

**MT. PLEASANT SCHOOL DISTRICT
2025-26 CSEA SALARY SCHEDULE**

Effective 7/1/2025

2% Salary Increase

CLASSIFIED SALARY SCHEDULE - MONTHLY RATE

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
19	-	-	-	3,569	3,746	3,928	4,004
19a	-	-	3,491	3,664	3,832	4,009	4,086
20	-	-	3,569	3,746	3,928	4,094	4,174
20a	-	3,491	3,664	3,832	4,009	4,201	4,283
21	-	3,569	3,746	3,928	4,094	4,319	4,401
21a	3,491	3,664	3,832	4,009	4,201	4,419	4,503
22	3,569	3,746	3,928	4,094	4,319	4,505	4,593
22a	3,664	3,832	4,009	4,201	4,419	4,622	4,711
23	3,746	3,928	4,094	4,319	4,505	4,725	4,815
23a	3,832	4,009	4,201	4,419	4,622	4,839	4,933
24	3,928	4,094	4,319	4,505	4,725	4,959	5,055
24a	4,009	4,201	4,419	4,622	4,839	5,083	5,181
25	4,094	4,319	4,505	4,725	4,959	5,197	5,299
25a	4,201	4,419	4,622	4,839	5,083	5,325	5,428
26	4,319	4,505	4,725	4,959	5,197	5,437	5,544
26a	4,418	4,622	4,839	5,083	5,325	5,582	5,692
27	4,505	4,725	4,959	5,197	5,437	5,717	5,827
27a	4,622	4,839	5,083	5,325	5,582	5,858	5,972
28	4,725	4,959	5,197	5,437	5,717	5,988	6,105
28a	4,839	5,083	5,325	5,582	5,858	6,141	6,262
29	4,959	5,197	5,437	5,717	5,988	6,281	6,403
29a	5,083	5,325	5,582	5,858	6,141	6,428	6,552
30	5,197	5,437	5,717	5,988	6,281	6,593	6,723
30a	5,325	5,582	5,858	6,141	6,428	6,750	6,882
31	5,437	5,717	5,988	6,281	6,593	6,911	7,046
31a	5,582	5,858	6,141	6,428	6,750	7,076	7,213
32	5,717	5,988	6,281	6,593	6,911	7,254	7,396
32a	5,858	6,141	6,428	6,750	7,076	7,421	7,566
33	5,988	6,281	6,593	6,911	7,254	7,601	7,750
33a	6,141	6,428	6,750	7,076	7,421	7,781	7,933
34	6,281	6,593	6,911	7,254	7,601	7,979	8,136
34a	6,428	6,750	7,076	7,421	7,781	8,166	8,326
35	6,593	6,911	7,254	7,601	7,979	8,365	8,529
35a	6,750	7,076	7,421	7,781	8,166	8,571	8,739
36	6,911	7,254	7,601	7,979	8,365	8,776	8,949
36a	7,076	7,421	7,781	8,166	8,571	8,983	9,160
37	7,254	7,601	7,979	8,365	8,776	9,203	9,384
37a	7,421	7,781	8,166	8,571	8,983	9,422	9,606

Benefit Cap: \$17,500 per FTE

Notes

January 1, 2025 Minimum Wage \$17.95 per hour

January 1, 2026 Minimum Wage \$18.45 per hour

Hourly rate computed by dividing monthly rate by 173.33.

Any error found in the salary schedule will be immediately corrected and appropriate salary adjustments will be implemented.

Longevity increased by the on-going salary rate increase and on the same effective date

Removed range 17a, 17b, 18a, 18b and 36b

Longevity	6 year	\$	686
	9 year	\$	1,156
	12 year	\$	1,844
	15 year	\$	2,601
	18 year	\$	3,288
	21 year	\$	3,725

Certified by: Dr. Sandra Jewett
Dr. Sandra Jewett (May 14, 2026 11:43:46 PDT)

Date: May 14, 2026

Board Approved: **May 13, 2026**