

Section 7-9.3 Statement of policy value of teacher-student relationships; adults are to hold themselves to highest standards; filing of complaints; superintendent to develop regulations. —

A. The School Board places a high value on close teacher-student relationships and their role in the learning experience. Some activities may seem harmless from an employee's perspective, but can be perceived as flirtatious, sexually inappropriate, or inappropriately magnanimous from the perspective of a student or parent/guardian.

B. The School Board is of the opinion that it is imperative that adults employed by Suffolk Public Schools hold themselves to the highest standard in avoiding any behavior or language that might be physically or emotionally threatening to a student or considered sexual in nature.

C. Any parent or guardian of a student, or student enrolled in Suffolk Public Schools may file a complaint regarding any employee of Suffolk Public Schools alleged to have engaged in behavior in violation of this policy. The complaint should be filed with the Human Resources Department for Suffolk Public Schools.

D. The school superintendent is directed to develop regulations for the implementation of this policy.

Legal Authority — Virginia Code §§ 22.1-28 and 22.1-78