

TEACHER SALARY SCALE 2026-2027

STEP	YEARS EXP	SALARY BACHELOR'S	SALARY + MASTER'S	SALARY+ NATIONAL BOARD CERTIFICATION	SPED PROFESSIONAL	SALARY + DOCTORATE
0	0	\$54,590	\$58,820	\$56,705	\$59,590	\$63,050
1	1	\$55,409	\$59,639	\$57,524	\$60,409	\$63,869
2	2	\$56,240	\$60,470	\$58,355	\$61,240	\$64,700
3	3	\$57,084	\$61,314	\$59,199	\$62,084	\$65,544
4	4	\$57,940	\$62,170	\$60,055	\$62,940	\$66,400
5	5	\$58,809	\$63,039	\$60,924	\$63,809	\$67,269
6	6	\$59,691	\$63,921	\$61,806	\$64,691	\$68,151
7	7	\$60,586	\$64,816	\$62,701	\$65,586	\$69,046
8	8	\$61,495	\$65,725	\$63,610	\$66,495	\$69,955
9	9	\$62,418	\$66,648	\$64,533	\$67,418	\$70,878
10	10	\$63,354	\$67,584	\$65,469	\$68,354	\$71,814
11	11	\$64,304	\$68,534	\$66,419	\$69,304	\$72,764
12	12	\$65,269	\$69,499	\$67,384	\$70,269	\$73,729
13	13	\$66,248	\$70,478	\$68,363	\$71,248	\$74,708
14	14	\$67,242	\$71,472	\$69,357	\$72,242	\$75,702
15	15	\$68,250	\$72,480	\$70,365	\$73,250	\$76,710
16	16	\$69,274	\$73,504	\$71,389	\$74,274	\$77,734
17	17	\$70,313	\$74,543	\$72,428	\$75,313	\$78,773
18	18	\$71,368	\$75,598	\$73,483	\$76,368	\$79,828
19	19	\$72,438	\$76,668	\$74,553	\$77,438	\$80,898
20	20	\$73,525	\$77,755	\$75,640	\$78,525	\$81,985
21	21	\$74,628	\$78,858	\$76,743	\$79,628	\$83,088
22	22	\$75,747	\$79,977	\$77,862	\$80,747	\$84,207
23	23	\$76,883	\$81,113	\$78,998	\$81,883	\$85,343
24	24	\$78,037	\$82,267	\$80,152	\$83,037	\$86,497
25	25	\$79,207	\$83,437	\$81,322	\$84,207	\$87,667
26	26	\$80,395	\$84,625	\$82,510	\$85,395	\$88,855
27	27	\$81,601	\$85,831	\$83,716	\$86,601	\$90,061
28	28	\$82,825	\$87,055	\$84,940	\$87,825	\$91,285
29	29	\$84,068	\$88,298	\$86,183	\$89,068	\$92,528
30	30	\$85,329	\$89,559	\$87,444	\$90,329	\$93,789

TTT:

