

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

First Name	Last Name	Assignment	Effective Date
Scott	Beery	Superintendent	July 31, 2026

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, APRIL 20, 2026, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

DISCUSSION:

Mr. Williams provided his gratitude for Mr. Beery for his service to the district as a building principal and superintendent of the district.

Mrs. Stedman said it has been an honor to serve with Mr. Beery and that she appreciates the things that Mr. Beery taught her and will miss working with him.

Mrs. Torbert said she appreciates the openness of Mr. Beery and thanked him and said he will be missed.

Mr. Nethers provided his appreciation for Mr. Beery and for everything he has done.

Mr. McArtor echoed the words of the board and said Mr. Beery always put kids first.

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements

Nays: None

Absent: Mr. G. Williams

Motion Carried.

26-61 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS

61

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

It is recommended that the Licking Valley Board of Education approve the employment of Paul Smathers as Superintendent of the Licking Valley Local School District under the terms and conditions of the employment contract as presented in the Board packet, subject to satisfactory completion of all pre-employment requirements, background checks, credential verification, and other conditions of employment required by law, Board policy, and the contract, and authorize the Board President and Treasurer to execute the contract and related employment documents on behalf of the Board.

DISCUSSION:

Mr. McArtor stated that he was impressed with the quality of the candidates for the Superintendent position and noted that many strong candidates wanted to be part of Licking Valley. He attributed this interest to the positive reputation of the District, its staff, and the community. Mr. McArtor also thanked Mr. Dale Lewellen for his support throughout the selection process.

Mr. Nethers welcomed Mr. Smathers to the District.

Mrs. Torbert stated that Mr. Smathers possesses the characteristics needed to continue leading the District forward.

Mr. Williams stated that the strong pool of qualified candidates was a testament to the Licking Valley community and Mr. Beery's leadership.

Mrs. Stedman commented on the wisdom and experience that exists within Licking Valley and expressed excitement for Mr. Smathers to learn from and work with the District.

Mr. McArtor thanked Mr. Dale Lewellen for his support in the process.

Mr. Smathers thanked the Licking Valley School Board for selecting him as the next Superintendent.

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. C. Williams, Mr. Clements

Nays: None

Absent: Mr. G. Williams

Motion Carried.

LICKING VALLEY LOCAL BOARD OF EDUCATION
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SPECIAL REPORT

Student Spotlight

- **2026 Trip to Greece and Italy** – Dr. Martha Schenk and students

Dr. Schenk thanked the Board for the opportunity to take students on the trip. She provided an overview of the trip, discussed the experiences students were able to have, and commented on how well the students represented the District. She also shared comments from one of the students who attended the trip.

Several students who attended the trip shared their experiences with the Board. The students thanked the Board for providing them with the opportunity to participate and thanked the teachers for their work in making the trip possible.

Ms. Tricia Phelps also discussed the activities and experiences students were able to participate in during the trip.

FFA – Mr. Colton Kreager

- Overnight Trip to Ohio FFA Camp
- Out-of-State Trip to the Washington Leadership Conference
- Officer Retreat

Mr. Kreager requested Board approval for upcoming FFA trips. He provided information regarding the proposed trip dates, destinations, and activities students would participate in during the trips.

Board Policy Committee Update – Mrs. Julie Stedman

Mrs. Stedman provided an update regarding Board policies. She discussed the policies reviewed during the previous policy committee meeting and specifically referenced the artificial intelligence policy. Mrs. Stedman noted that Mrs. Malone provided a helpful perspective during the discussion of that policy.

26-62 TREASURER’S RECOMMENDATIONS

62

Mr. Nethers moved and Mr. C. Williams seconded the motion to approve the following.

Minutes of the Regular Meetings

It is recommended to approve the minutes of March 9, 2026, Regular Board Meeting and the Special Board Meetings listed below:

March 23, 2026
April 8, 2026
April 10, 2026
April 15, 2026
April 18, 2026

Amending and Filing Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Transfer Funds

It is recommended to approve the transfer of funds as presented:

- Transfer \$1000 from fund 300-9300 to 007-9073.

These funds will be used to provide two (2) Claw Café Student Scholarships for \$500 each.

