Public Comments Submitted Electronically for the May 14, 2026 Regular Board Meeting

Closed Session: Employee Organization: LaBUFA and CSEA District Negotiators: Mike Conlon and Manoj Roychowdhury, LBUSD and Jonathan Pearl, DWK

Name	Comment
Lee	Work with staff appreciate staff respect staff
former teacher, parent and community member	It is hard to understand why the board majority needs legal to attend every update session in the negotiation process. Mr. Conlon and Mr.Roychowdhury know if the board needs to run something by legal. There can be a zoom stand by contact or a phone check without the in person. Hearing the questions asked by Hills and Morgan in open session and the obvious attempts by them to find fault and to rehash the Closed session are likely a free for all in which the hostile and angry attitudes toward the unions are the central topic. What a shame that along with Perry this union presidents feel disrespected and the staff marginalized.

Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board

Name	Comment
Kelly Zinser	I am very concerned about this Board's ability to hire a qualified, independent superintendent after failing to retain 3 superintendents in 18 months. The Board should hire an Interim Superintendent for next year and wait until after the November elections and new Board members are installed to move forward on interviewing a long term superintendent. I also want to express my extreme displeasure and shock that the Board majority would "mutually agree" to cut ties with Dr. Glass. Dr. Glass was a class act and cared about our schools. He was not given a chance. The Board needs to look out for the students and this chaos and disruption does not help. Instead of moving forward on positive paths, the Board appears to be a

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	revenge tour for the Board majority. With AI and dropping enrollment, I would think you would have better things to do than sow disruption. I hope LBUSD's wonderful teachers and staff hang in there. The last thing we need is an additional exodus of our talent!
Ketta Brown	After your performances this past week, Dee, Howard and Sheri, you should all do your constituents a favor and resign. You are an abomination to your office.
Leslie Elliott	Dear Dr. Glass, I've been thinking about you since the board's decision, and I want to reach out with both support and a sincere apology. You came to this district with integrity, clarity, and a deep commitment to students and staff. Our community recognized that immediately and stood behind you because of your honesty, fairness, and strong values. You have been an exceptional superintendent. What happened to you is unacceptable. You were placed under the authority of a board whose behavior has too often reflected ego, self-interest, and a need for control over thoughtful governance. That kind of leadership, driven by self-focus rather than service, creates instability and undermines even the most capable superintendent. This was not a failure of your leadership. It was the predictable result of a board culture that elevates conflict over collaboration and prioritizes individual agendas over the well-being of the district. I am deeply sorry that you were subjected to that

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	environment. You deserved a board capable of partnership, professionalism, and respect. This decision will have lasting consequences, and many in this community understand exactly where the responsibility lies. Please know that a large and grateful portion of this community stands firmly with you and deeply values what you brought to this district. Your impact here is real and will endure. With respect and appreciation, Leslie Elliott
Laura Silver	27 years of teaching for Laguna Beach Unified. 27 years of knowing I'm connected to the community. 27 years of trusting in a district administration and a school board. 27 years of feeling like what I do, say, and think matters. 27 years of understanding that the leaders are student- and staff-centered and that is what drives them. 27 years of innovation, progress, and vision. 27 years, never believing that our board would be dominated by three people who are opaque, closed-minded, and uncaring about the future of a district we all love so much. I look forward to my 28th year because it is an election year, and I know that Laguna will go back to everything that made it the most incredible place to teach.
Cassandra Dancey	I am here because of your devastating decision regarding Dr. Glass Tuesday afternoon. Ms. Morgan — I will never forget meeting you while you campaigned through Laguna Audubon, presenting yourself as a kind and caring parent who wanted the