Teacher
School Counselor
Library Media
Specialist
Social Worker
Nurse-BSN/BSN-RN

FLSA: Exempt,

7 Hours Daily,
200 Days Annually

ADMINISTRATOR AND SUPERVISOR SALARY SCALE 2026-2027

Step	A-1	A-2	A-8	A-9	A-10	A-11	A-14	A-15	B-1	C-5	G-6	12 MONTH
1	\$120,510	\$103,000	\$97,850	\$113,300	\$92,700	\$108,150	\$87,550	\$84,975	\$61,800	\$82,400	\$82,400	FLSA: Exempt, 8 Hours Daily, 260 Days Annually
2	\$122,318	\$104,545	\$99,318	\$115,000	\$94,091	\$109,772	\$88,863	\$86,250	\$62,727	\$83,636	\$83,636	
3	\$124,152	\$106,113	\$100,808	\$116,724	\$95,502	\$111,419	\$90,196	\$87,543	\$63,668	\$84,891	\$84,891	
4	\$126,015	\$107,705	\$102,320	\$118,475	\$96,934	\$113,090	\$91,549	\$88,857	\$64,623	\$86,164	\$86,164	
5	\$127,905	\$109,320	\$103,854	\$120,252	\$98,388	\$114,786	\$92,922	\$90,189	\$65,592	\$87,456	\$87,456	
6	\$129,823	\$110,960	\$105,412	\$122,056	\$99,864	\$116,508	\$94,316	\$91,542	\$66,576	\$88,768	\$88,768	
7	\$131,771	\$112,625	\$106,993	\$123,887	\$101,362	\$118,256	\$95,731	\$92,915	\$67,575	\$90,100	\$90,100	
8	\$133,747	\$114,314	\$108,598	\$125,745	\$102,883	\$120,030	\$97,167	\$94,309	\$68,588	\$91,451	\$91,451	
9	\$135,754	\$116,029	\$110,227	\$127,632	\$104,426	\$121,830	\$98,624	\$95,724	\$69,617	\$92,823	\$92,823	
10	\$137,790	\$117,769	\$111,881	\$129,546	\$105,992	\$123,658	\$100,104	\$97,160	\$70,662	\$94,215	\$94,215	
11	\$139,857	\$119,536	\$113,559	\$131,489	\$107,582	\$125,512	\$101,605	\$98,617	\$71,721	\$95,629	\$95,629	
12	\$141,955	\$121,329	\$115,262	\$133,462	\$109,196	\$127,395	\$103,129	\$100,096	\$72,797	\$97,063	\$97,063	
13	\$144,084	\$123,149	\$116,991	\$135,464	\$110,834	\$129,306	\$104,676	\$101,598	\$73,889	\$98,519	\$98,519	
14	\$146,245	\$124,996	\$118,746	\$137,495	\$112,496	\$131,246	\$106,247	\$103,122	\$74,998	\$99,997	\$99,997	
15	\$148,439	\$126,871	\$120,527	\$139,558	\$114,184	\$133,214	\$107,840	\$104,668	\$76,123	\$101,497	\$101,497	
16	\$150,665	\$128,774	\$122,335	\$141,651	\$115,897	\$135,213	\$109,458	\$106,238	\$77,264	\$103,019	\$103,019	
17	\$152,925	\$130,706	\$124,170	\$143,776	\$117,635	\$137,241	\$111,100	\$107,832	\$78,423	\$104,564	\$104,564	
18	\$155,219	\$132,666	\$126,033	\$145,933	\$119,399	\$139,299	\$112,766	\$109,450	\$79,600	\$106,133	\$106,133	
19	\$157,548	\$134,656	\$127,923	\$148,122	\$121,190	\$141,389	\$114,458	\$111,091	\$80,794	\$107,725	\$107,725	
20	\$159,911	\$136,676	\$129,842	\$150,344	\$123,008	\$143,510	\$116,175	\$112,758	\$82,006	\$109,341	\$109,341	
21	\$162,309	\$138,726	\$131,790	\$152,599	\$124,853	\$145,662	\$117,917	\$114,449	\$83,236	\$110,981	\$110,981	
22	\$164,744	\$140,807	\$133,767	\$154,888	\$126,726	\$147,847	\$119,686	\$116,166	\$84,484	\$112,646	\$112,646	
23	\$167,215	\$142,919	\$135,773	\$157,211	\$128,627	\$150,065	\$121,481	\$117,908	\$85,751	\$114,335	\$114,335	
24	\$169,724	\$145,063	\$137,810	\$159,569	\$130,557	\$152,316	\$123,303	\$119,677	\$87,038	\$116,050	\$116,050	
25	\$172,269	\$147,239	\$139,877	\$161,963	\$132,515	\$154,601	\$125,153	\$121,472	\$88,343	\$117,791	\$117,791	
26	\$174,853	\$149,447	\$141,975	\$164,392	\$134,503	\$156,920	\$127,030	\$123,294	\$89,668	\$119,558	\$119,558	
27	\$177,476	\$151,689	\$144,105	\$166,858	\$136,520	\$159,274	\$128,936	\$125,143	\$91,013	\$121,351	\$121,351	
28	\$180,138	\$153,964	\$146,266	\$169,361	\$138,568	\$161,663	\$130,870	\$127,021	\$92,379	\$123,172	\$123,172	
29	\$182,840	\$156,274	\$148,460	\$171,901	\$140,646	\$164,088	\$132,833	\$128,926	\$93,764	\$125,019	\$125,019	
30	\$185,583	\$158,618	\$150,687	\$174,480	\$142,756	\$166,549	\$134,825	\$130,860	\$95,171	\$126,894	\$126,894	

