

Monthly School Board Meeting (Wednesday, November 12, 2025)**Board members present:**

Board President, Megan Ryan; Vice President, Ed Corona, Trustees: Tracey Miller, Steve Enella, Mary Keene, William Luciani (virtual) and Kathy Moran

Administration present:

Dr. Cynthia Seniuk, Superintendent of Schools
Steve Goodstat, Ingerman Smith
Mrs. Kate Caporusso, Superintendent for Personnel & Instruction
Mrs. Marie Donnelly, Assistant Superintendent for Business & Operations,
Dr. Edward Murphy, Special Education
Mr. Samuel Carder, Director of Facilities

Joanne Long, District Clerk

1. OPENING**A. Call to Order**

Call to order at 6:10 PM by Board President, Megan Ryan.

B. Executive Session

Executive session for personnel matters and negotiations.

The Board of Education approves entering into Executive Session for matters of personnel and negotiations.

Motion by Steve Enella, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

C. Reconvene to Public

Reconvene to Public at 6:55 PM

Motion by Mary Keene, second by Kathy Moran.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

D. Call to Order at 7:05 PM**E. Pledge of Allegiance**

Board President Megan Ryan led the pledge.

Board President Ms. Ryan thanked the custodial staff for keeping everything running smoothly during Election Day, parent-teacher conferences, and the busy Halloween events. She also expressed gratitude to County Legislator Michael Giangregorio for providing \$104,000 to support the new roof at Camp Avenue.

2. PRESENTATION**A. Board Appreciation**

Superintendent of Schools, Dr. Seniuk, welcomed everyone to the November Board of Education meeting, a special occasion to honor our Board members. Each member received a cooler bag, tying into the theme, "Our Board is so cool." She introduced each board member and thanked them for their commitment, dedication, and for always keeping their "cool" through every challenge.

The PTA representative, speaking on behalf of Fayette, Camp Avenue, Old Mill Road, and SEPTA, thanked the Board for their hard work behind the scenes—like busy bees—supporting teachers and students. The PTA presented the Board with personalized bee-themed boards and jars of honey as a token of appreciation.

Ms. Kimberly Goltermann, on behalf of the North Merrick Faculty Association, Administrative Unit, CSEA Unit, and Paraprofessionals Unit, thanked the Board of Education for its dedication and leadership, which ensures students have the support they need to succeed. In their honor, seven bags of groceries were donated to the Belmore Merritt Community Cupboard, and each Board member received a jar of honey as a small token of appreciation for the warmth and kindness they bring to our schools.

Ms. Ryan, Board President, personally thanked her colleagues, expressing how much she enjoys serving alongside them. She praised their time, dedication, and leadership, calling it one of the best boards she has ever served on, and also thanked Dr. Seniuk and Joanne Long for keeping everything running smoothly.

3. SUPERINTENDENT'S COMMENTS

A. Superintendent's comments

N/A

4. ROUTINE APPROVALS

A. Approval of Minutes - October 14, 2025 board meeting minutes
Consent agenda item 4A-4C

Motion by Mary Keene, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

B. Approval of Warrants, Wires and Budget Transfers

Consent agenda item 4A-4C

Motion by Mary Keene, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

C. Approval of Treasurer's Report

Consent agenda item 4A-4C

Motion by Mary Keene, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

5. PUBLIC COMMENTS (agenda items only)

Information, Procedural: A. Guidelines for Public Comments - Any person wishing to make comments or raise questions shall fill out a comment card. After you are called, come forward to the microphone and state your full name. All comments or questions shall be directed to the Board President or Superintendent of Schools. The Board or Administration will do their best to immediately respond to any questions. Out of courtesy and fairness to the rest of the audience, each person will limit his/her remarks to no more than 3 minutes, not to exceed a 30 minute session. Public discussion with respect to confidential matters is prohibited.

none

Information, Procedural: B. Comments

none

6. BUSINESS

Action: A. The Board of Education approves the introduction of the revised District-Wide Safety Plan to be in compliance with new NYSED regulations for a 30-day comment period (via email), as detailed in the mailing.

The Board of Education approves the introduction of the revised District-Wide Safety Plan to be in compliance with new NYSED regulations for a 30-day comment period (via email), as detailed in the mailing.

Consent agenda item 6A-6D

Motion by Kathy Moran, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

B. The Board of Education approves the following: WHEREAS, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and WHEREAS, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of boards of education and officers, agents and employees of the Boards of Education and volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office or employment. NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the North Merrick School District hereby adopts the supplemental defense and

indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and volunteers on school-based planning and shared decision-making committees or other community volunteer performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York. Consent agenda item 6A-6D

Motion by Kathy Moran, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

C. The Board of Education approves the 2026-27 Budget Development Calendar.

Consent agenda item 6A-6D

Motion by Kathy Moran, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

D. The Board of Education of the North Merrick Union Free School District, having reviewed a Confidential Settlement Agreement and General Release in Executive Session concerning a member of the non-instructional staff, hereby approves such Confidential Settlement Agreement and General Release and directs the Board President to execute such Confidential Settlement Agreement and General Release on behalf of the Board of Education.

