

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641**

**Agenda
May 13, 2026**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On October 8, 2025 advance written notice was emailed to **The Record and The Herald News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Dr. Nicole Brennan
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mrs. Jessica Spiegel
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

- a. 2025-2026 Board Goal Update - HPS Administration

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 528**
- b. **Emergency & Crisis Situations Drill Record: April**
 - Fire Drill: April 21, 2026
 - Security Drill: April 9, 2026
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the April 29, 2026 Regular Business meeting.
- d. Approval of meeting minutes from the April 29, 2026 Closed Executive Session.

SUBMISSIONS AND CERTIFICATIONS:

- e. County, District, School (CDS)
- f. **HIB Report for April, 2026:**
 - Reported Cases: 2
 - Number of Cases Open: 2
 - Number of Cases Closed: 1

_____ Moved, _____ Seconded
Roll Call:

X. CURRICULUM

NO RESOLUTIONS

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the new job description for Occupational Therapist.

- b. WHEREAS, the Haworth Board of Education (hereinafter referred to as the "Board") and Paul Wolford, entered into an Employment Agreement for the term commencing September 1, 2023 and expiring June 30, 2028 (hereinafter referred to as the "Present Employment Agreement");

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion and enter into a new Employment Agreement for a term commencing July 1, 2026 and expiring June 30, 2031 (hereinafter referred to as the "Succeeding Employment Agreement");

WHEREAS, this Employment Agreement has been submitted to and approved by the Executive County Superintendent according to standards adopted by the Commissioner of Education pursuant to N.J.S.A. 18A:7-8(j); and

WHEREAS, a public hearing on the Employment Agreement has been conducted.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rescinds the Present Employment Agreement of Paul Wolford;

BE IT FURTHER RESOLVED that the Board hereby appoints Paul Wolford as the Superintendent of Schools for the Haworth School District for the period beginning on July 1, 2026 and expiring on June 30, 2031, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference;

BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Paul Wolford for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and Board Secretary to execute the Succeeding Employment Agreement on behalf of the Board.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following contract submission for review by the Executive County Superintendent for the 2026-2027 school year:

1.	Kevin Lane Business Administrator/Middle School Principal (pending contract approval by the Executive County Superintendent)
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- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2026-2027 school year (Schedule B):

1.	Adrienne Huettenmoser K-5 Principal/Director of Curriculum & Instruction
2.	Kylie Porcelli Supervisor of Special Education

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2026-2027 school year (Schedule B):

1.	Kathleen Blazina Administrative Assistant for Technology & Data
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer/Board Secretary
3.	Ali Gjana Computer Technician
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper
5.	Karen Oddo Administrative Assistant/Receptionist
6.	Nancy Panzella Administrative Assistant for the Business Office
7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2026-2027 school year (Schedule B):

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal
2.	Viviana Arcos Evening Custodian w/Black Seal
3.	Dilbert Bazelli Evening Custodian w/Black Seal
4.	Brian Gormley Supervisor of Building & Grounds w/Black Seal
5.	Robert Lally Daytime Custodian
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal
7.	Froilan Nunez Munoz Evening Custodian

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2026-2027 school year (Schedule A).

1.	Archetto, Bianca	MA30, Step 10	Year 2
2.	Beites, Brielle	BA, Step 5	Year 3
3.	Berndt, Sarah	MA, Step 4	Year 2
4.	Cormican, Christine	MA, Step 8	Year 2
5.	Dalie, Kathryn	BA, Step 9	Year 3
6.	Foote, Michelle	MA, Step 3	Year 3
7.	Gentles, Samantha	MA, Step 4	Year 3
8.	Goddin, Nicole	MA, Step 3	Year 3
9.	Guglielmi, Lauren	MA, Step 4	Year 2
10.	Hall, Taylor	MA60, Step 9	Year 4
11.	Hayward, Sara	MA, Step 3	Year 3
12.	LoFaro, William	MA, Step 2	Year 2
13.	Ribeiro, Joseph	MA, Step 8	Year 3
14.	Rinaldi, Melissa	MA, Step 9	Year 2
15.	Romano, John	MA, Step 4	Year 3
16.	Ronberg, Abigail	MA, Step 10	Year 4
17.	Smith, Madelyn	BA, Step 4	Year 3
18.	Taveras, Camille	MA, Step 6	Year 3
19.	Villone, Danielle	MA30, Step 11	Year 3
20.	Zukofsky, Devin	MA, Step 9	Year 4

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2026-2027 school year (Schedule A).

