

FORT HANCOCK INDEPENDENT SCHOOL DISTRICT  
2025-2026 SALARY SCHEDULE

AIDES					
ANNUAL SALARY					
NUMBER OF DAYS EMPLOYED					
	INSTRUCTIONAL	LIBRARY	SPECIAL ED/BILINGUAL	Parent Liason	
YRS EXP	186	186	186	Hourly 226	Yearly 226
0	\$17,186	\$17,577	\$17,968	\$18.00	\$32,544.00
1	\$17,499	\$17,889	\$18,280	\$18.25	\$32,996.00
2	\$17,811	\$18,202	\$18,593	\$18.50	\$33,448.00
3	\$18,124	\$18,514	\$18,905	\$18.75	\$33,900.00
4	\$18,436	\$18,827	\$19,218	\$19.00	\$34,352.00
5	\$18,870	\$19,314	\$19,569	\$19.25	\$34,804.00
6	\$19,740	\$20,184	\$20,440	\$19.50	\$35,256.00
7	\$20,627	\$21,071	\$21,327	\$19.75	\$35,708.00
8	\$21,497	\$21,941	\$22,197	\$20.00	\$36,160.00
9	\$22,385	\$22,828	\$23,084	\$20.25	\$36,612.00
10	\$23,255	\$23,255	\$23,528	\$20.50	\$37,064.00
11	\$23,698	\$23,698	\$23,954	\$21.00	\$37,968.00
12	\$24,142	\$24,142	\$24,398	\$21.50	\$38,872.00
13	\$24,585	\$24,585	\$24,841	\$22.00	\$39,776.00
14	\$24,841	\$24,841	\$25,285	\$22.50	\$40,680.00
15	\$25,456	\$25,456	\$25,712	\$23.00	\$41,584.00
16	\$25,899	\$25,899	\$26,155	\$23.50	\$42,488.00
17	\$26,343	\$26,343	\$26,599	\$24.00	\$43,392.00
18	\$26,769	\$26,769	\$27,042	\$24.50	\$44,296.00
19	\$27,213	\$27,213	\$27,469	\$25.00	\$45,200.00
20	\$27,708	\$27,657	\$27,912	\$26.00	\$47,008.00
21	\$28,100	\$28,100	\$28,356	\$27.00	\$48,816.00
22	\$28,527	\$28,527	\$28,800	\$28.00	\$50,624.00
23	\$28,970	\$28,970	\$29,226	\$29.00	\$52,432.00
24	\$29,414	\$29,414	\$29,670	\$30.00	\$54,240.00
25	\$29,857	\$30,284	\$30,557	\$31.00	\$56,048.00