KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: April 22, 2026

Time: 5:15 PM

Place: Kannapolis City Schools
Board Room

Present: Mr. Todd Adams, Chair
Mr. Kevin Clark, Vice Chair
Mrs. Anita Parker
Mrs. Brenda McCombs
(remotely by phone)
Mrs. Kristina Cook
Dr. Sara Newell
Mrs. Nicole Keaton
Mr. Brian Shaw, Attorney
Mrs. Sara Royer, Recorder

CALL TO ORDER
Chair Todd Adams called the meeting to order at 5:20 p.m.

CLOSED SESSION
At 5:00 p.m., a motion was made by Mrs. Kristina Cook that the Board convene in Closed Session, pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. ll5C-3l9 through -321. Mrs. Anita Parker gave the second and the motion carried.

The Board returned to Open Session at 5:20 p.m.

PLEDGE OF ALLEGIANCE
Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA
Mrs. Parker made a motion to approve the agenda as presented. Mr. Kevin Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION
Mrs. Nicole Keaton requested approval of the personnel list as amended with zero persons requesting a leave of absence (for information), seven persons leaving employment (for information), three persons recommended for employment (for action), one person recommended for employment change (for action), and two persons recommended for contingent employment. Mrs. Cook made a motion to approve the personnel list as amended. Mr. Clark gave the second and the motion carried.

PUBLIC COMMENT
There was no request for public comment.

CALENDAR DISCUSSION & DECISION
Dr. Newell informed the Board that as of Monday, April 20, KCS had 77 absences entered, and by Wednesday, April 22, there were 99 absences entered for Friday, May 1. There is a planned rally in Raleigh on that day to demand increased public school funding, higher teacher pay, and policy changes.

This is concerning because there are 15 absences alone in Transportation; getting students to school safely is top-priority and this will be difficult with sub-drivers and pulling staff with CDL's from already thinly staffed schools. KCS is clear with instructional hours by 100, and would not have to make up the day.

Mrs. Brenda McCombs made a motion to approve May 1 being changed to an Optional Teacher Workday with non-school day for students as presented. Mrs. Cook gave the second and the motion carried.

ANNOUNCEMENTS
Dr. Newell had one announcement regarding the Retirement Party for City Manager, Mike Legg on April 27 from 3:30-5:30 p.m., with comments beginning at 4:00 p.m.

The Board returned to Closed Session at 5:39 p.m. and returned to Open Session at 6:34 p.m.

There was

ADJOURN
Chair Adams adjourned the meeting at 6:50 p.m.

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Dr. Sara Newell, Superintendent

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Todd Adams, Chair