A-1 Director & Principal - High School

A-2 Coordinator I

A-8 Assistant Principal & Director of Student Activities - High School

A-9 Principal - Intermediate and Middle School

A-10 Assistant Principal - Intermediate and Middle School; Supervisor

A-11 Principal - Elementary

A-14 Assistant Principal - Elementary

A-15 Specialist

B-1 Senior Accountant, HR Generalist and Operations Specialist

C-5 Network Engineer

G-6 Coordinator II

SUPPORT SALARY SCALE (12 MONTH) 2026-2027

Step	G-7	G-8	G-12	G-13	G-16	D-8	E-1	E-2	E-5	12 MONTH
1	\$25.75	\$22.66	\$20.60	\$17.51	\$29.87	\$15.45	\$25.75	\$20.60	\$19.57	FLSA: Non-Exempt, 8 Hours Daily, 260 Days Annually
2	\$26.14	\$23.00	\$20.91	\$17.77	\$30.32	\$15.68	\$26.14	\$20.91	\$19.86	
3	\$26.53	\$23.34	\$21.22	\$18.04	\$30.77	\$15.92	\$26.53	\$21.22	\$20.16	
4	\$26.93	\$23.70	\$21.54	\$18.31	\$31.23	\$16.16	\$26.93	\$21.54	\$20.46	
5	\$27.33	\$24.05	\$21.86	\$18.58	\$31.70	\$16.40	\$27.33	\$21.86	\$20.77	
6	\$27.74	\$24.41	\$22.19	\$18.86	\$32.18	\$16.64	\$27.74	\$22.19	\$21.08	
7	\$28.16	\$24.78	\$22.52	\$19.15	\$32.66	\$16.89	\$28.16	\$22.52	\$21.40	
8	\$28.58	\$25.15	\$22.86	\$19.43	\$33.15	\$17.15	\$28.58	\$22.86	\$21.72	
9	\$29.01	\$25.53	\$23.21	\$19.72	\$33.65	\$17.40	\$29.01	\$23.21	\$22.05	
10	\$29.44	\$25.91	\$23.55	\$20.02	\$34.15	\$17.67	\$29.44	\$23.55	\$22.38	
11	\$29.88	\$26.30	\$23.91	\$20.32	\$34.67	\$17.93	\$29.88	\$23.91	\$22.71	
12	\$30.33	\$26.69	\$24.27	\$20.63	\$35.19	\$18.20	\$30.33	\$24.27	\$23.05	
13	\$30.79	\$27.09	\$24.63	\$20.94	\$35.71	\$18.47	\$30.79	\$24.63	\$23.40	
14	\$31.25	\$27.50	\$25.00	\$21.25	\$36.25	\$18.75	\$31.25	\$25.00	\$23.75	
15	\$31.72	\$27.91	\$25.37	\$21.57	\$36.79	\$19.03	\$31.72	\$25.37	\$24.11	
16	\$32.19	\$28.33	\$25.75	\$21.89	\$37.34	\$19.32	\$32.19	\$25.75	\$24.47	
17	\$32.68	\$28.76	\$26.14	\$22.22	\$37.90	\$19.61	\$32.68	\$26.14	\$24.83	
18	\$33.17	\$29.19	\$26.53	\$22.55	\$38.47	\$19.90	\$33.17	\$26.53	\$25.21	
19	\$33.66	\$29.62	\$26.93	\$22.89	\$39.05	\$20.20	\$33.66	\$26.93	\$25.58	
20	\$34.17	\$30.07	\$27.34	\$23.23	\$39.64	\$20.50	\$34.17	\$27.34	\$25.97	
21	\$34.68	\$30.52	\$27.75	\$23.58	\$40.23	\$20.81	\$34.68	\$27.75	\$26.36	
22	\$35.20	\$30.98	\$28.16	\$23.94	\$40.83	\$21.12	\$35.20	\$28.16	\$26.75	
23	\$35.73	\$31.44	\$28.58	\$24.30	\$41.45	\$21.44	\$35.73	\$28.58	\$27.15	
24	\$36.27	\$31.91	\$29.01	\$24.66	\$42.07	\$21.76	\$36.27	\$29.01	\$27.56	
25	\$36.81	\$32.39	\$29.45	\$25.03	\$42.70	\$22.09	\$36.81	\$29.45	\$27.98	
26	\$37.36	\$32.88	\$29.89	\$25.41	\$43.34	\$22.42	\$37.36	\$29.89	\$28.40	
27	\$37.92	\$33.37	\$30.34	\$25.79	\$43.99	\$22.75	\$37.92	\$30.34	\$28.82	
28	\$38.49	\$33.87	\$30.79	\$26.17	\$44.65	\$23.09	\$38.49	\$30.79	\$29.25	
29	\$39.07	\$34.38	\$31.25	\$26.57	\$45.32	\$23.44	\$39.07	\$31.25	\$29.69	
30	\$39.65	\$34.90	\$31.72	\$26.97	\$46.00	\$23.79	\$39.65	\$31.72	\$30.14	

