



Rigor, Respect, Responsibility
VANGUARD
COLLEGE PREPARATORY SCHOOL

Job Title: Math Teacher

Location: Vanguard College Preparatory School – Waco, Texas

Reports To: Director of Curriculum and Instruction / Math Department Head

Position Type: Full-time, Exempt

About Vanguard College Preparatory School:

Vanguard College Preparatory School is a leading independent school in Waco, Texas, committed to academic excellence, character development, and community involvement. Our mission is to prepare students for academic success and fulfilling lives. Vanguard College Preparatory School is an equal opportunity employer.

Position Overview:

The Math Teacher is responsible for teaching middle and high school mathematics courses in alignment with the mission and values of Vanguard College Preparatory School. This position fosters a positive, engaging learning environment that emphasizes mathematical reasoning, problem-solving, real-world applications, curiosity, and student growth.

The ideal candidate works well as part of a team and utilizes best practices in a creative, practice-based learning environment. This role plays a key part in supporting students' academic, social, and emotional development while maintaining high academic standards and a commitment to differentiation.

Working closely with the Math Department Head, Director of Curriculum and Instruction, and other school leaders, the Math Teacher ensures continuity in curriculum and programming while maintaining a distinct focus on the needs of the students. Opportunities to coach or participate in extracurricular activities are also available.

Key Responsibilities:

- Develop and execute engaging lessons for multiple levels of math courses that align with the school's curriculum
 - Integrate mathematical reasoning, problem-solving, and real-world applications into daily instruction
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- Use a variety of instructional strategies to meet diverse learner needs, including small-group instruction and technology-based tools
 - Assess student progress through formative and summative assessments; analyze results to guide instruction
 - Provide timely, constructive feedback to support student growth
 - Differentiate instruction for students of varying academic levels
 - Work collaboratively with colleagues, the Math Department Head, and parents/guardians
 - Serve as an advisor to a select number of students
 - Participate in/facilitate extracurricular activities, enrichment programming, clubs, and community-building events
 - Create a positive, structured classroom environment that promotes student engagement and academic growth
 - Integrate classroom technologies to enhance teaching and learning
 - Demonstrate a growth mindset, optimism, and the belief that all students can learn
 - Commit to ongoing professional growth and development
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Qualifications:

- Bachelor's degree in mathematics or a related field (required); advanced degree preferred
- Significant experience teaching math at the middle and/or high school level
- Passionate about teaching, expert in the field, and dedicated to helping all students achieve their personal best
- Demonstrated experience working with adolescents and understanding their social-emotional and academic development
- Strong ability to differentiate instruction for students of varying academic levels
- Willingness to participate in interdisciplinary and innovative curricular design and partnership
- Demonstrated ability to integrate technology to enhance teaching and learning
- Ability to balance academic rigor with creativity and innovation
- Strong organizational skills, attention to detail, and follow-through
- High level of professionalism, integrity, and dedication to student development
- Commitment to Vanguard's vision of learning with curiosity, leading with confidence, and serving with compassion
- CPR, First Aid, and AED certification (preferred)