

Jean Massieu Academy / Jean Massieu Foundation

Board of Directors Meeting Minutes – May 1, 2026

DATE: May 1, 2026

LOCATION: 823 N. Center St., Arlington, TX 76011

TIME: 11:00 AM – 12:16 PM

MEETING PROCEEDINGS

I. Approval of Minutes

- **April 10, 2026 Minutes:** Motion to accept the minutes from the April 10, 2026 meeting (including the previously tabled February and March entries).
 - **Motion by:** John Coffey
 - **Seconded by:** Bill Green
 - **Status:** Unanimously carried.

II. Financial Reports

- **JMF March 2026 Financial Report:** Motion to accept the JMF financial report for March 2026.
 - **Motion by:** Christina Haslage
 - **Seconded by:** John Coffey
 - **Status:** Unanimously carried.
- **JMA March 2026 Financial Report:** Motion to accept the JMA financial report for March 2026.
 - **Motion by:** Christina Haslage
 - **Seconded by:** John Coffey
 - **Status:** Unanimously carried.

III. Action Items

- **Updated Teacher / Employee Scale (2026-2027 SY):** Motion to approve the revised salary scale for the upcoming school year.
 - **Motion by:** Rebeka Gillilan
 - **Seconded by:** Christina Haslage
 - **Status:** Unanimously carried.
- **JMA TIA (Teacher Incentive Allotment) Compensation Plan:** Motion to approve the JMA TIA compensation plan following board discussion.
 - **Motion by:** Rebeka Gillilan
 - **Seconded by:** Bill Green
 - **Status:** Unanimously carried.

IV. Superintendent's Reports

- **Transportation:** A quote of approximately \$20,000 for bus part replacements was presented. Following board discussion, consensus was reached not to continue with transportation services at this time.
- **Building:** No updates or additions to report.
- **Superintendent's General Report:** Report remains as listed in the agenda. It was noted that the first data release for STAAR testing is scheduled for May 22.

V. Board Member Reports

- **President:** Reaffirmed that quality education for Deaf students remains the priority; inquired about a potential second location to meet demand.
- **Vice President:** Commended Monica Fox for her dedication and noted the strong foundation established for the school's future.
- **Secretary:** Christina Haslage presented updated minutes, confirmed TEA and requirement compliance, and expressed thanks to Monica Fox and Ashley Blakeslee for assistance. Formally requested a successor for the Secretary position.
- **Treasurer:** Formally requested a successor for the Treasurer position. Noted the need for a faculty long-term awards quote and confirmed a \$680 reimbursement to JMA for the January staff luncheon.

VI. Executive Session

- **Entered:** 12:03 PM
- **Exited:** 12:16 PM

VII. Adjournment

The meeting was adjourned at 12:16 PM.

Christina Haslage, Board Secretary