

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
May 12, 2026**

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

<u>Employee Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date*</u>
Dawud Akram	Assistant Principal-UJH	\$156,905.00/annual	07/01/2026
Tamara Bomar	Assistant Principal-BV	\$142,848.00/annual	07/01/2026
Sarah Gale	Special Education M/M Teacher-FK	\$74,743.76/annual	08/20/2026-06/10/2027
Jennifer Leal	Special Education M/M Teacher-CAB	\$69,594.98/annual	08/20/2026-06/10/2027
Samuel McKellip	Special Education M/M Teacher-UHS	\$75,287.94/annual	08/20/2026-06/10/2027
Stephanie Rodriguez Ramirez	Special Education M/S Teacher-UHS	\$64,060.36/annual	08/20/2026-06/10/2027
Erin Schrock	Special Education M/M Teacher-CIT	\$61,295.78/annual	08/20/2026-06/10/2027
Minerva Serriteno	Dual Language Immersion Teacher-BV	\$69,509.44/annual	08/20/2026
Alexander Torres	Dual Language Immersion Teacher-BV	\$66,098.76/annual	08/20/2026
Cindy Verduzco	Dual Language Immersion Teacher-BV	\$93,953.86/annual	08/20/2026

SUBSTITUTE EMPLOYMENT

Daniel Atwell	Lauren Gutierrez	Makayla Harrison	Gina Kams	Kaylin Morbley
Jasmine Ortiz Lira				

2026 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Jonathan Alfaro	Special Education Teacher	\$61.99/hourly	06/15/2026-07/16/2026
Emily Crain	Nurse	\$61.99/hourly	06/15/2026-07/16/2026
Jenny Dulaney	Special Education Teacher	\$56.09/hourly	06/15/2026-07/16/2026
Shauna Fisher	Special Education Teacher	\$40.21/hourly	06/15/2026-07/16/2026
Dalvina Henrich	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Stephanie Heredia	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Danielle Krimbow	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Diana Lee	Nurse	\$65.43/hourly	06/15/2026-07/16/2026
Ramona Meza	Special Education Teacher	\$53.24/hourly	06/15/2026-07/16/2026
Elizabeth Morton	Special Education Teacher	\$61.99/hourly	06/15/2026-07/16/2026
Sharmika Phillips	Special Education Teacher	\$61.99/hourly	06/15/2026-07/16/2026
Stephanie Rodriguez Ramirez	Special Education Teacher	\$40.21/hourly	06/15/2026-07/16/2026
Kelly Rushing	Special Education Teacher	\$61.99/hourly	06/15/2026-07/16/2026
Maria Sanchez	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Lyndsay Shepherd	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Patricia Snively	Special Education Teacher	\$61.99/hourly	06/15/2026-07/16/2026
Kelly Stanger	Special Education Teacher	\$56.09/hourly	06/15/2026-07/16/2026
Nicole Wu	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026

2026 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Evelyn Aguilera	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Katelyn Aven	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Francine Avila	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Caroline Benavidez	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Diana Bonilla	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Michele Brooks	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Allyson Brown	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Nadine Buries	Summer Bridge Site Lead	\$65.43/hourly	06/15/2026-07/23/2026
Emer Cervantes	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Jennifer Chavira	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026

