

Norwalk-La Mirada Unified School District  
Classified Shift Differential Salary Schedule

Range	Longevity Increment	MONTHLY SALARY SCHEDULE					HOURLY SALARY SCHEDULE				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
<b>214</b>	Base	<b>\$164.40</b>	<b>\$165.95</b>	<b>\$173.80</b>	<b>\$182.90</b>	<b>\$192.20</b>	<b>\$0.95</b>	<b>\$0.95</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.11</b>
	After 13 Years	\$3.29	\$3.32	\$3.48	\$3.66	\$3.84	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.22	\$8.30	\$8.69	\$9.15	\$9.61	\$0.05	\$0.05	\$0.05	\$0.05	\$0.06
	After 20 Years	\$13.15	\$13.28	\$13.90	\$14.63	\$15.38	\$0.08	\$0.08	\$0.08	\$0.08	\$0.09
	After 25 Years	\$16.44	\$16.60	\$17.38	\$18.29	\$19.22	\$0.09	\$0.10	\$0.10	\$0.10	\$0.11
<b>215</b>	Base	<b>\$164.90</b>	<b>\$167.55</b>	<b>\$176.15</b>	<b>\$185.15</b>	<b>\$194.65</b>	<b>\$0.95</b>	<b>\$0.96</b>	<b>\$1.01</b>	<b>\$1.06</b>	<b>\$1.12</b>
	After 13 Years	\$3.30	\$3.35	\$3.52	\$3.70	\$3.89	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.25	\$8.38	\$8.81	\$9.26	\$9.73	\$0.05	\$0.05	\$0.05	\$0.05	\$0.06
	After 20 Years	\$13.19	\$13.40	\$14.09	\$14.81	\$15.57	\$0.08	\$0.08	\$0.08	\$0.09	\$0.09
	After 25 Years	\$16.49	\$16.76	\$17.62	\$18.52	\$19.47	\$0.09	\$0.10	\$0.10	\$0.11	\$0.11
<b>216</b>	Base	<b>\$165.35</b>	<b>\$169.75</b>	<b>\$178.35</b>	<b>\$187.45</b>	<b>\$197.05</b>	<b>\$0.95</b>	<b>\$0.98</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.13</b>
	After 13 Years	\$3.31	\$3.40	\$3.57	\$3.75	\$3.94	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.27	\$8.49	\$8.92	\$9.37	\$9.85	\$0.05	\$0.05	\$0.05	\$0.05	\$0.06
	After 20 Years	\$13.23	\$13.58	\$14.27	\$15.00	\$15.76	\$0.08	\$0.08	\$0.08	\$0.09	\$0.09
	After 25 Years	\$16.54	\$16.98	\$17.84	\$18.75	\$19.71	\$0.10	\$0.10	\$0.10	\$0.11	\$0.11
<b>217</b>	Base	<b>\$165.85</b>	<b>\$171.70</b>	<b>\$180.65</b>	<b>\$189.80</b>	<b>\$199.50</b>	<b>\$0.95</b>	<b>\$0.99</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.15</b>
	After 13 Years	\$3.32	\$3.43	\$3.61	\$3.80	\$3.99	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.29	\$8.59	\$9.03	\$9.49	\$9.98	\$0.05	\$0.05	\$0.05	\$0.05	\$0.06
	After 20 Years	\$13.27	\$13.74	\$14.45	\$15.18	\$15.96	\$0.08	\$0.08	\$0.08	\$0.09	\$0.09
	After 25 Years	\$16.59	\$17.17	\$18.07	\$18.98	\$19.95	\$0.10	\$0.10	\$0.10	\$0.11	\$0.11
<b>219</b>	Base	<b>\$167.55</b>	<b>\$176.15</b>	<b>\$185.15</b>	<b>\$194.65</b>	<b>\$204.60</b>	<b>\$0.96</b>	<b>\$1.01</b>	<b>\$1.06</b>	<b>\$1.12</b>	<b>\$1.18</b>
	After 13 Years	\$3.35	\$3.52	\$3.70	\$3.89	\$4.09	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.38	\$8.81	\$9.26	\$9.73	\$10.23	\$0.05	\$0.05	\$0.05	\$0.06	\$0.06
	After 20 Years	\$13.40	\$14.09	\$14.81	\$15.57	\$16.37	\$0.08	\$0.08	\$0.09	\$0.09	\$0.09