	best for our students. Like many others, I initially believed that. My husband, however, immediately sensed a lack of sincerity behind the image being presented. Unfortunately, he was right. Beyond the disappointing decisions that you, Mr. Hills, and Ms. Perry continue to make, the behavior displayed during board meetings has been embarrassing and unprofessional. As elected board members, your responsibility is to serve students and families. Dr. Glass was doing exactly that, yet this board chose to remove him under the guise of "a mutual parting of ways." There was nothing mutual about it. Leadership is supposed to unite a district, not divide it. The damage the three of you have done to this district's trust, morale, and sense of community is heartbreaking to watch unfold in real time. Our school district deserves better.
Vivian Tran, Part 1	As a deeply involved parent in this district, I have spent countless hours supporting our schools, engaging with teachers, and showing up for our students, and I can say with clarity that what we are seeing from this board majority is unacceptable. The pattern of behavior, lack of transparency, disregard for community input, and ongoing instability has eroded trust in a district that has long been a source of pride. When hundreds of parents, students, and educators feel compelled to speak out, it is not noise, it is a signal that something is fundamentally off track.

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	The decision to remove the superintendent after such a short period of time is a prime example. This remains a high-performing district by any objective measure, and there was no clear or compelling reason to introduce this level of disruption. Our schools needed stability and continuity, not abrupt leadership changes that raise more questions than answers.
Eff This	Why was the superintendent fired with a 3-2 vote? From the public's perspective it's because he was too good at being a great Superintendent that this board could not push around. He tried to hold them accountable to the existing bylaws and best practices for education oversight and management. But he didn't force the high school graduation location to move, and he didn't simply roll over to aggressive debating of the interpretation of the rules. He didn't "get your staff under control" when Sheri didn't like what she was told at in person listening sessions where staff detailed why this board was making their lives and jobs harder. So there is your answer Laguna - he tried to hold the ego's accountable and they refuse to do what is right. So much so that they not only did this to Dr Glass, but his whole family, his children go to school here and the year has 4 weeks left. They claim to be here for students?!? Lies! They are here to serve a small contingency of very loud and obnoxious geriatric men and women who don't want the pool built at the high school, but they lost that fight so now it's all out war on the district - ON OUR CHILDREN !!!!! Sensible Laguna is behind all of this, and it has to stop.
Vivian Tran, Part 2	This cannot become a situation where the decisions of a few outweigh the voices of the many. Laguna Beach is a community that shows up, that cares, and that expects to be heard. When a small majority begins to

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	operate above the broader community it serves, we all lose. As a parent, I am making it a priority to ensure more people are paying attention. I will be using every social channel available to me to share what is happening, because many are only just beginning to understand the implications. To those on the sidelines, now is the time to lean in. Ask questions. Show up. Pay attention. To the board majority, understand this clearly, people are watching. The few do not speak for the many. Come November, this community will choose what is best for its schools.
Lee	What is there to say except Howard Sheri and Dee are nothing but cruel viscous mean bully's. You do not represent our students our staff our community. You are all unqualified no matter what your narcissistic egos tell you it's a lie. You don't know what you are doing or you know exactly that you are systematically tearing down this district for your egos and revenge. Dee Perry this is all on you. What a legacy you leave. Take your cruelty and leave Laguna we deserve better than you.
Cat Adi	Dee Perry, Howard Hills, and Sheri Morgan no longer represent the community that elected them, and they should resign immediately. This community will not tolerate divisive leadership from elected officials who were entrusted to serve our schools and families. The voters who supported you are fed up. Families, parents, and community members can now clearly see through the lies and misleading narratives that helped get you elected, and the continued lies being used to

	justify your actions. Your behavior has damaged trust in our district, embarrassed our community, and is pushing LBUSD off the rails. The jig is up. The community sees exactly what is happening, and confidence in your leadership is gone. It's time for all three of you to step down and allow LBUSD to move forward with leadership that actually reflects the values of this community.
Samantha Savage Breit	This Board was formally placed on notice of a serious Brown Act violation related to the February 26 vote to move graduation to the Irvine Bowl—and the District did not respond. A cure-and-correct demand was submitted under Government Code section 54960.1. It alleged that a majority of the Board engaged in serial, backchannel communications through an intermediary to deliberate on district business outside a public meeting before the vote. In plain terms, the concern is that the public meeting was not where the decision was made, but where it was finalized. The law gave the District 30 days to cure and correct the action. That deadline has now passed without any response. This is not about agreement with the decision. It is about process. The Brown Act requires that public business be conducted in public. What is most concerning is not only the alleged violation, but the silence that followed. The District had