1.	Bagot, Pamela	BA, Step 11
2.	Blauvelt, Kerry-Ann	MA60, TOG
3.	Carboneri, Lesley	MA60, TOG
4.	Carr, Erin	MA60, TOG
5.	Chamberlain, Nicole	MA60, TOG
6.	Choi, Jina	MA, Step 9
7.	Chung, Rebekah	MA, Step 6
8.	Clavell, Katelyn	MA30, Step 11
9.	Cohen, Janet	BA15, Step 10
10.	DeFelice, Michael	MA, Step 15
11.	DiCarlantonio, Maria	MA60, TOG
12.	Doran, Paul	MA, TOG
13.	Dunn, Anne Marie	MA30, TOG
14.	Ehlers, Erin	MA, TOG

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15.	Eisberg, Jennifer	MA, TOG
16.	Estevez, Kelsey	MA, Step 6
17.	Ferrara, Lisa	BA30, TOG
18.	Ferraro, Meghan	MA, Step 6
19.	Hall, Rebecca	MA60, TOG
20.	Henthorn, Jessica	MA30, Step 10
21.	Homan, Alison	MA30, Step 10
22.	Jackson, Melissa	MA60, TOG
23.	Kosakowski, Alicia	MA, Step 19
24.	Leeshock, Terry	MA15, TOG
25.	Martell, Cristina	MA15, Step 17
26.	Nasta, Vito	MA, TOG
27.	Peykar, Shari	MA, Step 11
28.	Pinzon, Monica	MA15, Step 12
29.	Polifroni, Nancy	MA15, TOG
30.	Robson, Michele	MA60, Step 8
31.	Rucereto, Michael	MA30, Step 10
32.	Russo, Gianna	MA, Step 10
33.	Santostefano, Heather	BA, Step 10
34.	Talamo, Angelica	MA30, Step 11
35.	Talty, Cynthia	MA, TOG
36.	Talty, Derick	MA, TOG
37.	Winik, Josefina	MA, Step 13

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2026-2027 school year (Schedule B):

1.	Breakfield, Michele
2.	Farrell, Kenneth
3.	Gregg, Jeanne
4.	Hoyng, Dawn
5.	Klein, Debra
6.	Kruimer, Eileen
7.	Lim, Hannah
8.	Molinaro, Maria
9.	Paulillo, Suzanne
10.	Rubi, Flor

11.	Sabbagh, Antoinette
12.	Simon, Kathleen
13.	Struss, Susan
14.	Van Horn, Sandra
15.	Wochinger, Michelle

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2026-2027 school year, at \$24.00 per period, not benefit eligible:

1.	Felletter, Melina
2.	Hoagland, Joan
3.	Neher, Euhna
4.	Stegmann, Debbie

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2026-27 school year.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2026-2027 school year, (July 1, 2026-June 30, 2027), at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.
- m. WHEREAS, the HPS Child Study Team has determined that it is necessary to conduct an evaluation of a student to assess for potential learning disabilities; and

WHEREAS, the evaluation must be conducted in the student's home within the district in order to facilitate the assessment process;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves Danielle Villone and Erin Carr to conduct the evaluation in the student's home, in accordance with all applicable district policies, administrative regulations, and State and federal laws.

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Aiden Jackson as summer custodial help at a rate of \$15.50 per hour, not to exceed 20 hours per week, not benefit-eligible.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-27 Threat Assessment Team NJDOE trained members:

- Paul Wolford
- Kylie Porcelli

- Danielle Villone
- Shari Peykar
- Alicia Kosakowski
- Derick Talty
- School Counselor - TBD

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed the specified hours each.