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Kellie Cushman	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Carolyn DeFazio	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Connie Delaney	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Sarah Fash	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Thomas Foster	Summer Bridge Teacher	\$56.09/hourly	06/15/2026-07/23/2026
Jennifer Gardner	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Stacy George	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Laura Goddard	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Jorge Gonzalez	Co-Summer Bridge Site Lead	\$65.43/hourly	06/15/2026-07/23/2026
Tracey Green	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Renee Guerra	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Lorena Guerrero	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Debbie Haynes	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Carla Hegler	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Jacquelyn Hoffman	Summer Bridge Teacher	\$49.13/hourly	06/15/2026-07/23/2026
Rebecca Jimenez	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Michelle Johnson	Summer Bridge Teacher	\$56.09/hourly	06/15/2026-07/23/2026
Jake Johnston	Summer Bridge Teacher	\$56.09/hourly	06/15/2026-07/23/2026
Laina Josiah	Summer Bridge Teacher	\$40.21/hourly	06/15/2026-07/23/2026
Jenny Kang	Summer Bridge Teacher	\$53.24/hourly	06/15/2026-07/23/2026
Ashlee King	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Emily Lavender	Co-Summer Bridge Site Lead	\$58.61/hourly	06/15/2026-07/23/2026
Krystal Padilla	Summer Bridge Teacher	\$46.65/hourly	06/15/2026-07/23/2026
Kathleen Phelps	Summer Bridge Site Lead	\$65.43/hourly	06/15/2026-07/23/2026
Jacqueline Martin	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Wendy Martinez	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Doug McCully	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Melody McHaffie	Summer Bridge Site Lead	\$65.43/hourly	06/15/2026-07/23/2026
Christine Mendez	Summer Bridge Teacher	\$55.08/hourly	06/15/2026-07/23/2026
Nicole Millus	Summer Bridge Teacher	\$53.24/hourly	06/15/2026-07/23/2026
Ricole Mitchum	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Derek Neri	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Sandy Ries	Summer Bridge Roving Admin	\$696.82/daily	06/15/2026-07/23/2026
Mano Rivera	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Lisa Rowe	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Chantel Sarver	Summer Bridge Site Lead Sub	\$65.43/hourly	06/15/2026-07/23/2026
Madison Schell	Summer Bridge Teacher	\$53.24/hourly	06/15/2026-07/23/2026
Ellen Sperling	Summer Bridge Site Lead	\$65.43/hourly	06/15/2026-07/23/2026
Sarah Stoner	Summer Bridge Teacher	\$58.61/hourly	06/15/2026-07/23/2026
Amanda Swan	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Julie Thornes	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Alma Torres	Summer Bridge Teacher	\$40.21/hourly	06/15/2026-07/23/2026
Gladys Torrez	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026
Melissa Whitsell	Summer Bridge Teacher	\$61.99/hourly	06/15/2026-07/23/2026
Stacey Wickum	Summer Bridge Teacher	\$65.43/hourly	06/15/2026-07/23/2026

2026 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Angie Barragan	Counselor	\$65.43/hourly	06/08/2026-07/10/2026
Milos Blagojevic	World History Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Natalie Carlton	English I Teacher	\$56.09/hourly	06/08/2026-07/10/2026
Megan Cazarez	US History Teacher	\$56.09/hourly	06/08/2026-07/10/2026
Razvan Dinu	Algebra I Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Chris Hauk	World History Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Heather Inglima	Physical Education Teacher	\$65.43/hourly	06/08/2026-07/10/2026

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Jaime Jennings	Econ/Government Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Matthew Jordan	Algebra II Teacher	\$61.99/hourly	06/08/2026-07/10/2026
William McGee	English III Teacher	\$65.43/hourly	06/08/2026-07/10/2026
John McNally	Physical Education Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Kevin Miramontes	Geometry Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Andrew Ortiz	Algebra II Teacher	\$61.99/hourly	06/08/2026-07/10/2026
Sean Piscioneri	English II Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Avery Ramirez	Biology Teacher	\$44.35/hourly	06/08/2026-07/10/2026
Scott Robertson	Physical Education Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Gerardo Rosette	Art Teacher	\$61.99/hourly	06/08/2026-07/10/2026
Victoria Sage	US History Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Anthony Scott	Counselor	\$56.09/hourly	06/08/2026-07/10/2026
Tyler Shea	Physical Education Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Darryl Thomas	Econ/Government Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Sharalee Turcios	English I Teacher	\$56.09/hourly	06/08/2026-07/10/2026
Bo Whieldon	Physical Education Teacher	\$65.43/hourly	06/08/2026-07/10/2026

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN# 294	Assistant Principal	03/31/2026	Deceased
EIN# 359	Substitute Teacher	04/30/2026	Resignation
EIN# 3934	Elementary Teacher	06/06/2026	Retirement
EIN# 7588	Secondary Teacher	06/11/2026	Resignation
EIN# 7606	Secondary Teacher	06/05/2026	Resignation
EIN# 7921	Special Education Teacher	04/15/2026	Resignation
EIN# 7875	Substitute Teacher	04/02/2026	Non-Active
EIN# 8226	Substitute Teacher	04/02/2026	Non-Active
EIN# 8249	Substitute Teacher	04/02/2026	Non-Active
EIN# 8250	Substitute Teacher	02/23/2026	Deceased
EIN# 8693	Substitute Teacher	03/12/2026	Resigned
EIN# 8918	Substitute Teacher	04/02/2026	Non-Active
EIN# 9201	Substitute Teacher	04/02/2025	Non-Active
EIN# 9190	Substitute Teacher	03/30/2026	Released
EIN# 9378	Substitute Teacher	04/02/2026	Non-Active
EIN# 9396	Substitute Teacher	04/02/2026	Non-Active
EIN# 9622	Substitute Teacher	04/02/2026	Non-Active
EIN# 9706	Substitute Teacher	04/02/2026	Non-Active
EIN# 9749	Substitute Teacher	04/02/2026	Non-Active
EIN# 9754	Substitute Teacher	04/02/2026	Non-Active
EIN# 9759	Substitute Teacher	04/02/2026	Non-Active
EIN# 9825	Substitute Teacher	02/27/2026	Resigned