	After 25 Years	\$16.76	\$17.62	\$18.52	\$19.47	\$20.46	\$0.10	\$0.10	\$0.11	\$0.11	\$0.12
<b>221</b>	Base	<b>\$171.70</b>	<b>\$180.65</b>	<b>\$189.80</b>	<b>\$199.50</b>	<b>\$209.70</b>	<b>\$0.99</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.15</b>	<b>\$1.20</b>
	After 13 Years	\$3.43	\$3.61	\$3.80	\$3.99	\$4.19	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
	After 15 Years	\$8.59	\$9.03	\$9.49	\$9.98	\$10.49	\$0.05	\$0.05	\$0.05	\$0.06	\$0.06
	After 20 Years	\$13.74	\$14.45	\$15.18	\$15.96	\$16.78	\$0.08	\$0.08	\$0.09	\$0.09	\$0.10
	After 25 Years	\$17.17	\$18.07	\$18.98	\$19.95	\$20.97	\$0.10	\$0.10	\$0.11	\$0.11	\$0.12

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		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
<b>225</b>	Base	<b>\$180.65</b>	<b>\$189.80</b>	<b>\$199.50</b>	<b>\$209.70</b>	<b>\$220.35</b>	<b>\$1.04</b>	<b>\$1.09</b>	<b>\$1.15</b>	<b>\$1.20</b>	<b>\$1.27</b>
	After 13 Years	\$3.61	\$3.80	\$3.99	\$4.19	\$4.41	\$0.02	\$0.02	\$0.02	\$0.02	\$0.03
	After 15 Years	\$9.03	\$9.49	\$9.98	\$10.49	\$11.02	\$0.05	\$0.05	\$0.06	\$0.06	\$0.06
	After 20 Years	\$14.45	\$15.18	\$15.96	\$16.78	\$17.63	\$0.08	\$0.09	\$0.09	\$0.10	\$0.10
	After 25 Years	\$18.07	\$18.98	\$19.95	\$20.97	\$22.04	\$0.10	\$0.11	\$0.11	\$0.12	\$0.13
<b>232</b>	Base	<b>\$197.05</b>	<b>\$207.00</b>	<b>\$217.70</b>	<b>\$228.55</b>	<b>\$240.25</b>	<b>\$1.13</b>	<b>\$1.19</b>	<b>\$1.25</b>	<b>\$1.31</b>	<b>\$1.38</b>
	After 13 Years	\$3.94	\$4.14	\$4.35	\$4.57	\$4.81	\$0.02	\$0.02	\$0.03	\$0.03	\$0.03
	After 15 Years	\$9.85	\$10.35	\$10.89	\$11.43	\$12.01	\$0.06	\$0.06	\$0.06	\$0.07	\$0.07
	After 20 Years	\$15.76	\$16.56	\$17.42	\$18.28	\$19.22	\$0.09	\$0.10	\$0.10	\$0.11	\$0.11
	After 25 Years	\$19.71	\$20.70	\$21.77	\$22.86	\$24.03	\$0.11	\$0.12	\$0.13	\$0.13	\$0.14
<b>235</b>	Base	<b>\$204.60</b>	<b>\$214.90</b>	<b>\$225.65</b>	<b>\$237.40</b>	<b>\$249.45</b>	<b>\$1.18</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.43</b>
	After 13 Years	\$4.09	\$4.30	\$4.51	\$4.75	\$4.99	\$0.02	\$0.02	\$0.03	\$0.03	\$0.03
	After 15 Years	\$10.23	\$10.75	\$11.28	\$11.87	\$12.47	\$0.06	\$0.06	\$0.06	\$0.07	\$0.07
	After 20 Years	\$16.37	\$17.19	\$18.05	\$18.99	\$19.96	\$0.09	\$0.10	\$0.10	\$0.11	\$0.11
	After 25 Years	\$20.46	\$21.49	\$22.57	\$23.74	\$24.95	\$0.12	\$0.12	\$0.13	\$0.14	\$0.14
<b>237</b>	Base	<b>\$209.70</b>	<b>\$220.35</b>	<b>\$231.55</b>	<b>\$243.10</b>	<b>\$255.70</b>	<b>\$1.20</b>	<b>\$1.27</b>	<b>\$1.33</b>	<b>\$1.40</b>	<b>\$1.47</b>
	After 13 Years	\$4.19	\$4.41	\$4.63	\$4.86	\$5.11	\$0.02	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$10.49	\$11.02	\$11.58	\$12.16	\$12.79	\$0.06	\$0.06	\$0.07	\$0.07	\$0.07
	After 20 Years	\$16.78	\$17.63	\$18.52	\$19.45	\$20.46	\$0.10	\$0.10	\$0.11	\$0.11	\$0.12
