

FORT HANCOCK INDEPENDENT SCHOOL DISTRICT  
2025-2026 SALARY SCHEDULE  
BUS DRIVERS (186 DAYS)

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YRS EXP	Hourly Rate	Annual
0	\$15.75	\$23,433
1	\$16.21	\$24,130
2	\$16.68	\$24,827
3	\$17.14	\$25,497
4	\$17.61	\$26,194
5	\$18.07	\$26,891
6	\$18.54	\$27,588
7	\$18.99	\$28,259
8	\$19.46	\$28,956
9	\$19.93	\$29,653
10	\$20.40	\$30,350
11	\$20.84	\$31,020
12	\$21.32	\$31,717
13	\$21.79	\$32,414
14	\$22.25	\$33,111
15	\$22.70	\$33,782
16	\$23.17	\$34,479
17	\$23.64	\$35,176
18	\$24.11	\$35,873
19	\$24.56	\$36,543
20	\$25.03	\$37,240
21	\$25.49	\$37,937
22	\$25.97	\$38,634
23	\$26.42	\$39,305
24	\$26.88	\$40,002
25	\$27.35	\$40,699