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Magdalena Juarez	6 th grade event planning-MAG	\$426.70/stipend	2025/2026
Roberta Melo	6 th grade event planning-MAG	\$426.70/stipend	2025/2026
Karleen Mowery	6 th grade event planning-MAG	\$426.70/stipend	2025/2026

****pending compliance with criminal background check***

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ADDITIONAL ASSIGNMENTS

Shaista Ansari	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$171.00 at \$3.00/day for 19 days. (Funded by SPED)
Kimberly Camarena	Certificated Teacher will work extra hours for CAASPP testing prep from 03/26/2026-03/27/2026; NTE 8 hours at Curriculum Planning Rate. (Funded by LCAP)
Cody Castro Jason Skrzat	Certificated Teachers will work extra hours for Saturday School for attendance recovery from 02/01/2026-06/04/2026; NTE 30 hours/each at Intervention Rate. (Funded by LCAP)
Megan Cazarez	Certificated Teacher will work extra hours to provide intervention services to students before and afterschool during the 2025/2026 school year; NTE 60 hours at Intervention Rate. (Funded by TTL1)
Sarah Farnworth Darryl Thomas	Certificated C-Athletic Directors to work extra hours during summer from 06/08/2026-08/14/2026; NTE 100 hours/each at Current Hourly Rate. (Funded by SITE)
Jacquelyn Fitzgerald	Certificated Employee will work extra hours for UHS Activities Director Summer Hours from 06/08/2026-08/14/2026; NTE 120 hours at Current Hourly Rate. (Funded by GNED)
Debbie Glenn	To Participate in the Early Retirement Program from 01/01/2027-06/11/2029; NTE \$13,500.00. (Funded by GNED)
Ann Han	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$399.00 at \$3.00/day for 19 days. (Funded by SPED)
Viviane Hanna	Certificated Teacher will work extra hours for AVID RIMS Neato Training on 01/29/2026 & 02/25/2026; NTE 5 hours at Curriculum Planning Rate. (Funded by LCAP)
Erin McKenna	Certificated Teacher will work extra hours to assist with preparation and presentation in addition to presenting a demonstration at Phonics Boot Camp on 04/07/2026; NTE 10 hours at Curriculum Planning Rate. (Funded by LCAP)
Melinda Miranda	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$456.00 at \$3.00/day for 19 days. (Funded by SPED)
Margaret Nellickal	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$798.00 at \$3.00/day for 19 days. (Funded by SPED)
Aimee Ozaki	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$114.00 at \$3.00/day for 19 days. (Funded by SPED)
Rebecca Pope	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$342.00 at \$3.00/day for 19 days. (Funded by SPED)
Megan Radford	Certificated Teacher will work extra hours to facilitate an after-school activity, Odyssey at the Mind, at Magnolia Elementary from 01/26/2026-06/04/2026; NTE 25 hours at Intervention Rate. (Funded by LCAP)
Amber Stansbury	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$798.00 at \$3.00/day for 19 days. (Funded by SPED)

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Lindsey White Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$285.00 at \$3.00/day for 19 days. (Funded by SPED)

Leslie Wu Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 04/01/2026-04/30/2026; NTE \$342.00 at \$3.00/day for 19 days. (Funded by SPED)

Certificated Preschool Teachers from various sites will work extra hours to attend a Frog Street Curriculum training on 08/05/2026; NTE 6 hours/each at Curriculum Planning Rate. (Funded by SPED)

Diana Bonilla		Keri Camacho		Vanessa Garcia		Gladys Martinez Torrez		Patricia Snively
Mayuko Tetsubayashi		Laura Tronson						

