_____	_____
_____	_____

☐ **No Addenda Received**

Name of Company _____

Address _____ P.O. Box _____

City, State, Zip Code _____

Name of Authorized Representative _____

Signature _____ Date _____

WASHINGTON TOWNSHIP BOARD OF EDUCATION
EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING
206 EAST HOLLY AVENUE
Sewell, New Jersey 08080
Telephone: (856) 589-6644
Fax: (856) 582-1918

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:			
Address:			
City:		State:	Zip:

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Signature	Printed Name	Title

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than $200 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
			$

☐ Check here if the information is continued on subsequent page(s)

Continuation Page

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

Page ___ of ______

Vendor Name:

Contributor Name	Recipient Name	Date	Dollar Amount
			$

☐ Check here if the information is continued on subsequent page(s)

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name:
State: Governor
Legislative District #s:
State Senator and two members of the General Assembly per district.

County:

County Commissioners {County Executive}	County Clerk Surrogate	Sheriff

Municipalities (Mayor and members of governing body, regardless of title):

Clayton Borough	Logan Township	Swedesboro Borough
Deptford Township	Mantua Township	Washington Township
East Greenwich Township	Monroe Township	Wenonah Borough
Elk Township	National Park Borough	West Deptford Township
Franklin Township	Newfield Borough	Westville Borough
Glassboro Borough	Paulsboro Borough	Woodbury City
Greenwich Township	Pitman Borough	Woodbury Heights Borough
Harrison Township	South Harrison Township	Woolwich Township

Boards of Education (Members of the Board):

Clayton Borough	Greenwich Township	Pitman Borough
Clearview Regional	Harrison Township	South Harrison Township
Delsea Regional High	Kingsway Regional	Swedesboro-Woolwich
Deptford Township	Logan Township	***Washington Township**
East Greenwich Township	Mantua Township	Wenonah Borough
Elk Township	Monroe Township	West Deptford Township
Franklin Township	National Park Borough	Westville Borough
Gateway Regional	Newfield Borough	Woodbury City
Glassboro	Paulsboro Borough	Woodbury Heights Borough

Fire Districts (Board of Fire Commissioners):

Deptford Township Fire District No. 1
Franklin Township Fire District No. 1
Franklin Township Fire District No. 2
Franklin Township Fire District No. 3
Franklin Township Fire District No. 4
Franklin Township Fire District No. 5
Harrison Township Fire District No. 1
Washington Township Fire District No. 1
Westville Borough Fire District No. 1

***Washington Township Board of Education Members 2026-2027:**
Patricia Blome, Terri Schechter, Linda Hartong, Scott Laliberte, Connie Baker, Elayne Clancy, Ralph Ross Sr., Julie Kozempel, Steven Serrano.

To be completed, signed below & returned with proposal.

CONTRACTOR/VENDOR QUESTIONNAIRE CERTIFICATION

TEMPORARY CERTIFIED SUBSTITUTE TEACHER AND SUBSTITUTE SUPPORT STAFF PLACEMENT SERVICES
RFP 27-011

Name of Company _____

Street Address _____ PO Box _____

City, State, Zip _____

Business Phone Number (___)_____ Ext. _____

Emergency Phone Number (___)_____

FAX No. (___)_____ E-Mail _____

FEIN No. _____

Years in Business _____ Number of Employees _____

References – Work previously done for School Systems in New Jersey

Name of District	Address	Contact Person/Title	Phone
1.			
2.			
3.			

Vendor Certification

Direct/Indirect Interests

I declare and certify that no member of the Washington Township Board of Education, nor any officer or employee or person whose salary is payable in whole or in part by said Board of Education or their immediate family members are directly or indirectly interested in this bid or in the supplies, materials, equipment, work or services to which it relates, or in any portion of profits thereof. If a situation so exists where a Board member, employee, officer of the board has an interest in the bid, etc., then please attach a letter of explanation to this document, duly signed by the president of the firm or company.

Gifts; Gratuities; Compensation

I declare and certify that no person from my firm, business, corporation, association or partnership offered or paid any fee, commission or compensation, or offered any gift, gratuity or other thing of value to any school official, board member or employee of the Washington Township Board of Education.

Vendor Certifications

I declare and certify that I fully understand N.J.A.C. 6A:23A-6.3(a) (1-4) concerning vendor contributions to school board members.

I certify that my company is not debarred from doing business with any public entity in New Jersey or the United States of America.

I further certify that I understand that it is a crime in the second degree in New Jersey to knowingly make a material representation that is false in connection with the negotiation, award or performance of a government contract.

