ATHENS CITY SCHOOLS
REGULAR MEETING – 6:30 P.M.
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the May regular board meeting to order at 6:30 p.m. with the following members present.

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-079 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of May 14, 2026, as presented and amended.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2026-080 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meeting held on April 23, 2026.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

AFSCME Local
Athens Education Association

PRESENTATION/BOARD DISCUSSION

The Plains Intermediate Choir will perform for the Board of Education

Athens County Treasurer, Taylor Sappington, will present on programs available to Athens City Schools and their constituents including details on the back tax collection efforts they have undertaken on the School District's behalf.

BOARD OF EDUCATION REPORTS

Legislative Liaison:
McClure Foundation:
Tri-County Career Center:
Educational Service Center:

2026-081 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

SUPERINTENDENT'S REPORT

2026-082 PERSONNEL

RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

Retirements:

EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Administrative Contract – The Athens City School District Board of Education issue an administrative contract to the following individuals listed:

- Lauren Borovicka for the position of Food Services Director for the remainder of the 2025-2026 contract year to be paid on a per diem basis not to exceed 45 days in accordance with Step (0) of the administrative pay scale for Food Services Director for the 2025-2026 school year.

- Lauren Borovicka for the position of Food Services Director on a three (3) year contract beginning the 2026-2027 school year on Step (0) of the administrative pay scale for Food Services Director.

2. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

One Year	Two Year	Three Year	Five Year
Robin Hawk	Talia Parrotti	Kelly Masterson Booth	Amy Wolf
Morgan Hutchinson	Yukino Tsukiyama	Misty Cummings	Sarah White
Stephen Ragg	Thomas Johnston	Gabriel Miller	Mary Jo Starkey
Sarah Crabtree	Bryanna Ward	Nathan Niese	Nicki Kline
Erin Adams	Cierra Ellis	Whitney Cope	Rachel Tornes
Ashley Sechkar	Cameron Hess	Beth Zinn	Molly Wales
Asa Garand	Jacob White	Lauen Rauber	
Jennifer Blackburn	Peter Kristofco	Kala Saltsman	
Rachel Kintop	Maicee Adams	Deanna Crum-Wasserman	
Morgan Drake	Samantha Riddle	Megan Starkey	
Emma Powell	Ben Claussen	Anna Shoup	
Kaitlyn Kromer	David Waters	Julie Metzler	
Matthew Boyd	Lindsay Patterson	Lilly Michigan	
Cailyn Beale	Jessica Young	Korrie Block	
	Susan Cablish-Kristofco	Carolann Parsons	

2026-082 PERSONNEL (continued)

3. Continuing Contracts - The Athens City School District Board of Education grants a continuing contract status to the individuals listed below effective for the 2026-2027 school year. This individual has met the criteria for a continuing contract as set forth in the Ohio Revised Code and the Negotiated Agreement with the Athens City School District Board of Education and the Athens Education Association:

   Abigail Miller
   Dana Morehead
   Martha Izard
   Sarah Fuller

4. Long-Term Substitute Teacher for the remainder of the 2026-2027 school year: The Athens City School District Board of Education issues a Long-Term Substitute Contract to the following individual:

   None at this time.

5. Extended Service Day for the following individual(s) to be paid up to two (10) hours of work at their hourly rate of pay to complete IEP's for any students for the substitute teacher at the Plains Intermediate School that is not part of their current caseload:

6. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026 for the position listed for the 2026-2027 school year to the following individuals:

   Non Certified
   Reagan Crall – Athens Middle School Girls Soccer Coach

7. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025 for the position listed for the 2025-2026 school year to the following individuals:

   Non Certified
   Bob Bowser – Assistant Wrestling Coach

8. Extended School Year (ESY) Contracts for the 2025-2026 school year to provide services to identified students as preapproved by the Director of Special Services and being compensated at their hourly rate. The following teachers are limited to the number of minutes outlined on the IEPs they are connected to:

   - Jess Jarvis
   - TJ Johnston
   - Whitney Allen
   - Becky Lipscomb
   - Ben Claussen
   - Cailyn Beale
   - Talia Parrotti
   - Courtney Cole
   - Angelina Sammons
   - Asa Garand
   - Camilla Hibbard
   - Korrie Block
   - Jennifer Childers
   - Dana Morehead
   - Jessica Young
   - Jenn Pero
   - Shannon Schloss
   - Liz Pittaway
   - Susan Nolan
   - Katie Jordan-Calhoun
   - Sarah White
   - Susan Kristofco

