

EVALUATION OF SUPERINTENDENT

The Board of Education recognizes that student growth, District progress, and community satisfaction are all affected by the performance of the Superintendent. The Superintendent cannot function effectively without periodic feedback about their performance. Therefore, the Board recognizes its responsibility to evaluate the Superintendent as a means of ensuring the highest quality leadership for the school system.

To that end, the Board will evaluate the Superintendent based on their performance toward accomplishing the Goals and honoring the Guardrails. Goal and Guardrail monitoring reports provided per an adopted monitoring calendar will serve as a frequent review of the Superintendent's progress. The annual evaluation of the Superintendent shall provide a summative written record of performance to be used in making judgments concerning probationary service, contract terms, terminations, and other personnel actions.

The Superintendent's annual evaluation is pursuant to the regulations of the Commissioner of Education and will be discussed only during an executive session. The most recent plan developed by the Board for the review of the Superintendent will be filed in the District Office, and will be available upon request for review by any individual no later than September 10th of each year.

Cross Ref: Duties of Superintendent (3120)

NYSSBA Ref: Evaluation of Superintendent (0320) – Recommended Policy

Ref: 8 NYCRR §100.2(o)(1)(vi)

Note: Prior policies, Policy Manual, AFB and AFB-R, revised; Amended June 23, 2022 pursuant to Resolution 2021-22: 843; Amended April 23, 2026 pursuant to Resolution No. 2025-26: 549

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