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	the opportunity to respond, deny the allegations, or cure the issue. Instead, there has been no transparency and no accountability. Open-government laws are not optional. They are the minimum standard for lawful public service.
Amanda Alden	I implore the Board majority to not dismiss any criticism as "just a few Members of FUEL". I can't believe Ms. Perry, as a former teacher and parent the district, has voted to oust Dr. Glass in under a year, and how that could possibly be the right decision for the district. Where is the transparency everyone crows about? The damage that has been done to this amazing district in such a short time is galling. Please listen with an open mind to the substantive points made tonight and going forward; I know emotions are high. But try to avoid the temptation to dismiss them as zealots. We are parents and taxpayers and community members who simply care deeply about educating the children of this town.
Briana Heathcott	Thank you for your time, public service, and willingness to serve our community. I know these roles are not easy, and I appreciate the time and energy that goes into supporting our schools and students. I'm a parent of young children in LBUSD, and I care deeply about the future of our district and the experience our kids will have growing up in these schools. Once we had children, we chose LBUSD specifically so our daughters could attend some of the best public schools in the country. I must say that the teachers at TOW have been some of the best professionals I have ever met — thoughtful, compassionate, and deeply invested in my children's

	growth and future. Recently, while on a family trip, my girls asked if they could send messages to their teachers about what they were seeing and doing. That kind of connection at four and six years old says everything about the people within our schools. That's why I've become increasingly concerned about the direction and climate of the board majority. Specifically, the decision to fire Dr. Glass during Teacher Appreciation Week was in poor taste and deeply discouraging during a time that should have been focused on celebrating educators. Please think about the educators and children you are impacting with every vote you make. They are truly our future and you have an ability to influence change for good.
former teacher, parent and community member	Well the comments about the release of Dr. Glass will undoubtedly by many and long; heartfelt, sad and angry. The majority who orchestrated this need to take any public tongue lashing knowing that is is justified and deserved. Too many of the parents and staff have spoken and written to this board majority for months pleading to have the Superintendent be allowed to lead and guide the board as expectation of best practice dictates. Continually falling on ears that would not hear has brough LBUSD to this point. Beyond being a laughing stock in other districts anyone who is versed in how high level administrators interact understand you three have severely limited any quality candidates for the future. From the outside (meaning outside closed sessions or any private meetings any of you three had with Dr. Glass where you told him what you wanted) it appeared at meeting after meeting that you three got what you wanted. You did not listen to his

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	sage advice. You belittled him in public meetings. People are assuming he "did something" so unacceptable that you had to get a mutual agreement as you are letting him save his career by "hiding" this. Of course that is ludicrous. My guess is you three got mad because you did not get everything you wanted (total control) and could not think of the district but only your egos.
	Rarely in my life have I met anyone, let alone three anyones, whom I have had such a lack of respect and genuine feeling of unease and nausea around as I have with Dee, Howard, and Sheri. Your utter disregard for compassion toward other human beings is appalling. The way that Howard and Sheri smirked and smiled after the report out of closed session on Tuesday gave me chills and made me want to literally throw up. I give up on asking you to be good people; it is NEVER going to happen. You are spiteful, hateful, spineless people who live in the past and thrive on vengeance for things that were never even that bad. Grow up!! Dr. Glass, you are a wonderful person with a genuine sense of doing what is right. Sadly in this district, what is right is not what is wanted. I wish you and your family the absolute best, and I'm sure you will land somewhere wonderful with really good people. You deserve it!

