

JEAN MASSIEU ACADEMY / JEAN MASSIEU FOUNDATION

Board of Directors Meeting Minutes

DATE: December 12, 2025

LOCATION: 823 N. Center St., Arlington, TX 76011

TIME: 11:00 AM – 12:09 PM

ATTENDANCE

Members Present: Jane Ann Shelton, William Green, John Coffey, Rebecca Gillilan, Monica Fox, Ashley Blakeslee

Interpreters: Ashley Spalding, Alexander Asip

MEETING PROCEEDINGS

Consent & Action Items

- Mission Statement Review: The board discussed a workday in February to revise the mission and vision.
- JMA Financials (Oct/Nov 2025): Motion to approve by Rebecca Gillilan, seconded by William Green. Motion carried.
- Staff Bonuses: Motion to approve a \$50 gift card for all employees by Rebecca Gillilan, seconded by William Green. Motion carried.
- ESL Handbook: Motion to approve the revised handbook by Jane Ann Shelton, seconded by John Coffey. Motion carried.
- Parent Grievance Policy: Motion to approve by Bill Green, seconded by Jane Ann Shelton. Motion carried.
- JMF Financials: Tabled until January meeting due to missing hard copies.

ADJOURNMENT

The meeting was adjourned at 12:09 PM.

Christina Haslage, Board Secretary