

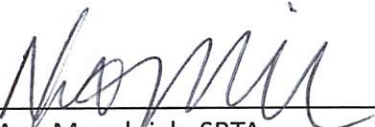
Memorandum of Understanding
Between Solana Beach Teachers' Association
And Solana Beach School District

Pilot for Certificated Evaluation Process

July 1, 2026 - June 30, 2027

Whereas representatives of the **Solana Beach School District** and **Solana Beach Teachers' Association** have met and discussed the pilot of the newly developed certificated evaluation, the following has been agreed upon:

1. The growth model of teacher evaluation will be piloted during the 2026-27 school year.
2. The purpose of this Task Force is to gather information and teacher feedback on the effectiveness of the process in order to inform design and revision.
3. Information gathered during the pilot will be used only to inform design and revision.
4. All certificated staff selected as piloteers will have permanent status.
5. Certificated staff participating in the pilot will be selected by the Certificated Evaluation Committee.
6. Certificated staff participating in the pilot will be "held harmless". The results of the participation in the pilot will be confidential, used to enhance the evaluation process, and will have no effect on employment status.
7. Certificated staff who fully participate in the pilot will be considered to have fulfilled their on-cycle evaluation requirement.
8. Certificated staff piloteers will be paid the task force rate for meetings outside of regular work hours for the 2026-27 school year.



Neva Ayn Magalnick, SBTA

4/23/26

Date



Michael Reed, SBSD

4/23/26

Date