DISCUSSION:
None

Ayes: Mr. Nethers, Mr. C. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

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26-63

SUPERINTENDENT’S RECOMMENDATIONS

63

Mr. C. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Personnel
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Resignations/Retirements
Resignations

First Name	Last Name	Assignment	Effective Date
Keenan	McKee	Elementary Head Custodian	May 1, 2026
Jeffrey	Unternaher	Elementary Custodian	May 1, 2026
Crystal	Walpole	Elementary Substitute Custodian (Daily)	March 18, 2026
Sara	DeDear	High School Aide (1:1 or Unit) Daily	April 24, 2026
Gaven	Dovenbarger	Student Custodial Co-op Worker	April 9, 2026

Retirements

First Name	Last Name	Assignment	Effective Date
Mequila	Archer	Transportation Supervisor	June 30, 2026
Jacquelyn	Collins	Bus Driver	June 30, 2026
Mark	McCullough	Athletic Director	June 30, 2026

DISCUSSION:
Mrs. Stedman thanked each of the individuals for their service in the district.

Mrs. Torbert and Mr. Williams thanked Mrs. Archer.

Mr. Nethers thanked Mrs. Archer for her service to the district and community.

Mr. McArtor thanked Mrs. Archer for her dedication to the students.

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-64

SUPERINTENDENT’S RECOMMENDATIONS

64

Mr. C. Williams moved and Mr. Nethers seconded the motion to approve the following.

Personnel
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

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Classified 2025-2026

First Name	Last Name	Assignment	Contract	Salary
Robert	Hays	Elementary Head Custodian	1-Year Limited	Step 12
Brock	Bradley	Elementary 1st Shift Custodian	1-Year Limited - retroactive to April 20, 2026	Step 11

Substitutes 2025-2026

Substitute Teacher

Shawn (Tommy) Hay, Margot Short

Substitute Bus Driver (Daily)

Nakia Hines – retroactive to March 30, 2026

Beverly Reinbeau – retroactive to April 1, 2026

Substitute Bus Driver (Call In)

Sandra Hanlon

Substitute Custodian (Daily)

Tina Stevens, Julie Spellman, Elizabeth Anglin, Shawn Hartsough

Supplemental Contract Non-Renewal

It is recommended to non-renew all the 2025-2026 Supplemental/Pupil Activity Staff contracts effective June 30, 2026.

DISCUSSION:

None

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mr. Clements

Nays: None

Abstain: Mrs. Stedman, Mrs. Torbert

Absent: Mr. G. Williams

Motion Carried.

26-65 SUPERINTENDENT’S RECOMMENDATIONS

65

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Administration 2026-2027

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Tiffany	Schmitz	Director of Student Services	5-Year Limited	214	Step 9
John	Grimm	Primary Principal	5-Year Limited	204	Step 3
Nacole	Klick	Elementary Assistant Principal	3-Year Limited	204	Step 4

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Certified 2026-2027

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Alicia	Graham	2nd Grade Teacher	1-Year Limited	184	Bachelors Step 0
Andrea	Morris	4th Grade Teacher	Continuing	184	Masters Step 18
Andrea	Sopher	5th Grade Teacher	Continuing	184	Masters Step 20
Parker	Koch	Middle School Physical Education Teacher	Continuing	184	Masters Step 17
Deana	Bennett	High School Intervention Specialist - STAR	Continuing	184	Masters Step 22
Kristie	Conley	High School Intervention Specialist	Continuing	184	Masters +30 Step 27

Classified 2026-2027

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Sarahee	Rivera	Administrative Assistant to the Superintendent	1-Year Limited	260	Step 11

Supplemental 2026-2027

First Name	Last Name	Assignment	Status	Category	Salary
Michael	Hinger	Weight Room (May-August)	2026-27	4	Step - 5

Classified Extended Contract Days 2025-2026

First Name	Last Name	Assignment	Days	Salary	Reason
Sarahee	Rivera	Administrative Assistant to the Superintendent	10	Step 10	Training

Personal Service Contract

It is recommended to approve a personal service contract with Carol Patterson for \$5873.10 per year or \$587.31 per month (10 months), as long as services are rendered, for the district-wide calling of substitute teachers for the 2026-2027 school year. The contract will include cell phone reimbursement as per Resolution #19-66, with the exception that payment will not be paid through payroll.