Consent agenda item 6A-6D

Motion by Kathy Moran, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

7. PERSONNEL ACTIONS REPORT

Action: A. The Board of Education approves the Personnel Actions Report as detailed in the mailing.

The Board of Education approves the Personnel Actions Report as detailed in the mailing.

Motion by Mary Keene, second by Tracey Miller.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

8. POLICIES

Action: A. The Board of Education approves the following resolution: WHEREAS, the North Merrick Union Free School District Policy No. 9310 – Adoption of Policies contains the Board of Education procedures for the adoption, change, and repeal of District policies; and WHEREAS, the Board of Education has determined that it is necessary to adopt new Policy #4311.1 Flag Display, at this time. NOW THEREFORE BE IT RESOLVED, the Board of Education waives Policy No. 9310 with respect to the requirements related to the first reading of policies and the sequence of adoption of policies in relation to #4311.1 Flag Display.

Motion by Tracey Miller, second by Mary Keene.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

9. SPECIAL SERVICES

Action: A. The Board of Education approves the six (6) Individualized Education Plans (IEP's) which were developed by the North Merrick Committee on Special Education, as detailed in the mailing.

The Board of Education approves the six (6) Individualized Education Plans (IEP's) which were developed by the North Merrick Committee on Special Education, as detailed in the mailing.

Motion by Kathy Moran, second by Steve Enella.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani

10. REPORT OF COMMITTEES

Information, Procedural: A. High School

Ed Corona, Vice President, reported that at the November 5th meeting, the Board was honored on Board Appreciation Day. The MAMS vocal group Word of Mouth performed, and the art department presented painted rocks inspired by Scribble Stones.

The annual external audit by Cullen & Danowski resulted in an unqualified opinion—the best possible. Prior recommendations were addressed, and auditors were satisfied. He noted that the Food Services Fund had a large surplus, partly due to state-funded free lunches. Overall, the district's unassigned fund balance is at the legal limit of 4%, and total fund balances are 20% of expenditures, which is strong (under 10% is considered low).

Information, Procedural: B. School Community Relations/PTA Council

Ms. Keene reported on the following:

Camp Avenue: The Book Fair, Red Ribbon Week, Yoga, and the Fall Festival all went well. Reflections runs until November 20th. Upcoming events include the Holiday Boutique (Dec. 10), Taproom staff lunch (Nov. 24), Parents Night Out (Nov. 15), and Carnival Night (Nov. 20). The Ms. Chocolate fundraiser surpassed last year, and the Spring Auction is set for April 16th.

Fayette: Reflections continues through November 14th. Red Ribbon Week, the Fall Festival, Halloween Parade, Adventureland Night, and the Book Fair were all successful. The Holiday Boutique is December 5th, and the Winter Breakfast is December 6th.

Old Mill Road: The Book Fair and Red Ribbon Week went well. The PTA is considering a Book Nook vending machine. The Holiday Boutique is December 4–5, Winter Breakfast is December 6, and Gobble Gobble Bingo is November 13th. Fifteen students are participating in Reflections.

SEPTA: Sensory tables and the Spooky Circus were well received. Donations are being collected for the Bellmore-Merrick Community Cupboard.

The Board thanked all PTAs for their outstanding work.

Information, Procedural: C. Buildings & Grounds

Mr. Carder, Director of Facilities, thanked the Board of Education for their continued support. He reported that Halloween events, including Trunk-or-Treat and school parades, were a great success despite the weather, and Election Day ran smoothly. He noted that the heating season has begun and the systems are working well, crediting the maintenance crew for their summer preparations. He also shared that winter preparations are underway and the team is ready for the first snowfall.

11. COMMUNICATIONS

Information, Procedural: A. Communications

District Clerk Joanne Long reported that no communications were received.

12. UNFINISHED BUSINESS

Information, Procedural: A. Unfinished Business

None

13. NEW BUSINESS

Information, Presentation: A. New Business

None

14. PUBLIC COMMENTS

Information, Procedural: A. Comments

None

15. INFORMATION REPORTS (BOE only)

Information: B. Absences of Five Consecutive Days

Information: C. Enrollment

Information: D. School Health Office and Accident Reports

Information: E. Building and Grounds Reports

16. ADJOURNMENT

A. Adjournment

Motion adjourned 7:20 PM

Adjournment 7:20 PM

Motion by Mary Keene, second by Kathy Moran.

Final Resolution: Motion Carried

Yes: Tracey Miller, Megan Ryan, Ed Corona, Steve Enella, Mary Keene, Kathy Moran, Will Luciani