_____ _____

President or Authorized Agent ***SIGNATURE***

WASHINGTON TOWNSHIP BOARD OF EDUCATION
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM
(Page 1)

BID SOLICITATION/PROPOSAL TITLE_____
VENDOR/BIDDER PROPOSER NAME_____

PART 1 COMPLETE BY CHECKING EITHER BOX.

Pursuant to Public Law 2012, c.25 any person or entity that is a successful bidder or proper, or otherwise proposes to enter into or renew a contract, must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate is identified on the State Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The list is found on the Treasury's website at

https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf.

The Chapter 25 list must be reviewed prior to completing the below certification. If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may provided by law, rule, or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CHECK THE APPROPRIATE BOX

☐ I certify, pursuant to Public Law 2012, c.25, that neither the person or entity above, nor any parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012. c.25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR

☐ I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate, and precise description of the activities in Part 2 below sign and complete the Certification below. information requested below.

PART 2 ADDITIONAL INFORMATION

Please Provide Further Information Related to Investment Activities in Iran.
You must provide a detailed, accurate, and precise description of the activities of the person or entity, or a parent entity subsidiary, or affiliate thereof engaging in investment activities in Iran below and, if more space is needed, on additional sheets provided by you.

WASHINGTON TOWNSHIP BOARD OF EDUCATION
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM
(Page 2)

PART 3: CERTIFICATION OF TRUE AND COMPLETE INFORMATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

I acknowledge that the Washington Township Board of Education is relying on the information contained herein and thereby acknowledge that I am under continuing obligation from the date of this certification through the completion of any contracts with the Washington Township Board of Education to notify the Washington Township Board of Education in writing of any changes to the answers of information contained herein.

I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Washington Township Board of Education and that the Washington Board of Education at its option may declare any contract(s) resulting from this certification void and unenforceable.

Name of Vendor, or Proper _____
Print Full Name

Authorized Agent _____ Title _____

Signature _____ Date _____

Version REV. 2.22 2024

CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

WASHINGTON TOWNSHIP BOARD OF EDUCATION
SEWELL, NEW JERSEY 08080
N.J.S.A. 18A:18A-49.5

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor[i]") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule, or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

○ A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

○ B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

○ C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

_____

_____

_____

_____

_____

(Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative	Date
Print Name and Title of Vendor's Authorized Representative	Vendor's FEIN
Vendor's Name	Vendor's Phone Number
Vendor's Address (Street Address)	Vendor's Fax Number
Vendor's Address (City/State/Zip Code)	Vendor's Email Address

[i] Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2). NJ Rev. 1.22.2024

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

Requester's name and address (optional)

6 City, state, and ZIP code

7 List account number(s) here (optional)

Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

or

Employer identification number

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);

2. Certify that you are not subject to backup withholding; or

3. Claim exemption from backup withholding if you are a U.S. exempt payee; and

4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and

5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;

2. You do not certify your TIN when required (see the instructions for Part II for details);

3. The IRS tells the requester that you furnished an incorrect TIN;

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or

5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under "*By signing the filled-out form*" above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

- **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

- **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

- **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

- **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or • Sole proprietorship	Individual/sole proprietor.
• LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.

- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.

- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.

- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

2—The United States or any of its agencies or instrumentalities.

3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.

5—A corporation.

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.

7—A futures commission merchant registered with the Commodity Futures Trading Commission.

8—A real estate investment trust.

9—An entity registered at all times during the tax year under the Investment Company Act of 1940.

10—A common trust fund operated by a bank under section 584(a).

11—A financial institution as defined under section 581.

12—A middleman known in the investment community as a nominee or custodian.

13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5.[2]
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

[1] See Form 1099-MISC, Miscellaneous Information, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/EIN*. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee[1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Go to *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.

