

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhower, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board. Also present: John & Cindy Rueschhoff, Jacque Holden, Romelle Hoon, Julie Rankin, Sharie Stoner, Katelinn Garvo, Jamie Given, Robin Streeter, Crista Shelby, Patricia Canis, Mickey Meyers, Sarah Hummell, Carrie Saur, Dustin Kukuchka, Laura McGregor, Weston McGregor, Miranda Johnson, Jodi Pruitt, Cliff Toole
Celebrations	Campbell County High School honored their regional and state champion athletic, academic, and performing arts teams, All-State students, the 2026 Valedictorians and Salutatorians, and students who earned their Associate's Degrees through concurrent and dual enrollment. Rozet Elementary Principal Travis Heitmann recognized the winners of the Young Authors Competition: kindergartner Evelina, who won first place in the non-fiction category, and kindergartner Rowdy, who received an honorable mention in the graphic novel category.
Academic Reports	Campbell County High School Principal Chad Bourgeois shared the school's academic report. Rozet Elementary Principal Travis Heitmann shared the school's academic report.
Board Committee Reports	Employee Recognition Committee: Mrs. Sylte reported that the retiree celebration for employees with over 20 years of service was well-received and a great success. It was an honor to recognize these individuals, and gifting the bells and plaques was a significant highlight of the event.
Consent Agenda	Mrs. Brunner removed Item F - Mil Levies from the agenda for discussion and requested that the item be tabled. Motion by Mr. Christensen to approve all remaining items, excluding Item F - Mil Levies. Motion seconded by Mr. Williams. Voting results: Unanimously Approved Motion by Mrs. Brunner to table Item F - Mil Levies. Motion seconded by Mr. Hallinan. After discussion, the motion failed 2-5. Voting results: - Mr. Albin: No - Mrs. Brunner: Yes - Mr. Christensen: No - Mrs. Durgin: No - Mr. Hallinan: Yes - Mr. Steiger: No - Mr. Williams: No Motion by Mr. Christensen to approve Item F - Mil Levies. Motion seconded by Mr. Albin. Motion carried 5-2. Voting results: - Mr. Albin: Yes - Mrs. Brunner: No - Mr. Christensen: Yes - Mrs. Durgin: Yes - Mr. Hallinan - No - Mr. Steiger - Yes - Mr. Williams - Yes
Minutes	Minutes of the April 14, 2026, Board of Trustees regular meeting were approved. Minutes of the April 14, 2026, Board of Trustees dinner meeting were approved.

Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
EDUCATION SUPPORT PERSONNEL	RECOMMENDATION FOR REHIRE for 2026-2027 SCHOOL YEAR	
	Scott Neal	Supervisor of Transportation
	NEW HIRES - REGULAR	
	Kirk Munguia	Nutrition Service Assistant/Nutrition Services
	NEW HIRES - SUBSTITUTES/TEMPORARIES	
	Gary Boyle	Bus Driver in Training/Transportation
	Ducati Guzik	Bus Driver in Training/Transportation
	Rebecca Huddleston	Bus Driver in Training/Transportation
	TRANSFERS	
	Jennifer Carroll	FROM: Safety Patrol/Transportation TO: Special Programs Ed. Asst./Meadowlark
	Nichole Castillo	FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
	Cristy Hughes	FROM: Custodian/Pronghorn TO: Custodian/TBHS
	Andrea Juarez	FROM: Assistant Cook/Nutrition Services TO: Custodian/Hillcrest
	Jeffery Settelmeyer	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
	Jason Willbanks	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
	RESIGNATIONS	
	Mariela Barajas	SPEA-Emotionally Disabled/Twin Spruce
	Nicole Hankinson	Special Programs Ed. Assistant/Hillcrest
	Kori Klein	Transportation Dispatcher/Transportation
	Calli-Mae Richardson	SPEA - High Needs/Bufalo Ridge
	Lori Shifley	Assistant Cook/Nutrition Services
	Amanda Simque	Special Programs Ed. Assistant/YES House
	Tanya Wilcox Stratton	Secretary to HS Associate Principal/TBHS
	TERMINATIONS	
	Cody Eckhardt	Technology Assistant/Sage Valley
CERTIFIED	RECOMMENDATION FOR HIRE	
	Nina Braun	School Counselor/Prairie Wind
	Kama Cannon	Sixth Grade Teacher/Stocktrail
	Kelton Claggett	Exc. Child Specialist/Conestoga
	Julian Delgadillo-Lovato	Spanish Teacher/CCHS
	Abby Deprey	Second Grade Teacher/Wagonwheel
	Adrienne Hess	Reading Recovery Teacher/Rozet
	Makynzie Loftus	First Grade Teacher/Hillcrest
	Melisa Sales Ferrus	Kindergarten DLI Teacher/Stocktrail
	Jo Lisa Wainscott	Speech Language Pathologist/SSC
	RESIGNATIONS	
	Karen Landon	Transitional Teacher/YES House
	Kennedy Schomer	First Grade Teacher/Conestoga
	TRANSFERS	
	Celeste Hayden	FROM: Exc. Child Specialist/Sage Valley TO: Teacher of the Deaf & Hard of Hearing/SSC
	Jodi Laredo	FROM: Reading Recovery Teacher/Rozet TO: Sixth Grade Teacher/Rozet
	SUBSTITUTE TEACHER NEW HIRES	
	Taylor Ganley	Substitute Teacher/All Schools
	Tina Kelley	Substitute Teacher/All Schools
	Mercedes Taylor	Substitute Teacher/All Schools
	Sydney Wissler	Substitute Teacher/All Schools
	EXTRA DUTY RECOMMENDATIONS	
	Rede Ballard	Assistant Football Coach/CCHS
	Brenda Brastrup	Assistant Volleyball Coach/CCHS
	Christopher Ingersoll	Assistant Football Coach/CCHS
	Jerome Krysl	Assistant Football Coach/CCHS
	Kena Looney	Assistant Volleyball Coach/CCHS
	Kaleigh Mills	7/8 Assistant Volleyball Coach/Twin Spruce
	Donovan Voigt	Assistant Cross Country Coach/TBHS
	Autumn Williams	Assistant Volleyball Coach/CCHS