	After 25 Years	\$20.97	\$22.04	\$23.16	\$24.31	\$25.57	\$0.12	\$0.13	\$0.13	\$0.14	\$0.15
<b>238</b>	Base	<b>\$212.15</b>	<b>\$222.95</b>	<b>\$234.40</b>	<b>\$246.30</b>	<b>\$258.80</b>	<b>\$1.22</b>	<b>\$1.28</b>	<b>\$1.35</b>	<b>\$1.42</b>	<b>\$1.49</b>
	After 13 Years	\$4.24	\$4.46	\$4.69	\$4.93	\$5.18	\$0.02	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$10.61	\$11.15	\$11.72	\$12.32	\$12.94	\$0.06	\$0.06	\$0.07	\$0.07	\$0.07
	After 20 Years	\$16.97	\$17.84	\$18.75	\$19.70	\$20.70	\$0.10	\$0.10	\$0.11	\$0.11	\$0.12
	After 25 Years	\$21.22	\$22.30	\$23.44	\$24.63	\$25.88	\$0.12	\$0.13	\$0.13	\$0.14	\$0.15
<b>240</b>	Base	<b>\$217.70</b>	<b>\$228.55</b>	<b>\$240.25</b>	<b>\$252.60</b>	<b>\$265.35</b>	<b>\$1.25</b>	<b>\$1.31</b>	<b>\$1.38</b>	<b>\$1.45</b>	<b>\$1.53</b>
	After 13 Years	\$4.35	\$4.57	\$4.81	\$5.05	\$5.31	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$10.89	\$11.43	\$12.01	\$12.63	\$13.27	\$0.06	\$0.07	\$0.07	\$0.07	\$0.08
	After 20 Years	\$17.42	\$18.28	\$19.22	\$20.21	\$21.23	\$0.10	\$0.11	\$0.11	\$0.12	\$0.12
	After 25 Years	\$21.77	\$22.86	\$24.03	\$25.26	\$26.54	\$0.13	\$0.13	\$0.14	\$0.15	\$0.15

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<b>243</b>	Base	<b>\$225.65</b>	<b>\$237.40</b>	<b>\$249.45</b>	<b>\$262.10</b>	<b>\$275.60</b>	<b>\$1.30</b>	<b>\$1.36</b>	<b>\$1.43</b>	<b>\$1.51</b>	<b>\$1.58</b>
	After 13 Years	\$4.51	\$4.75	\$4.99	\$5.24	\$5.51	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$11.28	\$11.87	\$12.47	\$13.11	\$13.78	\$0.06	\$0.07	\$0.07	\$0.08	\$0.08
	After 20 Years	\$18.05	\$18.99	\$19.96	\$20.97	\$22.05	\$0.10	\$0.11	\$0.11	\$0.12	\$0.13
	After 25 Years	\$22.57	\$23.74	\$24.95	\$26.21	\$27.56	\$0.13	\$0.14	\$0.14	\$0.15	\$0.16
<b>245</b>	Base	<b>\$231.55</b>	<b>\$243.10</b>	<b>\$255.70</b>	<b>\$268.75</b>	<b>\$282.35</b>	<b>\$1.33</b>	<b>\$1.40</b>	<b>\$1.47</b>	<b>\$1.54</b>	<b>\$1.62</b>
	After 13 Years	\$4.63	\$4.86	\$5.11	\$5.38	\$5.65	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$11.58	\$12.16	\$12.79	\$13.44	\$14.12	\$0.07	\$0.07	\$0.07	\$0.08	\$0.08
	After 20 Years	\$18.52	\$19.45	\$20.46	\$21.50	\$22.59	\$0.11	\$0.11	\$0.12	\$0.12	\$0.13
	After 25 Years	\$23.16	\$24.31	\$25.57	\$26.88	\$28.24	\$0.13	\$0.14	\$0.15	\$0.15	\$0.16
<b>249</b>	Base	<b>\$243.10</b>	<b>\$255.70</b>	<b>\$268.75</b>	<b>\$282.35</b>	<b>\$296.80</b>	<b>\$1.40</b>	<b>\$1.47</b>	<b>\$1.54</b>	<b>\$1.62</b>	<b>\$1.71</b>
	After 13 Years	\$4.86	\$5.11	\$5.38	\$5.65	\$5.94	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$12.16	\$12.79	\$13.44	\$14.12	\$14.84	\$0.07	\$0.07	\$0.08	\$0.08	\$0.09
	After 20 Years	\$19.45	\$20.46	\$21.50	\$22.59	\$23.74	\$0.11	\$0.12	\$0.12	\$0.13	\$0.14
	After 25 Years	\$24.31	\$25.57	\$26.88	\$28.24	\$29.68	\$0.14	\$0.15	\$0.15	\$0.16	\$0.17