DISCUSSION:
Mr. Nethers congratulated Mrs. Klick

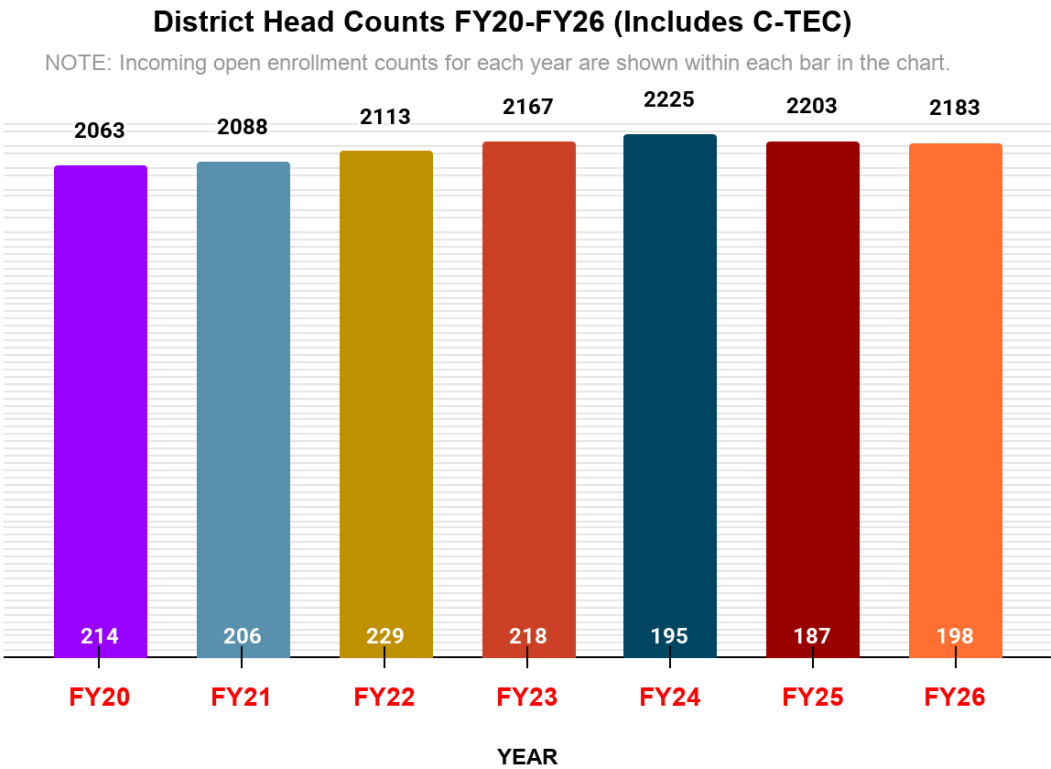
Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. C. Williams, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

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Mrs. Torbert moved and Mr. C. Williams seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

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Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

Suspension/Expulsions Report

Licking Valley High School (1 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	2
In-School Suspension	2	6
In-School Suspension	3	4
Out-of-School Suspension	1	2
Out-of-School Suspension	3	2
Out-of-School Suspension	5	1
Out-of-School Suspension	6	1

Licking Valley Middle School (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
Bus Suspension	7	1
In-School Suspension	1	36
In-School Suspension	2	5
In-School Suspension	3	4
Out-of-School Suspension	1	2
Out-of-School Suspension	2	3
Out-of-School Suspension	3	2
Out-of-School Suspension	4	2

Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	3

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Licking Valley Primary (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
None		

FFA Trips

Overnight Trip

It is recommended to approve the FFA overnight trip to attend the Ohio FFA Camp June 22 - 26, 2026, in Carrollton Ohio with their advisor(s), Colton Kreager and/or Haley Skinner.

Out-of-State Trip

It is recommended to approve the FFA overnight/out-of-state trip to the Washington Leadership Conference. The conference will be held in Washington DC June 2 - 6, 2026, with their advisor(s), Colton Kreager and/or Haley Skinner.