EXTRA DUTY RESIGNATIONS																													
	Tracy Spelts Assistant Girls Basketball Coach/CCHS																												
Warrants	The following warrants were ratified and approved: <table><tr><td>Payroll Warrants</td><td>240010 - 240137</td></tr><tr><td>Combined Fund Warrants</td><td>403307 - 403343</td></tr><tr><td>ACH Combined Funds</td><td>1943, 1945</td></tr><tr><td>ACH Nutrition Services</td><td>1944, 1976</td></tr><tr><td>ACH Student Activities</td><td>1946</td></tr><tr><td>AP Automation Combined Funds</td><td>1940, 1985</td></tr><tr><td>AP Automation Major Maintenance</td><td>1984</td></tr><tr><td>AP Automation Nutrition Services</td><td>1982</td></tr><tr><td>AP Automation Student Activities</td><td>1983</td></tr><tr><td>Nutrition Services</td><td>14132 - 14133</td></tr><tr><td>Insurance</td><td>5065</td></tr><tr><td>Activity Officials CCHS Warrants</td><td>7302 - 7323</td></tr><tr><td>Activity Officials TBHS Warrants</td><td>2380 - 2406</td></tr><tr><td>Activity Officials SVJH Warrants</td><td>1108</td></tr></table>	Payroll Warrants	240010 - 240137	Combined Fund Warrants	403307 - 403343	ACH Combined Funds	1943, 1945	ACH Nutrition Services	1944, 1976	ACH Student Activities	1946	AP Automation Combined Funds	1940, 1985	AP Automation Major Maintenance	1984	AP Automation Nutrition Services	1982	AP Automation Student Activities	1983	Nutrition Services	14132 - 14133	Insurance	5065	Activity Officials CCHS Warrants	7302 - 7323	Activity Officials TBHS Warrants	2380 - 2406	Activity Officials SVJH Warrants	1108
Payroll Warrants	240010 - 240137																												
Combined Fund Warrants	403307 - 403343																												
ACH Combined Funds	1943, 1945																												
ACH Nutrition Services	1944, 1976																												
ACH Student Activities	1946																												
AP Automation Combined Funds	1940, 1985																												
AP Automation Major Maintenance	1984																												
AP Automation Nutrition Services	1982																												
AP Automation Student Activities	1983																												
Nutrition Services	14132 - 14133																												
Insurance	5065																												
Activity Officials CCHS Warrants	7302 - 7323																												
Activity Officials TBHS Warrants	2380 - 2406																												
Activity Officials SVJH Warrants	1108																												
Bids and Quotes	The following bids and quotes were approved: 1. Human Resources PowerSchool Software Renewal Subscription was awarded to PowerSchool Group LLC for \$36,189.91. 2. Pole Vault Pit for Recreation Center Field House was awarded to Game One (UCS Brand for \$36,249.48. 3. Paintbrush Elementary Fire Alarm Upgrade was awarded to Collins Communications, Inc. for \$122,475.52. 4. Wright Jr. Sr. High School Track Concrete Repairs were awarded to Powder River Construction, Inc. for \$195,870.00. 5. Approval for two Dell Servers was awarded to Dell Computers for \$115,003.24.																												
Contracts and Agreements	The following contracts and agreements were approved: 1. Memorandum of Understanding with the Campbell County Sheriff's Office Detention Center 2. Rawhide Elementary Book Fair Agreement with Scholastic, Inc. 3. Stocktrail Elementary Book Fair Agreement with Scholastic, Inc. 4. Memorandum of Understanding with the Youth Emergency Services (YES House) 5. Buffalo Ridge Elementary Student Portrait Agreement with Inter-State Studios																												
Mil Levies	Approval was given to continue the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Public Recreation District's one-mil levy.																												
2026-2027 Fee Schedules	Approval was given for the 2026-2027 Academic Fee Schedule and the 2026-2027 Activity Fee Schedule.																												
STEM Summit Professional Development	Approval was given for the Rozet Elementary STEM teacher to accept a STEM Professional Development opportunity from Devon Energy and the Cal Ripken, Sr. Foundation.																												
Student Expulsions	Approval was given for students #30 - #32 to be expelled for one calendar year.																												
Textbook Adoption	Approval was given for the National Geographic's Physics textbook adoption.																												
Staff Communicators	Certified Staff Communicators Assembly representatives Crista Shelby and Julie Rankin, and ESP Staff Communicators Assembly representatives Jacque Holden and Romelle Hoon presented their proposal for the 2026-2027 salaries and benefits. The proposal included the following: 1. Service the salary schedule. A. Allow a step for experience for those eligible. • Cost to CCSD: \$2.25 million for the entire district (ESP and certified combined). The ongoing General Fund expenditures are \$1.5 million (excludes reimbursables). This would equate to \$1,200 for certified staff and a 3% increase for ESP staff. B. Allow horizontal movement for certified staff where applicable and additional compensation as appropriate for ESP certifications. • Cost to CCSD: approximately \$150,000. 2. Add \$4,000 to the base salary for certified staff and the equivalent of a 7.14% increase base increase to the ESP hourly salary schedule. • Cost to CCSD: \$8 million for the entire district (ESP and certified combined). The ongoing General Fund expenses are \$5.6 million (excludes reimbursables).																												