G-7 Assessment Specialist, Building Systems Engineer, and Lead Maint Technician

G-8 Maintenance Technician and Facilities Supervisor

G-12 Custodian - Lead

G-13 Custodian - 12 mo.

G-16 Network Support Specialist

D-8 Administrative Assistant III

E-1 Executive Admin. Assistant

E-2 Payroll Specialist

E-5 Administrative Assistant II

PROFESSIONAL LICENSED SALARY SCALE 2026-2027

Step	C-2	PT-1	OT-1	SL-1	10 MONTH FLSA: Exempt, 7 Hours Daily, 200 Days Annually
1	\$72,100	\$77,250	\$66,950	\$61,800	
2	\$73,182	\$78,409	\$67,954	\$62,727	
3	\$74,279	\$79,585	\$68,974	\$63,668	
4	\$75,393	\$80,779	\$70,008	\$64,623	
5	\$76,524	\$81,990	\$71,058	\$65,592	
6	\$77,672	\$83,220	\$72,124	\$66,576	
7	\$78,837	\$84,468	\$73,206	\$67,575	
8	\$80,020	\$85,736	\$74,304	\$68,588	
9	\$81,220	\$87,022	\$75,419	\$69,617	
10	\$82,438	\$88,327	\$76,550	\$70,662	
11	\$83,675	\$89,652	\$77,698	\$71,721	
12	\$84,930	\$90,997	\$78,864	\$72,797	
13	\$86,204	\$92,362	\$80,047	\$73,889	
14	\$87,497	\$93,747	\$81,247	\$74,998	
15	\$88,810	\$95,153	\$82,466	\$76,123	
16	\$90,142	\$96,580	\$83,703	\$77,264	
17	\$91,494	\$98,029	\$84,959	\$78,423	
18	\$92,866	\$99,500	\$86,233	\$79,600	
19	\$94,259	\$100,992	\$87,526	\$80,794	
20	\$95,673	\$102,507	\$88,839	\$82,006	
21	\$97,108	\$104,045	\$90,172	\$83,236	
22	\$98,565	\$105,605	\$91,525	\$84,484	
23	\$100,043	\$107,189	\$92,897	\$85,751	
24	\$101,544	\$108,797	\$94,291	\$87,038	
25	\$103,067	\$110,429	\$95,705	\$88,343	
26	\$104,613	\$112,086	\$97,141	\$89,668	
27	\$106,182	\$113,767	\$98,598	\$91,013	
28	\$107,775	\$115,473	\$100,077	\$92,379	
29	\$109,392	\$117,205	\$101,578	\$93,764	
30	\$111,033	\$118,963	\$103,102	\$95,171	