SPECIFICATIONS/INSTRUCTIONS TO PROPOSERS/BIDDERS

1. **ADDENDUM/CHALLENGE**: In case of any ambiguity, inconsistency, error or omission in any of the proposal documents or a conflict between the provision in a proposal document and provisions of a federal, state, municipal law or governmental regulation, the proposer is required to draw such matters to the attention of the School Business Administrator. The School Business Administrator will in turn clarify the situation as to the true interpretation thereof and notify each and every person who has received the proposal documents through the issuance of an ***ADDENDUM***. The Board of Education will not be held responsible for any oral instructions. If the proposer fails to draw any such matters to the attention of the School Business Administrator as outlined herein, then his proposal will be conclusively presumed to have been based upon the interpretation which may subsequently be given by the School Business Administrator or if such conflict is with a law or regulation, the proposal/bid is conclusively presumed to be predicated upon full compliance therewith. For non-construction contracts, a notice of revision or addendum shall be published no later than seven days, Saturdays, Sundays and holidays excepted, prior to the date for acceptance of proposals/bids, in an official newspaper and be provided to any person who has submitted a proposal/bid or who has received a proposal/bid package according to the provisions of N.J.S.A. 18A-18A-1 et seq. P.L. 2005 c 191. Any prospective proposer/bidder who wishes to challenge a proposal/bid specification shall file such challenges in writing with the purchasing agent no less than three business days prior to the opening of the proposals/bids. Challenges filed after that time shall be considered void and having no impact on the Board of Education or the award of the contract.

2. **PROPOSAL DOCUMENTS**: The Proposer is to familiarize himself with all the documents, as it is conclusively understood that all Proposals are based upon full compliance with the various provisions contained in said documents.

3. **PROPOSAL FORM**: The price which is proposed must be written in ink or typewritten in the blank space provided for it on the **official *PROPOSAL FOR/SPECIFICATION***. In the event of discrepancy between the unit price and the extension, the unit price will govern. The Board assumes no responsibility to recalculate totals if award is made on the basis of totals. ***Note:*** *Said proposal/bid prices shall encompass everything necessary for furnishing the service/item(s) specified in accordance with the specifications. Any explanation may be made in the form of a letter but must be included in the same envelope with the* ***PROPOSAL FORM.***

4. **PROPOSERS LISTS**: Vendors who wish to remain on the active Proposer list must either submit a proposal or a letter of explanation as to the reason for not submitting same no later than the official ***BID OPENING***.

5. **SUBMITTING PROPOSAL**: The **Proposal** must be filled out on the form prescribed and enclosed in a sealed envelope which shall be endorsed on the outside, "**PROPOSAL**" and indicate the number and title of the bid proposal as well as the name and address of the bidder. All bids must be submitted on time and late bids will be rejected.

6. **RESPONSIBLE, RESPONSIVE BIDDER**: The contract will be awarded, if at all, to the lowest responsible responsive bidder meeting specifications. In determining same, the financial responsibility of the bidder will not be the sole criterion. The Board is equally concerned with the proven and probable ability of the bidder to satisfactorily perform his contract so that the items will be delivered on time and in accordance with the contract documents.

7. **TAXES**: No charge will be allowed for any sales or excise taxes from which the Board of Education is exempt (N.J.S.A 54:32.8-1). The price shall be net and shall not include the amount of any such tax. Exemption certificates, if required, will be provided on forms supplied by the proposer.

8. **FORMS**: Must be signed, executed and returned with your proposal.

9. **STATEMENT OF OWNERSHIP**: Must be completed and submitted with this Proposal in accordance with N.J.S.A. 52:25-24.2-as amended P.L. 2016 c.43.

10. **NON-COLLUSION AFFIDAVIT**: All respondents are to complete, sign, have the signature notarized and submit the form with the proposal response.

11. **AFFIRMATIVE ACTION LANGUAGE:** Must be completed and submitted with this Proposal in accordance with N.J.S.A. 10:5-31 and N.J.A.C. 17:27 (P.L. 1975, C.127).

12. **NEW JERSEY BUSINESS REGISTRATION REQUIREMENTS:** Pursuant to N.J.S.A. 52:32-44, a contractor that seeks to enter into a contract with a board of education in an amount that exceeds fifteen (15%) percent of the bid threshold, shall submit to the board a valid and current New Jersey Business Registration Certificate. A business organization does not include a government agency or a nonprofit entity.

    FOR GOODS OR SERVICES - N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that **knowingly** provide goods or perform services for a contractor fulfilling this contract:

    1.) the contractor shall provide written notice to its subcontractors to submit proof of business registration to the contractor; 2.) prior to receipt of final payment from a contracting agency, a contractor must submit to the contracting agency an accurate list of all subcontractors or attest that none was used; 3.) during the term of this contract, the contractor and its affiliates shall collect and remit and shall notify all subcontractors and their affiliates that they must collect and remit, to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.

    A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of $25 for each day of violation, not to exceed $50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling 609-292-9292.

13. **PROPOSAL SECURITY**: None Required.

14. **CONSENT OF SURETY**: None Required.

15. **PERFORMANCE BOND**: None Required.

