

September 1, 2025 - August 31, 2026

Classification/Position	Entry 1-3 years	Regular 4-7 yrs	Senior 8-10 yrs	Senior I 11-15 yrs	Senior II 16-20 yrs	Senior III 20+ yrs	Sub Rate
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Custodial/Maintenance

Custodian	\$29.08	\$30.31	\$30.56	\$30.64	\$30.98	\$31.32	\$26.17
Day Lead Custodian	\$30.98	\$32.29	\$32.54	\$32.69	\$33.10	\$33.53	\$26.17
Head Custodian	\$35.68	\$37.35	\$37.60	\$37.81	\$38.14	\$38.49	
Night Lead Custodian	\$30.98	\$32.29	\$32.54	\$32.69	\$33.10	\$33.53	\$26.17
Stadium Monitor	\$29.08	\$30.31	\$30.56	\$30.64	\$30.98	\$31.32	\$26.17
Lead Grounds/Maintenance	\$43.17	\$45.01	\$45.26	\$45.58	\$46.11	\$46.69	
Lead Maintenance	\$43.17	\$45.01	\$45.26	\$45.58	\$46.11	\$46.69	
Maintenance/Grounds	\$33.22	\$34.86	\$35.11	\$35.35	\$35.68	\$36.02	
Maintenance Heating/Air Conditioning	\$43.68	\$47.17	\$47.42	\$47.65	\$47.98	\$48.32	
Maintenance Specialist	\$42.24	\$44.03	\$44.28	\$44.38	\$44.70	\$45.86	
Warehouse Delivery	\$33.37	\$33.65	\$33.90	\$34.17	\$34.48	\$34.84	

Educational Support

ASL Interpreter	\$35.59	\$36.94	\$37.19	\$37.29	\$37.63	\$37.96	\$23.80
Assistive Technology Specialist	\$44.25	\$45.00	\$45.75	\$46.50	\$47.25	\$48.00	\$23.80
Braille Interpreter (Certified)	\$36.55	\$37.98	\$38.23	\$38.51	\$38.85	\$39.18	\$23.80
Bus Assistant	\$25.16	\$26.63	\$26.88	\$27.36	\$27.71	\$28.44	\$23.80
ECEAP Family Support Specialist	\$32.13	\$33.83	\$34.08	\$34.36	\$34.71	\$35.11	\$23.80
ECEAP Health Assistant	\$26.21	\$27.52	\$27.77	\$28.03	\$28.36	\$28.70	\$23.80
ECEAP Teacher	\$32.13	\$33.83	\$34.08	\$34.36	\$34.71	\$35.11	\$23.80
ECEAP Teacher Assistant	\$31.52	\$33.17	\$33.42	\$33.73	\$34.07	\$34.48	\$23.80
ISS Monitor	\$26.44	\$27.76	\$28.01	\$28.30	\$28.64	\$28.97	\$23.80
Paraeducator I	\$26.44	\$27.76	\$28.01	\$28.30	\$28.64	\$28.97	\$23.80
Paraeducator II	\$27.34	\$28.65	\$28.90	\$29.21	\$29.55	\$29.89	\$23.80
Playground Assistant	\$22.55	\$22.82	\$23.07	\$23.74	\$24.28	\$25.22	\$20.82
Preschool Teacher	\$32.09	\$33.74	\$33.99	\$34.30	\$34.65	\$35.00	\$23.80
Student Management Assistant	\$26.44	\$27.76	\$28.01	\$28.30	\$28.64	\$28.97	\$23.80
Theme Readers	\$26.44	\$27.76	\$28.01	\$28.30	\$28.64	\$28.97	\$23.80

Food Service

Central Kitchen Assistant Manager	\$25.74	\$27.08	\$27.33	\$27.63	\$27.95	\$28.38	\$21.09
Central Kitchen Cleanup	\$23.43	\$24.60	\$24.85	\$25.13	\$25.46	\$25.86	\$21.09
Central Kitchen Manager	\$27.32	\$28.79	\$29.04	\$29.31	\$29.63	\$30.00	\$21.09
Food Service Assistant/Cashier	\$23.43	\$24.60	\$24.85	\$25.13	\$25.46	\$25.86	\$21.09
Food Service Assisant Manager/HS	\$25.74	\$27.08	\$27.33	\$27.63	\$27.95	\$28.38	\$21.09
Food Service Manager/Elementary	\$24.83	\$25.61	\$25.86	\$26.14	\$26.49	\$26.88	\$21.09
Food Service Manager/MS	\$25.74	\$27.08	\$27.33	\$27.63	\$27.95	\$28.38	\$21.09
Food Service Manager/HS	\$27.32	\$28.79	\$29.04	\$29.31	\$29.63	\$30.00	\$21.09
Food Service Warehouse/Delivery	\$33.37	\$33.65	\$33.90	\$34.17	\$34.48	\$34.84	

Health and Safety

Assistant Safety Officer	\$29.07	\$30.82	\$31.07	\$31.64	\$32.08	\$32.94	
COTA	\$39.46	\$41.38	\$41.63	\$41.90	\$42.22	\$42.60	
Health Assistant	\$28.01	\$29.20	\$29.45	\$29.61	\$29.95	\$30.29	\$25.21
High School Safety Officer	\$33.06	\$35.12	\$35.37	\$36.04	\$36.61	\$37.53	
Licensed Practical Nurse (LPN)	\$36.32	\$36.60	\$36.85	\$37.09	\$37.42	\$37.77	\$32.69
Physical Therapist Assistant (PTA)	\$39.46	\$41.38	\$41.63	\$41.90	\$42.22	\$42.60	
Registered Nurse (RN)	\$42.72	\$43.00	\$43.25	\$43.55	\$43.89	\$44.24	\$32.69
Safety Officer	\$32.24	\$34.23	\$34.48	\$35.11	\$35.61	\$36.50	