Overnight Officer Retreat

It is recommended to approve the FFA overnight Officer Retreat to be held at Mohican Park on July 20-21, 2026, with their advisor(s), Colton Kreager and/or Haley Skinner.

DISCUSSION:

None

Ayes: Mrs. Torbert, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-67 SUPERINTENDENT’S RECOMMENDATIONS 67

Mrs. Torbert moved and Mr. C. Williams seconded the motion to approve the following.

Gifts & Donations

Donations for March 6, 2026 – April 16, 2026

Date	Donation Recipient	Amount	Received From
3/6	HS Choir	\$95.00	Anonymous Donation
3/10	HS Choir	\$300.00	Jo Lynn Torbert
3/11	HS Panther Pantry	\$658.00	Hanover Presbyterian Church Women
3/12	Intermediate Principals Fund	\$300.00	Smith Chapel United Methodist Church
3/17	Student Lunch Balances	\$1,500.00	Brushy Fork United Methodist Church
3/18	LV FFA	\$2,532.00	The Bowerston Shale Company - Paver Donation for FFA Auction
3/23	Youth to Youth	\$5,000.00	Northwestern Mutual Foundation
3/31	HS Panther Pantry	\$409.25	LV Athletic Boosters
3/31	HS Panther Pantry	\$400.00	James & Robin Hoekstra
4/1	Student Lunch Balances	\$1,450.00	American Legion Auxiliary
4/6	LV Baseball & Softball Project	\$30,000.00	Houston Plumbing & Heating
4/6	LV Baseball & Softball Project	\$5,000.00	Rick & Kristi Houston
	TOTAL	\$47,644.25	

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DISCUSSION:
The Board thanked the community for their generosity.

Ayes: Mrs. Torbert, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-68 SUPERINTENDENT’S RECOMMENDATIONS 68

Mr. Nethers moved and Mr. C. Williams seconded the motion to approve the following.

Resolution Adopting a Cybersecurity Program Pursuant to Ohio Revised Code Section 9.64

WHEREAS, the Licking Valley Local Schools is a political subdivision of the State of Ohio; and

WHEREAS, Ohio Revised Code Section 9.64 requires all political subdivisions to develop and adopt a formal cybersecurity program to safeguard data, information technology, and resources; and

WHEREAS, the Licking Valley Local Schools Board of Education finds it in the best interest of the District, its staff, and its member districts to implement a program based on generally accepted best practices;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Licking Valley Local Schools:

1. **Adoption of Framework:** The Board hereby formally adopts the **NIST Cybersecurity Framework (CSF) 2.0** as the foundational framework for the Center’s cybersecurity program.
2. **Designation of Coordinator:** The Superintendent is hereby designated as the Cybersecurity Coordinator, responsible for the development, implementation, and annual review of the program.
3. **Ransomware Restriction:** In accordance with ORC § 9.64(B), the District shall not pay any ransom or comply with a ransom demand unless this Board formally approves such payment in a separate resolution that specifically states why the payment is in the best interest of the District.
4. **Mandatory Training:** The District shall implement mandatory annual cybersecurity training for all employees, with the level of training corresponding to the employee's specific duties.
5. **Confidentiality:** Pursuant to ORC § 9.64(E) and (F), all records and reports related to the cybersecurity program, incident response plans, and specific IT asset inventories are classified as non-public security records and are exempt from disclosure under Ohio’s Public Records Act.

ADOPTED this 20th day of April, 2026.

DISCUSSION:
None

Ayes: Mr. Nethers, Mr. C. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements
Nays: None
Absent: Mr. C. Williams
Motion Carried.

26-69 SUPERINTENDENT’S RECOMMENDATIONS 69

Mr. Nethers moved and Mrs. Torbert seconded the motion to approve the following.

Ohio High School Athletic Association

It is recommended to continue our membership with the Ohio High School Athletic Association for the 2026-2027 school year.

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DISCUSSION:
None

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. C. Williams, Mr. Clements
Nays: None
Absent: Mr. C. Williams
Motion Carried.