3. As the district desires to retain our highly qualified employees and honor the experience that comes with significant years of service, continue the one-time 3% stipend for staff who are topped out at either Bachelor's +45, Master's +45, or Doctorate (and where applicable on the ESP salary schedule).
- No additional cost to CCSD due to the 3% stipend already being built into the budget.

Attendance Areas Approval	Mr. Eisenhower provided details about the public hearing held at Conestoga Elementary on April 22 concerning attendance areas. During the hearing, he discussed the proposed plan to have Conestoga Elementary feed into Sage Valley Junior High, instead of Twin Spruce Junior High, starting in the 2027-2028 school year. Current 6th-grade students will have a choice for the 2026-2027 school year. Mr. Eisenhower requested approval as presented. Motion by Mr. Christensen to approve Conestoga Elementary as a feeder school from Twin Spruce Junior High to Sage Valley Junior High, starting in the 2027-2028 school year. Motion seconded by Mr. Hallinan. Voting results: Unanimously Approved
Award for Campbell County High School Replacement Owner’s Representative Services Approval	Mr. Bartlett provided information on the Campbell County High School Owner's Representative Services. The contract is part of the state capital construction budget. The District interviewed three firms and chose Artaic Group. The services contract will run from April 2026 through the completion of the project. Artaic Group has extensive experience in K-12 education. It will assist in the value engineering process, attend and participate in architect/contractor meetings, monitor construction progress, and review, evaluate, and provide recommendations on all change requests, including validation of scope. Mr. Bartlett requested approval as presented. Motion by Mr. Williams to approve the Artaic Group for the Campbell County High School Replacement Owner’s Representative Services award. Motion seconded by Mr. Hallinan. Voting results: Unanimously Approved
Public Comments	Congratulations given to all the Campbell County High School students who were recognized at the meeting for their achievements, concerns about bullying, cell phone usage in schools, distractions caused by notifications, and would like to see a decrease in the use of tablets among students.
Trustee Celebrations	Mrs. Durgin congratulated Dr. Ayers on being named the Wyoming Superintendent of the Year by the Wyoming Association of School Administrators (WASA). She stated that the district is lucky to have his leadership, and it is a well-deserved recognition. He is instrumental in many positive things, not only in our district but across the entire state. Mrs. Durgin also celebrated the Wyoming High School Activities Association's vote to hold the state swimming championship at the Aquatic Center for a four-year term starting in the 2027-2028 school year.
Adjournment	With no other business before the board, the meeting was adjourned at 9:43 PM.

Chairman

Clerk