C-2	Psychologist
PT-1	Physical Therapist
OT-1	Occupational Therapist
SL-1	Speech Language Pathologist

SUPPORT SALARY SCALE (10 MONTH) 2026-2027

STEP	AM-1	D-3	D-4	D-5	F-2	F-3	F-6	F-7	G-2	M-7
DAYS	180	183	183	190	190	190	180	180	180	190
HOURS	7	7	7	7	7	7	6.5	7	4.5	7
1	\$20.60	\$17.51	\$19.57	\$21.63	\$20.60	\$22.66	\$15.45	\$17.51	\$23.69	\$15.45
2	\$20.91	\$17.77	\$19.86	\$21.95	\$20.91	\$23.00	\$15.68	\$17.77	\$24.05	\$15.68
3	\$21.22	\$18.04	\$20.16	\$22.28	\$21.22	\$23.34	\$15.92	\$18.04	\$24.41	\$15.92
4	\$21.54	\$18.31	\$20.46	\$22.62	\$21.54	\$23.70	\$16.16	\$18.31	\$24.77	\$16.16
5	\$21.86	\$18.58	\$20.77	\$22.96	\$21.86	\$24.05	\$16.40	\$18.58	\$25.14	\$16.40
6	\$22.19	\$18.86	\$21.08	\$23.30	\$22.19	\$24.41	\$16.64	\$18.86	\$25.52	\$16.64
7	\$22.52	\$19.15	\$21.40	\$23.65	\$22.52	\$24.78	\$16.89	\$19.15	\$25.90	\$16.89
8	\$22.86	\$19.43	\$21.72	\$24.01	\$22.86	\$25.15	\$17.15	\$19.43	\$26.29	\$17.15
9	\$23.21	\$19.72	\$22.05	\$24.37	\$23.21	\$25.53	\$17.40	\$19.72	\$26.69	\$17.40
10	\$23.55	\$20.02	\$22.38	\$24.73	\$23.55	\$25.91	\$17.67	\$20.02	\$27.09	\$17.67
11	\$23.91	\$20.32	\$22.71	\$25.10	\$23.91	\$26.30	\$17.93	\$20.32	\$27.49	\$17.93
12	\$24.27	\$20.63	\$23.05	\$25.48	\$24.27	\$26.69	\$18.20	\$20.63	\$27.91	\$18.20
13	\$24.63	\$20.94	\$23.40	\$25.86	\$24.63	\$27.09	\$18.47	\$20.94	\$28.32	\$18.47
14	\$25.00	\$21.25	\$23.75	\$26.25	\$25.00	\$27.50	\$18.75	\$21.25	\$28.75	\$18.75
15	\$25.37	\$21.57	\$24.11	\$26.64	\$25.37	\$27.91	\$19.03	\$21.57	\$29.18	\$19.03
16	\$25.75	\$21.89	\$24.47	\$27.04	\$25.75	\$28.33	\$19.32	\$21.89	\$29.62	\$19.32
17	\$26.14	\$22.22	\$24.83	\$27.45	\$26.14	\$28.76	\$19.61	\$22.22	\$30.06	\$19.61
18	\$26.53	\$22.55	\$25.21	\$27.86	\$26.53	\$29.19	\$19.90	\$22.55	\$30.51	\$19.90
19	\$26.93	\$22.89	\$25.58	\$28.28	\$26.93	\$29.62	\$20.20	\$22.89	\$30.97	\$20.20
20	\$27.34	\$23.23	\$25.97	\$28.70	\$27.34	\$30.07	\$20.50	\$23.23	\$31.44	\$20.50
21	\$27.75	\$23.58	\$26.36	\$29.13	\$27.75	\$30.52	\$20.81	\$23.58	\$31.91	\$20.81
22	\$28.16	\$23.94	\$26.75	\$29.57	\$28.16	\$30.98	\$21.12	\$23.94	\$32.39	\$21.12
23	\$28.58	\$24.30	\$27.15	\$30.01	\$28.58	\$31.44	\$21.44	\$24.30	\$32.87	\$21.44
24	\$29.01	\$24.66	\$27.56	\$30.46	\$29.01	\$31.91	\$21.76	\$24.66	\$33.36	\$21.76
25	\$29.45	\$25.03	\$27.98	\$30.92	\$29.45	\$32.39	\$22.09	\$25.03	\$33.86	\$22.09
26	\$29.89	\$25.41	\$28.40	\$31.38	\$29.89	\$32.88	\$22.42	\$25.41	\$34.37	\$22.42
27	\$30.34	\$25.79	\$28.82	\$31.85	\$30.34	\$33.37	\$22.75	\$25.79	\$34.89	\$22.75
28	\$30.79	\$26.17	\$29.25	\$32.33	\$30.79	\$33.87	\$23.09	\$26.17	\$35.41	\$23.09
29	\$31.25	\$26.57	\$29.69	\$32.82	\$31.25	\$34.38	\$23.44	\$26.57	\$35.94	\$23.44
30	\$31.72	\$26.97	\$30.14	\$33.31	\$31.72	\$34.90	\$23.79	\$26.97	\$36.48	\$23.79

