

**MT. PLEASANT SCHOOL DISTRICT
2025-26 CSEA SALARY SCHEDULE
POST-PEPRA**

2% Salary Increase

Effective 7/1/2025

CLASSIFIED SCHEDULE - F MONTHLY RATE

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
19	3,300	3,460	3,621	3,784	3,971	4,166	4,245
19a	3,375	3,537	3,701	3,885	4,064	4,250	4,333
20	3,460	3,621	3,784	3,971	4,166	4,344	4,428
20a	3,537	3,701	3,885	4,064	4,250	4,456	4,542
21	3,621	3,784	3,971	4,166	4,344	4,581	4,669
21a	3,701	3,885	4,064	4,250	4,456	4,687	4,778
22	3,784	3,971	4,166	4,344	4,581	4,780	4,873
22a	3,885	4,064	4,250	4,456	4,687	4,901	4,996
23	3,971	4,166	4,344	4,581	4,780	5,010	5,107
23a	4,064	4,250	4,456	4,687	4,901	5,133	5,233
24	4,166	4,344	4,581	4,780	5,010	5,260	5,363
24a	4,250	4,456	4,687	4,901	5,133	5,392	5,497
25	4,344	4,581	4,780	5,010	5,260	5,514	5,622
25a	4,456	4,687	4,901	5,133	5,392	5,651	5,761
26	4,581	4,780	5,010	5,260	5,514	5,770	5,882
26a	4,686	4,901	5,133	5,392	5,651	5,924	6,039
27	4,780	5,010	5,260	5,514	5,770	6,067	6,184
27a	4,901	5,133	5,392	5,651	5,924	6,219	6,340
28	5,010	5,260	5,514	5,770	6,067	6,355	6,479
28a	5,133	5,392	5,651	5,924	6,219	6,518	6,645
29	5,260	5,514	5,770	6,067	6,355	6,668	6,797
29a	5,392	5,651	5,924	6,219	6,518	6,823	6,955
30	5,514	5,770	6,067	6,355	6,668	6,997	7,134
30a	5,651	5,924	6,219	6,518	6,823	7,167	7,307
31	5,770	6,067	6,355	6,668	6,997	7,336	7,480
31a	5,924	6,219	6,518	6,823	7,167	7,511	7,658
32	6,067	6,355	6,668	6,997	7,336	7,702	7,853
32a	6,219	6,518	6,823	7,167	7,511	7,878	8,033
33	6,355	6,668	6,997	7,336	7,702	8,069	8,227
33a	6,518	6,823	7,167	7,511	7,878	8,261	8,423
34	6,668	6,997	7,336	7,702	8,069	8,472	8,637
34a	6,823	7,167	7,511	7,878	8,261	8,671	8,841
35	6,997	7,336	7,702	8,069	8,472	8,882	9,057
35a	7,167	7,511	7,878	8,261	8,671	9,100	9,279
36	7,336	7,702	8,069	8,472	8,882	9,319	9,502
36a	7,511	7,878	8,261	8,671	9,100	9,538	9,725
37	7,702	8,069	8,472	8,882	9,319	9,773	9,965
37a	7,878	8,261	8,671	9,100	9,538	10,004	10,201
38	7,895	8,271	8,684	9,104	9,552	10,017	10,214
38a	8,075	8,468	8,887	9,328	9,776	10,254	10,456

Benefit Cap: \$17,500 per FTE

Notes

January 1, 2025 Minimum Wage \$17.95 per hour

January 1, 2026 Minimum Wage \$18

Hourly rate computed by dividing monthly rate by 173.33.

Any error found in the salary schedule will be immediately corrected and appropriate salary adjustments will be implemented.

Longevity increased by the on-going salary rate increase and on the same effective date.

Removed range 17a, 17b, 18a, 18b and 36b.

Added range 38 and 38b.

Longevity	6 year	\$	686
	9 year	\$	1,156
	12 year	\$	1,844
	15 year	\$	2,601
	18 year	\$	3,288
	21 year	\$	3,725

Certified by: Dr. Sandra Jewett
Dr. Sandra Jewett (May 14, 2026 11:43:46 PDT)

Date: May 14, 2026

Board Approved: May 13, 2026