Certificated Teachers from Magnolia Elementary will work extra hours to attend 6th grade Science Camp from 04/29/2026-05/01/2026; NTE \$279.30 at \$139.65/night. (Funded by GNED)

Carly Forbes		Magdalena Juarez		Karleen Mowery
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Certificated Teachers from Pepper Tree Elementary will work extra hours to attend 6th grade Science Camp from 10/21/2026-10/23/2026; NTE \$279.30 at \$139.65/night. (Funded by COAC)

Katelyn Aven		Jennifer Gardner		Renee Guerra		Nicole Millus
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Certificated Teachers from Pioneer Junior High work extra hours to attend two field trips with AVID Students to CalPoly Pomona from 05/01/2026-06/30/2026; NTE 14 hours/each at Intervention Rate. (Funded by LCAP)

Megan Gleeson		Kinga Houck		Jamie Knoop		Lourdes Ocon		Valerie Nelson
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Certificated Teachers from Upland High School will work extra hours for Instruction to Home Hospital Students from 02/01/2026-06/30/2026; NTE 20 hours/each at Intervention Rate. (Funded by HPTL)

Megan Christiansen		Desiree Dragna		Jacquelyn Fitzgerald		David Hodgins		Victoria Sage
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Certificated Teachers from Upland High School will work extra hours to prepare the University Access Program (UAP) Initiative for the 2026/2027 school year from 02/16/2026-03/12/2026; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Jessica Erlanger		Jaime Jennings		William McGee		Victoria Sage
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Certificated Teachers from various sites will work extra hours to tutor and work with students after school for Reading Intervention purposes from 08/01/2025-06/30/2026; NTE 40 hours/each at Intervention Rate. (Funded by ELOP)

Deserie Coleman		Joy Hannan		Dalvina Henrich		Lori Jacobson		Yvette Massie
Debbie Peters		Carina Rivera		Lisa Rowe		Melody Simons		

Certificated Teachers from various sites will work extra hours to attend an i-Ready Training on 03/14/2026; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Evelyn Aguilera		Gabrielle Alvarado		Jenny Dulaney		Debbie Haynes		Joy Jackson
Jenny Kang		Jacqueline Martin		Julie Miller		Kathy Phelps		Sharmika Phillips
Jasmin Quach		Sara Roberson		Swadha Sharma		Nicholas Simone		Casey Steinert
Julie Thomas								

CONFERENCE

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Jennifer McAdams	CIF 2026 Ojai Boys Tennis participation from 04/22/2026-04/25/2026; NTE \$1,300.00. (Funded by GNED)
Courtney Miller	NewSchools Summit 2026 Conference participation from 05/06/2026-05/08/2026; NTE \$2,000.00. (Funded by LCAP)
Roxanne Rubert	2026 TWBI Conference participation from 06/17/2026-06/19/2026; NTE \$2,240.00. (Funded by LCAP)
Pam Salgado	School Safety Symposium participation from 04/15/2026-04/17/2026; NTE \$1,200.00. (Funded by GNED)
Richie Vega	School Safety Conference participation from 06/22/2026-06/24/2026; NTE \$2,000.00. (Funded by LCAP)

Count Play Explore (CPE) Conference participation from 06/01/2026-06/04/2026; NTE \$1,365.00/each. (Funded by GNED)

Shawn Goehring	Betty Plascencia	Casey Steinert
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2026 TWBI Conference participation from 06/17/2026-06/19/2026; NTE \$2,600.00/each. (Funded by LCAP)

Deserie Coleman	Lourdes Guatemala	Maria Jacob	Stephanie Ibarra	Sarah Martinez
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ASCA School Counseling Conference participation from 07/11/2026-07/14/2026; NTE \$3,500.00/each. (Funded by TTL1)

Mirna DeLeon	Marisol Hernandez	Elizabeth Texidor
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Ron Clark Academy Expo participation from 06/01/2026-06/03/2026; NTE \$3,000.00/each. (Funded by LCAP)

Shinay Bowman	Dana Dunams	James Granger	Ashley Huntington	Timothy Lee
Courtney Miller	Kyla Moore-Jones	Aileen Perez Portillo	Dean Scheetz	Quintan Valles

Ron Clark Academy Expo participation from 07/17/2026-07/19/2026; NTE \$3,000.00/each. (Funded by LCAP)

Gabby Alvarado	Oscar Oyama	Andrew Ramirez	Carina Rivera	Nancy Sherod
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