10 MONTH

FLSA: Non- Exempt

AM-1	Choral Accompanist
D-3	Teaching Assistant I
D-4	Teaching Assistant II
D-5	Family Liaison
F-2	Cafeteria Manager - Elementary
F-3	Cafeteria Manager - Intermediate, Middle, and High
F-6	Cafeteria Worker
F-7	Cafeteria Floor Manager
G-2	Bus Driver
M-7	Driver - Van/Café/Mail; Bus Aide

MISCELLANEOUS POSITIONS (NO SCALES) 2026-2027

	Hourly Rate	Position	Descriptions
Certified 1	\$45	Principal-Summer School	Holds an admin degree or working toward an admin degree
Certified 2	\$35	Assistant Principal – Summer School	Holds an admin degree or working toward an admin degree; Leading Professional development; Leading curriculum development
		Professional Learning Instructor	
		Curriculum Development Leader	
		Homebound Teacher	
Certified 3	\$30	Teacher	Any certified teacher teaching students or developing curriculum. For example, IRTs, after school remediation, curriculum development team member, summer school teacher.
		CPR Instructor	
		Nurse – Summer School	
Certified 4	\$25	Teacher	After school detention, enrichment, summer camps
		Athletic Trainor	
Non-Certified 1	\$30	Translator	
Non-Certified 2	\$20	Teacher Assistant	After School, summer, staff development
		Part time Custodian	
Non-Certified 3	\$20	Student Monitoring	Student monitoring–Athletic event, Band Camp, etc.
Non-Certified 4	\$17	Maintenance/Custodial	Summer maintenance and custodial crew
		Bus Driver Trainee	
		Crossing Guard	
Non-Certified 5	\$15	Interns/COE Students	IT, Communications, OT/PT & Teach for Tomorrow, Office Assistants in library, office, athletics, etc.
Daily Rates	\$130 per day	Substitute Teacher– Tuesday, Wednesday, and Thursday	
	\$170 per day	Substitute Teacher – Monday and Friday	
	\$100 per day	Professional Learning Participant	
	\$100 per day	Substitute Support Staff	
	\$150 per day	Substitute Nurse	