Public Hearing: LCAP

Name	Comment
Ketta Brown	The VAPA director position is redundant at best and at a whopping $200k with benefits, just plain stupid. We are chock-a-block full with talented artists, musicians, choreographers and dramatists on staff and the

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	addition of this position is simply a slap in the face to our current employees. Dee and Sheri: Line up all the VAPA personnel, blindfold yourselves, spin around and pick one. There you go! Non-problem solved!
Sarah Wolsey	I am writing to share feedback regarding the Ad Hoc Arts Committee's recent recommendations: 1. It would have been a significant benefit to have our two current VAPA coordinators in the loop throughout this process. Better yet, they should have been members of the committee. 2. There is a real disconnect between this report and the daily reality in our schools. Almost all of the "Interim Priority" items suggested—such as expanding community partnerships and system coordination—are things we are already doing. We have already significantly increased community partnerships and have two coordinators managing this alignment. Proposing these as "new" investments ignores the successful work currently being done by staff. 3. While the high schoolers on the committee provided important insight, they do not represent the whole picture. Because our elementary Visual Arts enrichment did not begin until 2022, those students haven't experienced the specific improvements we've already implemented for the younger grades. 4. I am asking the Board to put our students first by moving the recommendation for a certificated elementary vocal teacher from the "long-term" list to an immediate action item. We have worked tirelessly for three years to build momentum in our vocal programs; to maintain that growth, our elementary schools need dedicated leadership now. This single position would impact 1,100 students. Please do not wait on a long-term plan—put our students first today.

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former teacher, parent and community member	Well done presentation. I agree with Joan that the new items need to be pulled out and brought forward as separate items with each discussed and voted on. Staff has been clear they do not want or need an Arts Director. CTE transportation pilot needs airing as to cost and potential schools choses to transport to as it covers from Tesoro to San Clements.

Public Hearing: Budget

Name	Comment
Ketta Brown	The VAPA director position is redundant at best and at a whopping $200k with benefits, just plain stupid. We are chock-a-block full with talented artists, musicians, choreographers and dramatists on staff and the addition of this position is simply a slap in the face to our current employees. Why did the Facilities Repair and Replacement (Fund 40) line item go from $900,000 to $0? Are we expecting a miracle this year and have nothing break or site disaster occur? Do you think it is wise to have to call another SPECIAL BOARD MEETING to address funding said disaster? I think not. And the fact that Mr. Zajda might be "busy with the pool" will not magically protect our facilities from the usual wear and tear of having students in them. This is a particularly stupid reallocation of funds. $1,000,000 for legal?!? Mr. Pearl must be swooning!
Leslie Elliott	Howard, Tired of your same ol' "the pool" "the pool" "the pool" as an excuse for everything. It was budgeted for 20+ years. Sensible Laguna already bought your seat. It's all good.

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former teacher, parent and community member	The presentation Tuesday night was quite concerning regarding the Aliso property and Fund 17. Clearly Mr. Roychowdhury needs to do further research into both those items. Hills and Morgan the proposal in the legislature to exempt senior population from property tax is not going to fly. Quit bringing it up in public and alarming folks. No way would letting a segment of the population no longer pay into a tax funded state is going to make it.

Update on the LBUSD Communications Plan

Name	Comment
Ketta Brown	Anakaren Ureno has done an exemplary job. The fact that this board majority spends all its time tearing down her work is unconscionable. She deserves nothing but your thanks and gets only your derision. You a not worthy to be in your positions.
former teacher, parent and community member	Came out too late to have time to internalize and comment. Suffice to say leave a well run department alone and let time do the work
	Anakaren is the best.

Approval of Board Certified Behavior Specialist (BCBA)

Name	Comment
former teacher, parent and community member	Interesting and hope this includes further reaching out to requirement to locate 3 year olds showing need.

Approval of the Director of Information Systems and Technology and the Coordinator of Learning and Innovation positions

Name	Comment
former teacher,	Has the Coordinator of Learning and Innovation been

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parent and community member	vetted and agreed to by Chad and Betsy?

Approval of Resolution No. 26-04: Resolution and Order of Biennial Trustee Election and Specifications of the Election Order

Name	Comment
former teacher, parent and community member	Yeah cant wait to see new effective board members

Approval of the Consent Calendar: Items B - Z

Name	Comment
Kate McMahon	I strongly oppose the proposed blank check to AALRR. It's surprising that this is even on the agenda.
former teacher, parent and community member	Again legal 100K which of course ties into the 1million budgeted. Irresponsible.