

DCSD Classified Salary Schedule 2026-2027

Effective 7-1-26

Compensation Grade Profile	Position	Pay Range Minimum	Pay Range Midpoint	Pay Range Maximum
CLS 02	Senior Temporary Employee	15.83	20.11	24.38
CLS 04	Coordinator - High School Leads Program Aide (not certified) Summer Adventure Coordinator- SCOE (Seasonal)	16.30	20.70	25.10
CLS 06	Educational Assistant I Educational Assistant I - Behavior Support Volunteer Coordinator	16.78	21.32	25.86
CLS 08	Clerical - Copy Room - Secondary Instructional Assistant Instructional Assistant - General Instructional Assistant - Literacy Instructional Assistant - Music Instructional Assistant - RTI Intervention Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	17.30	21.97	26.64
CLS 10	Bookkeeper - Elementary Career Assistant - SPED Clerical - Attendance Clerical - Department Clerical - Elementary Clerical - Secondary Schools Groundskeeper - On Call Health Assistant Instructional Assistant - Technology Library Specialist Preschool Assistant Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Counseling Office Secretary to International Baccalaureate Secretary to Post Grad Vision and Hearing Screening Assistant Warehouse Assistant	17.80	22.63	27.45
CLS 12	Clerical - Specialized Support Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Custodian Custodian - Utility Payroll Clerk- Transportation Registrar - Alt Ed Registrar - Charter	18.46	23.80	29.14

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CLS 14	Secretary to Assistant Principal Secretary to Athletics	18.93	24.13	29.33
CLS 16	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC Bookkeeper - Department Bookkeeper - Foundation DCS Bookkeeper - Secondary Schools Choir Accompanist Delivery District Receptionist & HR Assistant EA IV - Bridge Transition Program Educational Assistant - Transportation (SPED) Program Educational Assistant (EA IV) - Autism Center-Based Educational Assistant (EA IV) - Significant Support Needs (SSN) Program Educational Assistant (EA IV) - Student Specific (1:1 Support) Educational Assistant IV - Early Childhood Ed Educational Assistant IV - Signing - SPED Educational Assistant IV - Vision Groundskeeper II - On Call Irrigation Assistant Maintenance II Occupational Therapist Assistant - no certificate School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal - Charter School Secretary to Principal - High School Secretary to Principal - Middle School	19.84	25.20	30.55
CLS 18	Accounts Payable Specialist Administrative Assistant - Elementary & Alternative Education Administrative Assistant - Transition Bridge Program Administrative Specialist Administrative Specialist - Facility Rental Office Administrative Specialist - Student Data & Information Services Campus Security Specialist Campus Security Specialist - Evening Campus Security Specialist - Itinerant Educational Assistant IV - Student Assistance Library Specialist - DMC Outreach and Support Assistant - Homeless Students Planner/Scheduler Purchasing Specialist Registrar/Program Administration Transportation Educational Assistant V - CNA Warehouse Receiver	20.35	26.92	33.48

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CLS 20	Secretary to Principal - Elementary School	21.04	27.45	33.85
CLS 22	Administrative Specialist II – Maintenance Assistant Site Lead – Stone Canyon Outdoor EdVentures Registrar - Secondary	21.17	27.78	34.38
CLS 24	Accounting Specialist Administrative Assistant - Middle School Behavior Technician - District Behavior Technician - School Based Central Enrollment Specialist Clerical - System Specialist Custodian - Special Projects Data Specialist - Student Support Services Data, Records & Assessment Specialist - Special Education District Library Services Specialist Grant Specialist Groundskeeper - Chemical Applicator Groundskeeper - Equipment Operator Groundskeeper - Irrigation Technician Locksmith I Parts Controller Physical Therapist Assistant Registrar - Early Childhood Department SWAP Specialist Technology Assistant - School Based Warehouse Delivery	21.62	28.97	36.32
CLS 26	Administrative Assistant - Department Administrative Assistant - Early Childhood Education Administrative Assistant - Fleet Administrative Assistant - High School Administrative Assistant - Stone Canyon Administrative Assistant - Transportation Operations Adventure Education Liaison Assistant to Department - Early Childhood Education Carpenter Certified Occupational Therapist Assistant Custodian - Level 2 Custodian - Building Engineer - Night Custodian - Elementary Building Engineer Custodian - Equipment Repair Early Childhood Instructional Coach Early Childhood Instructor - DHH (Signing) Early Childhood Instructor - ECE Event Coordinator - Foundation DCS Groundskeeper - Work Order Technician I Painter Records Specialist Roofer Site Manager - Stone Canyon Supply Warehouse Lead Water Treatment	22.74	29.73	36.71

