

**FAYETTEVILLE CITY SCHOOL SYSTEM
SALARY SCHEDULE TEACHERS AND PRINCIPALS
2026-2027**

EXP	BA	MA	MA+30	EDS	DOCT	EXP
0 YRS	50,997	56,609	62,136	63,845	67,669	0 YRS
1 YR	52,904	58,554	64,104	65,774	69,592	1 YR
2 YRS	53,179	58,824	64,357	66,066	69,867	2 YRS
3 YRS	53,466	59,117	64,655	66,353	70,171	3 YRS
4 YRS	54,107	59,853	65,335	67,090	70,964	4 YRS
5 YRS	54,849	60,708	66,207	67,838	71,729	5 YRS
6 YRS	55,636	61,529	67,022	68,732	72,623	6 YRS
7 YRS	56,395	62,367	67,838	69,569	73,427	7 YRS
8 YRS	57,166	63,216	68,664	70,418	74,292	8 YRS
9 YRS	57,913	64,014	69,502	71,228	75,715	9 YRS
10 YRS	58,672	64,807	70,317	72,049	76,013	10 YRS
11 YRS	59,460	65,633	71,161	72,847	77,565	11 YRS
12 YRS	60,219	66,376	71,920	73,685	77,869	12 YRS
13 YRS	60,967	67,247	72,814	74,484	79,510	13 YRS
14 YRS	61,743	68,079	73,584	75,305	79,775	14 YRS
15 YRS	62,547	68,900	74,399	76,126	81,456	15 YRS
16 YRS	63,086	69,519	75,074	76,800	81,923	16 YRS
17 YRS	63,401	69,862	75,507	77,250	82,417	17 YRS
18 YRS	63,671	70,222	75,901	77,649	82,878	18 YRS
19 YRS	63,986	70,598	76,328	78,105	83,379	19 YRS
20 YRS	64,267	70,930	76,727	78,493	83,846	20 YRS
25 YRS	64,543	71,262	77,115	78,909	84,312	25 YRS
EXP	BA	MA	MA+30	EDS	DOCT	EXP

FAYETTEVILLE CITY SCHOOL SYSTEM
SYSTEMWIDE SALARY SCHEDULE
2026-2027 SALARY SCHEDULE

EXP	BA	MA	MA+30	EDS	DOCT	EXP
0 YRS	53,083	58,622	64,166	65,853	69,159	0 YRS
1 YR	53,854	59,426	64,959	66,662	69,985	1 YR
2 YRS	54,596	60,224	65,740	67,438	70,767	2 YRS
3 YRS	55,378	61,023	66,561	68,254	71,560	3 YRS
4 YRS	56,125	61,855	67,393	69,091	72,386	4 YRS
5 YRS	56,924	62,682	68,214	69,924	73,224	5 YRS
6 YRS	57,683	63,497	69,030	70,728	74,073	6 YRS
7 YRS	58,453	64,318	69,834	71,582	74,917	7 YRS
8 YRS	59,257	65,195	70,733	72,403	75,895	8 YRS
9 YRS	60,056	65,999	71,520	72,757	77,503	9 YRS
10 YRS	60,775	66,803	72,296	74,068	77,767	10 YRS
11 YRS	61,529	67,607	73,134	74,815	79,398	11 YRS
12 YRS	62,316	68,417	73,966	75,659	79,690	12 YRS
13 YRS	63,081	69,266	74,810	76,502	81,360	13 YRS
14 YRS	63,817	70,075	75,597	77,323	81,641	14 YRS
15 YRS	64,582	70,885	76,390	78,138	83,351	15 YRS
16 YRS	64,858	71,206	76,795	78,543	83,817	16 YRS
17 YRS	65,156	71,582	77,222	78,976	84,262	17 YRS
18 YRS	65,454	71,920	77,604	79,398	84,773	18 YRS
19 YRS	65,746	72,291	78,043	79,825	85,279	19 YRS
20 YRS	66,050	72,628	78,420	80,236	85,740	20 YRS
25 YRS	66,319	72,960	78,830	80,646	86,213	25 YRS
EXP	BA	MA	MA+30	EDS	DOCT	EXP

**FAYETTEVILLE SCHOOL
SUPPORT STAFF
2026-2027**

YEARS' EXPERIENCE	0	1	2	5	8	11
BOOKKEEPER (12 MONTHS)	37,765	39,407	41,054	43,258	45,637	48,004
SCHOOL SECRETARY (HS) (200 DAYS)	23,528	24,146	24,776	26,081	27,368	29,280
SCHOOL SECRETARY (AA) (200 DAYS)	24,641	25,293	25,957	27,323	28,678	30,686
SCHOOL SECRETARY (BS) (200 DAYS)	25,816	26,441	27,194	28,628	30,056	32,159
SCHOOL NURSE (LPN) (185 DAYS)	35,656	37,204	38,757	40,833	43,074	45,304
SCHOOL NURSE RN (A.S.) (185 DAYS)	37,374	38,999	40,629	42,809	45,162	47,504
SCHOOL NURSE RN (B.S.) (185 DAYS)	39,091	40,793	42,500	44,784	47,248	49,701
EDUCATIONAL ASSISTANT (182 DAYS)	22,145	22,302	22,471	22,617	22,853	23,162
MAINTENANCE (12 MONTHS)	29,780	30,781	30,421	30,725	31,315	31,911
CUSTODIAN (12 MONTHS)	28,178	28,482	28,813	29,134	29,724	30,315
BUS DRIVER (180 DAYS)	16,393	16,505	16,657	16,758	17,045	17,270

PREVIOUS EMPLOYMENT MAY BE CONSIDERED AT THE DISCRETION OF THE BOARD OF ED.

2026-2027

YEARS' EXPERIENCE	0	1	2	5	8	11
LUNCHROOM MANAGER	15.18	16.29	16.52	17.02	17.14	17.76
ASSISTANT LUNCHROOM MANAGER	13.02	14.02	14.43	14.81	15.36	15.71
COOK	12.65	13.59	14.07	14.51	14.98	15.42

CAFETERIA SUBS EARN \$8.75 PER HOUR

**FAYETTEVILLE SCHOOL
OTHER STAFF
2026-2027**

YEARS' EXPERIENCE	0	1	2	5	8	11
MAINTENANCE SUPERV. (12 Months)	48,021	49,488	50,956	53,880	56,809	59,733
TECHNOLOGY COORD. (12 Months)	58,265	60,863	62,651	65,580	69,972	74,352

SUBSTITUTE SALARY (CERTIFIED) \$85.00 PER DAY

SUBSTITUTE SALARY (NON-CERTIFIED) \$80.00 PER DAY

SUBSTITUTE PAY BUS DRIVER \$50.00 PER DAY