- Erin Carr, LDT-C - 20 hours
- Anne Marie Dunn, Special Education Teacher - 15 hours
- Cynthia Talty, General Education Teacher - 15 hours
- Danielle Villone, School Psychologist - 15 hours
- Lauren Guglielmi, Speech Language Therapist - 15 hours

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for extended school year learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

1.	Lauren Guglielmi	Speech Language Therapist	up to 15 hours
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- r. **BE IT RESOLVED** that a Employee #84437482 (hereinafter referred to as the “Employee”) be granted a leave of absence utilizing sick days from April 21, 2026 through May 15, 2026 utilizing 19 sick days; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from April 21, 2026 through September 11, 2026, which shall be without pay beginning on May 16, 2026, but with medical benefits, subject to the Employee’s payment of their contribution for same; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the New Jersey Family Leave Act (“NJFLA”) from June 16, 2026 through November 6, 2026, which shall be without pay, but with medical benefits, subject to the Employee’s payment of their contribution; and

BE IT FURTHER RESOLVED that the Employee shall return to work on November 9, 2026, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee's physician or changes to the District's calendar.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2026 to April 30, 2026 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	4/10/2026	\$373,530.82
Board Share - FICA	4/10/2026	\$7,033.40
State Share - FICA	4/10/2026	\$20,228.69
	TOTAL:	\$400,792.91

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	4/30/2026	\$338,526.36
Board Share - FICA	4/30/2026	\$4,355.56
State Share - FICA	4/30/2026	\$20,221.50

	TOTAL:	\$363,103.42
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- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2026.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2026.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Frontline Education for staff attendance and daily substitute management, staff evaluation and applicant tracking with recruiting systems for the 2026-27 school year at a total cost of \$14,017.15
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-27 contract with Finalsight for the school district website platform, at a total cost of \$4,743.00.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rullo & Juillet Associates, Inc. as the district Right to Know and Hazard Communication consultant for the 2026-27 school year, at an annual cost of \$2,425.00, plus service fees as applicable for PEOSH Hazard Communication training as needed.
- g. **WHEREAS**, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Haworth Board of Education in the county of Bergen calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Haworth Board of Education in the county of Bergen urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Holly T. Schepisi, Assemblyman Robert Auth, Assemblyman John V. Azzariti, Jr. M.D., and the New Jersey School Boards Association.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Extended School Year contract (6/29/26 - 8/5/26) with Bergen County Special Services for student ID #6446349802, at a rate of \$9,525.00, plus applicable transportation fees if needed.

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Extended School Year contract (6/29/26 - 8/5/26) with Bergen County Special Services for student ID #9550623737, at a rate of \$9,525.00, plus applicable transportation fees if needed.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Non-Resident Student Tuition Agreement for student #'s 7574811232 and 5799499286 for the remainder of the 2025-26 school year.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide non-NSLP meals at a to be determined set cost per meal paid for by the students for the 2026-27 school year.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the TIP Program Lease Agreement with the Northern Valley Regional High School, to commence on July 1, 2026 and ending on June 30, 2027. The TIP Program will pay the following annual fees to the district:
 - Rent: \$111,100.00
 - Educational Services: \$90,000.00

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the "Board") hereby [*affirms, rejects, modifies*] the Superintendent's decision in a HIB matter - Case # 307059 and directs the Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

_____ Moved, _____ Seconded
Roll Call:

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, May 13, 2026 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of HIB and the Superintendent's employment agreement. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded
Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded
Roll Call:

ADJOURNMENT:

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary

SCHEDULE A

2026-2027

Step	BA	BA+15	BA+30*	MA	MA+15	MA+30	MA+60	Doc
1	57,286	59,644	59,717	61,540	63,062	65,793	70,046	72,476
2-3	57,786	60,313	60,824	62,646	64,469	67,203	71,760	74,798
4	58,986	61,683	62,631	64,454	66,884	70,080	74,783	77,825
5	60,886	64,069	64,531	66,961	69,392	72,430	77,898	80,936
6	62,786	66,456	67,039	69,470	71,900	75,242	81,014	84,052
7	64,686	68,380	69,547	71,977	75,015	78,514	84,129	87,166
8	67,161	71,196	72,022	75,060	78,098	81,597	87,211	90,249
9	69,636	74,010	75,104	78,142	81,180	84,679	90,293	93,266
10-11	72,236	76,951	78,312	81,350	84,388	87,854	93,436	97,754
12-13	75,286	79,733	81,362	84,400	87,437	90,955	96,588	99,543
14	78,386	83,028	84,462	87,499	90,537	94,014	99,605	103,160
15	81,486	86,322	87,561	90,599	93,572	97,373	103,222	106,778
16	84,636	89,205	90,711	93,684	96,824	100,287	106,890	110,445
17	87,786	92,550	93,797	96,937	99,892	104,389	110,558	114,114
18	90,986	95,482	97,099	100,054	103,609	107,627	114,276	117,832
19	94,286	98,782	100,399	103,908	107,464	111,481	118,131	121,686
TOG	94,286	98,782	100,399	107,371	110,927	115,481	121,594	125,611

*BA+30 column eliminated except for employees grandfathered as of June 2012.

SCHEDULE B (2026-27)

Adrienne Huettenmoser K-5 Principal/Director of Curriculum & Instruction	\$139,972.00	benefit eligible
Kevin Lane Business Administrator/Middle School Principal	\$139,972.00 (contract pending approval from the Bergen County Superintendent)	benefit eligible
Kylie Porcelli Supervisor of Special Education	\$128,092.00	benefit eligible

Kathleen Blazina Administrative Assistant for Technology & Data	\$69,903.00 plus applicable longevity	benefit eligible
Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$96,090.00 plus applicable longevity	benefit eligible
Ali Gjana Computer Technician	\$51,190.00 plus applicable longevity	benefit eligible
Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$86,456.00 plus applicable longevity	benefit eligible
Karen Oddo Administrative Assistant/Receptionist	\$57,673.00 plus applicable longevity	benefit eligible
Nancy Panzella Administrative Assistant for the Business Office	\$63,012.00 plus applicable longevity	benefit eligible
Vickie Aponte-Solomon Administrative Assistant for the Child Study Team	\$54,797.00 plus applicable longevity	benefit eligible

Dervish Alliaj (PT) Daytime Custodian w/Black Seal	\$29,711.00 plus applicable longevity	(PT) not benefit eligible
Viviana Arcos Evening Custodian w/Black Seal	\$50,475.00 plus applicable longevity	benefit eligible
Dilbert Bazelli Evening Custodian w/Black Seal	\$47,372.00 plus applicable longevity	benefit eligible
Brian Gormley	\$76,000.00	benefit eligible

SCHEDULE B (2026-27)

Supervisor of Building & Grounds w/Black Seal	plus applicable longevity	
Robert Lally Daytime Custodian	\$49,003.00 plus applicable longevity	benefit eligible
Adriana Miranda (PT) Daytime Custodian w/Black Seal	\$29,292.00 plus applicable longevity	(PT) not benefit eligible
Froilan Nunez Munoz Evening Custodian	\$43,903.00 plus applicable longevity	benefit eligible

AIDES		
Breakfield, Michele (PT)	\$34,870.00 plus applicable longevity	(PT) not benefit eligible
Farrell, Kenneth (PT)	\$23,870.00 plus applicable longevity	(PT) not benefit eligible
Gregg, Jeanne	\$30,786.00	benefit eligible
Hoyng, Dawn	\$27,942.00	benefit eligible
Klein, Debra	\$43,210.00	benefit eligible
Kruimer, Eileen	\$26,185.00	benefit eligible
Lim, Hannah	\$39,491.00	benefit eligible
Molinaro, Maria (PT)	\$29,314.00 plus applicable longevity	(PT) not benefit eligible
Paulillo, Suzanne	\$27,123.00	benefit eligible
Rubi, Flor	\$23,963.00	benefit eligible
Sabbagh, Antoinette (PT)	\$26,523.00 plus applicable longevity	(PT) not benefit eligible
Simon, Kathleen	\$26,185.00	benefit eligible
Struss, Susan (PT)	\$25,750.00 plus applicable longevity	(PT) not benefit eligible
Van Horn, Sandra	\$27,393.00	benefit eligible
Wochinger, Michelle	\$23,175.00	benefit eligible