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CLS 28	Assistant Buyer	23.74	30.79	37.83
	Behavior Technician - Lead			
	Brailist - Certified			
	Café Manager - Legacy Campus			
	Campus Security Specialist - Lead			
	Custodian - Secondary Bldg Eng			
	District Registrar			
	Electrician I - Apprentice			
	Facility Rental Coordinator			
	Grounds Keeper Lead/Contractor Quality Control			
	Groundskeeper - Work Order Technician II			
	HR Specialist - Lead			
	HVAC Technician I			
	Life Safety Systems Specialist I			
	Locksmith II			
	Parts Specialist			
	Payroll Specialist			
	Payroll Specialist - Lead			
	Preventive Maintenance			
	Program Director - Preschool			
	Radio Dispatcher - Security			
	Records Specialist II			
	Registered Nurse - Student Specific			
	Scheduler - Transportation			
	School Medicaid Reimbursement Team Lead			
	Special Needs Coordinator - Transportation			
	Specialist - BASE Support			
CLS 30	Administrative Assistant - CFO	24.84	33.69	42.54
	Administrative Assistant - Executive			
	Assistant for Risk Department			
	Bus Behavior Specialist			
	Cultural Liaison/Interpreter			
	Custodian - Group Leader			
	Custodian - Quality Control Leader			
	District Records Assistant			
	Executive Assistant (District)			
	Family & Cultural Liaison - Language & Cultural Engagement			
	Groundskeeper - Lead			
	HVAC Technician II			
	ITS Technician I - Computer Repair Technician			
	ITS Technician I - Computer Support Technician (Site Based)			
	Lead District Registrar			
	Legal Assistant			
	Operations Coordinator - Transportation			
	Plumber I			
	Records Specialist III			
	Security Officer - Armed			
	Security Systems Specialist			
	Student Data & Information Services Specialist			

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CLS 32	Benefits Specialist Lead - Student Data & Information Services Specialist Lead Security Officer - Armed Life Safety Systems Specialist II Plumber II Senior Specialist - BASE Support Speech Lang Pathologist Asst	26.30	35.54	44.77
CLS 36	Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Custodian - Group Leader - DCSD Legacy Campus Customer Service & Hiring Specialist - Transportation Electrician II - Journeyman Groundskeeper Supervisor HVAC Technician III ITS Technician I - Regional Support Technician Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Radio Dispatcher - Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead Trainer / Instructor - Transportation	27.36	37.01	46.65
CLS 38	Administrative Assistant - Multiple Chief Officers Application Support Specialist II Application Support Specialist II (Business Applications) Cultural Liaison/Interpreter Coach Educational Technology Specialist Electrician III - Master Electronics Technician - Low Voltage Systems ITS Technician II ITS Technician II - Repair Shop Supervisor Maintenance - Lead Paralegal Security Systems Specialist II Sign Language Interpreter/Tutor - Certified	29.28	39.37	49.45
CLS 40	Board of Education Assistant Secretary Control Systems Specialist Environmental Services Specialist	31.07	40.79	50.50
CLS 42	Administrative Assistant - Superintendent Building Automation Systems Lead Electrical - Lead	32.89	44.22	55.55