

FORT HANCOCK INDEPENDENT SCHOOL DISTRICT  
 2025-2026 SALARY SCHEDULE  
 CUSTODIANS (186 DAYS)

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YRS EXP	Hourly Rate	Annual
0	\$10.50	\$15,624
1	\$10.62	\$15,796
2	\$10.90	\$16,218
3	\$11.20	\$16,671
4	\$11.35	\$16,890
5	\$11.50	\$17,108
6	\$11.80	\$17,561
7	\$12.09	\$17,983
8	\$12.38	\$18,421
9	\$12.68	\$18,874
10	\$12.98	\$19,311
11	\$13.26	\$19,733
12	\$13.57	\$20,186
13	\$13.86	\$20,624
14	\$14.16	\$21,077
15	\$14.45	\$21,499
16	\$14.74	\$21,936
17	\$15.05	\$22,389
18	\$15.34	\$22,827
19	\$15.62	\$23,249
20	\$15.93	\$23,702
21	\$16.22	\$24,139
22	\$16.53	\$24,592
23	\$16.81	\$25,014
24	\$17.10	\$25,451
25	\$17.41	\$25,905