16. **AMERICANS WITH DISABILITIES ACT OF 1990 (Equal Opportunity for Individuals with Disability):** The contractor agrees to the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") *(42 U.S.C. S121 01* et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

    The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading or other process received by the owner or its representatives.

    It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the owner pursuant to this paragraph.

AMERICANS WITH DISABILITIES ACT OF 1990 (CONTINUED):

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

17. **INDEMNIFICATION**: The successful Proposer **will** indemnify and hold harmless the Board of Education from all claims, suits or actions and damages or costs of every name and description to which the Board of Education may be subjected or put by reason of injury to the person or property of another, or the property of the Board of Education, resulting from negligent acts or omissions on the part of the Proposer, the Proposer's agents, servant or subcontractors in the delivery of materials and supplies, or in the performance of the work under this Proposal.

18. **PAYMENT**: A Board of Education voucher form with the claimant's certification and signature executed must be submitted and approved by the Board of Education. Unless otherwise stated in any SPECIAL CONDITIONS, payments of the contract price will be made ***upon satisfactory completion*** of the terms of the contract as determined by the School Business Administrator.

19. **CERTIFICATES OF INSURANCE:** ***may*** be required upon award of contract and based on the type service to be provided. Certificates of Professional Liability Insurance and/or Auto and General Liability in the single limit minimum amount of $2,000,000.00 each and Workers Compensation meeting statutory limits will be required with the signed contract prior to the issuance of a purchase order. The certificate of insurance must name the contracting board of education as an additional insured party of the policy. The successful proposer/bidder's insurance company shall forward notice, in the event of cancellation of the policy, ten (10) days prior to the date of termination of the coverage specified.

20. **REJECTION/AWARD/WAIVER**: The Owner reserves the right to reject any and all proposals/bids or to accept in whole or in part, if deemed in the interest of the School District to do so and to waive immaterial informalities in the determination process of equivalent products, subject to the provisions of the Public School Contracts Law N.J.S.A. 18A-18A-1 et seq.

21. **TERMS OF CONTRACT**: The Washington Township Board of Education will either award or reject the proposal within sixty (60) days from the date of the opening. The Board reserves the option to renew the proposal subject to Board approval, mutual agreement and the provisions of Statute.

22. **IRAN DISCLOSURE OF INVESTMENT ACTIVITIES FORM N.J.S.A. 18A:18A-49.4:** The Washington Township Board of Education, pursuant to N.J.S.A. 18A:18A-49.4, shall implement and comply with Public Law 2012, c.25, Disclosure of Investment Activities in Iran-N.J.S.A. 52:32-55 et seq. Pursuant to Public Law 2012, c.25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract, must complete a certification attesting, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran.

    The Chapter 25 list is found on the Divisions website:
    http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf

    If the Board determines that a person or entity has submitted a false certification concerning its engagement in investment activities in Iran under section 4 of P.L. 2012, c.25 (C.52:32-58), the board shall report to the New Jersey Attorney General the name of that person or entity, and the Attorney General shall determine whether to bring a civil action against the person to collect the penalty prescribed in paragraph (1) of subsection a. of section 5 of P.L. 2012, c.25 (C.52:32-59).

    In addition, bidders must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes on the lower portion of the enclosed form.

IRAN DISCLOSURE OF INVESTMENT ACTIVITIES FORM N.J.S.A. 18A:18A-49.4 (CONTINUED):

The Board has provided within the specifications, a Disclosure of Investment Activities certification form for all persons or entities, that plan to submit a bid, respond to a proposal, or renew a contract with the board, to complete, sign and submit with the proposal.

23. **CHAPTER 271 POLITICAL CONTRIBUTION DISCLOSURE STATEMENT-PAY TO PLAY:**
The disclosure must list reportable contributions to any of the committees that exceed $300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

    The Board has provided a Chapter 271 Political Contribution Disclosure Form within the Specifications package for use by the business entity. The Board has also provided a list of agencies to assist the contractor. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

24. **RUSSIA-BELARUS ACTIVITIES N.J.S.A. 18A:18A-49.5:**
The Washington Township Board of Education, pursuant to N.J.S.A. 18A:18A-49.5 and N.J.S.A. 52:32-60.1, et seq. (L. 2022, c.3) any person or entity that seeks to enter into or renew a contract with a State agency for provision of goods or services, or the purchase of bonds or other obligations, must complete the certification indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the laws, it shall take any action as may be appropriate and provide by laws, rule, or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

25. The Washington Township Board of Education encourages all businesses including those owned by minority, women and labor surplus firms to respond to invitations to bid or propose.