<b>250</b>	Base	<b>\$246.30</b>	<b>\$258.80</b>	<b>\$272.05</b>	<b>\$285.85</b>	<b>\$300.65</b>	<b>\$1.42</b>	<b>\$1.49</b>	<b>\$1.56</b>	<b>\$1.64</b>	<b>\$1.73</b>
	After 13 Years	\$4.93	\$5.18	\$5.44	\$5.72	\$6.01	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
	After 15 Years	\$12.32	\$12.94	\$13.60	\$14.29	\$15.03	\$0.07	\$0.07	\$0.08	\$0.08	\$0.09
	After 20 Years	\$19.70	\$20.70	\$21.76	\$22.87	\$24.05	\$0.11	\$0.12	\$0.13	\$0.13	\$0.14
	After 25 Years	\$24.63	\$25.88	\$27.21	\$28.59	\$30.07	\$0.14	\$0.15	\$0.16	\$0.16	\$0.17
<b>252</b>	Base	<b>\$252.60</b>	<b>\$265.35</b>	<b>\$279.00</b>	<b>\$293.15</b>	<b>\$308.15</b>	<b>\$1.45</b>	<b>\$1.53</b>	<b>\$1.60</b>	<b>\$1.69</b>	<b>\$1.77</b>
	After 13 Years	\$5.05	\$5.31	\$5.58	\$5.86	\$6.16	\$0.03	\$0.03	\$0.03	\$0.03	\$0.04
	After 15 Years	\$12.63	\$13.27	\$13.95	\$14.66	\$15.41	\$0.07	\$0.08	\$0.08	\$0.08	\$0.09
	After 20 Years	\$20.21	\$21.23	\$22.32	\$23.45	\$24.65	\$0.12	\$0.12	\$0.13	\$0.13	\$0.14
	After 25 Years	\$25.26	\$26.54	\$27.90	\$29.32	\$30.82	\$0.15	\$0.15	\$0.16	\$0.17	\$0.18
<b>258</b>	Base	<b>\$272.05</b>	<b>\$285.85</b>	<b>\$300.65</b>	<b>\$315.80</b>	<b>\$332.00</b>	<b>\$1.56</b>	<b>\$1.64</b>	<b>\$1.73</b>	<b>\$1.81</b>	<b>\$1.91</b>
	After 13 Years	\$5.44	\$5.72	\$6.01	\$6.32	\$6.64	\$0.03	\$0.03	\$0.03	\$0.04	\$0.04
	After 15 Years	\$13.60	\$14.29	\$15.03	\$15.79	\$16.60	\$0.08	\$0.08	\$0.09	\$0.09	\$0.10
	After 20 Years	\$21.76	\$22.87	\$24.05	\$25.26	\$26.56	\$0.13	\$0.13	\$0.14	\$0.15	\$0.15
	After 25 Years	\$27.21	\$28.59	\$30.07	\$31.58	\$33.20	\$0.16	\$0.16	\$0.17	\$0.18	\$0.19

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		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
<b>263</b>	Base	<b>\$289.40</b>	<b>\$304.35</b>	<b>\$319.80</b>	<b>\$336.05</b>	<b>\$353.20</b>	<b>\$1.67</b>	<b>\$1.75</b>	<b>\$1.84</b>	<b>\$1.93</b>	<b>\$2.03</b>
	After 13 Years	\$5.79	\$6.09	\$6.40	\$6.72	\$7.06	\$0.03	\$0.03	\$0.04	\$0.04	\$0.04
	After 15 Years	\$14.47	\$15.22	\$15.99	\$16.80	\$17.66	\$0.08	\$0.09	\$0.09	\$0.10	\$0.10
	After 20 Years	\$23.15	\$24.35	\$25.58	\$26.88	\$28.26	\$0.13	\$0.14	\$0.15	\$0.15	\$0.16
	After 25 Years	\$28.94	\$30.44	\$31.98	\$33.61	\$35.32	\$0.17	\$0.17	\$0.18	\$0.19	\$0.20
<b>265</b>	Base	<b>\$296.80</b>	<b>\$311.95</b>	<b>\$327.85</b>	<b>\$344.50</b>	<b>\$362.15</b>	<b>\$1.71</b>	<b>\$1.79</b>	<b>\$1.88</b>	<b>\$1.98</b>	<b>\$2.08</b>
	After 13 Years	\$5.94	\$6.24	\$6.56	\$6.89	\$7.24	\$0.03	\$0.04	\$0.04	\$0.04	\$0.04
	After 15 Years	\$14.84	\$15.60	\$16.39	\$17.23	\$18.11	\$0.09	\$0.09	\$0.09	\$0.10	\$0.10
	After 20 Years	\$23.74	\$24.96	\$26.23	\$27.56	\$28.97	\$0.14	\$0.14	\$0.15	\$0.16	\$0.17
	After 25 Years	\$29.68	\$31.20	\$32.79	\$34.45	\$36.22	\$0.17	\$0.18	\$0.19	\$0.20	\$0.21