2026-082 PERSONNEL (continued)

9. Substitute Teacher/Home Instructor/Tutor for 2025-2026 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

   Substitute Teacher
   Amanda Goodwin

10. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

    Transportation

11. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

    Secretary
    Jennifer Lance

    Custodial
    Noah McConnell

    Cafeteria
    Noah McConnell
    Ma (Maria) Welsie Dunfee

    Transportation

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2026-083 BOARD OF EDUCATION APPROVALS

A. ATHENS CITY BOARD OF EDUCATION APPROVES OF THE FOLLOWING DONATIONS

- The Athens City School District accepts the donation from Ohio Health to be used for Student Heart Health Initiative Supplies in the amount of $3000.00.

- The Athens City School District accepts the donation of $100 from The Plains Red Hat Group which consists of retired elementary staff in remembrance of Joyce Daily, former The Plains Elementary School cook. The donation will go towards The Plains Intermediate Library.

B. APPROVAL TO CONTRACT WITH HEALTHCARE BILLING SERVICES FOR THE PURPOSE OF MEDICAID SCHOOL PROGRAM

- The Athens City School District approves of contracting with Healthcare Billing Services, otherwise known as HBS, for the purposes of establishing an Ohio comprehensive Medicaid billing service for the 2026-2027 school year.

C. APPROVAL OF PURCHASE OF HIGH SCHOOL ELA CURRICULUM

- The Athens City School District Board of Education approves the purchase of new high school ELA curriculum not to exceed $200,000.

D. APPROVAL OF ACCEPTANCE OF JAPANESE PROGRAM GRANT FROM JAPANFOUNDATION OF LOS ANGELES

- The Athens City School District approves the acceptance of the Japanese Program Grant from the JapanFoundation of Los Angeles in the amount of $976.19.

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2026-084 APPROVING THE SELECTION OF KOKOSING INDUSTRIAL, INC. D/B/A KOKOSING SOLAR AS THE BEST VALUE CONSTRUCTION MANAGER AT RISK FOR THE 2026 SOLAR PROJECT AND AUTHORIZING AGREEMENT FOR PRECONSTRUCTION SERVICES

The Evaluation Committee recommends the Board select Kokosing Industrial, Inc., d/b/a Kokosing Solar (the "CMR") as the "best value" firm to provide construction manager at risk services for the 2026 Solar Project (the "Project"), and the Superintendent and Treasurer request authority to negotiate and execute an agreement with the CMR for preconstruction services for the Project.

Rationale:

1. The Board requires the services of a construction manager at risk to plan, coordinate, manage, and direct all phases of the Project for a guaranteed maximum price.
2. Pursuant to the statutory process required to procure a construction manager at risk for projects valued at less than four million dollars including Section 9.334(A)(2) of the Ohio Revised Code, District administrators publicly advertised and published a combined request for qualifications and request for proposals ("RFQ/RFP") for construction manager at risk services.
3. One submission in response to the RFQ/RFP was received and the Evaluation Committee determined that fewer than three qualified construction manager at risk firms were available and the one responding construction manager at risk firm was evaluated and short-listed by the Evaluation Committee based upon the statement of qualifications submitted.
4. The Evaluation Committee next evaluated the short-listed firm's pricing proposal and considering the firm's proposed costs and qualifications. After the Evaluation Committee's review and evaluation of the proposals submitted, it identified the CMR as the firm that would provide the best value for the Project and requests the Board approve this recommendation.
5. In its pricing proposal, the CMR offered to perform the preconstruction services for the Project for the amount of $23,315, and the Superintendent and Treasurer request authorization to work with legal counsel to negotiate and execute, on behalf of the Board, an agreement for preconstruction services with the CMR in an amount not-to-exceed $23,315 for the Project.

The Board of Education resolves as follows:

1. In accordance with the recommendation of the Evaluation Committee, the Board selects the CMR as the "best value" firm for the Project.
2. The Board authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement for preconstruction services with the CMR in an amount not-to-exceed $23,315 for the Project.

The Athens City School District approves the resolution as submitted.

Motion by:

Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2026-085 **FIRST READING OF UPDATED/REVISED BOARD POLICIES**

Policy 2460.03 - Independent Educational Evaluations (Replacement per legal counsel)
Policy 8500 – Food Services (Revised)

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of May 14, 2026 adjourned at p.m.

_____ _____

Board President Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)