Secretarial/Clerical

Admin III	\$33.65	\$35.42	\$35.67	\$35.99	\$36.32	\$36.85	\$24.40
Admin II	\$31.99	\$33.54	\$33.79	\$34.23	\$34.67	\$35.42	\$24.40
Admin I	\$30.76	\$32.46	\$32.71	\$33.23	\$33.62	\$34.39	\$24.40
Bookkeeper	\$30.76	\$32.46	\$32.71	\$33.23	\$33.62	\$34.39	\$24.40
Secretary III	\$29.82	\$31.37	\$31.62	\$32.05	\$32.43	\$33.14	\$24.40
Secretary II	\$29.10	\$30.56	\$30.81	\$31.24	\$31.58	\$32.24	\$24.40
Secretary I	\$27.11	\$28.56	\$28.81	\$29.36	\$29.74	\$30.10	\$24.40
Student Data Coordinator	\$34.82	\$36.66	\$36.91	\$37.17	\$37.51	\$37.87	

Support Services

Accounts Payable Specialist	\$29.43	\$31.23	\$31.48	\$32.21	\$32.71	\$33.63	
Assistant Payroll Lead	\$34.33	\$36.51	\$36.76	\$37.47	\$38.04	\$39.00	
Benefits Specialist	\$34.69	\$36.94	\$37.19	\$37.86	\$38.45	\$39.42	
Career Information Coordinator	\$32.89	\$33.17	\$33.42	\$34.06	\$34.56	\$35.47	
Communications Specialist	\$37.05	\$39.01	\$39.26	\$39.55	\$39.88	\$40.23	
District Assessment Coordinator	\$36.05	\$37.43	\$37.68	\$37.99	\$38.33	\$38.66	
Facilities Operations Specialist	\$34.69	\$36.94	\$37.19	\$37.86	\$38.45	\$39.42	
Human Resources Tech Specialist	\$34.92	\$36.45	\$36.70	\$37.96	\$39.49	\$40.99	
Human Resources Specialist	\$33.31	\$35.08	\$35.33	\$35.61	\$35.96	\$36.40	
On-line Learning Specialist	\$27.89	\$28.17	\$28.42	\$29.02	\$29.55	\$30.45	
Payroll Lead	\$46.42	\$48.99	\$49.24	\$50.69	\$51.46	\$52.50	
Payroll Specialist	\$27.85	\$29.62	\$29.87	\$30.51	\$30.86	\$31.89	
Print Shop Assistant	\$30.32	\$31.92	\$32.17	\$32.46	\$32.80	\$33.15	
Print Shop Lead	\$33.61	\$33.89	\$34.14	\$34.39	\$34.73	\$35.08	
SPED Data Systems Administrator	\$40.19	\$42.33	\$42.58	\$42.80	\$43.15	\$43.48	
SPED Compliance Specialist	\$33.59	\$35.35	\$35.60	\$35.83	\$36.15	\$36.50	
Student Info/DataSystems Administrator	\$41.74	\$43.95	\$44.20	\$44.48	\$44.81	\$45.17	

Technology

Desktop Support Technician	\$38.07	\$40.86	\$41.11	\$42.08	\$44.04	\$45.26	
Desktop Systems Engineer	\$52.90	\$55.71	\$55.96	\$56.55	\$57.71	\$58.47	
Tech Office Coordinator	\$37.75	\$38.03	\$38.28	\$39.23	\$40.10	\$41.34	
Technology Inventory Controller	\$33.66	\$35.79	\$36.04	\$36.74	\$37.30	\$38.23	
Technology Network Engineer	\$67.73	\$70.56	\$70.81	\$71.02	\$71.36	\$71.69	
Technology Systems Engineer	\$67.73	\$70.56	\$70.81	\$71.02	\$71.36	\$71.69	
Telecommunications Syst Administrator	\$42.89	\$45.16	\$45.41	\$45.69	\$46.01	\$46.36	

Transportation

Bus Monitor	\$25.16	\$26.63	\$26.88	\$27.36	\$27.71	\$28.44	\$22.65
Driver	\$34.28	\$34.56	\$34.81	\$35.28	\$35.63	\$36.40	\$30.85
Head Mechanic	\$45.45	\$45.73	\$45.98	\$46.36	\$46.71	\$47.32	
Mechanic II	\$43.06	\$43.34	\$43.59	\$43.94	\$44.28	\$44.72	
Mechanic I	\$39.86	\$40.14	\$40.39	\$40.73	\$41.07	\$41.47	
Night Lead Mechanic	\$45.04	\$45.33	\$45.58	\$45.97	\$46.31	\$46.88	
Service Technician	\$36.34	\$36.62	\$36.87	\$37.19	\$37.52	\$38.00	
Transp Specialist/Driver Trainer	\$37.75	\$38.03	\$38.28	\$39.23	\$40.10	\$41.34	
Transp Specialist/Payroll & AP	\$37.75	\$38.03	\$38.28	\$39.23	\$40.10	\$41.34	
Transp Specialist/Router	\$37.75	\$38.03	\$38.28	\$39.23	\$40.10	\$41.34	

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REVISED 5/12/26