26-70 **SUPERINTENDENT’S RECOMMENDATIONS** 70

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Chromebooks
It is recommended to approve the purchase of Dell Chromebooks from Columbus Micro Systems, Inc. for the 5th & 9th graders for the 26-27 school year.

College Credit Plus
Columbus State Community College
It is recommended to approve the Memorandum of Understanding between Columbus State Community College and Licking Valley Local Schools for the 2026-2027 school year.

Student Insurance Program for 2026-2027
It is recommended to approve the 2026-2027 Student Insurance Program with Student Protective Agency.

Surplus
It is recommended we approve the items listed as surplus.

Tag Number	Item	Qty	Reason	For Bid
8496	Konica Minolta Bizhub C3100P Printer - High School Cafeteria	1	Broken	No
6373	Southbend Steamer Model STRE-3D - Middle School Cafeteria	1	Broken	No

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Clements
Nays: None
Absent: Mr. G. Williams
Motion Carried.

BOARD OF EDUCATION REPORTS/RECOMMENDATION

NEOLA POLICY - First Reading (No Action)

Policy	Title
1540	Suspension of Administrative Contracts (revise)
2105	Mission/Vision of the District (revise)
2131	Educational Accomplishments for Students (rescind)
2440	Summer School (revise)
2451	Alternative School Plans/Programs (revise)
5112	Entrance Requirements (revise)
6320	Purchasing and Bidding (revise)
6325	Procurement - Federal Grants/Funds (revise)

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Policy	Title
6423	Use of Credit Cards (revise)
7540.02	Digital Content and Accessibility (revise)
7540.09	Artificial Intelligence (“AI”) (revise)
8300	Continuity of Organizational Operation Plan (revise)
8305	Information Security (revise)

(Information only, no vote taken)

STUDENT BOARD MEMBER UPDATE

Mr. Clements provided an update on student activities. Mr. Clements also provided an update on athletic events. Mr. Clements also provided the nominations for prom court.

Mr. Nethers said the student engagement as part of the strategic plan is a great benefit and he would like to continue this initiative to cover the cost of attendance for Licking Valley students.

STUDENT ACHIEVEMENT UPDATE

Mrs. Torbert provided a student achievement update and discussed some of the activities happening throughout each of the buildings in the district.

LEGISLATIVE UPDATE

Mr. Nethers provided a legislative update.

PUBLIC COMMENT (Non-agenda items)

Mrs. Whitney Malone invited the Board to attend the Portrait of a Panther event and discussed additional student recognition opportunities that will be taking place. She also provided information regarding the timing of the senior clap-out and graduation.

Mr. Dale Lewellen discussed the Board’s work throughout the Superintendent selection process. He stated that the Board was thorough in its process and thanked the Board members for the time and effort they dedicated to selecting a new Superintendent.

Mrs. Lucinda Wills provided remarks regarding Mr. Beery and the initiatives and positive impact he has had on the District. She also highlighted the skills and accomplishments of District staff, coaches, and teachers, as well as achievements that occurred during her time as a Board member and more recent District successes. Mrs. Wills expressed her hope that the District continues to move forward in a positive manner with the new Superintendent. She thanked the Board for its work and stated that she wants Licking Valley to continue to be great.

BOARD DISCUSSION

Mr. Nethers discussed the board goals and suggested that the board review what was provided by Mrs. Stedman.

The board discussed the Permanent Improvement Fund Capital plan that was provided by Mr. Douglass and said they would review the plan. Mrs. Stedman asked to confirm that these would be projects that would use the funds from the inside mill going towards permanent improvement.

Mrs. Stedman discussed the correspondence she had with Mrs. Tiffany Schmitz related to math requirements and some additional curriculum conversations that happened related to the Science of Reading.

Mrs. Stedman thanked Mr. Travis (T. J.) Baughman and Mr. Beery for the updates made to the district website to include athletics, music, and fine arts on the district website.

26-71 EXECUTIVE SESSION 71

Time out: 7:39 p.m.
Time back: 8:24 p.m.

26-72 ADJOURNMENT 72

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. C. Williams
Nays: None
Motion Carried.

Andrew Douglass, Treasurer